



Apple ESG Index

Apple discloses Environmental, Social, and Governance (ESG) data across a number of reports and websites. The following index maps these existing disclosures to the Global Reporting Initiative (GRI), the Sustainable Accounting Standards Board (SASB), and the Task Force on Climate-Related Financial Disclosures (TCFD) voluntary disclosure frameworks, as relevant to our business. This document reflects Apple’s work and commitments as of August 2020. While SASB considers “Hardware” to be Apple’s primary industry, we have also included select metrics from the Software & IT Services and Internet Media & Services standards to better align with our business.

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The index does not cover all information about our business. References in this index to information should not be construed as a characterization regarding the materiality of such information. The information covered by the index contains forward-looking statements. These statements involve risks and uncertainties, and actual results may differ materially from any future results expressed or implied by the forward-looking statements. Please refer to our most recent periodic reports on Form 10-K and Form 10-Q and subsequent filings with the Securities and Exchange Commission for additional information about our business.

General Disclosures

Framework	Code	Description	Location
Organizational Profile			
GRI	102-1	Name of the organization	Apple Inc.
	102-2	Activities, brands, products, and services	2019 Form 10-K
	102-3	Location of headquarters	Cupertino, California
	102-4	Location of operations	2019 Form 10-K , Segment Operating Performance, p20
	102-5	Ownership and legal form	Publicly traded corporation
	102-6	Markets served	2019 Form 10-K , Markets and Distribution, p2
	102-7	Scale of the organization	2019 Form 10-K
	102-8	Information on employees and other workers	2019 Form 10-K , Employees, p3 Apple Inclusion & Diversity
	102-18	Governance structure	2020 Proxy Statement , Corporate governance
	102-45	Entities included in the consolidated financial statements	2019 Form 10-K , Exhibit 21.1
Value Chain			
GRI	102-9	Supply chain	2019 Form 10-K , p3 2020 Supplier Responsibility Report List of Apple Suppliers Smelter and Refiner List
	102-10	Significant changes to the organization and its supply chain	2019 Form 10-K
Apple Values			
GRI	102-11	Precautionary Principle/Risk Management	2019 Form 10-K , p5 2020 Supplier Responsibility Report , p111 2020 Environmental Responsibility Report , p53 2020 Proxy Statement , Board oversight of risk management

Framework	Code	Description	Location
GRI	102-12	External initiatives (endorsements or participation)	<p>Select initiatives include:</p> <ul style="list-style-type: none"> • RE100 • CDP Supply Chain • Japan Climate Leadership Partnership • Platform for Accelerating the Circular Economy (PACE) • World Business Council on Sustainable Development (WBCSD) • Renewable Energy Buyers Alliance (REBA) • Paris Climate Agreement and We Are Still In • ChemSec • UN Guiding Principles on Business and Human Rights • ILO Declaration on Fundamental Rights at Work • UN International Bill of Human Rights <p>For other initiatives, see Inclusion & Diversity, Environment, Supplier Responsibility, ConnectED, Apple Newsroom.</p>
	102-13	Membership of associations	<p>Select memberships include:</p> <ul style="list-style-type: none"> • Responsible Business Alliance, Board Chair <ul style="list-style-type: none"> – Responsible Labor Initiative – Responsible Minerals Initiative • U.S. Council for International Business, member • Public-Private Alliance on Responsible Minerals Trade, Governing Board member • Alliance for Water Stewardship • Clean Electronics Production Network • CERES • Corporate Eco Forum • Aluminum Stewardship Initiative <p>Trade Associations that Apple belongs to through its government affairs group are listed on the Apple Public Policy Advocacy page.</p>
	102-14	Statement from senior decision-maker	<p>"We believe that we lead in innovation because we lead with our values."</p> <p>—Apple's CEO Tim Cook</p>
	102-16	Values, principles, standards, and norms of behavior	Apple Values
	102-17	Mechanisms for advice and concerns about ethics	Business Conduct Policy , Business Conduct Helpline Apple External Helpline

