

Employee Summary



Employee Detailed



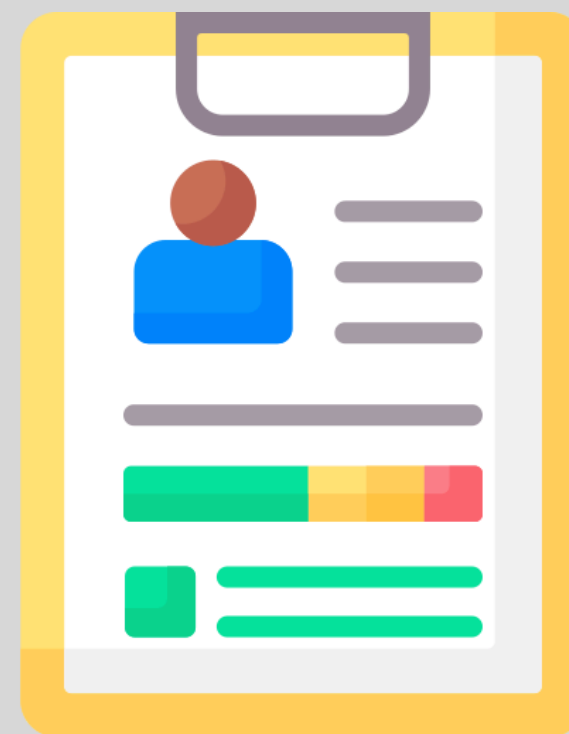
Attrition Analysis



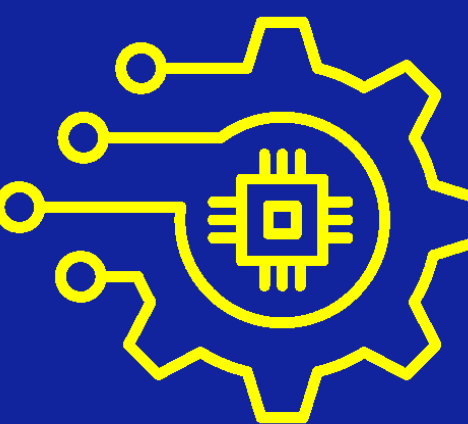
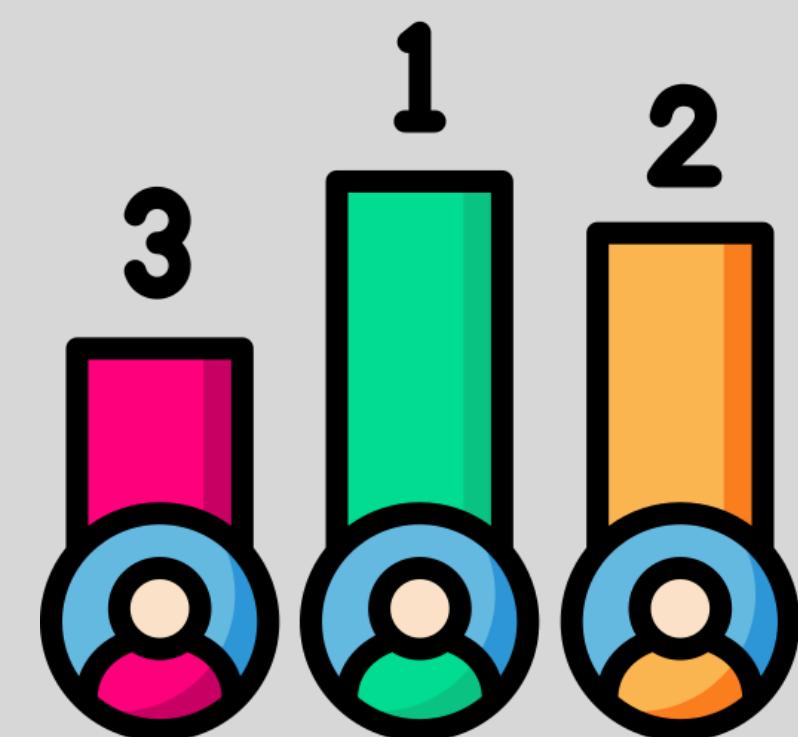
Employee Resignation



Employee Performance



Employee Opportunity



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- Employee Summary
- Employee Detailed.1
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- Attrition Analysis
- Employee Resignation
- Employee Performance
- Employee Opportunity

