

Namib Lead & Zinc Mining (NLZM) is a zinc and lead development company with a high grade, low cost development project with access to infrastructure in Namibia. Based in Swakopmund, NLZM is seeking a qualified individual for consideration for the position of:

## **CHIEF FINANCIAL OFFICER**

### **Purpose:**

The Company seeks a suitable person to take on a leadership role in financial decision-making that affects the company and will provide strategic financial input to the various boards and senior management. Also reporting the holding Company, North River Resources, the ideal candidate will be responsible for all Financial related aspects of the business and will also take accountability for managing Marketing and Sales, Human Resources, Social Responsibility and Government Liaison for NLZM.

### **Minimum Qualifications and Experience Requirements:**

- B. Degree (Hons) in Accounting; a CA/CIMA or MBA will have an added advantage
- A minimum of 10 years' post qualification experience;
- Equivalent position in previous mining or related environment.
- International experience with large mining companies would be advantageous;
- Experience in financial, management and statutory reporting;
- Extensive knowledge of the International Financial Reporting Standards
- Contract management skills
- Excellent interpersonal communication and organizational skills;
- Strong Microsoft Office skills; and
- Preferably Namibian citizen.

### **Main Responsibilities:**

- Report on a regular basis to the NRR Board of Directors regarding the performance of the Company as well as to manage all NRR financial accounts.
- Coordination and compilation of the Company's annual budgets, forecasts and annual financial statements in accordance with the Company's strategy
- Overall management of Finance, Insurance, ICT, Supply Chain, Human Resources, Social Responsibility and Government Liaison
- Coordination and management of the internal and external audits
- Management of company tax requirements and all statutory reporting
- Coordination, revision and management of external contracts
- Management of Marketing and Sales process
- Preparation of monthly, quarterly and annual financial reports
- Ensuring the Company meets its operational and financial budgets and targets
- On-going development of personnel to ensure sustainability of the operations
- Maintaining the focus on continuous improvement
- Ensuring that the Company is strategically focused and that the Company's activities are judiciously managed to achieve its strategy
- Ensuring both legal and statutory corporate compliance.
- Development and Management of accounting policies and procedures.
- Management of company cash flow requirements and compilation of cash flow forecast.

**Benefits:** We offer a market related remuneration

**CLOSING DATE: 19 MARCH 2019**

Interested and **suitably qualifying candidates** are to submit a **Comprehensive CV with ALL relevant supporting documentation** by email to [recruitment@namibleadzinc.com](mailto:recruitment@namibleadzinc.com) with the Position Title in the subject line.

Previously disadvantaged Namibians are encouraged to apply.

**ONLY short-listed candidates will be contacted for interviews and assessments**