

The background of the slide is a cosmic landscape. At the bottom, there are dark, jagged mountain peaks. Above them is a vast, dark blue space filled with numerous small white stars and several thin, curved white lines that resemble orbits or nebulae. In the center of the image is a large, solid black circle. Overlaid on this scene is the title text in a white, sans-serif font.

The Tableau **HR Scorecard**: Measuring Success in **Talent Mangement**

INTRODUCTION

The background of the slide features a close-up of a hand with the index finger pointing towards the center. Overlaid on the image are white, stylized circuit board traces that meander across the frame. In the upper left, there is a faint circular icon containing a lightbulb, symbolizing an idea or technology. The overall aesthetic is clean and modern, with a focus on digital and technological themes.

OVERVIEW

Welcome to the presentation on the **Tableau HR Scorecard**. This holistic approach provides a comprehensive evaluation of talent management effectiveness.

How the Tableau HR Scorecard can help?

It can revolutionize talent management and drive organizational success.



PURPOSE

The Tableau HR ScoreCode evaluates the performance and effectiveness of the HR department in an organization. It provides a detailed analysis of key HR metrics such as employee satisfaction, retention rates, and recruitment success. This tool helps HR professionals identify areas for improvement and make data-driven decisions to enhance overall HR performance.

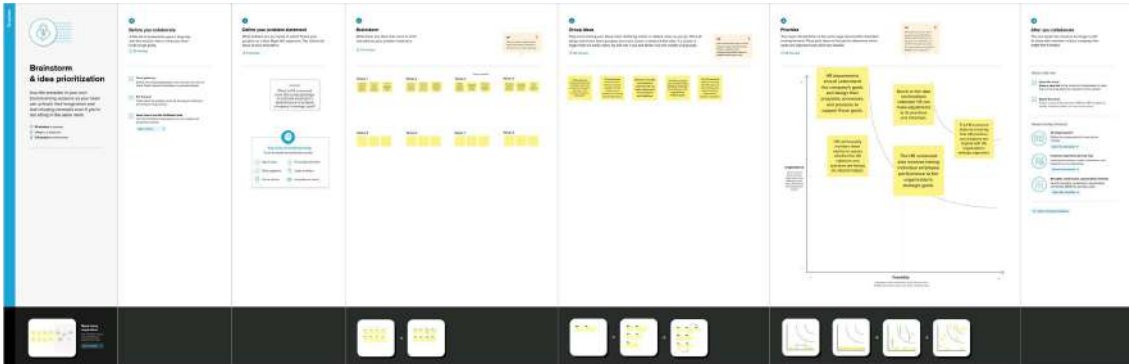


**THE HR DEPARTMENT BY
MEASURING METRICS
SUCH AS EMPLOYEE
SATISFACTION,
TURNOVER RATES, AND
TRAINING
EFFECTIVENESS.**



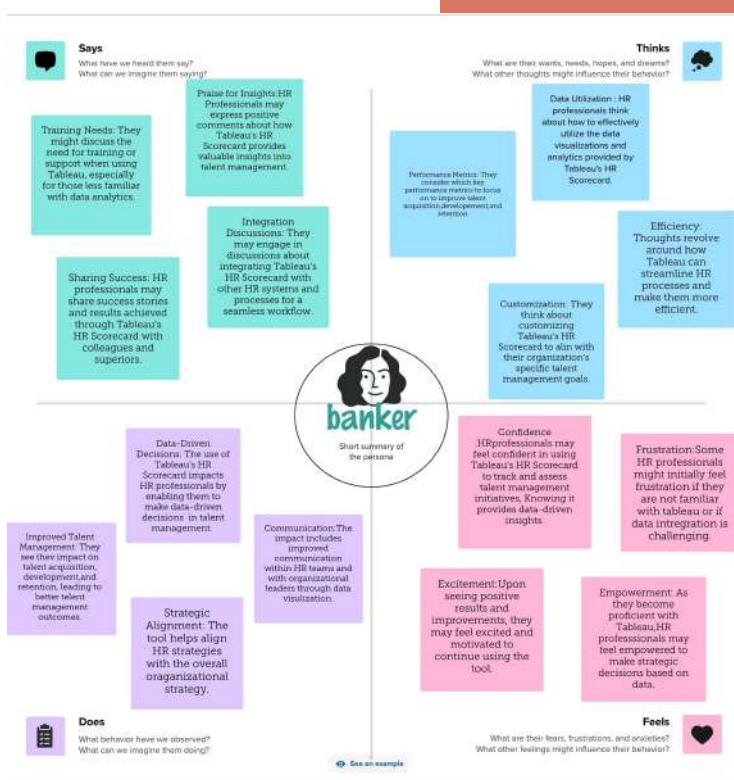
BRAINSTROMING :

TITLE : **Tableau HR Scorecard**
created the BRAINSTROMING
doing team work



EMPATHY MAP:

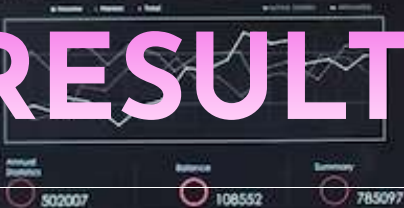
Created the **EMPATHY MAP** used
by Mural app



A business meeting in a modern office setting. Three people are seated around a wooden table. In the foreground, a laptop displays an 'ANNUAL REPORT' with a line graph and three key figures: 502007, 108552, and 785097. A man in a suit is on the right, looking at a document. A woman in a blue shirt is on the left, looking at the laptop. A man in a grey suit is in the background, looking at the laptop. A large screen in the background shows more data visualizations. The word 'RESULT' is overlaid in large pink letters on the laptop screen.

