

Employee Data Using Excel

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EMPLOYEE DATA ANALYSIS USING EXCEL



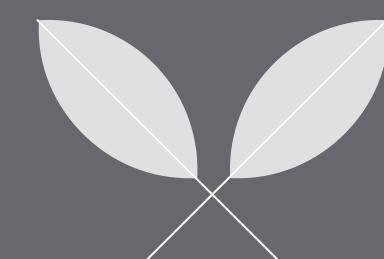
Agenda

- 1. Problem statement*
- 2. Project Overview*
- 3. End Users*
- 4. Our Solution and Proposition*
- 5. Data Description*
- 6. Modelling Approach*
- 7. Results and Discussion*
- 8. Conclusion*



PROJECT TITLE

Employee Performance Analysis Using Excel



Benefits of Employee Performance Evaluation



Improved Communication



Build a Career Path



Check Levels of Engagement



Get Feedback for Yourself



Resources planning

Benefits of Employee Performance Evaluation



Improved
Communication



Build
a Career Path



Check
Levels of Eng.



Feedback for Yourself



Resources planning

QuestionPro

PROBLEM STATEMENT

Employee performance analysis using excel involves evaluating and measuring an employee work effectiveness and efficiency based on key performance indicators (KPI) . This data is then analyzed using excel condition formatting to identify patterns ,strengths, and areas for improvement.

EMPLOYEE PROJECT OVERVIEW

- A project summary is a document or part of a larger document that's comprehensive but concise in providing an overview of the proposed project ,including key details.
- It also outline the project's objectives ,background information to place it in context ,requirement ,problems , analysis and ends with a conclusion.



WHO ARE THE END USERS IN EMPLOYEE

In the context of a company . Employees are the end users of products and services that the company purchases for them to use.

They are hands -on customers who work directly with product and tools to achieve their organization's business goals.



OUR SOLUTION AND ITS VALUE PROPOSITION

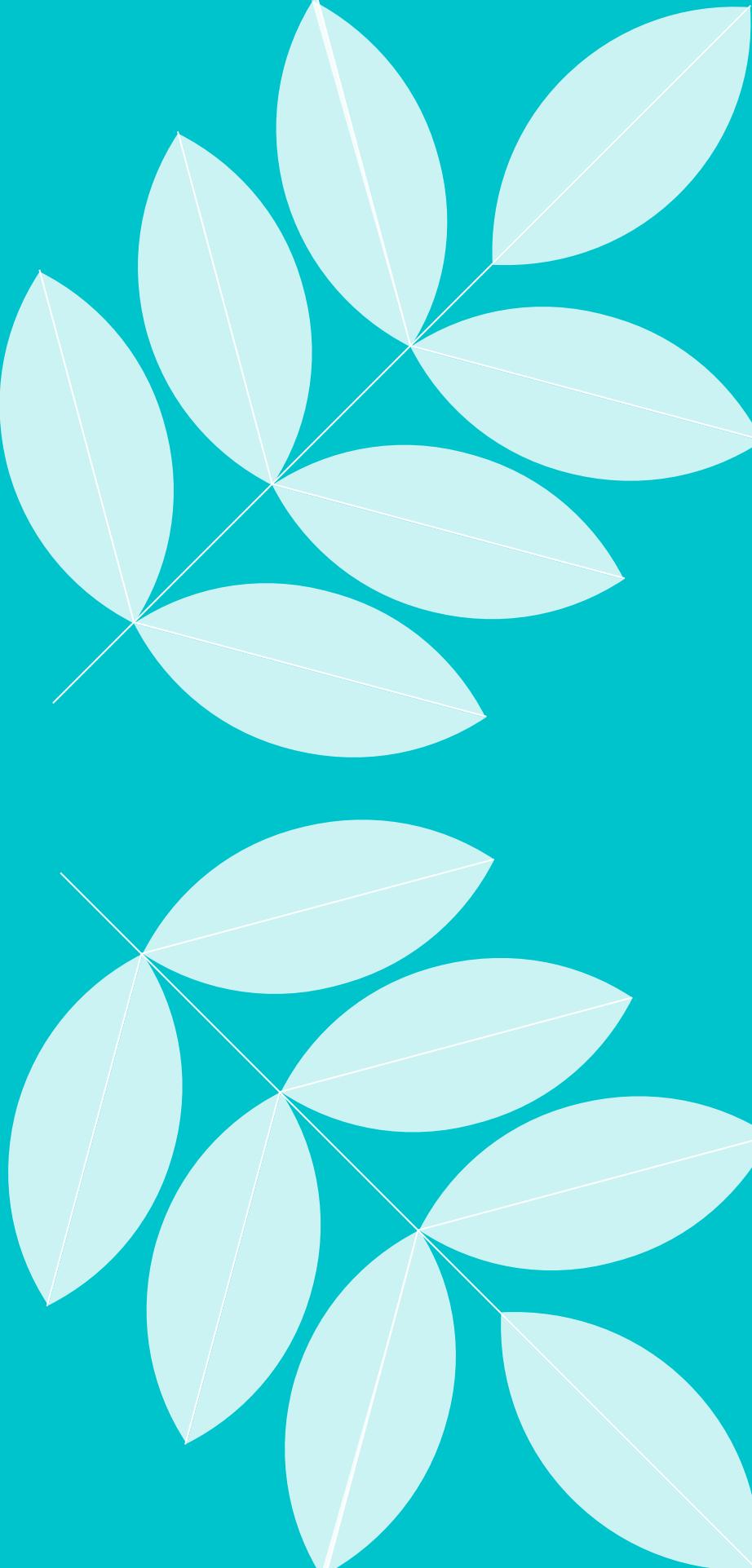
***Data -Drive Insights :** Enables managers to make information decision based on accurate ,real - time performance data.

