Quantify and Visualize Coding Commitment

Social Network Analysis

Executive Summary

This project is, through applying techniques of graph theory and social network analysis, to uncover coding commitment of each individual developer in a certain organization and to detect collaboration communities among those developers.

Dataset Description

- Data Size: 176, 315 records
- Variable for Vertex: Worker ID; Repo; Application
- Variable for edge: Coding Effort; Month, Day, Year of Date
- Original dataset sample:

Worker ID	Month, Day, Year of Date	Coding Effort	Repo	Application
43234697	7/1/2015	0	Repo 1	Application 1
43234697	7/2/2015	0	Repo 1	Application 1
43234697	7/3/2015	0	Repo 1	Application 1
43234697	7/6/2015	0	Repo 1	Application 1

^{*} Three different datasets were provided. Considering techniques to analyze them would be the same, just one dataset (Coding Effort (CE) on Repositories) was chosen for its large size and weighted edge provided.

Methodology

Data Preparation (Pandas)

- Delete missing values
- Convert to adjacency matrix

Visualization(igraph)

Network Analysis Techniques(igraph)

- Network Properties
- Algorithms

 (PageRank,
 fastgreedy, walktrap,
 Girvan-Newman,
 Modularity)

	Software	Pajek [4]	Gephi [3]	NetworkX [20]	igraph [9]
	Version	1.26	0.7 alpha	0.6	0.5.3
	Туре	Stand-alone software	Stand-alone software	Library	Library
	Platform	Windows	Java	Python	R / Python / C libraries
	License	Free for non-commercial use	GNU GPL	BSD License	GNU GPL
	Expectable computing time	Fast (C)	Medium (Java)	Fast (C, Python)	Fast (C)
	Tractable number of nodes	500,000 nodes	150,000 nodes	1,000,000 nodes	> 1.9 million relations (without attributes)
	Time to load 10^5 nodes and 10^6 edges	24 seconds	40 seconds	137 seconds	11 seconds
	File formats				
	GML	No	Yes	Yes	Yes
	Pajek (.net)	Yes	Import only	Yes	Yes
	GraphML	Export only	Yes	Yes	Yes
	DL	Yes	Yes	No	No
Tool Coloction igraph	GEXF	No	Yes	No	No
Tool Selectionigraph	Graph types				×
	Two-mode graphs	Yes	No	Yes	Yes
	Multi-relational graphs	Yes	No	No	No
	Temporality	Yes	No	Yes	No
	Visualization layouts				
	Fruchterman Reingold	Yes	Yes	No	Yes
	Kamada Kawai	Yes	Yes	No	Yes
	Other spring layouts	No	Yes	Yes	Yes
	Indicators				
	Degree centrality	Yes	Yes	Yes	Yes
	Betweenness centrality	Yes	Yes	Yes	Yes
	Closeness centrality	Yes	Yes	Yes	Yes
	Dyad census	No	No	No	Yes
	Triad census	Yes	No	No	Yes
	HITS	No	Yes	Yes	Yes
	Page Rank	No	Yes	Yes	Yes
	Clustering algorithms				
	Edge betweenness	No	No	No	Yes
	Walktrap	No	No	No	Yes
	Spinglass	No	No	No	Yes
	Dendogram display	Yes	Yes	No	Yes

Analysis Developer - Repository

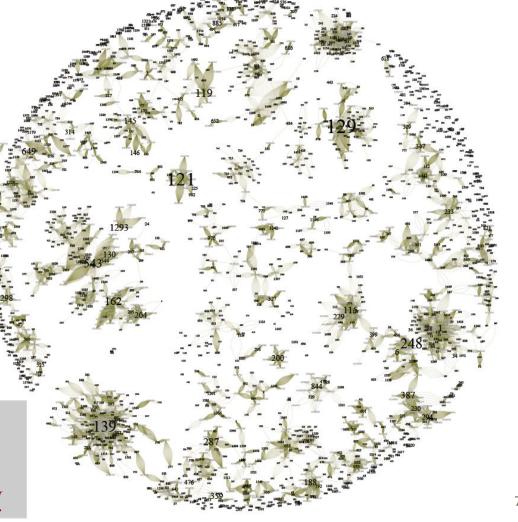
Underlying Structure between Repositories and Workers

