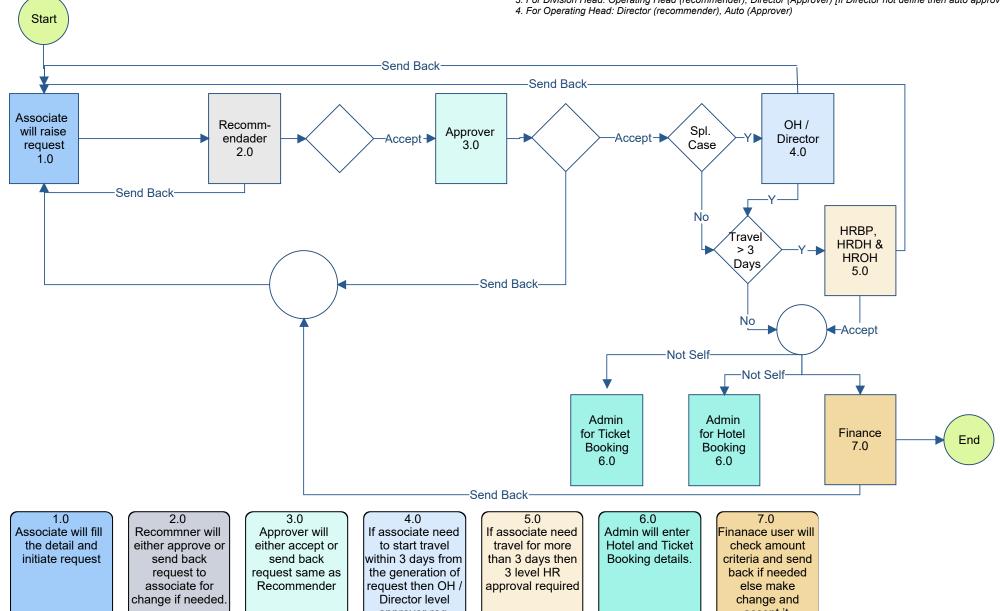
## "Look and See" Process Flow

- 1. For Team Member & Saction Head: Department Head (recommender), Division Head (Approver)
- 2. For Department Head: Division Head (recommender), Operating Head (Approver)
- 3. For Division Head: Operating Head (recommender), Director (Approver) [If Director not define then auto approve]



approver req.

accept it.