Total Employees

1470

Total Salaries

\$166.05M

Technology Salary

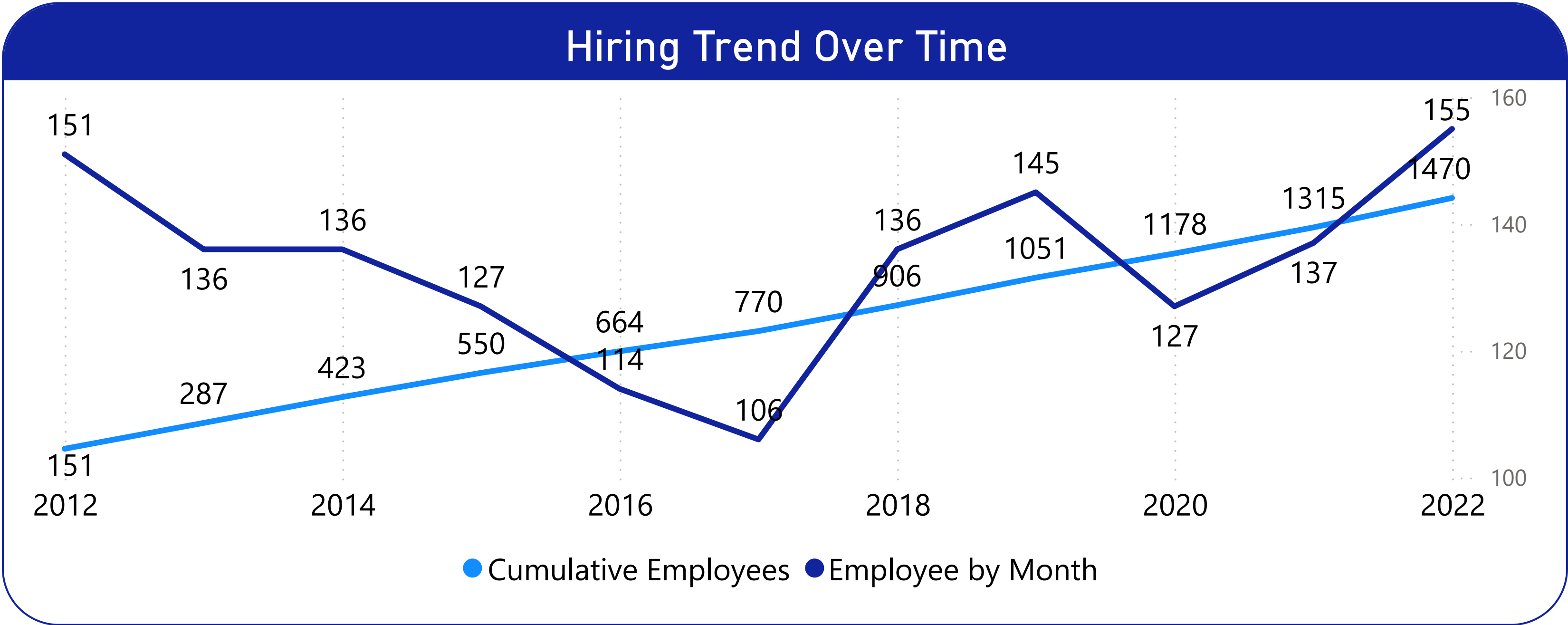
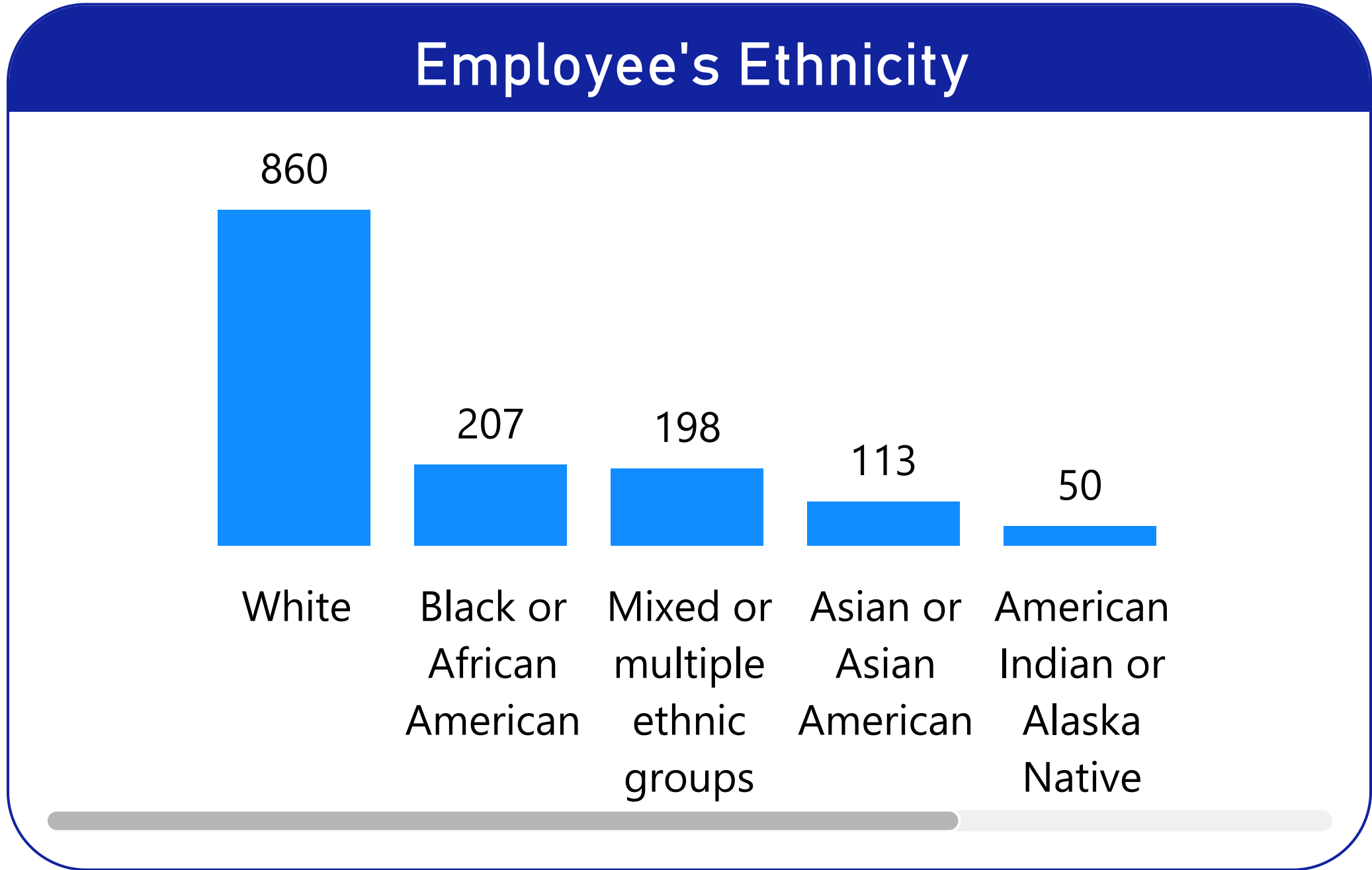
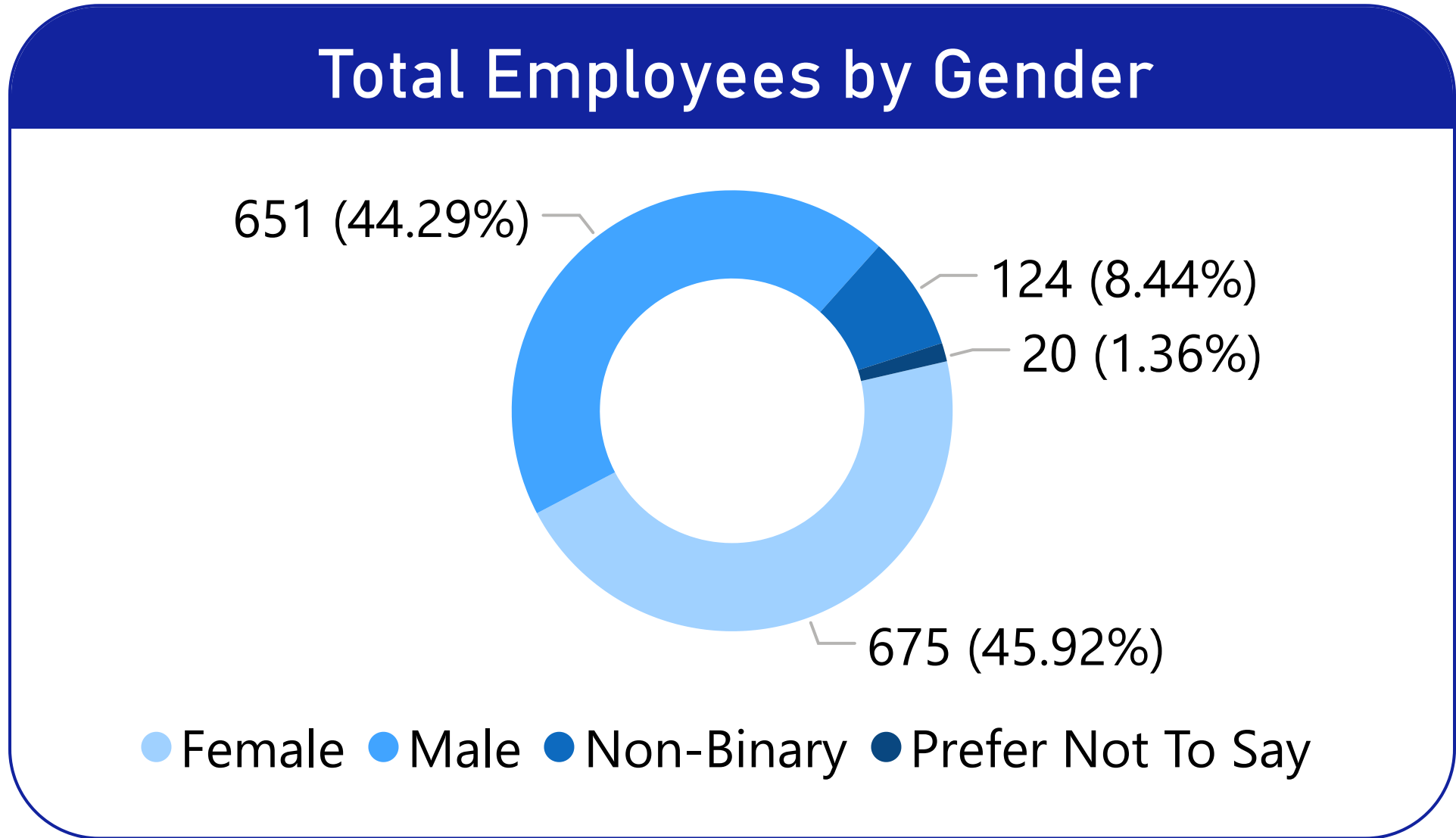
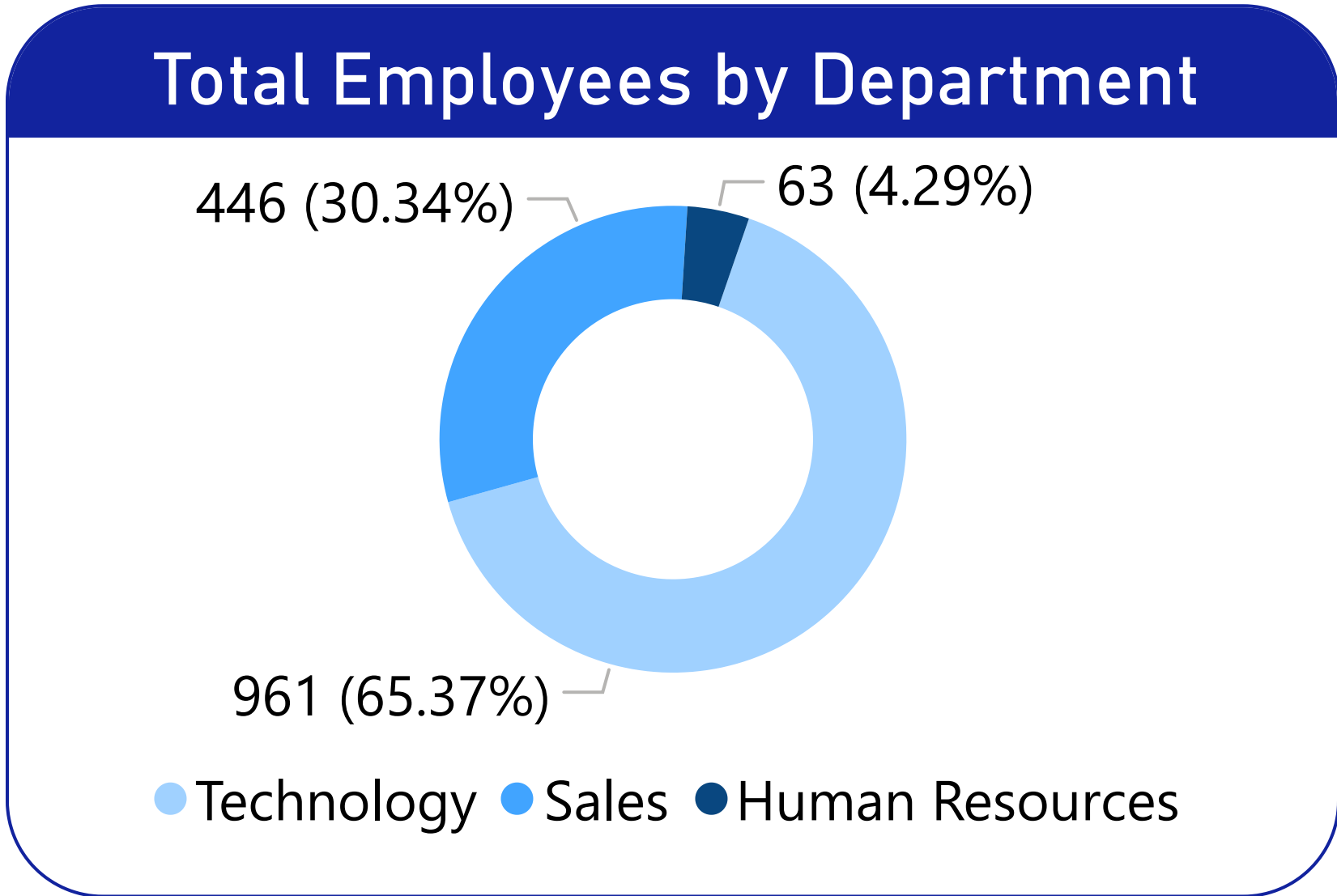
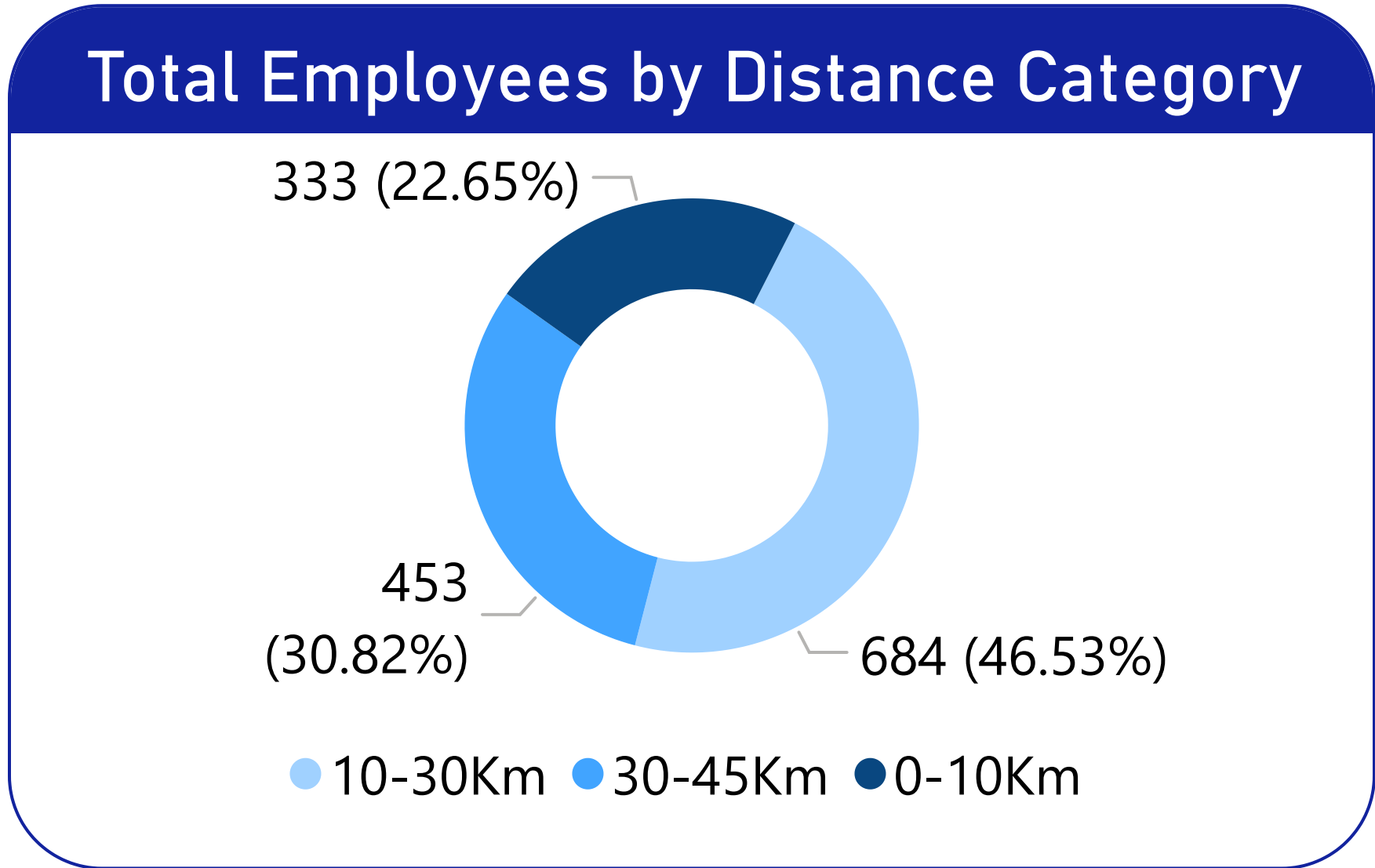
\$112.92M