- Bipartite(Repo, Worker), undirected, weighted;
- 4,326 vertex, 172,354 edges
- Weight of edge->width of links
- Degree of vertex->size of labels
- Type of vertex->color of labels

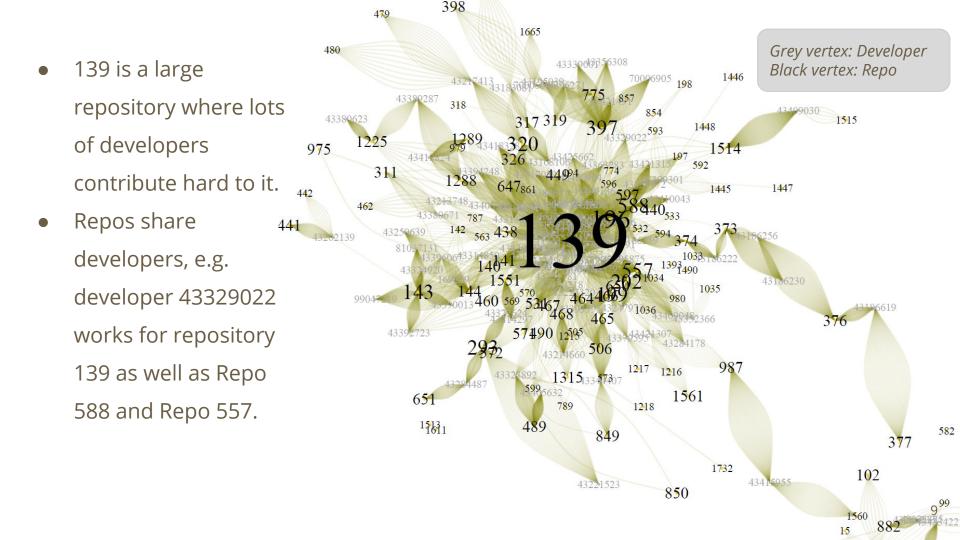
* pdf version of the graph can be downloaded here:

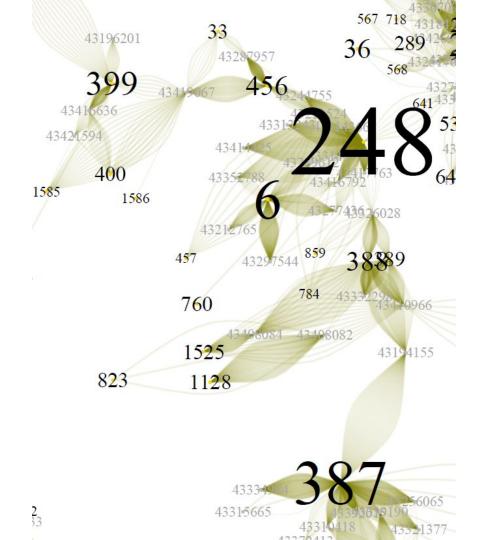
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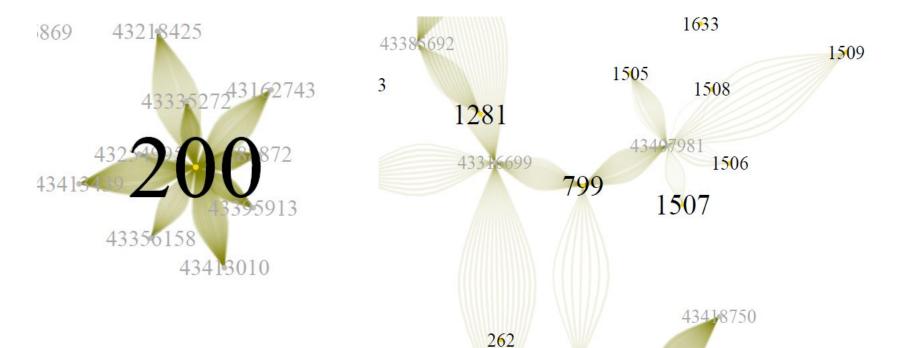


