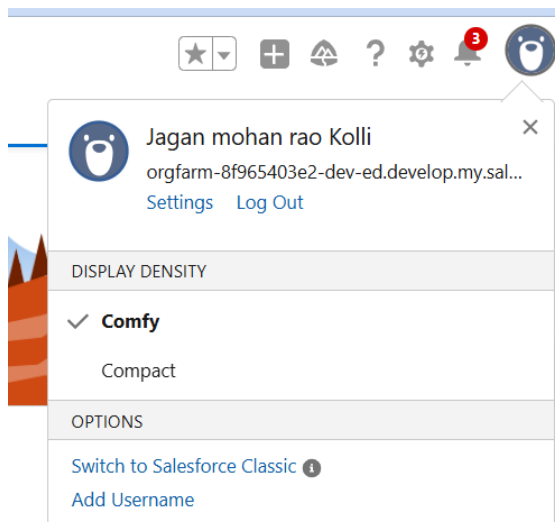


JOB RECRUITMENT & HIRING MANAGEMENT SYSTEM

NAME: KOLLI JAGAN MOHAN RAO

Phase 2: Org Setup & Configuration

- **Salesforce Editions:** We used the **Developer Edition** as our free, all-in-one environment for building and testing.



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- **Company Profile Setup:** We configured the basic company settings, including the default **time zone** and **currency**.
-
- **Business Hours & Holidays:** These were acknowledged as important for future calculations but were **not configured** as part of this project's scope.
-
- **Fiscal Year Settings:** We kept the **Standard Fiscal Year** (January - December) as the org's default.
-
- **User Setup & Licenses:** We created two test users (Priya and Raj) and assigned them the **Salesforce** license.

User
Raj Kumar

[Permission Set Assignments](#) |
 [Permission Set Assignments Activation Required](#) |
 [Permission Set Group Assignments](#) |
 [Permission Set License Assignments](#) |
 [Personal Groups](#) |
 [Public Group Membership](#) |
 [Queue Membership](#) |
 [Team](#) |
 [Managers in the Role Hierarchy](#) |
 [OAuth Apps](#) |
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 [User Provisioning Accounts](#)

User Detail [Edit](#) [Sharing](#) [Reset Password](#) [Login](#) [Freeze](#) [View Summary](#)

Name	Raj Kumar	Role	
Alias	rkuma	User License	Salesforce
Email	jagankoli20278@gmail.com [Verify]	Profile	Standard User
Username	raj.kumar@recruitment.com	Active	<input checked="" type="checkbox"/>
Nickname	User17575580124411441199 [i]	Marketing User	<input type="checkbox"/>
Title		Offline User	<input type="checkbox"/>

User
Priya Sharma

[Permission Set Assignments](#) |
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Name	Priya Sharma	Role	
Alias	pshar	User License	Salesforce
Email	jagankoli2004@gmail.com [Verified]	Profile	Standard User
Username	priya.sharma@recruitment.com	Active	<input checked="" type="checkbox"/>
Nickname	User17575576424799231572 [i]	Marketing User	<input type="checkbox"/>

- **Profiles:** We cloned the **Standard User** profile to create a new custom **"Recruiter"** profile. We then assigned this new profile to our test user.
- **Roles:** A role hierarchy was **not built out**; we relied on ownership and profile settings for security.
- **Permission Sets:** We created two key Permission Sets:
 1. **API Callout Access:** To grant the system permissions needed to make the API callout.
 2. **Recruitment App Access:** To grant visibility to our custom tabs and objects, bypassing issues with the standard profile editor.
- **OWD:** We set the Organization-Wide Defaults for our custom Job__c and Candidate__c objects to **Private**.
- **Sharing Rules:** Our security model was primarily based on **Record Ownership**. We did not create any additional sharing rules.
- **Login Access Policies:** We enabled the **"Administrators Can Log in as Any User"** policy to allow for security testing.
- **Dev Org Setup:** We used a single **Developer Edition org** for all project work.

- **Sandbox Usage:** We did **not use sandboxes**; the Dev Org served as our development environment.

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- **Deployment Basics:** We learned the deployment process using **SFDX** in Phase 8, where we retrieved and deployed project components using a package.xml manifest.