

Namib Lead & Zinc Mining (NLZM) is a zinc and lead development company with a high grade, low cost development project with access to infrastructure in Namibia. Based in Swakopmund, NLZM is seeking a qualified individual for consideration for the position of:

## **PLANT TEAM LEADER**

### **Essential Skills, Knowledge and Experience Required**

- **Minimum Grade 12 (20 points) - preferably**
- **Well experienced person** with a proven track record and strong leadership skills.
- **Minimum 7 years relevant experience in a mining process plant operation** of which a minimum of **5 years** were in a **supervisory capacity**.
- **Plant commissioning and Lead & Zinc process experience** will be an added advantage
- Incumbent to **show initiative and practical, hands-on** approach to problem solving
- **Excellent** interpersonal relationship skills
- **NOSA (SAMTRAC)** and **ISO 14001 competence** will be an advantage
- Code BE **Driver's License** essential
- **Computer Literacy** essential (MS WORD and EXCEL experience required)
- **Namibian Citizen** preferred

### **Main Responsibilities.**

- Manages people, equipment and other resources in such a way as to eliminate potential for incidents.
- Ensures short-term production, availability, utilization and equipment throughput targets are met consistently.
- Aggressively manages direct cost of production, ensures efficiency targets and budgets are improved continually, and achieved.
- Remedial measures taken to correct any production constraint by deploying appropriate resources on shift
- Ensures process performance is continually optimized within given parameters/ constraints on shift.
- Deploys personnel to ensure a multi-skilled workforce who can address situational needs across entire plant, optimizes productivity through coaching/ motivating and development.
- Training of people on all operational and functional areas.
- Role out to subordinates all company policies, procedures and strategies
- Ability to write short technical reports will be an added advantage.

**Benefits:** We offer a market related remuneration

## **CLOSING DATE:21 SEPTEMBER 2018**

Interested and **suitably qualifying candidates** are to submit a **Comprehensive CV with ALL relevant supporting documentation** by email to [recruitment@namibleadzinc.com](mailto:recruitment@namibleadzinc.com) with the Position Title in the subject line.

Previously disadvantaged Namibians are encouraged to apply.

**ONLY short listed candidates will be contacted for interviews and assessments**