Framework	Code	Description	Location
Stakeholder Engagement			
GRI	102-40	List of stakeholder groups	See select examples in 102-42 and 102-43 below
	102-41	Collective bargaining agreements	2020 Supplier Responsibility Report , p102 Supplier Responsibility Standards , Freedom of Association and Collective Bargaining, p32 Apple Supplier Code of Conduct , p3
	102-42	Identifying and selecting stakeholders	2020 Supplier Responsibility Report , p93, 111 2019 Efforts to Combat Human Trafficking and Slavery in Our Business and Supply Chains , p5, 13 Conflict Minerals Report , p4, 10 2020 Environmental Responsibility Report , p6, 27, 41, 46, 60 Apple's Transparency Report
	102-43	Approach to stakeholder engagement	2020 Supplier Responsibility Report , p93, 111 2019 Efforts to Combat Human Trafficking and Slavery in Our Business and Supply Chains , p5, 13 Conflict Minerals Report , p4, 10 2020 Environmental Responsibility Report , p6, 27, 41, 46, 60
	102-44	Key topics and concerns raised	2020 Supplier Responsibility Report , p93, 111 2020 Environmental Responsibility Report , p6 2020 Proxy Statement , Proposals, p53

Framework	Code	Description	Location
Reporting			
GRI	102-46	Defining report content and topic boundaries	See reports referenced in “Topic Disclosures” below.
	102-47	List of material topics	2019 Form 10-K , Item 1A. Risk Factors, p5-13
	102-50	Reporting period	Unless otherwise noted, Apple reports on a fiscal year basis. Apple's fiscal year is the 52 or 53-week period that ends on the last Saturday of September.
	102-53	Contact point for questions regarding the report	ir@apple.com
	102-56	External assurance	<p>Third-party external assurance for a number of environmental metrics: 2020 Environmental Responsibility Report, p79–93</p> <p>RBA's Validated Assessment Program (VAP) third-party assessment for manufacturing suppliers: 2020 Supplier Responsibility Report, p80</p> <p>Conflict Minerals Report, p5</p> <p>UL Zero Waste to Landfill Standard 2799 for manufacturing suppliers: 2020 Supplier Responsibility Report, p67</p> <p>AWS Standard for Water Stewardship 2.0 for manufacturing suppliers: 2020 Supplier Responsibility Report, p62</p>

Governance

Framework	Metric Number	Description	Location
Business Indicators			
GRI	103-1, 103-2, 103-3	Management approach	2020 Proxy Statement , Corporate governance Corporate Governance Guidelines Governance Documents
	201-1	Direct economic value generated and distributed	2019 Form 10-K , Selected Financial Data, p17
SASB	TC-IM-000.A	Entity-defined measure of user activity	Product and Services net sales are disclosed in Apple's annual 10-K filing: 2019 Form 10-K , Products and Services Performance, p19
	TC-HW-000.A	Number of units produced by product category	In November 2018, Apple announced it would no longer provide unit sales data for iPhone, iPad, and Mac. Apple discloses net sales for Products and Services by category: 2019 Form 10-K , Products and Services Performance, p19
Indirect Economic Impacts			
GRI	103-1, 103-2, 103-3	Management approach	Job Creation, U.S. and EU
	203-2	Significant indirect economic impacts	Job Creation, U.S. and EU
Procurement Practices			
GRI	103-1, 103-2, 103-3	Management approach	2020 Supplier Responsibility Report Apple Procurement
SASB	TC-HW-430a.1	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	Apple conducts audits and supplier assessments deep into its supply chain, including manufacturing sites, AppleCare contact centers, logistics sites, distribution centers, Apple Stores, and identified tin, tantalum, gold, cobalt, and other minerals smelters and refiners, recyclers, and beyond. In 2019, Apple-managed assessments, which are consistent with VAP standards, covered 94 percent of Apple's direct manufacturing spend, which extends beyond "Tier 1" suppliers. 2020 Supplier Responsibility Report , p80

