



# HR Analytics: Absenteeism

Seasons

Select all

Autumn

Spring

Summer

Unknown

Winter



What is the Main KPI?

6.92

Average of Absenteeism\_time\_in\_h...

At 765, 3 had the highest Sum of Absenteeism\_time\_in\_hours and was Infinity higher than 0, which had the lowest Sum of Absenteeism\_time\_in\_hours at 0.

3 accounted for 14.93% of Sum of Absenteeism\_time\_in\_hours.

Across all 5 Day\_of\_the\_week, Sum of Absenteeism\_time\_in\_hours ranged from 553 to 1489.



## Employee and Categories

How Many Employees?

740

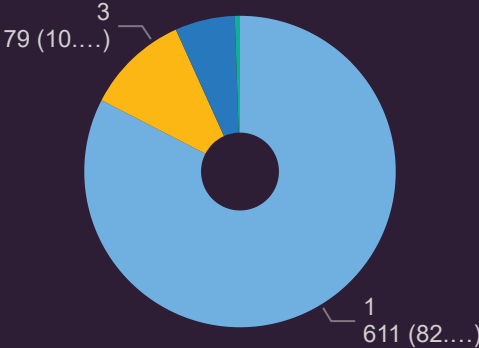
Count of ID

How Many Total Hours

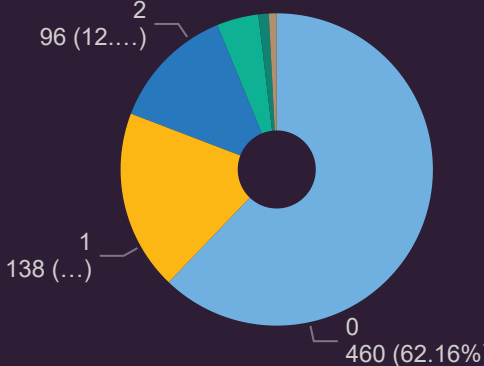
5124

Sum of Absenteeism\_time\_in\_h...

