

ENTERPRISE TESTING APPROACH & AUTOMATION STRATEGY – WORKFLOW PRO

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1. Quality Objectives

- Primary Goals:
 - Zero cross-tenant data leakage
 - Authentication reliability > 99.9%
 - Regression cycle time < 45 minutes
 - Defect leakage to production < 2%

2. Testing Philosophy

We adopt a risk-based, shift-left testing philosophy with an automation-first approach for regression and API tests, complemented by manual exploratory testing for UX and edge cases. Continuous testing is integrated into the CI pipeline and quality gates block merging when thresholds fail.

3. Test Pyramid & Coverage Targets

- Target distribution:
 - API Tests – 70% (fast feedback, high coverage)
 - UI Tests – 20% (critical business paths)
 - End-to-End – 10% (cross-system verification)

4. Automation Architecture & Design

- Framework Layers:
 - UI Layer – Playwright using Page Object Model and locator contracts (data-test-id).
 - API Layer – HTTP clients with schema validation and retry policies.
 - Data Layer – Fixture-based seeding and teardown via API calls.
 - Config Layer – YAML files per environment and capability matrix.
 - Reporting – Allure + JUnit XML outputs ingested by CI dashboards.

5. CI/CD Integration & Operating Model

- Execution Triggers:
 - PR opened: run smoke suite (10-15 mins)
 - Merge to main: run full regression on scheduled runner
 - Nightly: cross-browser/matrix regression including mobile
- Failure Actions:
 - Fail-to-block policy for critical tests. Automated Jira ticket creation and Slack notification.

6. Test Data & Environment Management

- Principles:
- Tenant-scoped data isolation via X-Tenant-ID header and prefixed entity names.
- Use idempotent API calls for setup to allow re-runs without duplicates.
- Secrets stored in CI secret manager; no secrets in repo.

7. Handling Flaky Tests & Stabilization

- Approach:
- Categorize flaky tests and quarantine them into a stabilization queue.
- Implement robust waits, retries (limited), and network-conditioning in CI.
- Capture rich artifacts (screenshots, logs, DOM) for triage.

8. Reporting & Metrics

- Key Metrics to Track:
- Test pass rate by suite
- Defect density and escape rate
- Mean time to detect and fix (MTTD/MTTR)
- Automation coverage for critical flows

9. Governance, Audit & Compliance

- Execution logs retained for 12 months.
- Traceability matrix maintained linking requirements to test cases.
- Quarterly QA audits and architecture reviews.

10. Continuous Improvement

- Flakiness dashboards and quarterly refactor sprints.
- Coverage heatmaps to prioritize test additions.
- Post-release retrospectives to capture learnings and action items.

Appendix A – Sample Commands & CI Snippets

- Local run (UI):
- `pytest tests/ui -k smoke --maxfail=1 -q`
- Run API tests:
- `pytest tests/api -q`
- Playwright install (once):
- `playwright install`

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