SASB	TC-HW-430a.2	<p>Tier 1 suppliers'</p> <ol style="list-style-type: none"> 1. Non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and 2. Associated corrective action rate for (a) priority non-conformances and (b) other non-conformances 	2020 Supplier Responsibility Report , 2019 assessment results, p99
Anti-Corruption			
GRI	103-1, 103-2, 103-3	Management approach	Anti-Corruption Policy
	205-2	Communication and training about anti-corruption policies and procedures	Business Conduct Policy Apple Human Rights Policy Modern Slavery Act Disclosure , Apple employee training, p10
Antitrust & Competition			
GRI	103-1, 103-2, 103-3	Management approach	Apple Antitrust and Competition Law Policy Statement Business Conduct Policy , Competition and Trade Practices App Store Competitive Practices
	206-1	Legal actions for anticompetitive behavior, antitrust, and monopoly practices	<p>When relevant, see Part I, Item 3 and Part II, Item 8 in Note 10 in our annual report on Form 10-K.</p> <p>Our annual reports on Form 10-K and quarterly reports on Form 10-Q are available at investor.apple.com/investor-relations/sec-filings/default.aspx.</p>
SASB	TC-IM-520a.1 TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	<p>When relevant, see Part I, Item 3 and Part II, Item 8 in Note 10 in our annual report on Form 10-K.</p> <p>Our annual reports on Form 10-K and quarterly reports on Form 10-Q are available at investor.apple.com/investor-relations/sec-filings/default.aspx.</p>

Tax Strategy			
GRI	103-1, 103-2, 103-3	Management approach	The Facts About Apple's Tax Payments Apple accelerates U.S. investment and job creation UK Tax Policy
	207-1	Approach to tax	The Facts About Apple's Tax Payments
	207-2	Tax governance, control, and risk management	Audit and Finance Committee Charter The Facts About Apple's Tax Payments
	207-3	Stakeholder engagement and management of concerns related to tax	UK Tax Policy
Freedom of Expression			
GRI	103-1, 103-2, 103-3	Management approach	Apple Human Rights Policy Apple's Transparency Report
SASB	TC-IM-220a.5 TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Apple's Transparency Report provides information regarding government and private party requests for customer data as well as requests relating to app and content removal.
	TC-IM-220a.6	Number of government requests to remove content, percentage compliance with requests	Apple's Transparency Report

Environment

Framework	Code	Description	Location / Omission
Product Life Cycle			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report: <ul style="list-style-type: none"> • Zero waste to landfill, p48 • Product materials, p31 Product Environmental Reports
	301-1	Materials used by weight or volume	2020 Environmental Responsibility Report Independent Assurance Statement, p79
	301-2	Recycled input materials used	2020 Environmental Responsibility Report: <ul style="list-style-type: none"> • Low-carbon design, p14 • Product materials, p31–43 • Assurance statements, fiber and plastic footprints, p88–93 Material Impact Profiles
	301-3	Reclaimed products and their packaging materials	2020 Environmental Responsibility Report: <ul style="list-style-type: none"> • Reclaimed products, p40–41 • Zero waste to landfill, p48
	Other Indicator	Product longevity	2020 Environmental Responsibility Report, p38–40
	Other Indicator	Closed loop and end-of-life material recovery	2020 Environmental Responsibility Report, p30–43
SASB	TC-HW-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Apple Environment Answers: REACH Apple Regulated Substances Specification 2018
	TC-HW-410a.2	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	2020 Environmental Responsibility Report Product energy efficiency, p15
	TC-HW-410a.4	Weight of end-of-life products and e-waste recovered, percentage recycled	2020 Environmental Responsibility Report Product take-back, p40–43
	TC-HW-410a.3	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria	2020 Environmental Responsibility Report Product energy efficiency, p15