Samples of Interpreting Graph



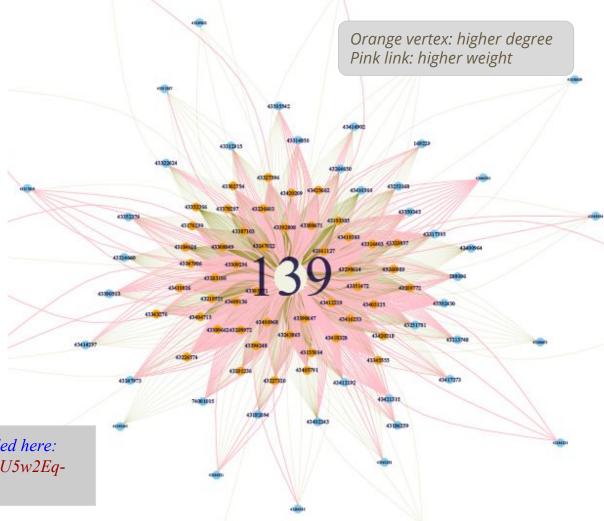


- Among all repos shown here, Repo 248 has the most developers contributing to it.
- Developer 43419067
 works hard on Repo 456,
 Repo 33, repo 399 and
 Repo 400.
- Developer 43287957
 contributes more to
 Repo 456 than
 Developer 43419067.



 Repo 200 is an 'isolated' repository. Developers contribute exclusively to it. Developer 43407981 plays an important role in many repositories(1505, 1506, 799, 1507 and 1509) and tends to work independently.

- Orange vertex with many pink edges(e.g. 43400968) represents productive developer.
- Orange vertex with more green edges (e.g. 43352366) represents diligent but maybe inefficient developer.
- Blue vertex with fewer edges(e.g. 4309023) are probably reviewers.



* pdf version of the graph can be downloaded here: https://drive.google.com/open?id=0BwKb7U5w2Eq-LTJiNjlTaWpfZDQ

Analysis Developer - Developer

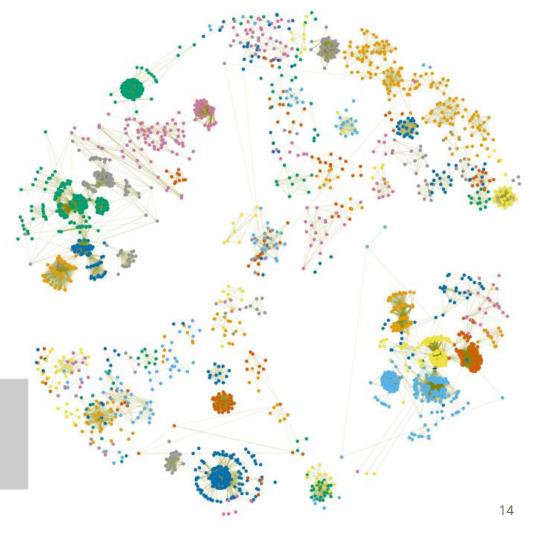
Underlying Structure of Developer Collaboration and Communities

- one-mode, undirected, weighted;
- 2,621 vertex, 30,689 edges;
- Weight of edge->width of links;
- Community ---> vertex color;

* user-interactive version of the graph can be downloaded here:

https://drive.google.com/open?