***Improved Efficiency :** Automates the data collection and analysis process , saving time and reducing manual errors.

***Enhanced Employee Development :** Identifies training needs and development opportunities , leading to a more skilled workforce.

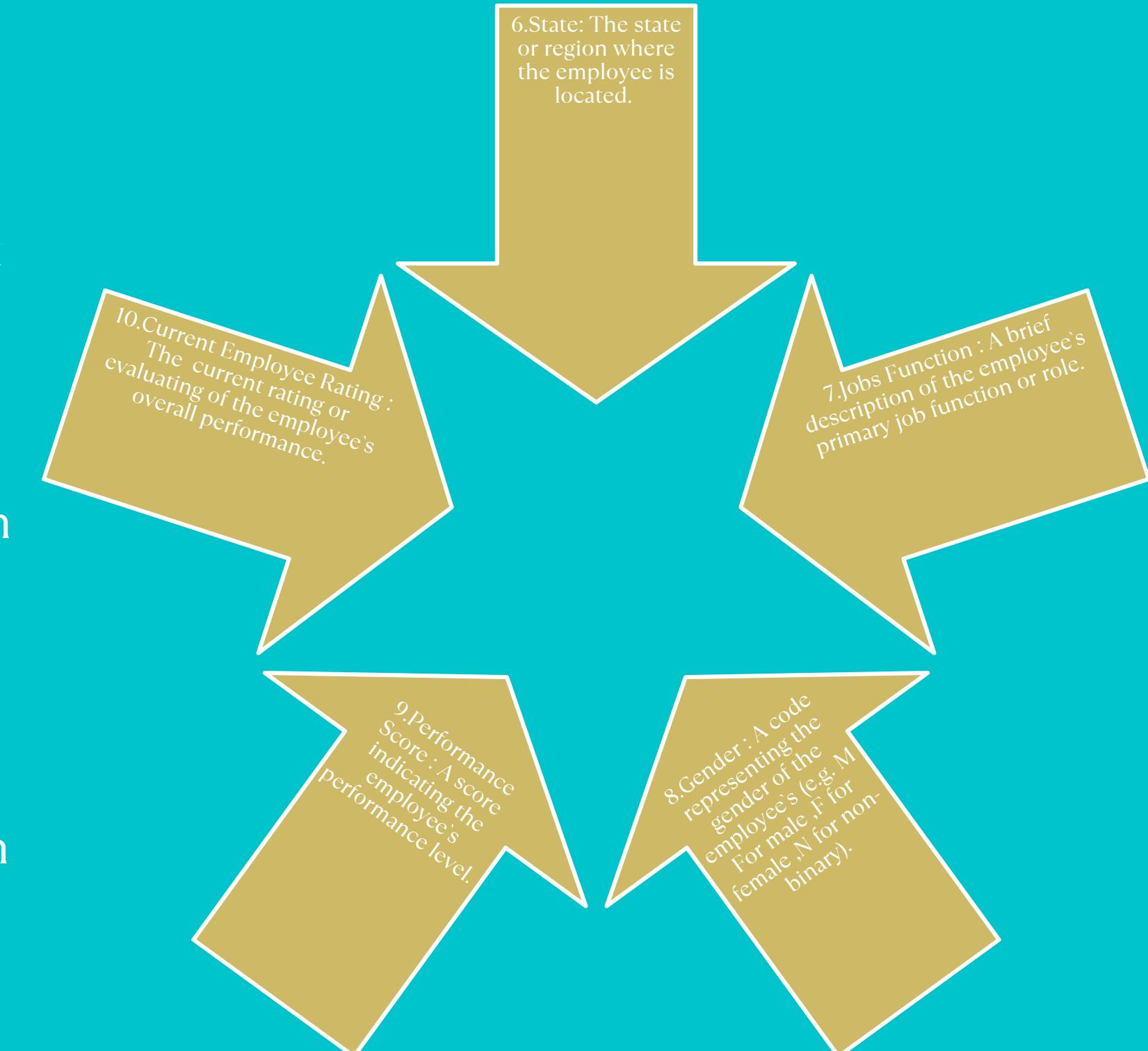
***Better Performance Management :** Helps in recognizing top performance and addressing under performance , ultimately improved overall productivity .

***Cost -Effective Solution :** Leverages the widely accessible excel platform , avoiding the needs for expensive software or tools.



DATASET DESCRIPTION

1. Employee ID: unique identifier for each employee in the organization
2. First Name : The first name of the employee.
3. Last Name : The last name of the employee.
4. Email: The email address associated with the employee's communication within the organization
5. Business unit: The specific business unit or department to which the employee belongs.





W” IN OUR UTION

- *PREDICTIVE ANALYSIS : Integrating predictive models to forecast future performance trends based on historical data .
- *AUTOMATED ALERTS: The tools can be set up to send automated alerts for critical performance issues, ensuring that managers are immediately notified .

MODELING

DATA ANALYSIS IS THE MOST CRUCIAL PART OF THE ANY RESEARCH .DATA ANALYSIS SUMMARIZES COLLECTED DATA .

IT INVOLVES THE INTERPRETATION OF DATA GATHERED THROUGH THE USE OF ANALYTICAL AND LOGICAL REASONING TO DETERMINE PATTERNS,RELATIONSHIPS OR TRENDS.

RESULTS



CONCLUSION

- THE “EMPLOYEE PERFORMANCE ANALYSIS SOLUTION FOR EVALUATING AND MANAGING ENMPLOYEE PERFORMANCE.
- BY LEVERAGE EXCEL’S POWERFUL TOOLS---SUCH AS FILTERING ,PIVOT TABLES ,CHART AND CONDITIONAL FORMATTING THE PROJECT TRANSFORMS RAW PERFORMANCE DATA INTO ACTIONABLE INSIGHTS.