Energy & Renewable Energy			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report
	302-1	Energy consumption within the organization	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Energy efficiency, p16 • Renewable energy, p18 • Appendix A: Apple's environmental data, p62 • Appendix B: Facilities renewable energy supplement, p68
	302-2	Energy consumption outside of the organization	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Appendix A: Apple's environmental data, p62 • Appendix B: Facilities renewable energy supplement, p68 2019 CDP Climate , C6.2
	302-4	Reduction of energy consumption	2020 Environmental Responsibility Report Energy efficiency, p16
	302-5	Reductions of energy requirements of products and services	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Low-carbon design, p13 • Energy efficiency, p16 Product Environmental Reports
	Other Indicator	Renewable energy projects and supplements	2020 Environmental Responsibility Report Appendix B: Facilities renewable energy supplement, p68–77
SASB	TC-IM-130a.1 TC-SI-130a.1	1. Total energy consumed 2. Percentage grid electricity 3. Percentage renewable	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Appendix A: Apple's environmental data, p62–67 • Appendix B: Facilities renewable energy supplement, p68–77 2019 CDP Climate
TCFD	Metrics & Targets: A	A) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Climate Change, p8–13 • Appendix A: Apple's environmental data, p62–67 • Appendix B: Facilities renewable energy supplement, p68–77 2019 CDP Climate
	Metrics & Targets: C	C) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2020 Environmental Responsibility Report , p7, 10 2019 CDP Climate , C4.1, C4.1a, C4.2

Water & Waste			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report , Water, p44–46
	303-1	Interactions with water as a shared resource	2020 Environmental Responsibility Report , Water, p44–46 In supply chain: 2020 Supplier Responsibility Report , p61–66
	303-2	Management of water discharge-related impacts	2020 Environmental Responsibility Report , Water, p44–46
	303-3	Water withdrawal	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Water, p44–46 • Appendix A: Apple’s environmental data, p62–67
SASB	TC-IM-130a.2 TC-SI-130a.2	1. Total water withdrawn 2. Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Water, p44–46 • Appendix A: Apple’s environmental data, p62–67
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report , Zero waste, p48
	306-2	Waste by type and disposal method	2020 Environmental Responsibility Report Appendix A: Apple’s environmental data, p62–67
Carbon Emissions			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report , Our approach, p10 2019 CDP Climate , C4.1a
	305-1	Direct (Scope 1) GHG emissions	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Appendix A: Apple’s environmental data, p62–67 • Appendix B: Facilities renewable energy supplement, p68
	305-2	Energy indirect (Scope 2) GHG emissions	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Appendix A: Apple’s environmental data, p62–67 • Appendix B: Facilities renewable energy supplement, p68
GRI	305-3	Other indirect (Scope 3) GHG emissions	2020 Environmental Responsibility Report Appendix A: Apple’s environmental data, p62–67
	305-4	GHG emissions intensity	2019 CDP Climate , C6.10
	305-5	Reduction of GHG emissions	2020 Environmental Responsibility Report , p13

GRI	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	2020 Environmental Responsibility Report Appendix B: Facilities renewable energy supplement, p68
TCFD	Metrics & Targets: B	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2020 Environmental Responsibility Report , p12, 63
Environmental Footprint of Infrastructure			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report Reflecting our values in our green buildings, p50
	Other Indicator	Environmental-Certified facilities (LEED and BREEAM)	2020 Environmental Responsibility Report Reflecting our values in our green buildings, p50
SASB	TC-IM-130a.3 TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	2020 Environmental Responsibility Report : <ul style="list-style-type: none"> • Energy efficiency, p16 • Renewable electricity, p18 • A focus on data centers, p71–77
Environmental Compliance & Habitat Conservation			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report , p46, 53–60 Apple Environment Answers: REACH
	304-3	Habitats protected or restored	2020 Environmental Responsibility Report , p25–26, 37 2020 Supplier Responsibility Report , Salmon Gold case study, p51
Supplier Responsibility—Environment			
GRI	103-1, 103-2, 103-3	Management approach	2020 Supplier Responsibility Report Setting and upholding the highest standards, p10
	308-1	New suppliers that were screened using environmental criteria	2020 Supplier Responsibility Report , On-boarding new suppliers, p78
	308-2	Negative environmental impacts in the supply chain and actions taken	2020 Supplier Responsibility Report , p59–62