HR Salary

\$7.54M

Sales Salary

\$53.13M



Age_Level

All

Attrition

All

Department

All

Ethnicity

All

Gender

All

Year

All

Home

Employee
Summary

Employee
Detailed.1

Employee
Detailed.2

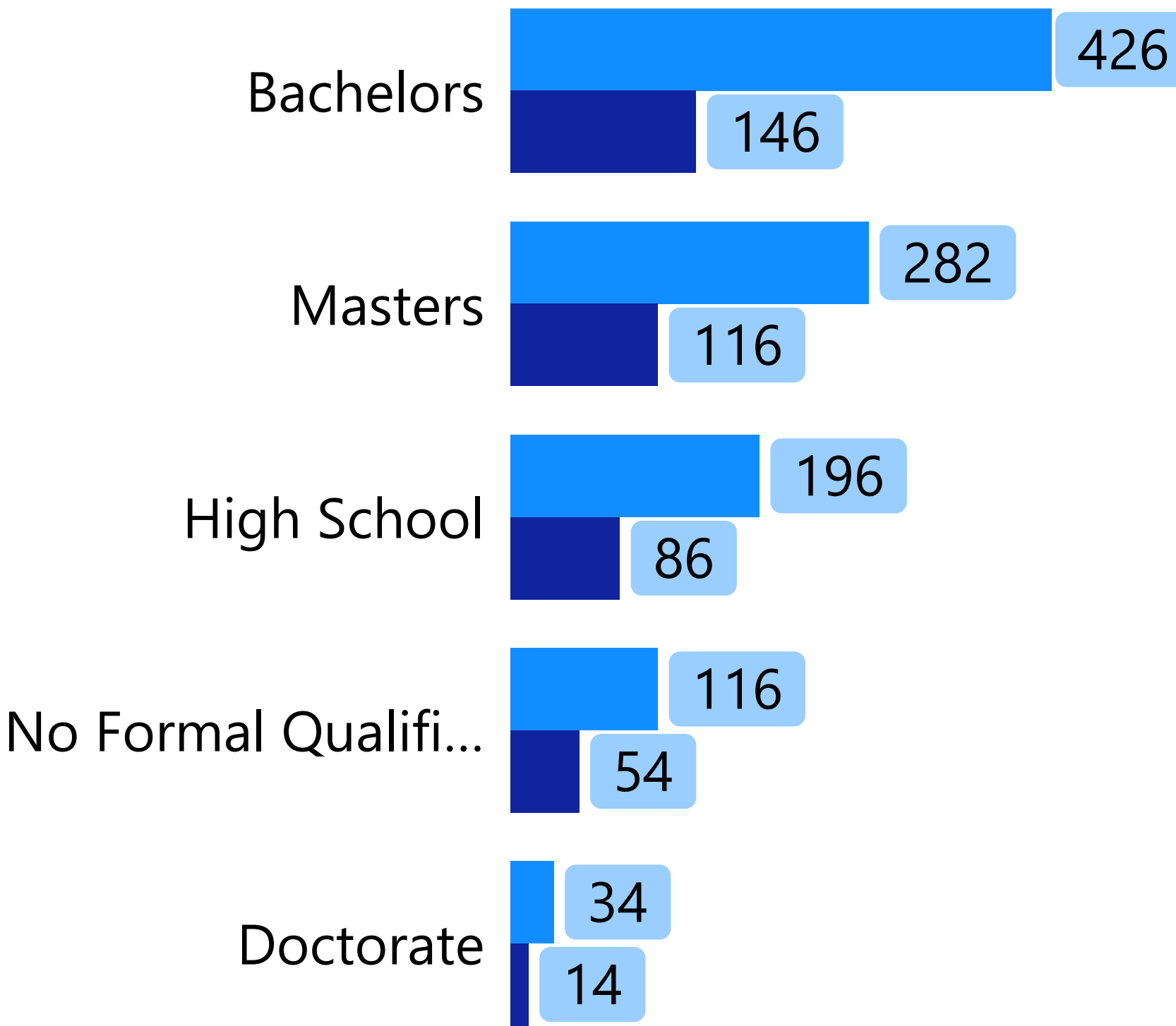
Attrition
Analysis

Employee
Resignation

Employee
Performance

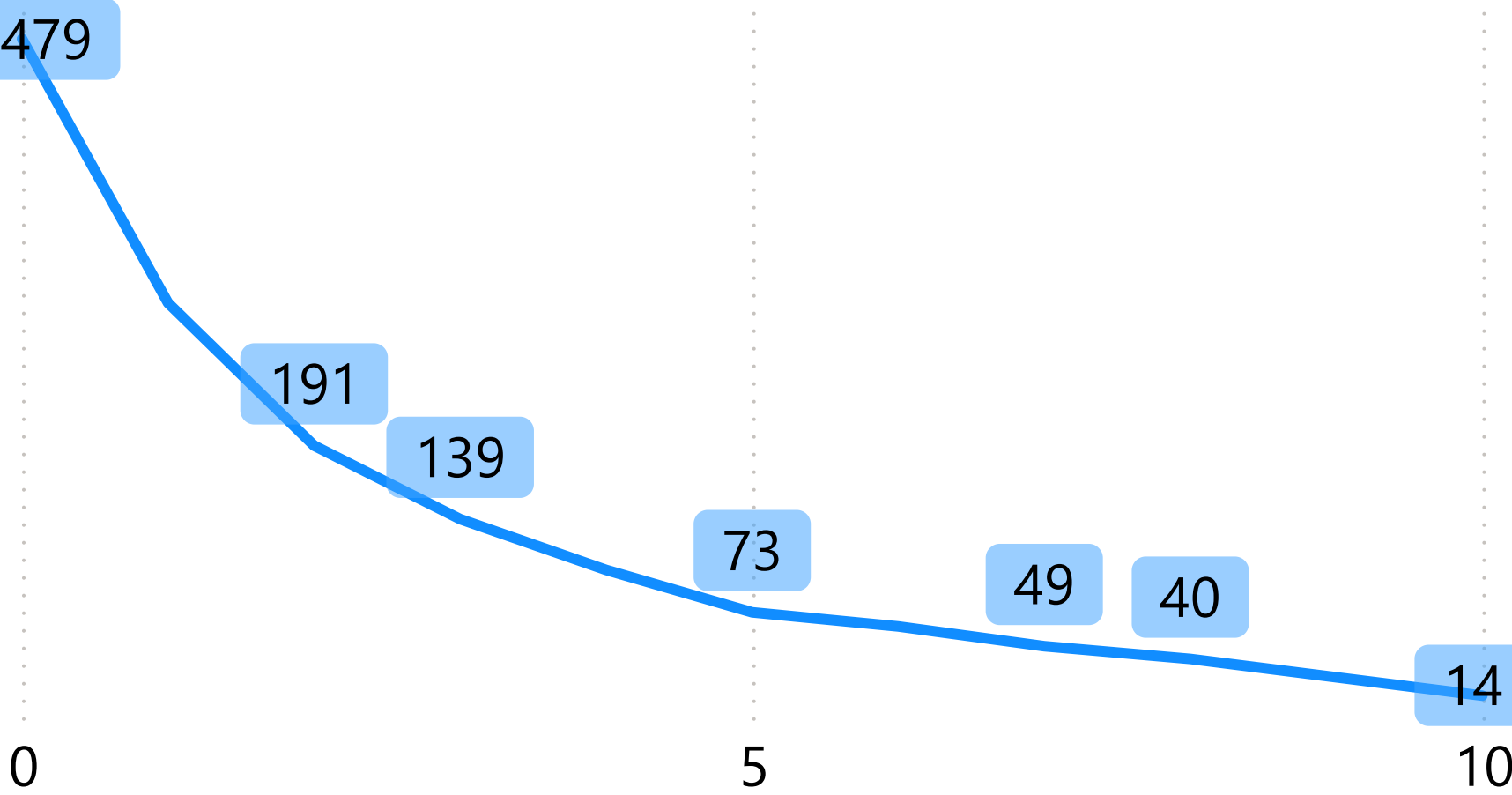
Employee
Opportunity

Total Employees by Education Level

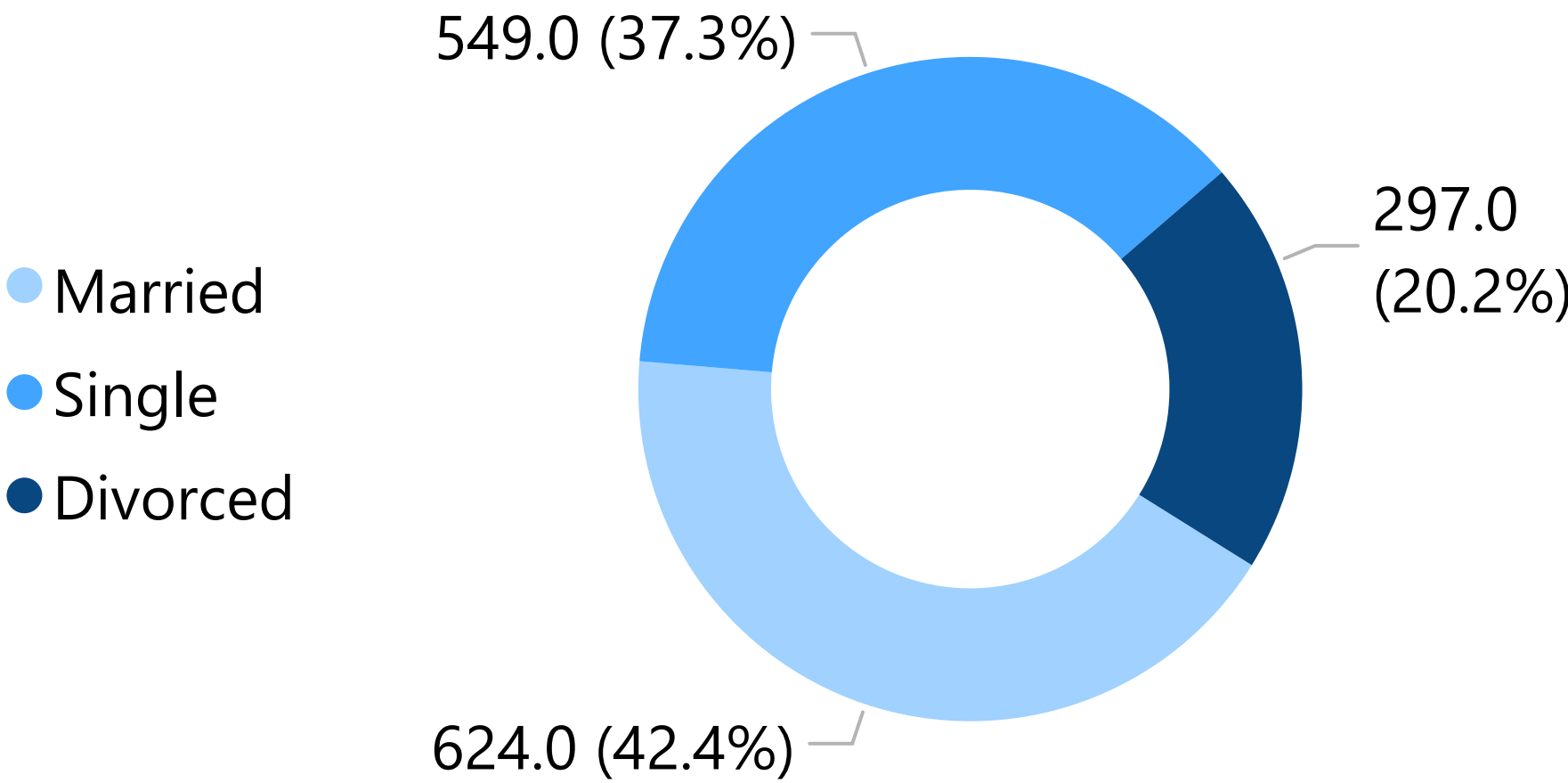


OverTime ● No ● Yes

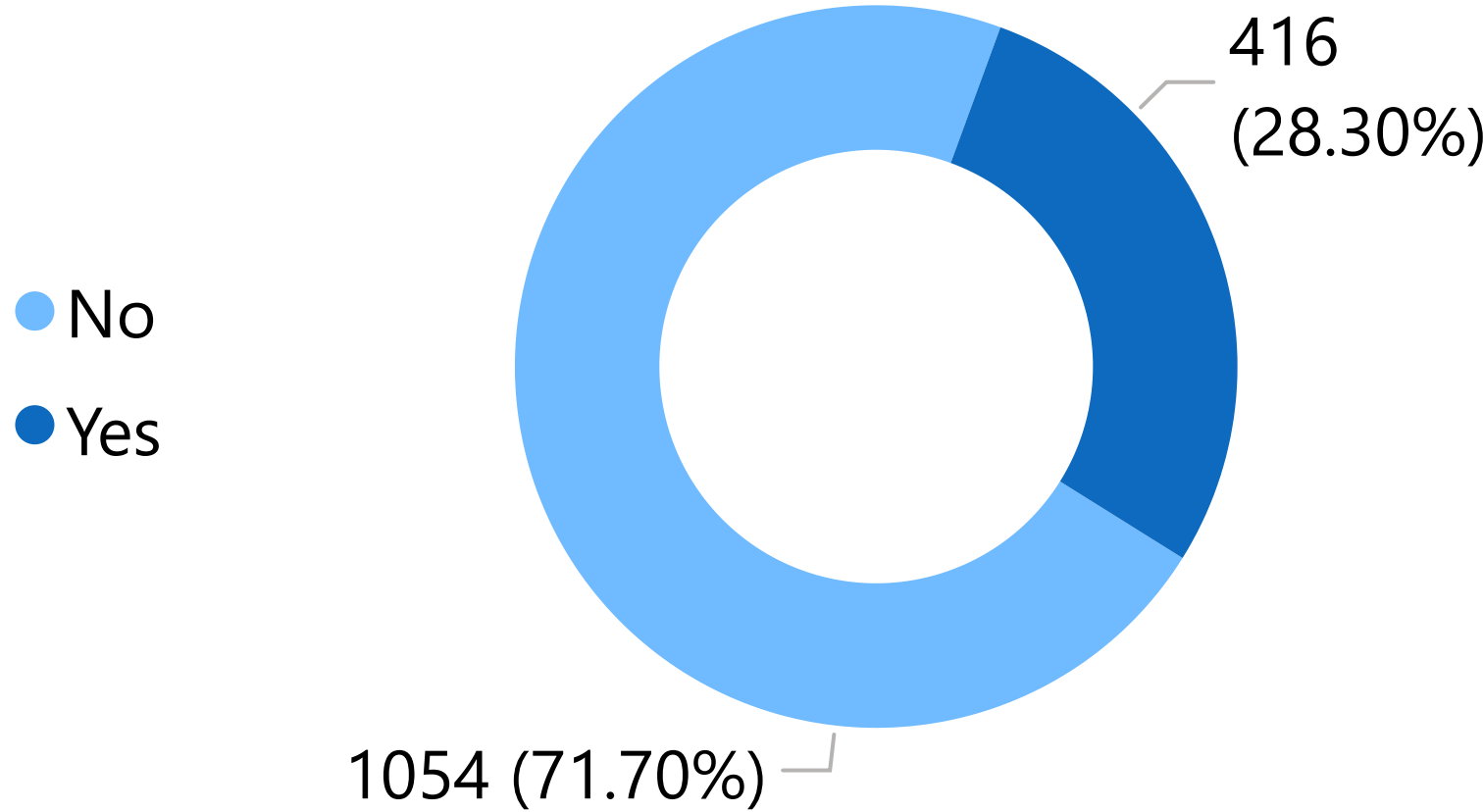
Total Employees by Years With Curr-Manager



