

Namib Lead & Zinc Mining (NLZM) is a zinc and lead development company with a high grade, low cost development project with access to infrastructure in Namibia. Based in Swakopmund, NLZM is seeking a qualified individual for consideration for the position of:

## **PLANT MANAGER**

### **Overall Purpose of Position:**

Responsible for overseeing functions pertaining to plant and tailings dam construction, commissioning and operation whilst ensuring that strategic measures are in place to ensure optimum process performance and efficiency targets.

### **Main Responsibilities:**

The incumbent will report directly to the Managing Director with responsibilities including, but not limited to the following:

- **Manage** the flotation plant operation, performance and maintenance schedule
- **Oversee** the site earth and civil works in preparation for plant delivery and installation
- **Oversee** on-site plant construction and commissioning, under the guidance of the project team
- **Develop and implement** operational plans and objectives
- **Compile and Monitor** the operational budget and report on actual expenditures
- **Implement** measures to **optimize** process performance and efficiency targets
- **Coordinate** process specific maintenance planning systems
- **Approve** critical spares, component and stock levels for plant, equipment and consumables
- **Manage** the sample assay laboratory
- **Update** the tailings dam construction and deposition strategy and **manage** the operation
- **Develop and implement** training programs for plant personnel

### **Minimum Qualifications and Experience Requirements**

- **BSc Metallurgical / Chemical Engineering Degree / Higher National Diploma Metallurgical / Chemical Engineering / BTech Degree.**
- A **minimum of 7 years** relevant job experience, of which at least **5 years** must have been in a **Supervisory or Management capacity.**
- Plant commissioning experience is preferable;
- Excellent interpersonal communication and organizational skills;
- Strong Microsoft Office skills; and
- Preferably a *Namibian citizen.*

**Benefits:** We offer a market related remuneration

## **CLOSING DATE: 27 JULY 2018**

Interested and **suitably qualifying candidates** are to submit a **Comprehensive CV with ALL relevant supporting documentation** by email to [recruitment@northriverresources.com](mailto:recruitment@northriverresources.com) with the Position Title in the subject line.

Previously disadvantaged Namibians are encouraged to apply.

**ONLY short listed candidates will be contacted for interviews and assessments**