Climate Change Risks & Opportunities			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report , p10 2019 CDP Climate , C1.1, C1.1a
	201-2	Financial implications and other risks and opportunities due to climate change	2019 CDP Climate , C2.3, C2.3a 2019 Form 10-K , Item 1A. Risk Factors, p12
TCFD	Governance: A	Describe the board's oversight of climate-related risks and opportunities.	2019 CDP Climate , C1.1, C1.1a
	Governance: B	Describe management's role in assessing and managing risks and opportunities.	2019 CDP Climate , C1.1, C1.1a
	Strategy: A	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2019 CDP Climate , C2.3, C2.3a, C2.4, C2.4a
	Strategy: B	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	2019 CDP Climate , C2.3, C2.3a, C2.4, C2.4a, C2.5, C2.6
	Strategy: C	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	2019 CDP Climate , C3.1, C3.1c 2020 Environmental Responsibility Report , p10
	Risk Management: A	Describe the organization's processes for identifying and assessing climate-related risks.	2019 CDP Climate , C2.2, C2.2a, C2.2b, C2.2c
	Risk Management: B	Describe the organization's processes for managing climate-related risks.	2019 CDP Climate , C2.2d
	Risk Management: C	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	2019 CDP Climate , C2.2d
	TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	2019 Form 10-K , Item 1A. Risk Factors, p5-13

Privacy

Framework	Code	Description	Location / Omission
Customer Privacy			
GRI	103-1, 103-2, 103-3	Management approach	Privacy - Apple Privacy Governance
SASB	TC-IM-220a.4 TC-SI-220a.4	1. Number of law enforcement requests for user information 2. Number of users whose information was requested 3. Percentage resulting in disclosure	Apple's Transparency Report
	TC-IM-220a.1 TC-SI-220a.1	Description of policies and practices relating to behavioral advertising and user privacy	Privacy - Apple Advertising & Privacy
	TC-SI-220a.2	Number of users whose information is used for secondary purposes	Apple's Privacy Policy
	TC-IM-220a.3 TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	When relevant, see Part I, Item 3 and Part II, Item 8 in Note 10 in our annual report on Form 10-K. Our annual reports on Form 10-K and quarterly reports on Form 10-Q are available at investor.apple.com/investor-relations/sec-filings/default.aspx .
Data Security			
SASB	TC-HW-230a.1	Description of approach to identifying and addressing data security risks in products	Privacy - Apple Privacy Governance 2020 Proxy Statement , Board oversight of risk management
	TC-IM-230a.2 TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Privacy - Apple Privacy Governance 2020 Proxy Statement , Board oversight of risk management

Our People

Framework	Code	Description	Location / Omission
Employment			
GRI	103-1, 103-2, 103-3	Management approach	Jobs at Apple Apple Benefits
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Jobs at Apple Apple Benefits
	401-3	Parental leave	Apple Benefits
	Other Indicator	Employee stock ownership	Apple Benefits
Occupational Health & Safety			
GRI	103-1, 103-2, 103-3	Management approach	EHS Policy Statement
	403-6	Promotion of worker health	EHS Policy Statement
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	EHS Policy Statement 2020 Supplier Responsibility Report , Health and safety by design, p33–38
Training & Education			
GRI	103-1, 103-2, 103-3	Management approach	Apple Benefits
	404-2	Programs for upgrading employee skills and transition assistance programs	Apple Benefits
Human Rights Assessment			
GRI	103-1, 103-2, 103-3	Management approach	Apple Human Rights Policy Business Conduct Policy 2020 Supplier Responsibility Report , Setting and upholding the highest standards, p10 2019 Statement on Efforts to Combat Human Trafficking and Slavery in Our Business and Supply Chains Conflict Minerals Report Privacy Governance