id=0BwKb7U5w2Eq-d29tak14T0o4MW8



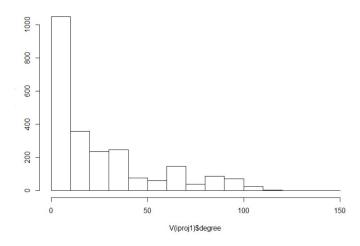
Statistical Properties of Network

 Independent Developers(work in isolation, not within a team)--> Vertex with degree of 0:

```
[1] 1 4 11 18 22 23 30 32 39 43 47 50 71 77 80 81 92 94
[19] 97 101 107 110 132 137 151 152 163 172 175 177 179 186 214 216 221 229
[37] 238 248 265 266 308 313 314 340 342 349 350 372 378 381 407 410 415 422
[55] 435 443 444 466 469 473 476 505 538 550 569 591 606 608 612 618 627 635
[73] 649 652 655 657 659 660 671 695 704 706 711 724 754 757 776 808 815 821
[91] 824 848 857 877 879 885 906 914 920 947 967 971 990 1007 1010 1019 1021 1023
[109] 1039 1051 1065 1085 1086 1090 1091 1111 1116 1125 1128 1133 1139 1148 1166 1174 1184 1193
[127] 1217 1221 1240 1241 1259 1288 1296 1297 1324 1345 1350 1367 1384 1408 1422 1424 1438 1466
[145] 1475 1480 1486 1503 1508 1518 1533 1543 1549 1558 1570 1585 1587 1589 1603 1623 1630 1633
[163] 1654 1681 1691 1694 1713 1719 1735 1756 1759 1763 1765 1773 1784 1791 1806 1810 1822 1834
[181] 1838 1880 1896 1913 1927 1934 2034 2047 2059 2060 2064 2096 2114 2127 2129 2134 2140 2158
[199] 2160 2178 2183 2196 2199 2232 2243 2246 2257 2258 2261 2295 2302 2349 2355 2370 2453 2525
[217] 2552 2571 2575 2577 2579 2586 2592 2595 2611 2613
```

 Most developers work in teams and one developer works with 23 coworkers on average.





- Developers who have quickest access to most Repositories
 - --->high betweenness

"43410636" "43418822" "43400529" "43348316" "43290835" "43347759" "43277458" "43343250" "43294351" "43245980" "37006522" "196883" "43342988" "43423842" "43406714" "43194155" "43340158" "43368494" "43419048" "43326028"

- Principal developer or 'developer manager'
 - ----> high betweenness, low degree

e.g. 43408535 (degree: 2, betweenness:1596)

- Developers who have greatest resources
 - ----> Eigenvector centrality

"43368220" "43365735" "43368221" "43368218" "43370348" "310073" "43392237" "43386237" "43360753" "43382815" "43391333"" 43397119" "43374637" "43362659" "43348643" "43390637" "43374630" "43316840" "43368927" "43368338"

- Top Developers (productive people work with productive people)
 - ----> PageRank

"43277458" "43401504" "43353031" "43373296" "43356224" "43308593" "43368220" "43365735" "43222112" "43410636"

