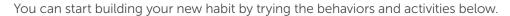


Always Improve

Practice Tool





To do things differently:



Try this:

Do less	Do more
 Always adhere to the same ways of working 	 Experiment and try new ways of working
 Compare your performance to others 	 Compare your performance now to the past
 Try to do everything yourself; avoid asking for help 	 Learn from others; seek out mentors

Habit builder:



Reflect:

Think of a recent change that you perceived as creating a problem for you. How did you approach solving this problem?



Expand:

Consider three new ways you could experiment to solve the problem. How might the different approaches enable you to grow and learn something new?



Practice:

Share your plans to experiment with a colleague. Ask your colleague for their thoughts on your approach.

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