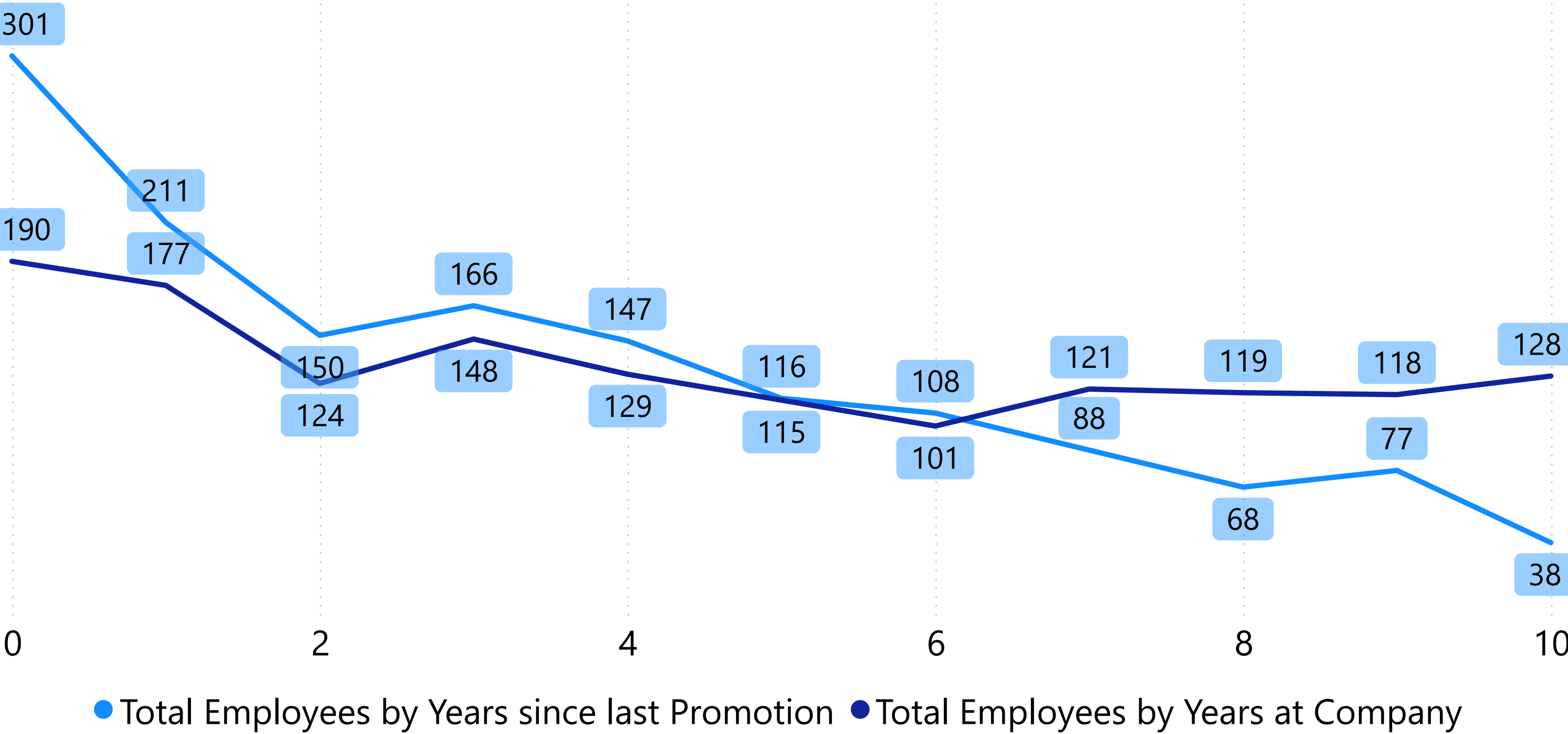
Total Employees by Marital Status



Total Employees by Over Time



Total Employees by Years at Company by Years since last Promotion



Age_Level

All

Attrition

All

Department

All

Ethnicity

All

Gender

All

Year

All

Home

Employee
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Employee
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Detailed.2

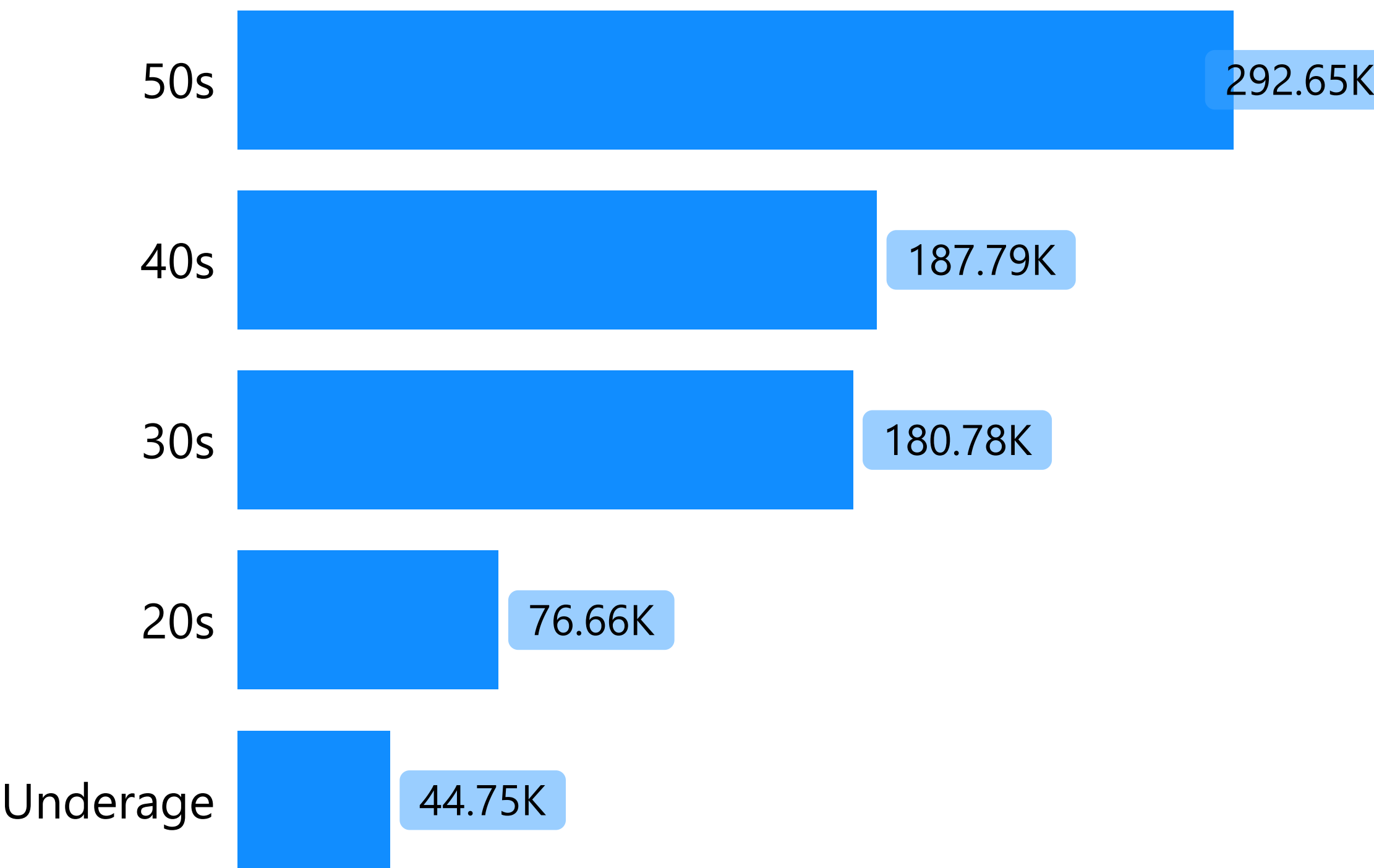
Attrition
Analysis

Employee
Resignation

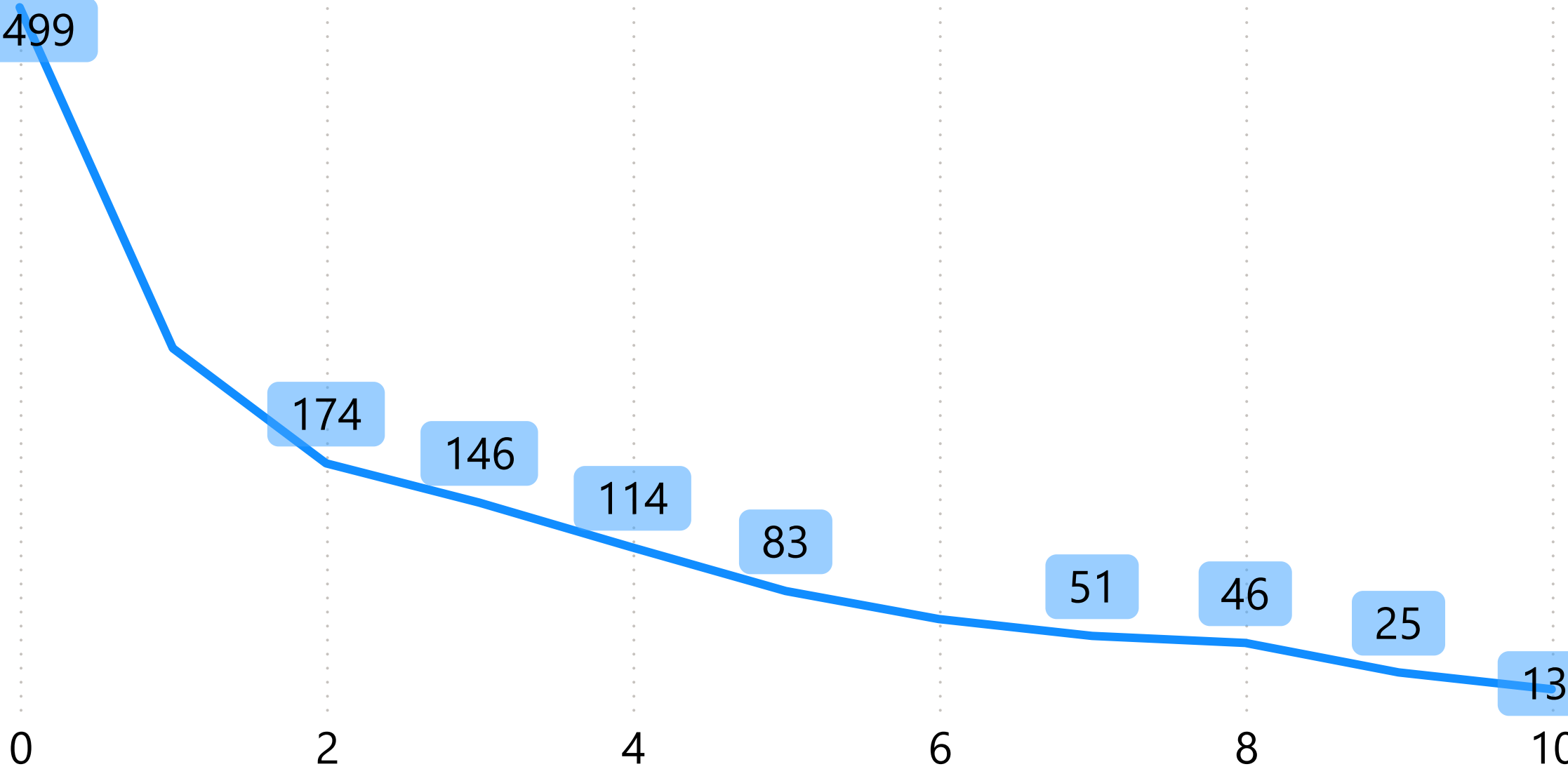
Employee
Perfomance

Employee
Opportunity

Ave of Salary by Age Level



Total Employees by Years In Most Recent Role



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Department	Count of EmployeeID	Min of Salary	Max of Salary
<div><div></div>Human Resources</div>			
Economics	13	20583	445906
Human Resources	27	22150	509940
Marketing	16	26880	309964
Other	3	42303	70395
Technical Degree	4	46703	70703
<div><div></div>Sales</div>			
Economics	88	20802	476151
Marketing	309	21506	513262
Other	15	27185	176158

Age_Level

All

Attrition

All

Department

All

Ethnicity

All

Gender

All

Year

All

Home

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Employee
Detailed.1

Employee
Detailed.2

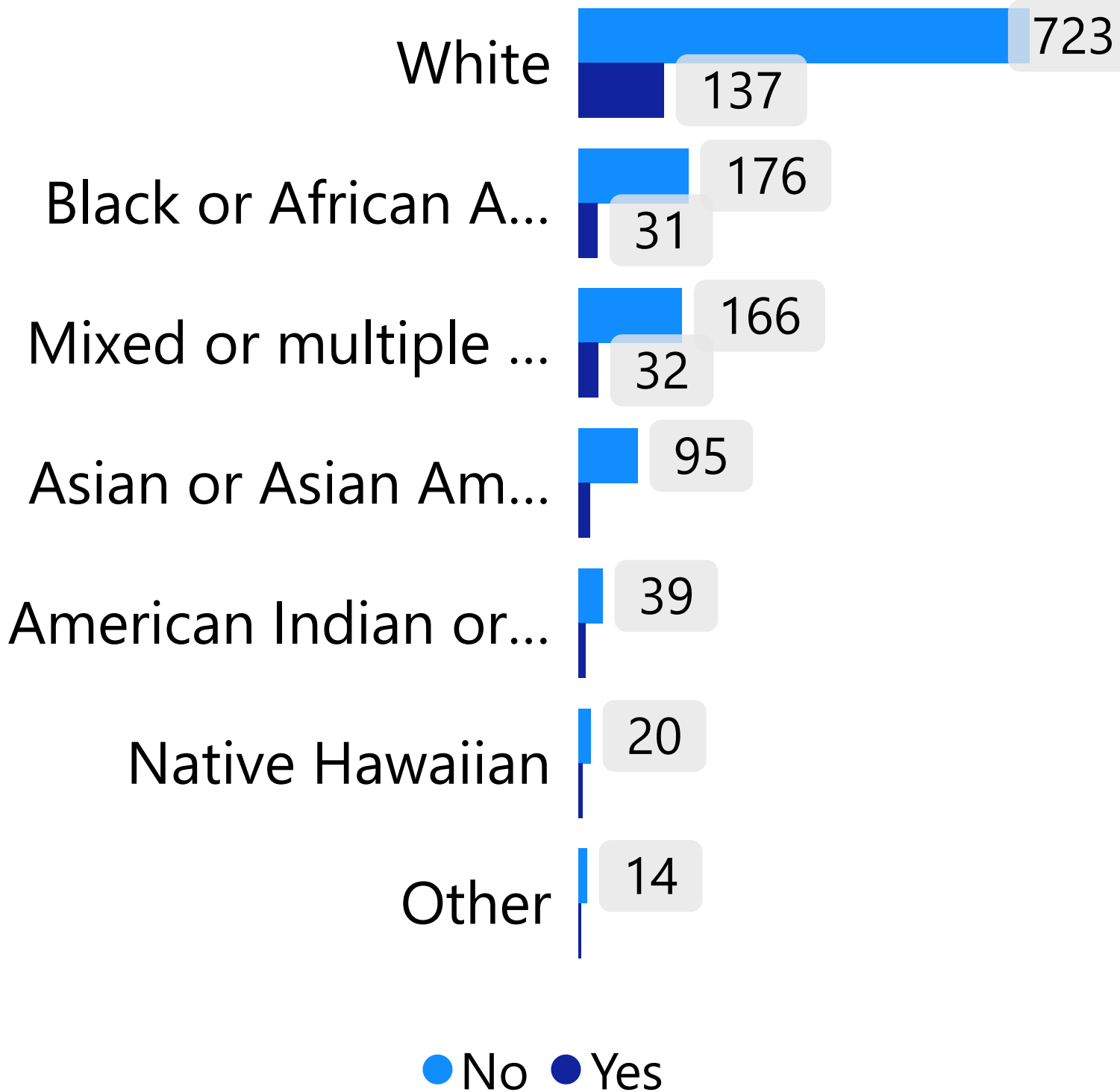
Attrition
Analysis

Employee
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Employee
Performance