- Average Coding contribution
 - ---> average edge weight: 1.24

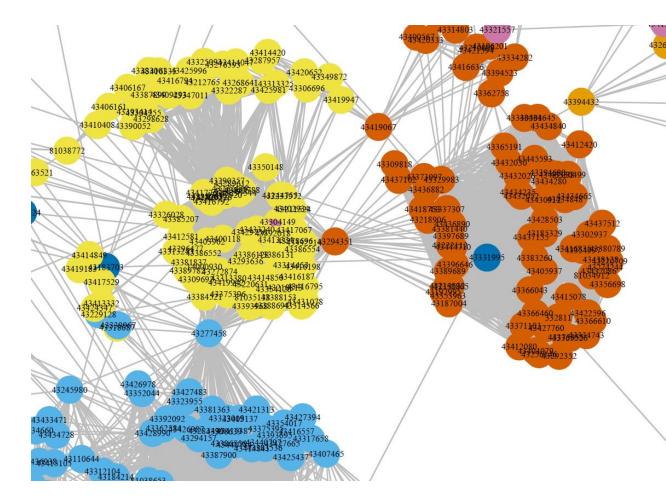
Community Detection

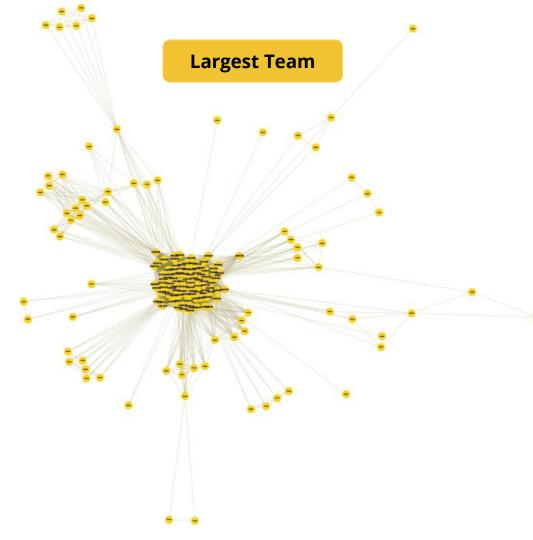
Algorithm Comparison:

Algorithm	Modularity	Weighted
Fastgreedy	0.923828	True
Walktrap	0.9156959	True
leading. eigenvector	0.9213067	False
label.propagation	0.9096524	False

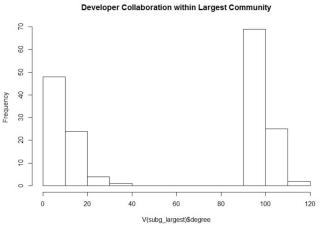
 161 communities detected using Fastgreedy, among which the largest Community contains 173 developers while the smallest has just one developer.

- Three communities detected here.
- Developer 43294351,
 43277458, 43394432
 work on multiple
 teams(communities)





Degree distribution



Developer---> high degree

"43327396" "43168106" "43352379" "43390513" "43400964" "74001005" "43312915" "43409136" "43393595" "43264650"

Reviewer----> low degree

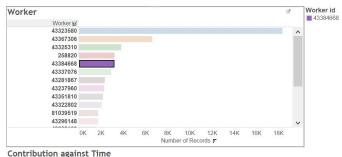
"43186619" "43212185" "43325447" "43382344" "43409030" "43345552" "43380623" "43398131" [9] "43415955" "43416991"

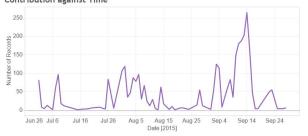
Limitation

- Graph Visualization:
 - Explicitness
 - Interactivity
 - Aesthetic
- Community Detection:
 - Synchronization

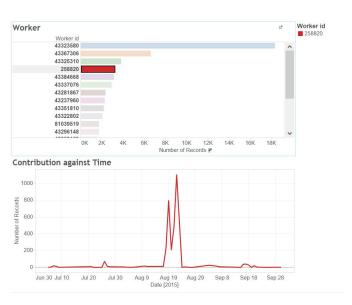
Interesting Analysis: Developers work in different patterns.

Some distribute their work evenly in a given time period.

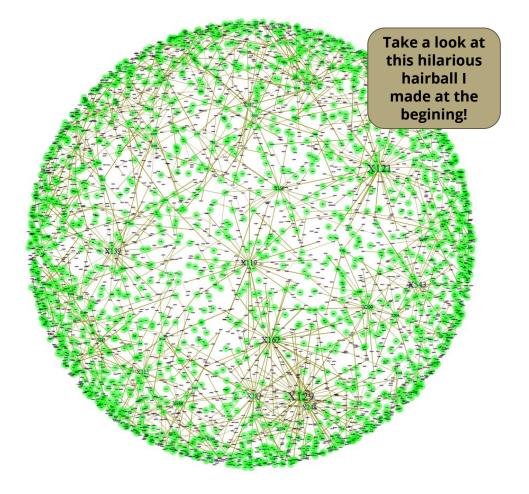




Some like 'centralized-processing' tasks.



- SNA(social network analysis) is powerful at rendering complicatied and intangible things understandable.
- Visualization, the most challenging part of SNA, is art rather than science.
- How to handle large datasets remains a big problem. Memory limitation stinks.



Reviews

Thank You!