Home Re-exam Complex IT in Large Organisations

The home exam is composed of two different parts: **one that is mandatory (one page 1)**, and **one that you can choose to complete (one page 2)** if you are aiming for a higher grade.

You have one work day at your disposal to write the home exam: **Wednesday, August 19, 2020**. We estimate the amount of time needed to complete the mandatory part is 2 hours, and the optional part 2 hours. You must have submitted the home exam via Studium by **17:00**. Once submitted, your file will go through an automatic plagiarism check.

Mandatory Part of Home Exam (for Grade 3)

In this part of the exam you need 9 points out of 12 to pass.

- 1. Why do many IT related change projects fail? Describe three central challenges that arise in connection to the design/development of IT systems in large organizations. The challenges must have been mentioned in the interviews, or in the papers you've read. Present the three challenges in detail. Indicate which film(s) or paper(s) mentioned the challenges. (6p)
- 2. Present **two** lessons learned related to the **procurement** of IT systems from the films produced during the course. **Describe the insights gained and elaborate on them**. Indicate which film(s) mentioned the challenges. (4p)
- 3. Reflect on Steve's behavior and demands throughout the first 171 pages of the Phoenix Project (which you have read at the beginning of the course). Present two insights about what Steve is missing / not understanding when it comes to IT procurement, design/development, deployment and/or maintenance in a complex organization. Elaborate on these insights and critically reflect on them. (2p)

Optional Part for a Higher Grade (4 or 5)

Write an essay of 2 pages on **ONE of the topics below**. Make use of references to literature that you have read. **Elaborate on your arguments and critically reflect on them**.

- 1. Lessons from the course vs. your previous knowledge. Looking back on what you have learned during the course and on what you (thought you) knew before the course started, what misconceptions did you have about IT-related work in large organizations which the course has "debunked"? In other words, what has the course taught you that surprised or confounded you? Elaborate on a few key lessons and reflect critically on them.
- 2. In the shoes of an IT manager. Imagine you have just been hired by a large public sector company to drive the procurement and deployment of a new, large-scale information management system which is going to be used by hundreds of employees. What are your first (three-four) steps? Outline the content of each step and explain why you think it is important / can be beneficial for the project. You can use examples from the course readings and the films produced during the course to help you make your point(s).