Employee
Opportunity

Employee's Attrition by Ethnicity



Total Employees

1470

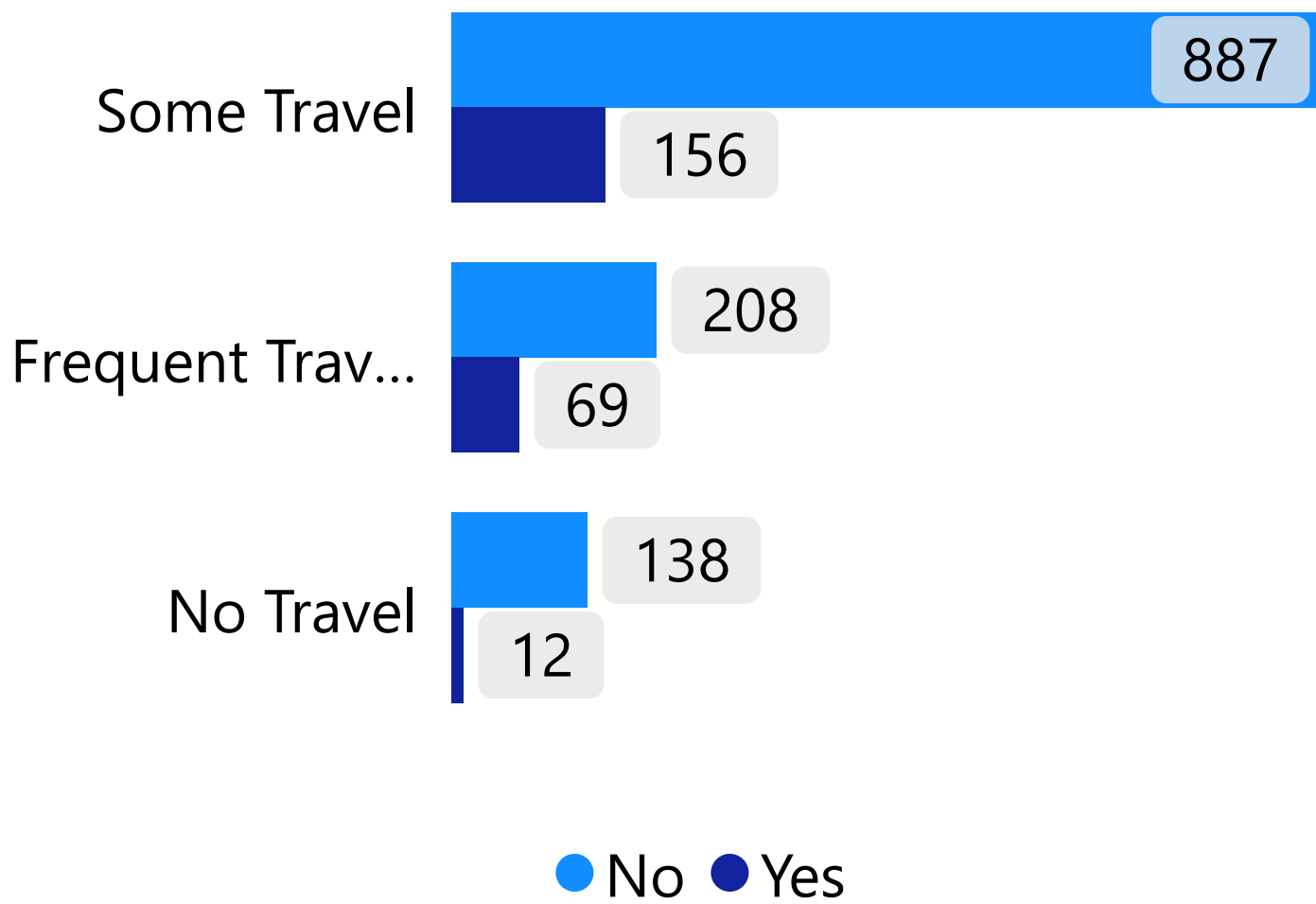
Employees With Attrition

237

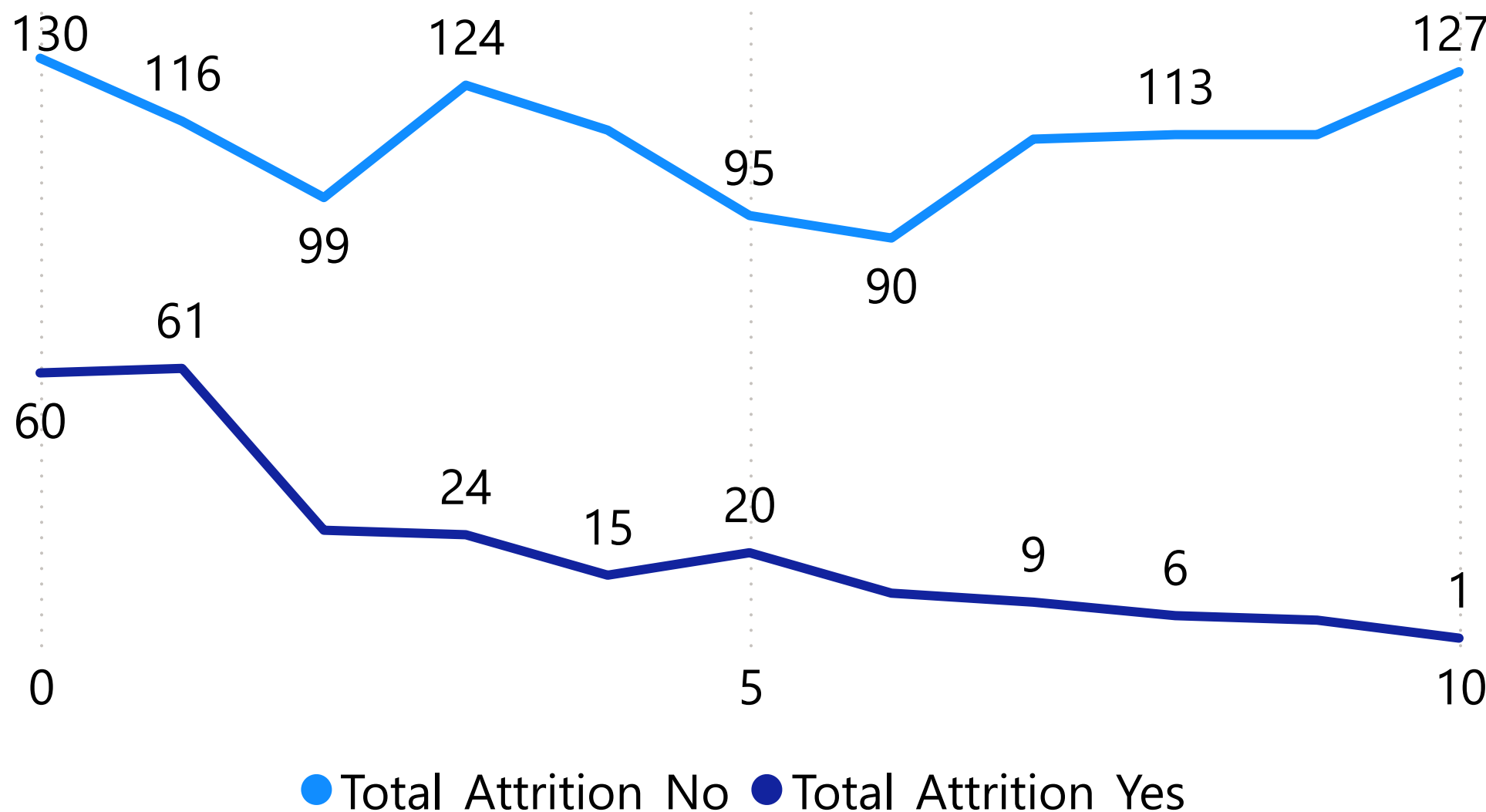
Employees Without Attrition

1233

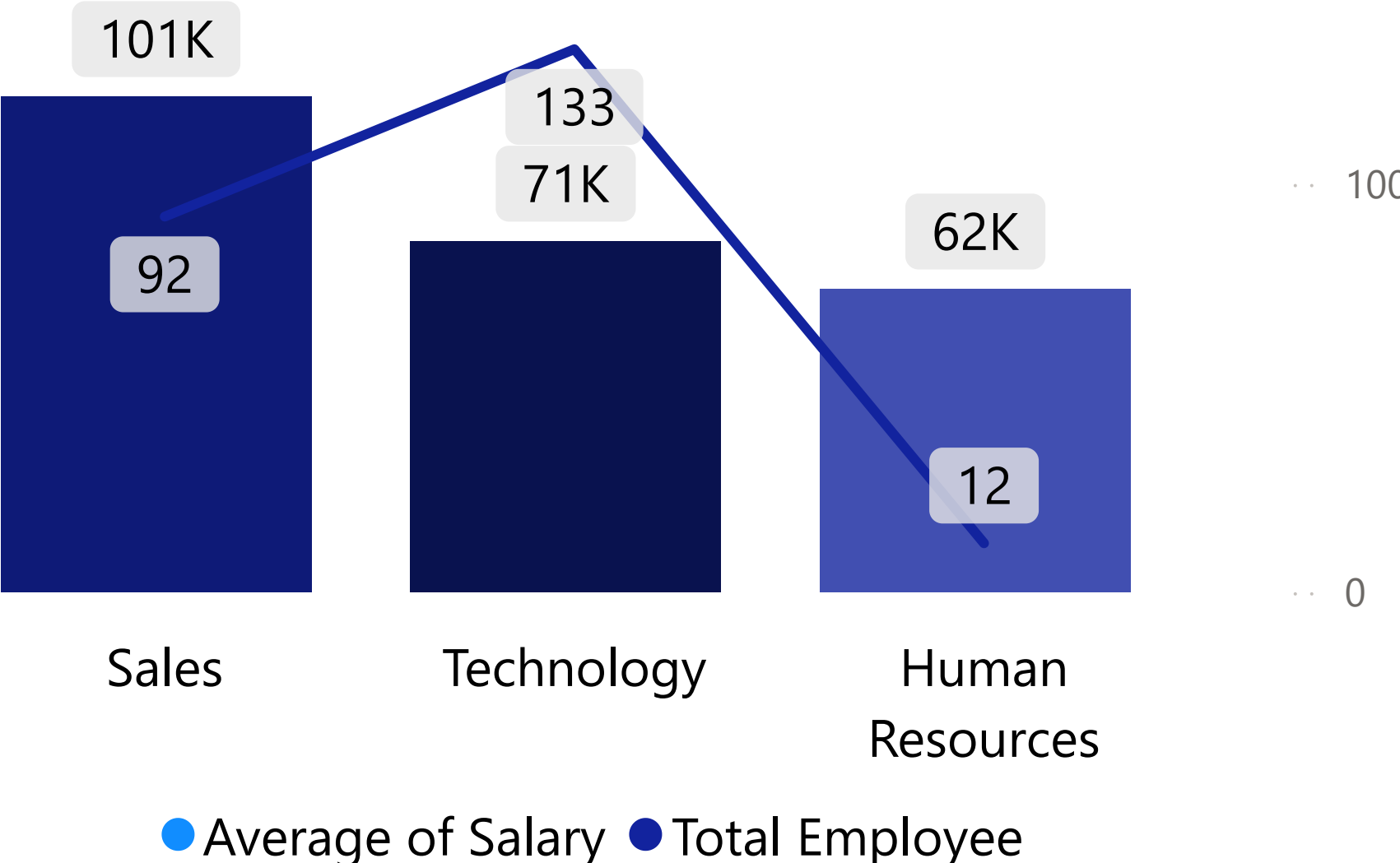
Employee's Attrition by Business Travel



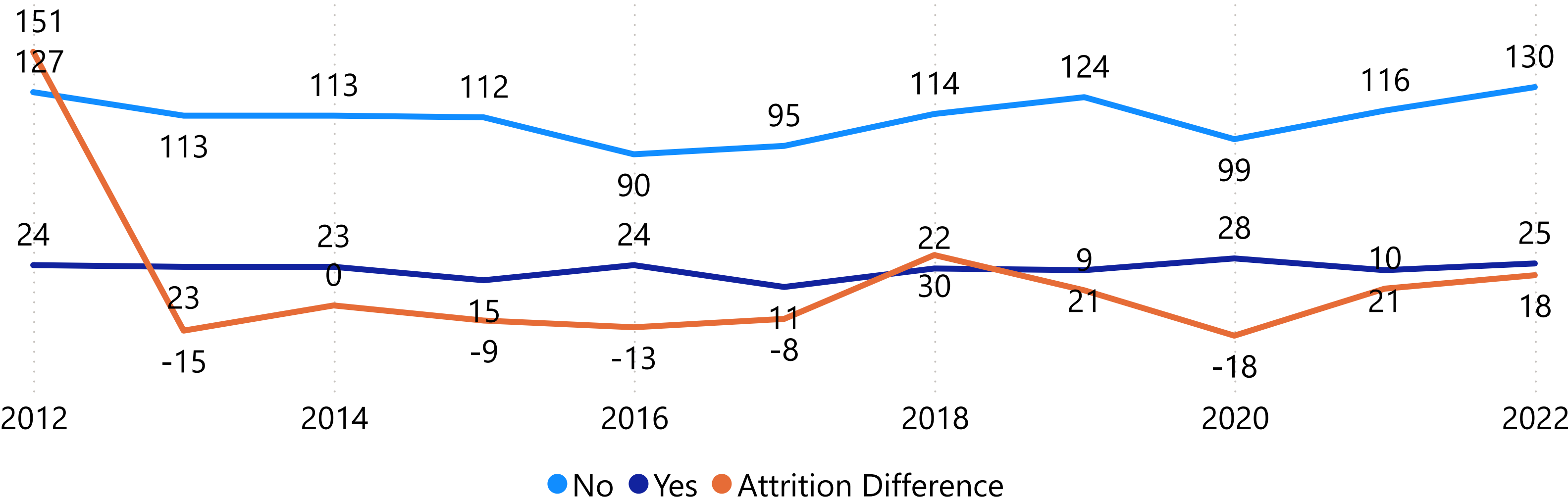
Employee's Attrition by Years at Company



