



**Ezulwini Safety
Health &
Environmental
Quality Consultants
(Pvt) Ltd**

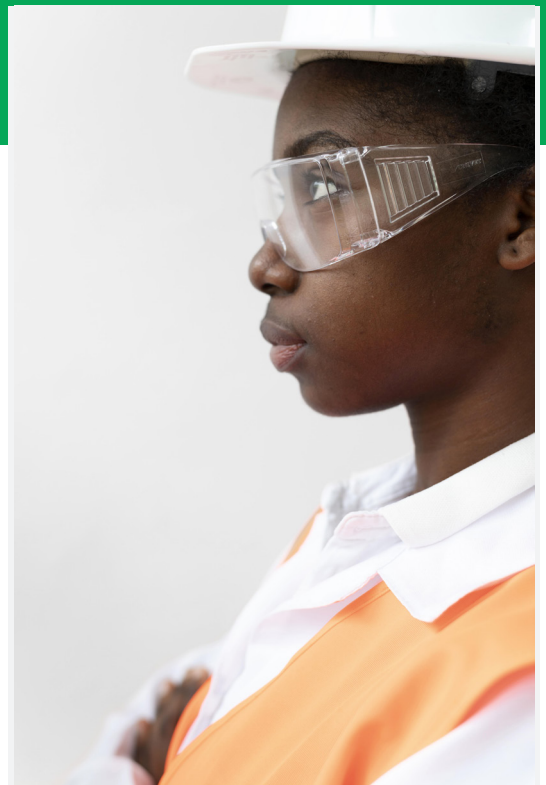


COMPANY PROFILE

ABOUT OUR COMPANY

The formation of Ezulwini Safety Health and Environmental Quality (S.H.E.Q.) Consultancy was prompted primarily by the founders' passion and stewardship for the environment, natural resources and economically encompassing the agenda of sustainable development in Zimbabwe. Established, incorporated and registered in 2017 from a firm establishment of a partnership of regional experienced energy experts and passionate regional safety, health and environmental

experts with working experience and exposure with global leaders such as Aggreko, Worley Parsons Resources, Westerwelle Foundation (Germany, World Circular Economy Forum, African Circular Economy Network, Rwanda Environmental Management Authority Eskom; locally with the Business Council for Sustainable Development Zimbabwe, Zada Mining Consortium, ZADA STEEL processing, Gridbow International and Star Leadership Academy (a subsidiary of Econet Higher Life Foundation), Metallon Gold mines, the Zimbabwe Diaspora Business Unit of the United States of America only to name a few.



OUR VISION

To become a regional leader in providing Safety, Health & Environmental Quality Compliance solutions to all sectors in the broad economic spectrum

OUR MISSION

To promote sustainable development and the systematic reduction of occupational risks and injuries, thus improving development in Africa whilst protecting the natural environment; preserving health and livelihoods of people.

CORE VALUES

Safety first • Sustainable development • Reliable, honesty, integrity
Accountability • Teamwork • Ethical • Proactive Progressive solutions



**Our operations for the Environmental Management Plans and Environmental Impact Assessments are aligned to the following acts, regulations and conventions: EMA Act CAP 20:27 Mines and Minerals Act
United Nations Environmental Programme 1987: Goals and Principles of Environmental Impact Assessment.**

The company comprises of a team of highly skilled professionals, clearly defined work strategies, financial and technological resources; and a solid integrated management system within its operational, financial and budgetary control systems, allowing for real-time control and financial activities.

It is important for investors and business-personnel who are currently involved in or are planning to be involved in mining to be familiar with the provision of the legislation so as to acquire knowledge on the statutes as well as the standard operating procedures for sustainable mining operations. The most important aspect is to become legal and register with the Ministry of Mines as a bona-fide miner.

A critical tool which co-relates with the Ministry of Mines is the Environmental Management Act; CAP 20:27. It emphasizes that all mines, mineral processing, purification activities all require an Environmental Impact Assessment and the formulation of a project specific Environmental Management Plan to ensure the sustainable operations of the mining related activities and the appropriate safe operating procedures. The process is only carried out by an EMA registered consultant, holding an Environmental Management Agency Consultant registration certificate.

