

4. Finance

4.1. Team Compensation

- 4.1.1. Each Team which participates in the 2021 Season shall receive compensation from the League in accordance with their individual Team Participation Agreements.

4.2. Team Member Compensation

- 4.2.1. Each Team shall be responsible for making any and all payments to its Team Members which are required by its Team Member Agreements. Teams shall not only meet minimum salary requirements, but also meet all other contractual obligations stated in the respective Team Member Agreements.
- 4.2.2. Each LEC Team must pay their Team Members a minimum compensation depending on the position they hold within the Team. These amounts are as follows:
 - 4.2.2.1. **Head Coach.** The Head Coach of an LEC Team must earn at least €5,000 gross per month. If they have held the position for the same Team in 18 or more Regular Season Matches in a single Season, the Head Coach must earn a total of at least €60,000 gross during that Season.
 - 4.2.2.2. **Coaches.** Registered ERL Coaches, LEC Coaches, Strategic Coaches, Assistant Coaches and Performance Coaches must earn at least €1,500 in every month in which they have been the designated on-stage Coach for at least one of their Team's Games.
 - 4.2.2.3. **LEC Players.** Players on the LEC Roster of a Team must earn a minimum of €1,000 gross per month. If the Player has participated in an LEC Match during any given month, this number increases by €1,000 gross for every week the Player has played that month. If a Player has participated in 18 or more Regular Season Matches for the same Team during a single Season, the Player must earn a total of at least €60,000 gross during that Season.
 - 4.2.2.4. **Reserve Players.** Players on the Reserve Roster must earn a minimum of €1,000 per month.
 - 4.2.2.5. **ERL Players.** Players on the ERL Roster must be paid in compliance with the applicable regulations and within the respective jurisdiction of the ERL they are competing in.

4.3. Sponsors

- 4.3.1. A Team has the ability to acquire sponsors. Restrictions on sponsorship acquisition are defined by the applicable Team Participation Agreement. The Team Manager is obligated to notify the League of the intended acquisition of a new sponsor before the acquisition is finalized. If the sponsorship is classified as a Prohibited Sponsorship, then the sponsorship may not be displayed by the Team Members during the use or play of League of Legends, adjacent to League of Legends related material, the LEC, EM, or any other Riot-affiliated event.
- 4.3.2. Team Managers may only sell or manage sponsorships or brand elements for the Team which they are affiliated with. Team Owners may not provide any ownership interest in the Team or any brand elements thereof to any third-party person or entity who engages in the business of selling or managing of LEC Teams.
- 4.3.3. No person or entity may hold the naming rights to more than one Team at a time. A sponsor which holds naming rights to a Team may not sponsor other Teams in the League in any capacity. No person or entity acting as an owner, partial or total, or as a corporate officer for one Organization may sponsor a Team of a different Organization through themselves, a direct connection, another Organization they represent, or a proxy.
- 4.3.4. Any person or entity who engages in the sale or management of sponsorships for multiple Teams may not hold a controlling interest in any Team for a period of no less than two years following the last Split during which they represented multiple Teams.
- 4.3.5. LEC Teams are prohibited from sponsoring another Team, Team Manager or Team Member in a Professional Esports League.

4.4. Prize Money

During the Play-Offs at the end of the Spring Split and the Summer Split Teams shall have the opportunity to earn prize money based on their performance as outlined below:

- 4.4.1. For LEC:

Position:	Prize:
#1	80,000€
#2	50,000€
#3	30,000€
#4	20,000€
#5	12,500€
#6	7,500€