GRI	412-1	Operations that have been subject to human rights reviews or impact assessments	2020 Supplier Responsibility Report : <ul style="list-style-type: none"> • Setting and upholding the highest standards, p10 • Aligning with the United Nations Guiding Principles, p111–114
	412-2	Employee training on human rights policies or procedures	Apple Human Rights Policy Modern Slavery Act Disclosure , Apple employee training, p10 2019 Statement on Efforts to Combat Human Trafficking and Slavery in Our Business and Supply Chains , p10–11 Privacy Governance
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Supplier Code of Conduct Supplier Responsibility Standards
SASB	TC-HW-440a.1 TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	Conflict Minerals Report (CMR) Regulated Substances Specification 2020 Supplier Responsibility Report , Smart chemistry, p36 Apple Material Impact Profiles
Diversity & Equal Opportunity			
GRI	103-1, 103-2, 103-3	Management approach	Apple Inclusion & Diversity Business Conduct Policy Apple Human Rights Policy
	405-1	Diversity of governance bodies and employees	Apple Inclusion & Diversity Apple Leadership and Governance
	405-2	Ratio of basic salary and remuneration of women to men	Apple Inclusion & Diversity 2019 UK Gender Pay Gap Report
	Other Indicator	Racial equity	Racial Equity and Justice Initiative Apple Human Rights Policy
SASB	TC-HW-330a.1 TC-IM-330a.3 TC-SI-330a.3	Percentage of gender and racial/ethnic group representation for: 1. management 2. technical staff 3. all other employees	Apple Inclusion & Diversity

Employee Engagement			
GRI	103-1, 103-2, 103-3	Management approach	Apple Inclusion & Diversity Apple Jobs Apple Benefits , Feel good about giving Apple Culture of Giving Newsroom: Apple Makes Mobility Data Available to Aid Covid-19 Efforts
SASB	TC-IM-330a.2 TC-SI-330a.2	Employee engagement as a percentage	Apple Inclusion & Diversity Apple Culture of Giving Apple Benefits , Feel good about giving

Our Customers and Communities

Framework	Code	Description	Location / Omission
Local Communities			
GRI	103-1, 103-2, 103-3	Management approach	Apple and ConnectED Supporting K-12 Education Health: Apple Health App , Healthcare , Health on Apple Watch , Health Research Job Creation: Jobs Footprint , Job Creation (U.S.) , Job Creation (UK)
	413-1	Operations with local community engagement, impact assessments, and development programs	Apple and ConnectED Apple supports students across the world, from all backgrounds, through its iOS Developer Academies: <ul style="list-style-type: none"> • Apple opens first iOS Developer Academy in Naples • Apple announces expanded coding initiatives in Singapore and Indonesia Apple's Community Education Initiative: <ul style="list-style-type: none"> • Apple teams up with HBCUs to bring coding and creativity opportunities to communities across the U.S. • A career in tech, built with coding and determination • Creativity and community come together at Apple's Teacher Coding Academies Community partnerships to support education <ul style="list-style-type: none"> • Apple partners with 100cameras to teach chicago students photography with iPhone • Apple teams with media literacy programs in the U.S. and Europe • Apple and Dream Corps build career opportunities for Oakland coders Apple Entrepreneur Camp , designed for organizations founded and led by women: First year of Apple Entrepreneur Camp offers invaluable experiences to 100 innovators Housing Pledge <ul style="list-style-type: none"> • Apple commits \$2.5 billion to combat housing crisis in California • Apple allocates more than \$400 million toward its \$2.5 billion commitment to combat California's housing crisis

