1. Place the first letter of the third word on a line to begin a new word.

2. Add the first and last letters of the last word before and after the new word, respectively.

3. Place the last letter of the fourth word at the beginning of the new word.

4. Add the new word’s reverse to its end to make a palindrome.

5. Remove letters 3, 4, 7, and 8 from the new word.

6. Add the fourth letter from the end of the line, with the letter turned upside-down, to the beginning of the new word.

7. Reverse the new word.

8. Add the last two letters of the third word after the comma to the new word’s end.

9. Remove the repeated consonant that’s not on the end of the new word.

10. Put the new word in upper case.