RESULT

ANNUAL REPORT

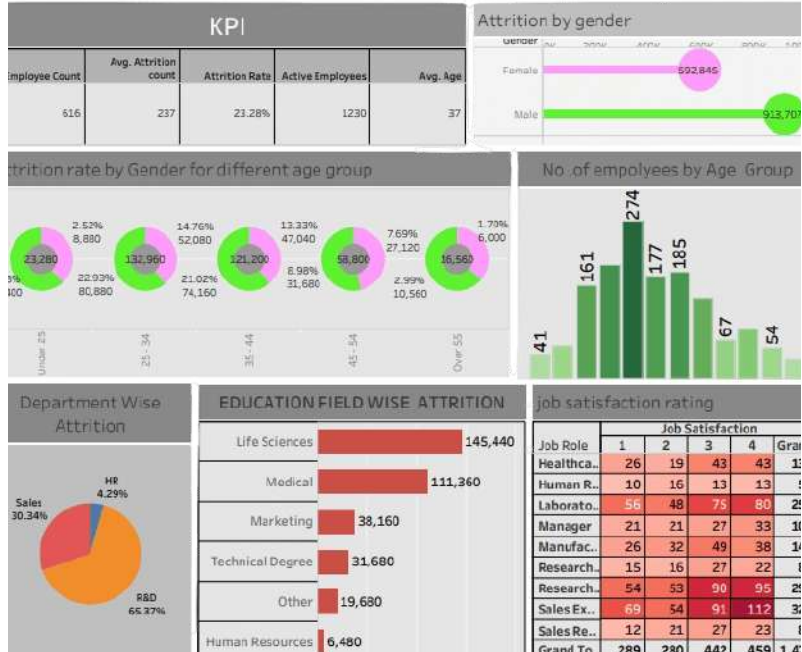


DASH BOARD :

Creating dash board in TABLEAU and using the data set

Link:

http://public.tableau.com/views/nmdashboard1/HRANALYTICSDASHBOARD?:language=en-US&:display_count=n&:origin=viz_share_link



HR Analytics Story Line



STORY:

Creating story in TABLEAU using the data set

Link:

http://tableau.com/views/nmstory1_16971827764480/Story1?language=en-US&display_count=n&origin=viz_share_link



ADVANTAGES & DISADVANTAGES

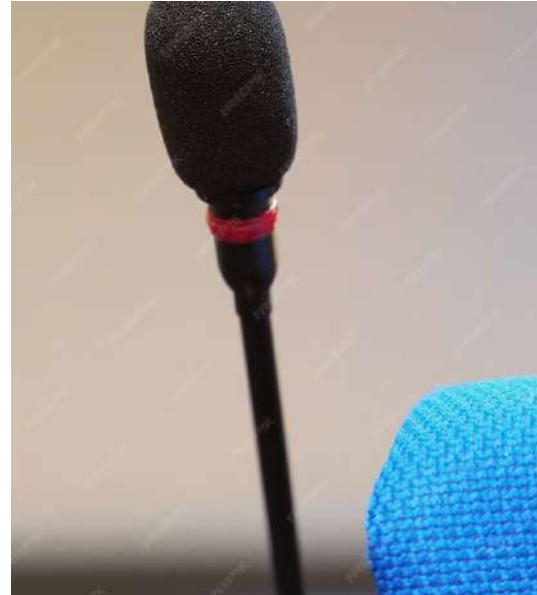
SINCE 1976

THE ADVANTAGES OF HR SCORECARD INCLUDE:

1. IMPROVED DECISION MAKING: HR SCORECARDS PROVIDE VALUABLE INSIGHTS AND DATA ON VARIOUS HR METRICS, ENABLING BETTER DECISION-MAKING PROCESSES.

2. STRATEGIC ALIGNMENT: HR SCORECARDS HELP ALIGN HR GOALS AND OBJECTIVES WITH THE OVERALL STRATEGIC GOALS OF THE ORGANIZATION.

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Disadvantages of HR Scorecard

The HR Scorecard has some disadvantages. It is comple and time-consuming to develop and implement. It may lead to a superficial understanding of HR performance. It may not capture the full comple ity of HR functions. It may not be suitable for all organizations.





APPLICATION

The HR Scorecard is a valuable tool for measuring and evaluating HR functions. It provides insights into the impact of HR practices on business outcomes, allowing data-driven decisions to improve HR performance. Key components include HR Alignment, Efficiency, Effectiveness, and Compliance. These assess the alignment of HR strategies with business goals, the efficiency of processes, the impact of initiatives on employee performance and engagement, and legal compliance. Analyzing the data helps identify areas for improvement and develop strategies to enhance HR.

CONCLUSION

The **Tableau HR Scorecard** offers a holistic approach to evaluating talent management effectiveness. By leveraging data visualization and key metrics, organizations can make informed decisions and drive positive outcomes.



FUTURE SCOPE

The future scope of HR Scorecard is promising as it holds the potential to enhance performance measurement and analysis in the field of human resources. With the continuous advancements in technology and data analytics, HR professionals can leverage the power of HR Scorecard to gain deeper insights into employee performance, engagement, and overall organizational effectiveness.

APPENDIX :

- **All the data are collected from data set to creating this project**



Create visualizations to help stakeholders understand the insight easily



Gather data and metrics are crucial for assessing and managing the performance of an organization's HR department

A person in a dark suit and tie is holding a circular graphic. The graphic has a solid white outer ring and a dashed white inner ring. Inside the circle, the words "THANK YOU" are written in a bold, white, sans-serif font. The background is a solid blue color with white circuit-like lines and dots overlaid on it. The person's hand is visible on the left side of the circle, holding the dashed inner ring.

**THANK
YOU**