Employee's Attrition by Department



Employee's Attrition by Year



Age_Level

All

Attrition

All

Department

All

Ethnicity

All

Gender

All

Year

All

Home

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Detailed.1

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Total Employees

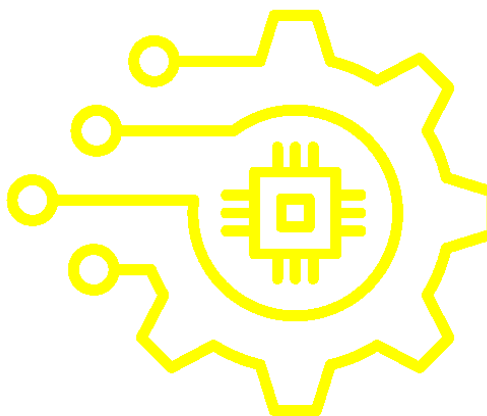
183

Employees Left

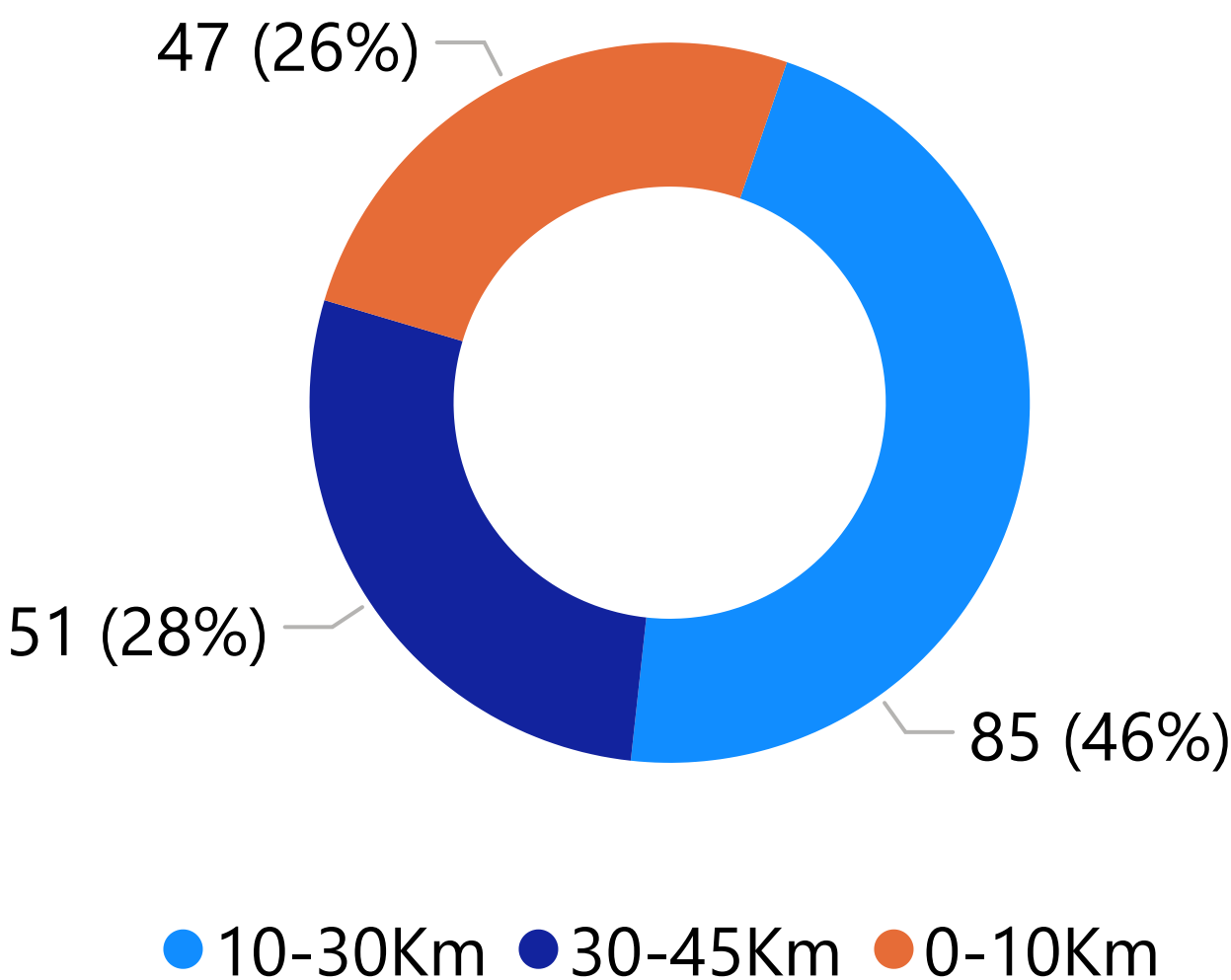
183

Employees Left With Attrition

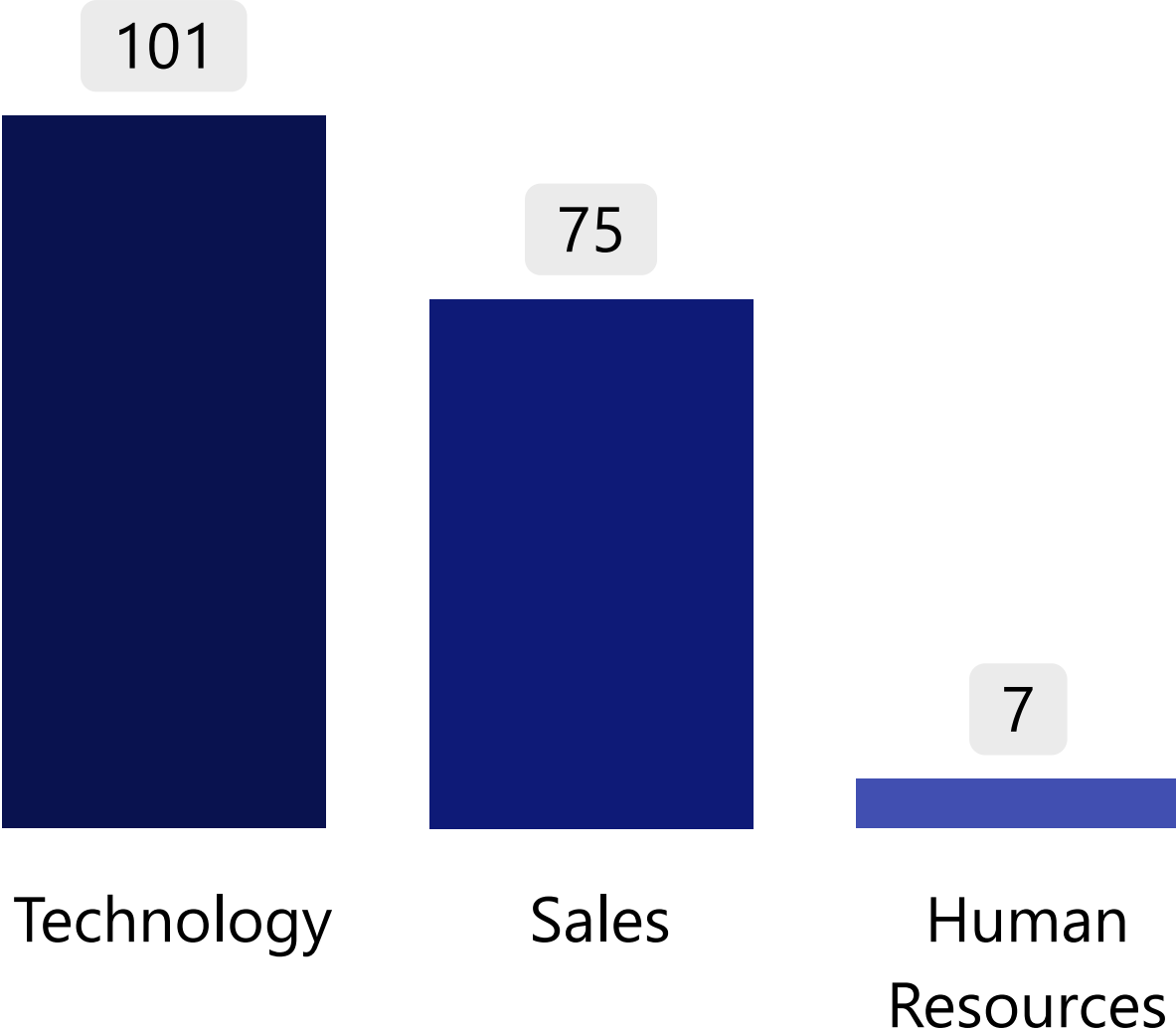
183



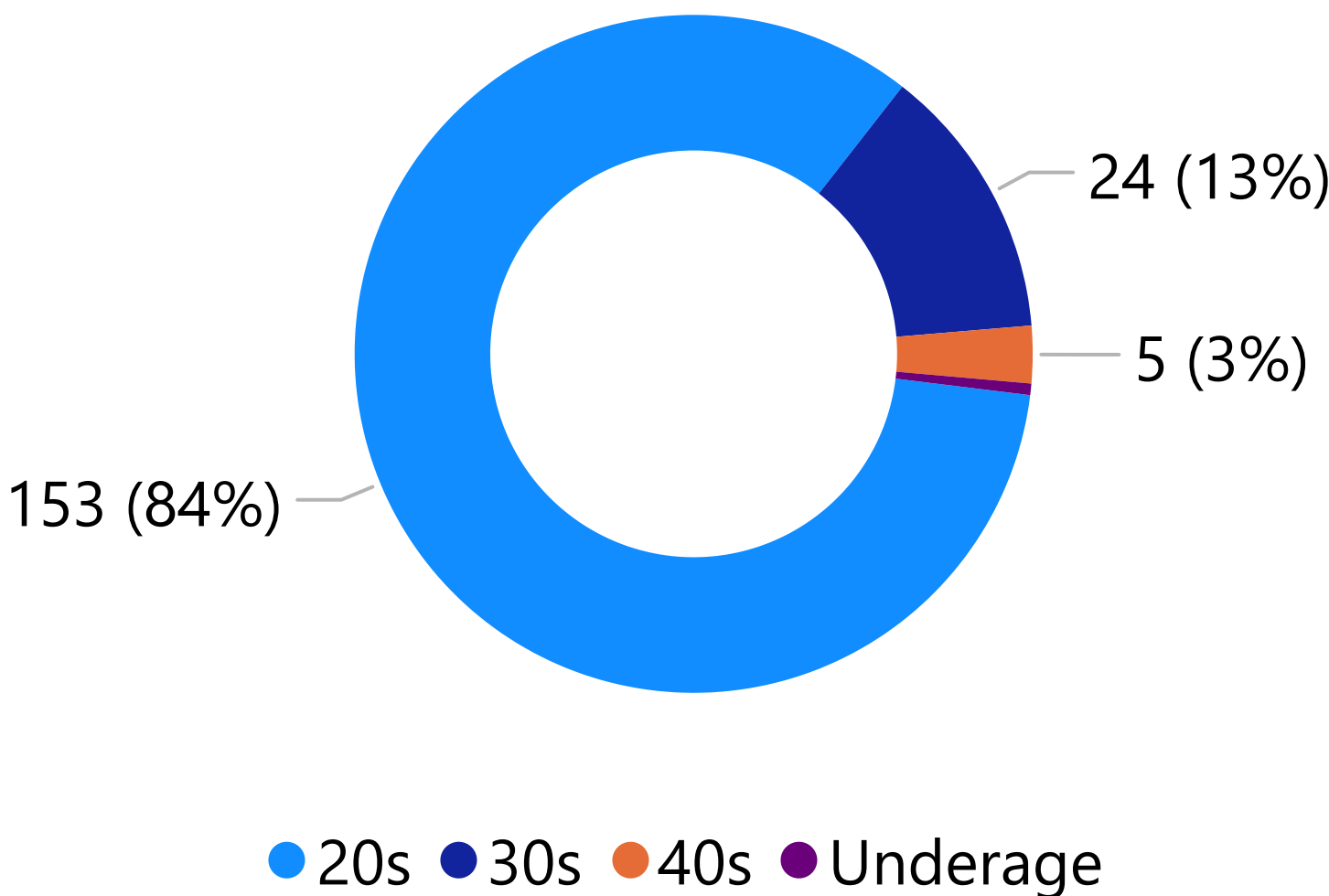
Employees Left by Distance Category



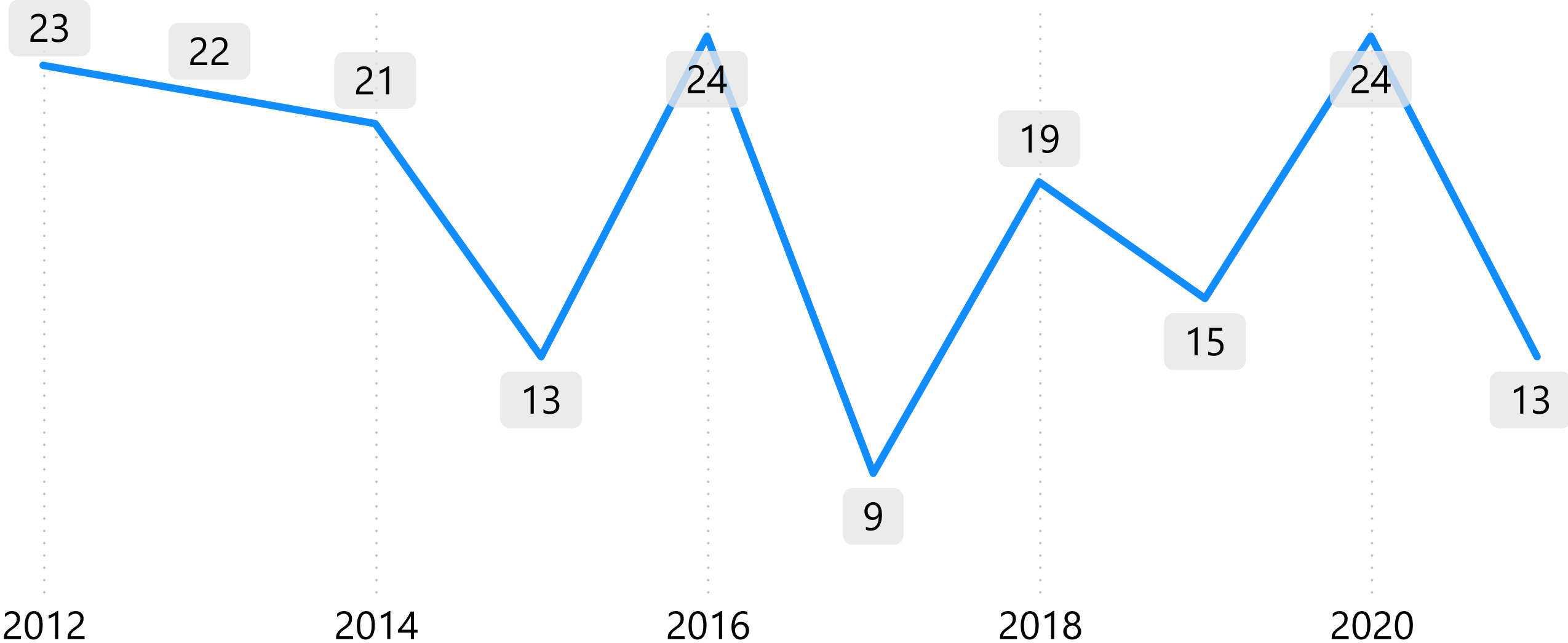
Employees Left by Department



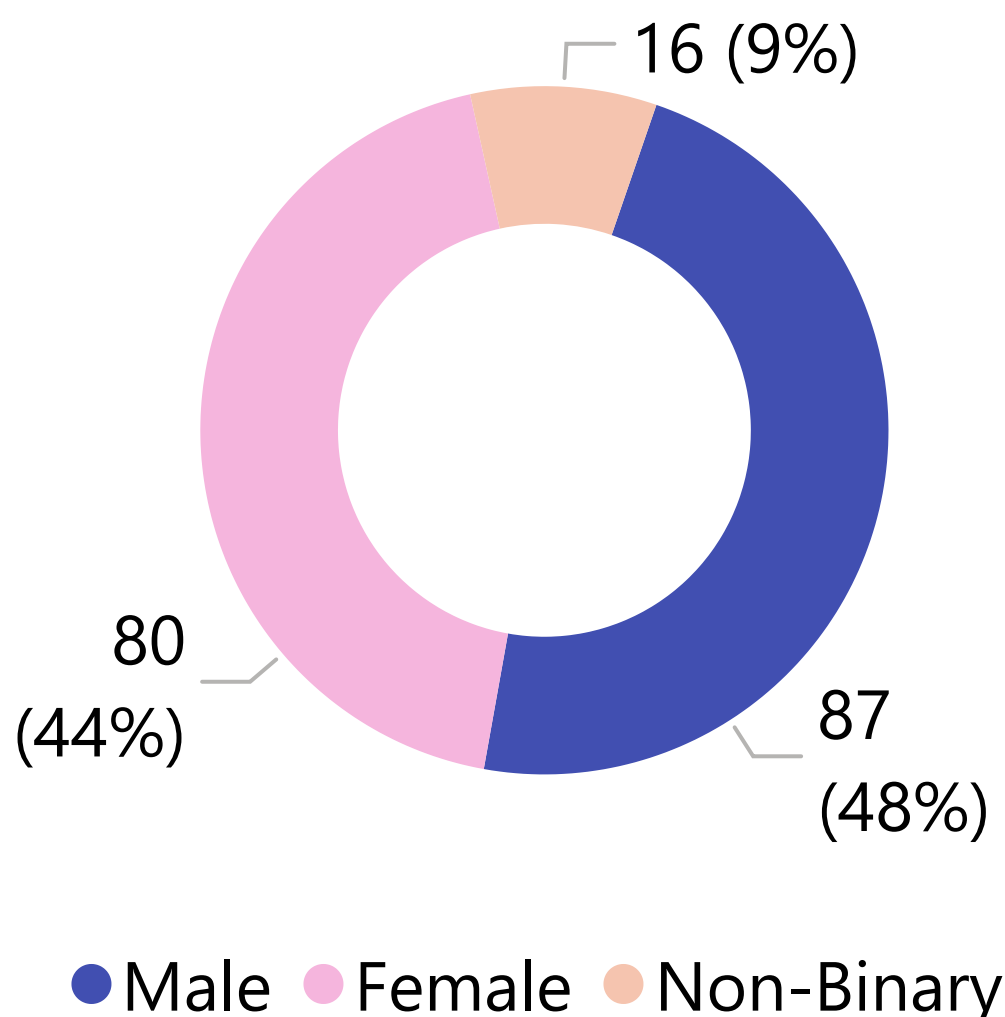
Employees Left by Age Level



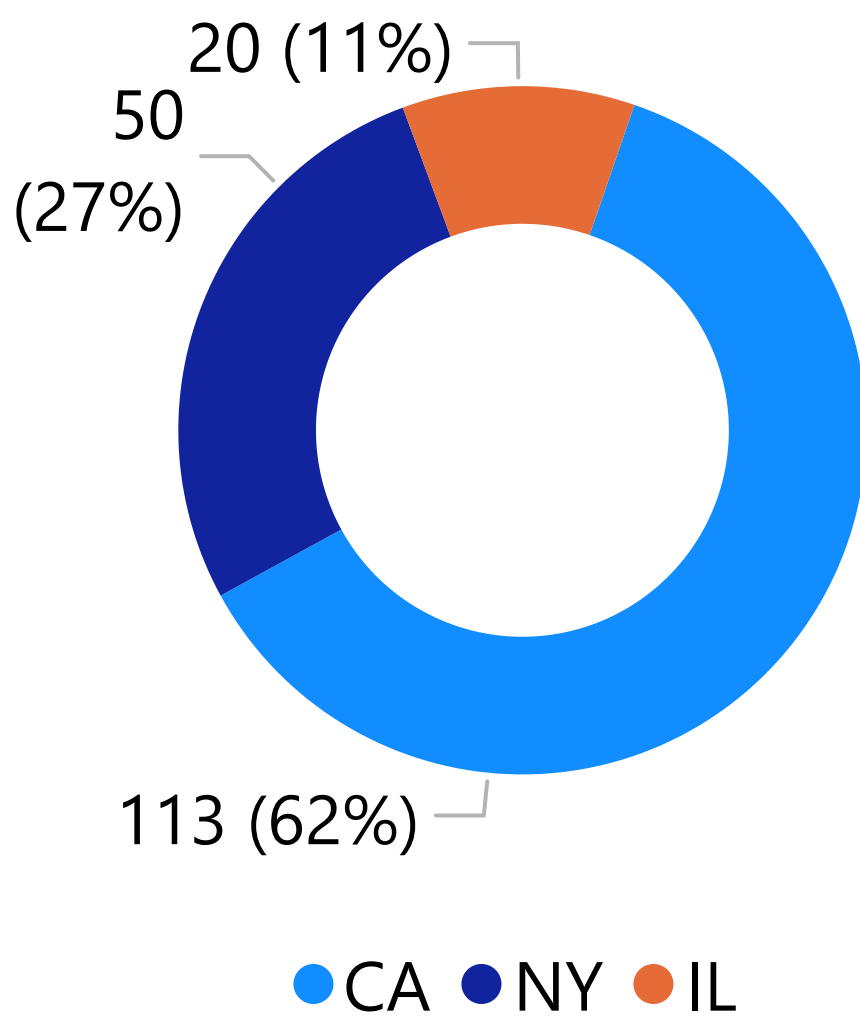
Employees Left Over Time



Employees Left by Gender



Employees Left by State



Age_Level

All

Attrition

All

Department

All

Ethnicity

All

Gender

All

Year

All

Home

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Employee
Detailed.1

Employee
Detailed.2

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Opportunity