Environmental Impact Assessment:- a legal planning



tool used to identify, predict, and assess potential impacts (either negative or positive) that may arise from planned projects, developing ways to minimise negative impacts and enhance positive ones.

Environmental Management Plan:- a mine or project related plan developed to ensure that appropriate environmental management practices are carried out during mining and mining related project operations.

Ezulwini Safety Health Environmental Consultancy is registered with the Environmental Management Agency under License Number: 10000025353

OUR SERVICE

- Youth led organization with great determination to bring quality fulfilment of projects,
- Reliable; producing results, exceeding the Client's expectations all the time
- Vast regional experience through engagements in Zimbabwe, Zambia, Rwanda, Eastern DRC, South Africa and Burundi
- Affordable rates of service, competitive to the market
- No off-hours, off-days; our staff are available for duty as according to the Client/Proponent's call.
- Responsible, we take accountability for all aspects of our project.
- We are ethical; we always strive to positively impact communities with our work

Continuously improving our service; we always benchmark from our every project, we are currently part of the United Nations Framework Convention on Climate Change Youth4Capacity programme & United Nations Development Programme (UNDP) Youth4Climate initiative JOINT PROGRAMME: Climate Catalysts Mentorship Programme 2024.

This programme will be providing professional guidance, mentorship, growth and high-end experience for our Students Internship Programme for 2024. Currently, we have 2 internship students with the profiles below:

Munashe Mandinyenya: BSc. Biosystems Engineering (MSU)

Washington Mashavira: BSc. Biosystems Engineering, (MSU)



MEET OUR CHIEF OPERATING OFFICER



- Presentation Seminar at Africa University on the United Nations Sustainable Development Goals 2020
- Secretary General of the Africa University Students Representative Council
- S.R.C. 2013-2014
- Students Union Parliament at Africa University S.U.P. 2013-2014
- Voted Best Student Representative Council Member 2013-2014
- Special Invited Guest, St Joseph's Primary School Speech and Prize Giving Day (2015)
- Establishment of the African Circular Economy Network- Rwanda Chapter, March 2023
- University of Oxford: Oxford Climate Society- 8 week School of Climate Change Hilary 2024
- Rwanda National Mercury Inventory Assessment 2022 (Health and Social Expert)

MEMBERSHIP TO PROFESSIONAL INSTITUTIONS & APPOINTMENTS

- University of Oxford: Oxford Climate Society 2024
- World Food Forum 2024: nominated Representative (Office of Youth and Women; Food & Agricultural Organization, Italy (FAO))
- Participated in the World Circular Economy Forum 2022
- Registered Environmental Consultant: The Environmental Management Agency (E.M.A.) Zimbabwe
- European Business Council of Rwanda; Blue Member 2022-2023
- Premium Member: Small to Medium Enterprise Association of Zimbabwe, 2018, 2019
- Accepted as Associate Expert, Rwanda Association for Professional Environmental Professionals for 2022-2023
- United Nations Framework Convention on Climate Change Youth4Capacity programme & United Nations Development Programme (UNDP) Youth4Climate initiative JOINT PROGRAMME: Climate Catalysts
- Mentorship Programme 2024
- Westerwelle Foundation Alumni (Top 20 in East Africa, only Representative from SADC region)

OUR PROJECTS

| Activity | Procedure | Duration (days) |
|--|--|-----------------|
| Site Visit | Conducted by Consultant | 1 |
| Submitting Prospectus | Conducted by Consultant at EMA | 2 |
| EMA Prospectus Review • To receive Terms of Reference for Environmental Impact Assessment | Done by EMA | 10 |
| Project Costing for EMA 0.8 – 1.2% fees | Drafted by Consultant in liaison with the client, paid by client | 1 |
| Public Stakeholders Consultations: • ZESA • Chief • RDC Departments • Nearby Land Users • District Development Coordinator • ZINWA | Conducted by Consultant together with the Client or the Client's representatives (management, mine staff) Can be conducted at a site convenient to all stakeholders | 3 |
| Submission of full EIA Report to EMA | Conducted by Consultant | |
| Certification of Project | Conducted by EMA Head Office | 45 |





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