Mission Bit Summer Instructor Position

Mission Bit is calling on those with a passion for coding, social justice, and community to join our team and dedicate their skills towards uplifting Bay Area high school students by bridging the tech divide. As a Lead Instructor, you will be at the forefront of designing creative content and connecting with students to provide an engaging and welcoming classroom environment!

This is a part-time position at $27.00 / hour.
The schedule is as follows:
- Teacher Training: June 2 and 3 (4 - 7pm), 7 or 8 (time tbd) , 11 (4 - 6pm)
- Monday, Wednesday, Friday from 10:30am - 2:30pm, June 14th - July 24th
- 1 hour a week for an Instructor Circle
- Demo Day, July 24th, from 9:30am - 1pm

Why teach with Mission Bit?
Social justice and computer science education are used to empower underrepresented youth to navigate the tech industry. We believe that every student should have access to a STEM education, confidence in their abilities, and guidance for college and career aspirations.

Details:
This is a highly visible, student-facing role on the Instruction team, reporting directly to the Director of Curriculum. As an Instructor with us, you'll be responsible for integrating critical thinking, problem solving, creative thinking, communication, collaboration and global citizenship into your classes, tracking student progress, and helping students realize their potential.

You must be comfortable suggesting and implementing new ideas that improve the quality and integrity of Mission Bit and our curriculum. You understand that there are always new opportunities for improvement and ways to elevate our standards.

Our success depends on building teams who can challenge each other's assumptions with fresh perspectives. At Mission Bit, we don't just accept differences – we celebrate them. We welcome a diverse pool of applicants, including those from historically marginalized groups and non-traditional backgrounds who can appreciate the diverse student communities that we serve and are looking to grow into. This includes BIPOC, women, people with disabilities, formerly incarcerated people, individuals who are LGBTQ+ and/or gender nonconforming, first and second generation immigrants, veterans, and people from different socioeconomic backgrounds.

Primary Responsibilities:
- Facilitate activities such as lectures, live-coding demonstrations, coding challenges, and Q&A sessions with students 2 times a week in our remote classroom (M/W 4-6:30pm or T/TH 4-6:30pm)

- Create an inclusive and community based classroom culture surrounding the Mission Bit core values of social justice, community, accountability, smart risks and love
- Develop individual and meaningful relationships with students
- Communicate student progress and success throughout the course to the Program Staff so we can collectively support students' learning
- Manage volunteers that help in your classroom
- Collaborate with other Instructors
- Ensure students are developing sufficient understanding to build their final project at the end of the semester that can be showcased at our Demo Day.

Minimum Qualifications:
- Have at least 2+ years of technical experience (college, bootcamp, industry) in **HTML / CSS / UX / UI / Web Design** OR **Unity Game Design / Game Development / C#** OR **JavaScript / Data Visualization** OR **Python**
- Must be able to pass a technical skills assessment
- Strong understanding of the programming platforms
- Punctual, organized, and prepared.
- Values aligned with Mission Bit and passion for sharing CS knowledge.
- Experience in teaching
- Excellent written and verbal communication skills; comfortable and compelling in public speaking situations
- Ability to work with a diverse group of individuals
- Self-starting with the ability to effectively work autonomously with little oversight
- Intelligent, dedicated, flexible with a willingness to experiment

Mission Bit is an equal opportunity employer that does not discriminate on the basis of actual or perceived race, creed, color, religion, national origin, ancestry, age, physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity or expression, marital status, familial status, domestic violence victim status, veteran or military status, or any other legally recognized protected basis under federal, state or local laws. Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

If interested, please email your cover letter and resume to hiring@missionbit.org. Please specify which class you are applying for in the email subject line.