Employees' Work-Live Balance

Exceeds Expectation

1706

Needs Improvement

1702

Meets Expectation

1670

Above and Beyond

1510

Unacceptable

121

Employees' Job Satisfaction

Satisfied

1685

Dissatisfied

1674

Neutral

1651

Very Satisfied

1569

Very Dissatisfied

130

Total Performance

6709

Employees' Relationship
Satisfaction

Satisfied

1690

Dissatisfied

1687

Neutral

1626

Very Satisfied

1569

Very Dissatisfied

137

Total Employees

1470

Employees' Environment
Satisfaction

Neutral

2211

Satisfied

2175

Very Satisfied

2046

Dissatisfied

141

Very Dissatisfied

136

Employees' Self Rating Level

2290

2236

2183

Meets Expectation

Exceeds Expectation

Above and Beyond

Employees' Manager Rating Level

2223

2220

1192

1074

Meets
Expectation

Exceeds
Expectation

Needs
Improvement

Above and
Beyond

Age_Level

All

Attrition

All

Department

All

Ethnicity

All

Gender

All

Year

All

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Total Opportunity

13505

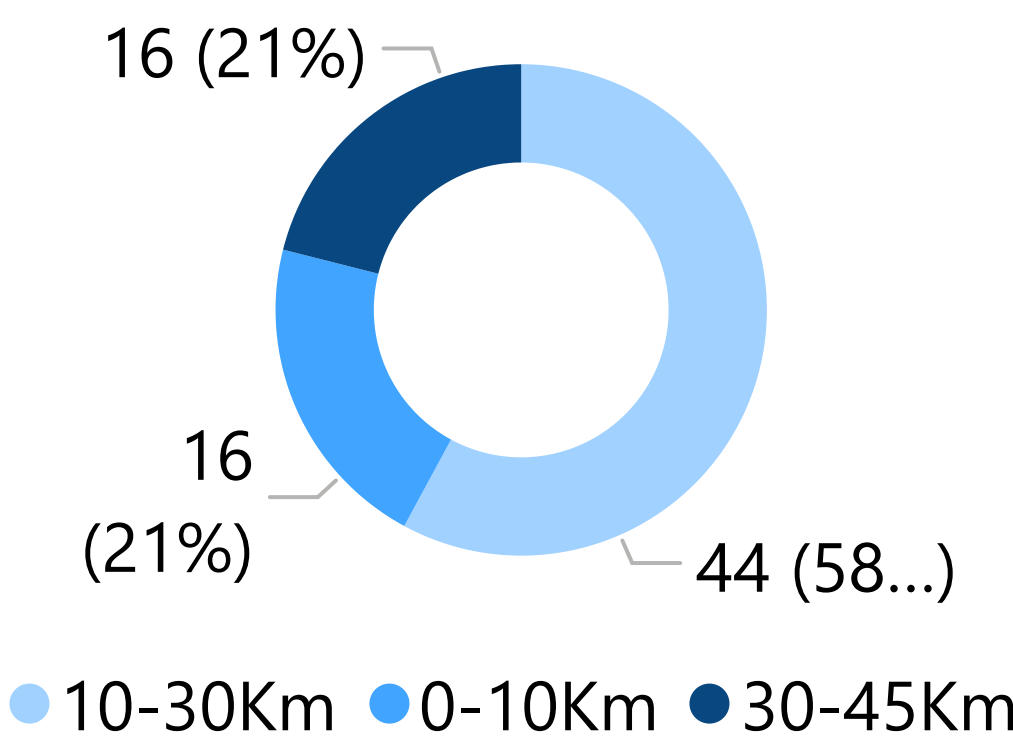
Opportunity Taken

6825