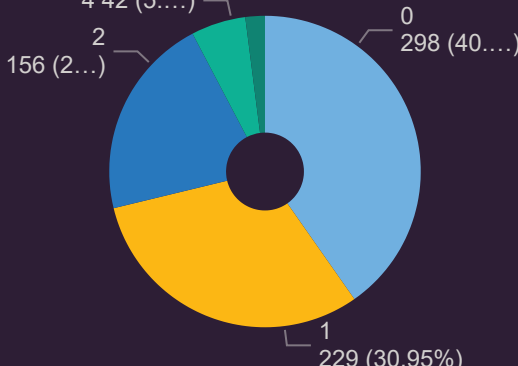
Education



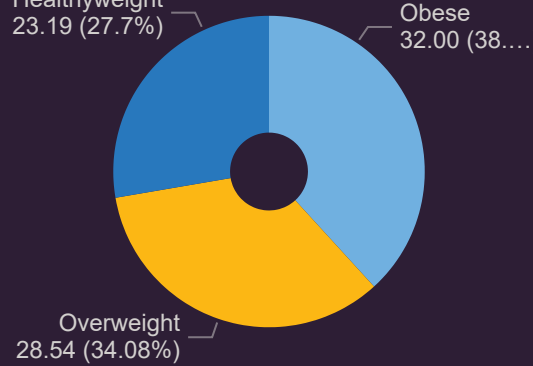
Pets



Children

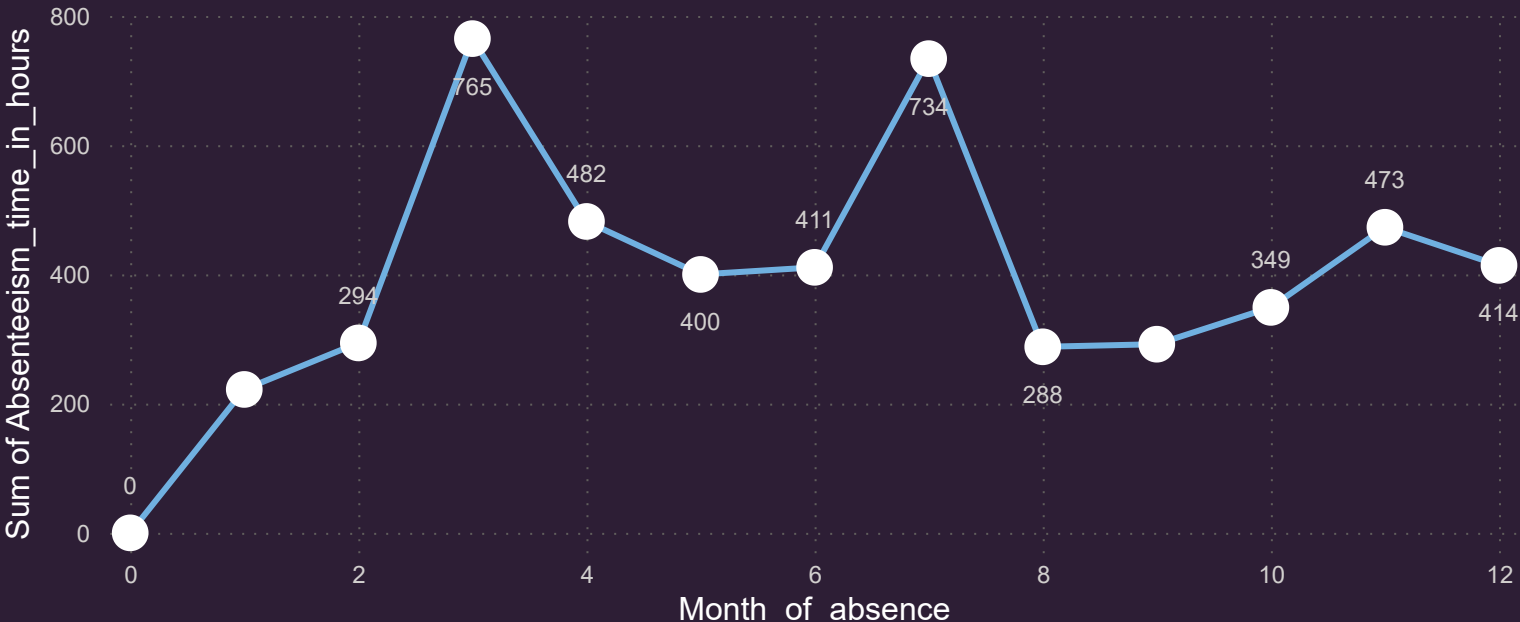


BMI

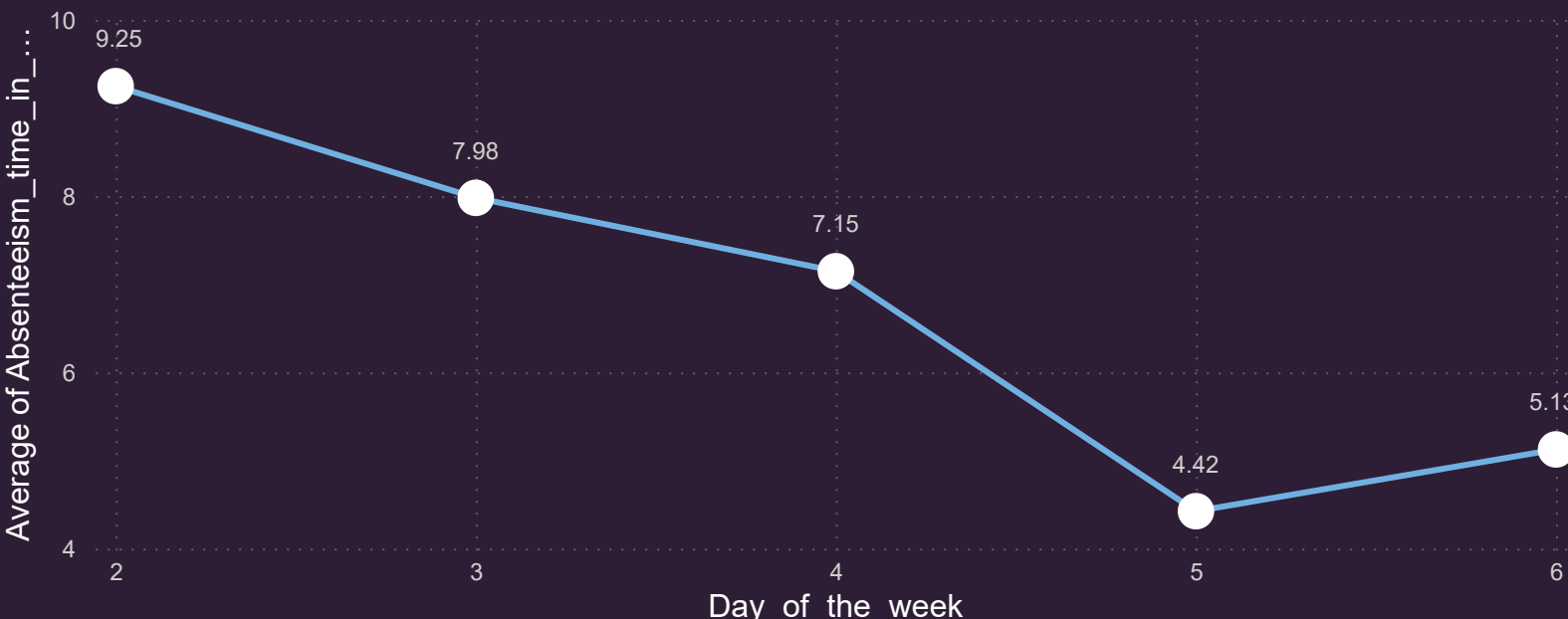


## Time and Trends

Sum of Absenteeism\_time\_in\_hours by Month\_of\_absence



Average of Absenteeism\_time\_in\_hours by Day\_of\_the\_week



## Reasons and Comparisions

| Reason  | Count of Reason |
|---|-----------------|
| medical consultation  | 149             |
| dental consultation   | 112             |
| physiotherapy   | 69              |
| Diseases of the musculoskeletal system and connective tissue                            | 55              |
| Unkown  | 43              |
| Injury, poisoning and certain other consequences of external causes                     | 40              |
| patient follow-up   | 38              |
| unjustified absence   | 33              |
| laboratory examination  | 31              |
| Diseases of the digestive system  | 26              |
| Diseases of the respiratory system  | 25              |
| Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified | 21              |
| Diseases of the genitourinary system  | 19              |
| Certain infectious and parasitic diseases   | 16              |
| Diseases of the eye and adnexa  | 15              |
| Diseases of the nervous system  | 8               |
| Diseases of the skin and subcutaneous tissue  | 8               |
| Diseases of the ear and mastoid process   | 6               |
| Factors influencing health status and contact with health services.                     | 6               |
| Diseases of the circulatory system  | 4               |
| blood donation  | 2               |
| Total   | 740             |

Average of Work\_load\_Average\_day by Transportation\_expense