GRI	413-1 (Continued)	Operations with local community engagement, impact assessments, and development programs	<p>Covid-19:</p> <ul style="list-style-type: none"> • Mobility Data to Aid Covid-19 efforts • Partnerships for Covid-19 Contact Tracing Technology • Covid-19 CDC website and app <p>(PRODUCT)RED:</p> <ul style="list-style-type: none"> • Apple introduces iPhone 8 and iPhone 8 Plus (PRODUCT)RED Special Edition • Apple and (RED) celebrate record year of giving
	Other Indicator	Employee giving program and volunteering matching	<p>How Apple Volunteers Are Helping Transform Lives</p> <p>Apple Benefits, Feel good about giving</p>
	Other Indicator	Girls' access to education	<p>Apple supports girls' access to education through the Malala Fund:</p> <ul style="list-style-type: none"> • Apple teams with Malala Fund to support girls' education • Apple supports Malala Fund expansion in Latin America
	Other Indicator	Education resources and support	<p>Supporting K-12 Education:</p> <ul style="list-style-type: none"> • Everyone Can Create <ul style="list-style-type: none"> – Apple unveils Everyone Can Create curriculum to spark student creativity • Everyone Can Code <ul style="list-style-type: none"> – Apple updates coding programs and resources for educators and students – Apple expands Everyone Can Code to bring more coding resources to teachers and students • Develop in Swift <ul style="list-style-type: none"> – Students across Europe learn Swift to unlock new opportunities – Swift Playgrounds • Teacher Resources <ul style="list-style-type: none"> – Apple Teacher – Apple's Teacher Coding Academies – Free curriculums for teaching code – Apple teams up with Chicago Public Schools and Northwestern University to bring coding to Chicago teachers • Apple Distinguished Educator program recognizes and nurtures educators who are using Apple technology to transform learning: <ul style="list-style-type: none"> – Future forward: The 40-year mission of an Apple Distinguished Educator
	Other Indicator	Technology to support health	<ul style="list-style-type: none"> • Healthcare • Health on Apple Watch • Apple Health App • Health Research

Supplier Responsibility—Social			
GRI	103-1, 103-2, 103-3	Management approach	2020 Supplier Responsibility Report , p57–62 Apple Procurement Material Impact Profiles
	414-1	New suppliers that were screened using social criteria	2020 Supplier Responsibility Report Engaging earlier to accelerate progress, p78
	414-2	Negative social impacts in the supply chain and actions taken	2020 Supplier Responsibility Report , Accountability, p89
Public Policy			
GRI	103-1, 103-2, 103-3	Management approach	Public Policy Advocacy
	415-1	Political contributions	Political Contributions Business Conduct Policy , Political Contributions
Product Safety			
GRI	103-1, 103-2, 103-3	Management approach	2020 Environmental Responsibility Report , Smarter Chemistry, p51–60
	416-1	Assessment of the health and safety impacts of product and service categories	2020 Environmental Responsibility Report , Smarter Chemistry, p51–60 Apple Regulated Substances Specification Restricted Chemicals for Wearables Adapter and Power Cord Safety and Reliability iPhone Battery Safety Parental Controls Emergency SOS on iPhone

Accessibility			
GRI	103-1, 103-2, 103-3	Management approach	Accessibility — Apple
	Other Indicator	Product accessibility features	Mac, iPad, iPhone, Apple Watch, Apple TV, HomePod Apple, creatives, and disability rights activists reflect on 30 years of the Americans with Disabilities Act
	Other Indicator	Community support	Support for students: Apple brings Everyone Can Code to schools serving blind and deaf students nationwide Tools for developers to build accessible technology Support for customers: <ul style="list-style-type: none"> • App Store Accessibility Collection • Today at Apple Accessibility Sessions