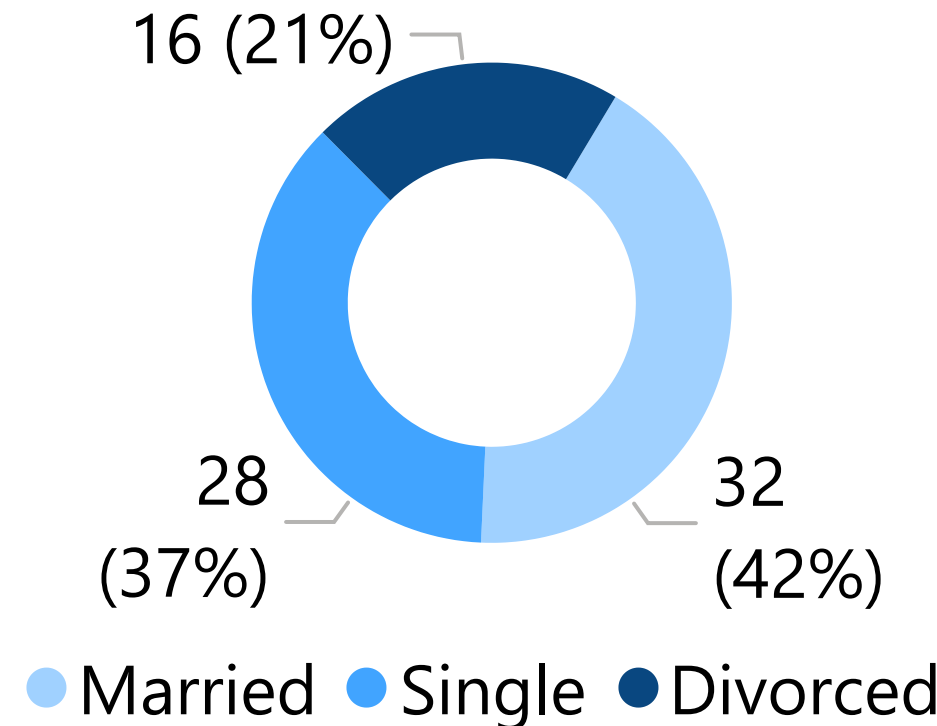
Lost Opportunity

49.46%

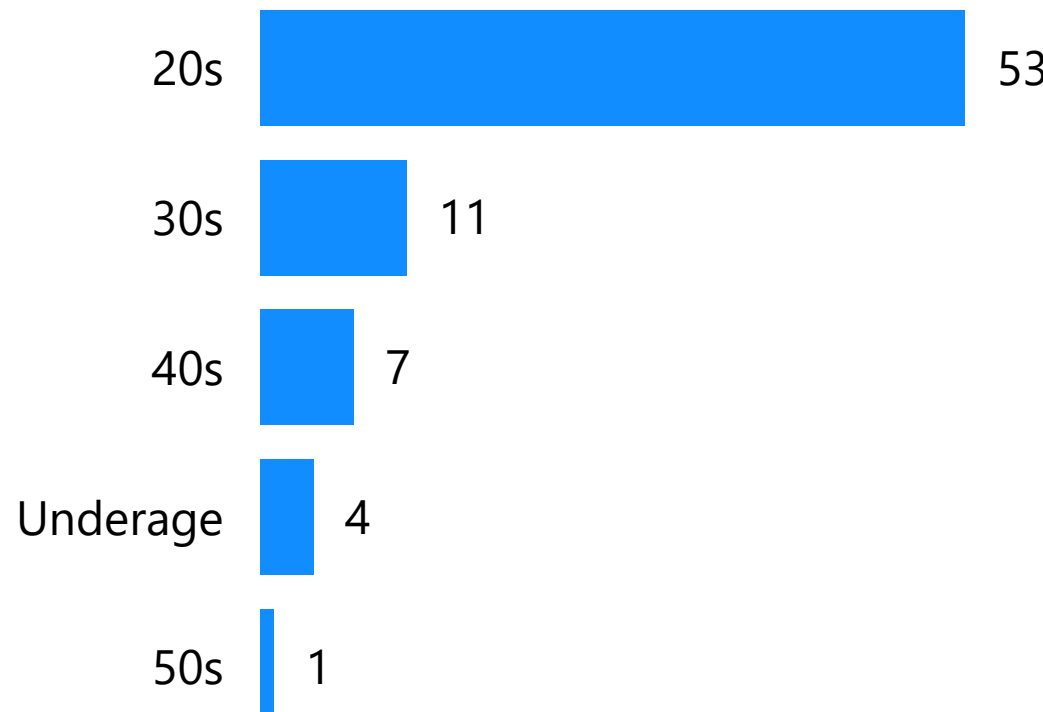
Employee by Distance
Category



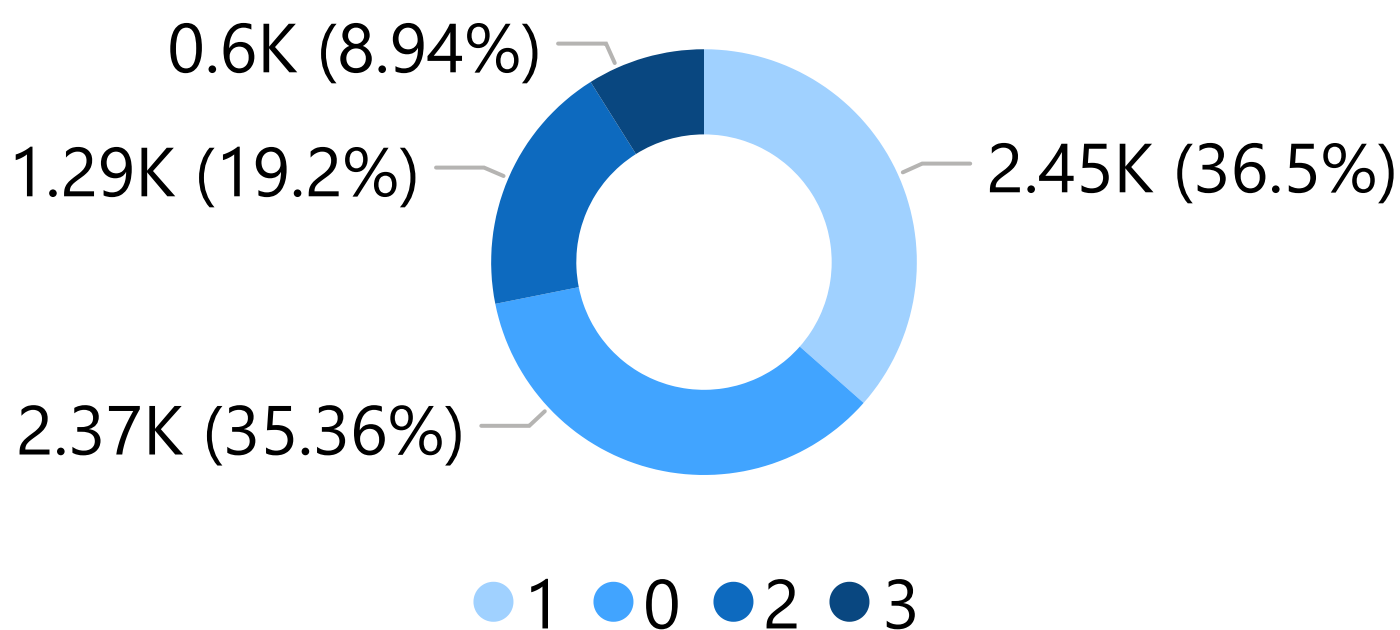
Employee by Marital
Status



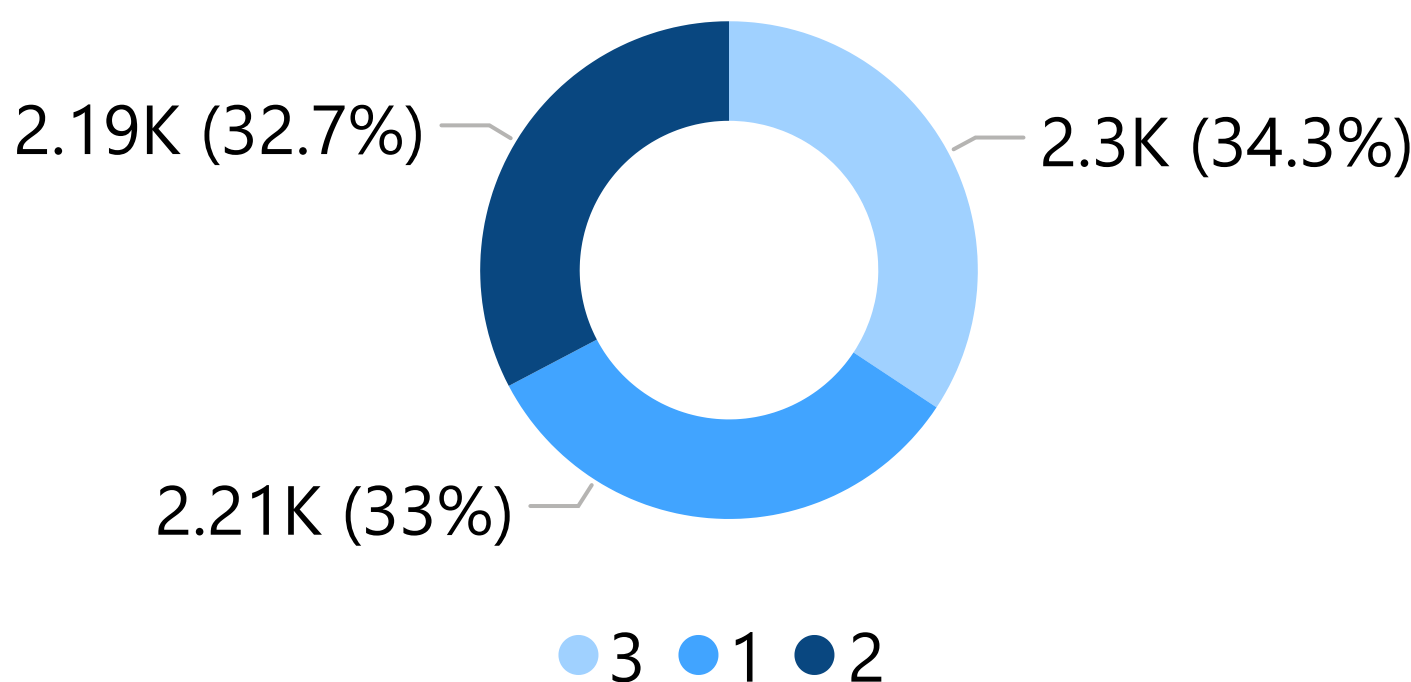
Employee by Age Level



Total Employee by Training Opportunities
Taken



Total Employee by Training Opportunities
Within Year



Employees Who Didn't Take Opportunity

76

1013

7.50%

Employees Who Didn't Take Opportunity

EmployeeID	Year	Total Opportunities	Total Opportunities Taken	Avg Self Rating	Avg Manager Rating	Avg Relationship Satisfaction	Avg Job Satisfaction	Avg Environment Satisfaction
017D-0B97	2020	2	0	3.00	2.00	3.00	4.00	3.00
03D9-FF08	2020	3	0	4.00	3.00	3.00	5.00	3.00
08AC-30AB	2021	1	0	3.00	2.00	3.00	3.00	5.00
0B49-32CD	2020	1	0	3.00	3.00	4.00	4.00	3.00
0F2B-3457	2021	2	0	5.00	5.00	4.00	3.00	3.00
0F53-9877	2019	3	0	3.00	2.00	3.00	4.00	4.00
0FEB-B474	2020	2	0	3.00	2.00	5.00	5.00	5.00
1368-8327	2021	3	0	4.00	3.00	2.00	5.00	4.00
138C-2AEA	2020	2	0	3.00	2.00	3.00	4.00	5.00
16B6-9C29	2017	5	0	3.67	3.00	2.67	4.33	4.33