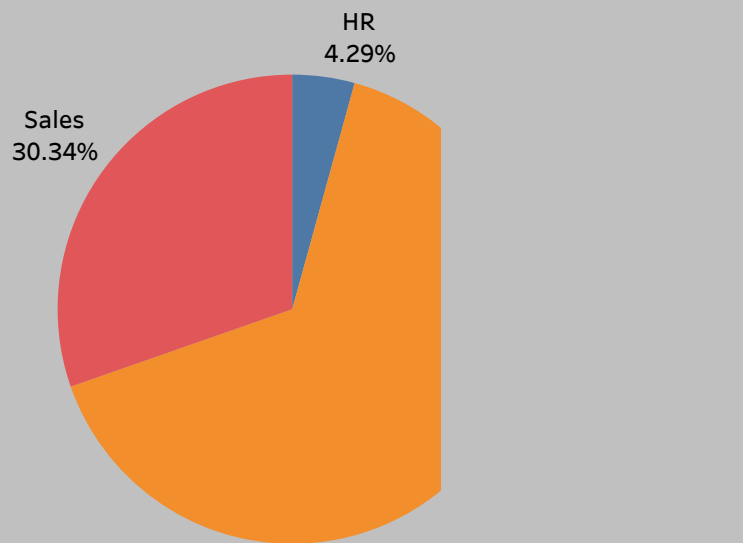


KPI

Employee Count	Avg. Attrition count	Attrition Rate	Active Employees	Avg. Age
616	237	23.28%	1230	37

Employee Count, Avg. Attrition count , Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education, which keeps Doctoral Degree, High School and Master's Degree.

Department Wise Attrition



Department and % of Total Employee Count. Color shows details about Department. The marks are labeled by Department and % of Total Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Department Wise Attrition

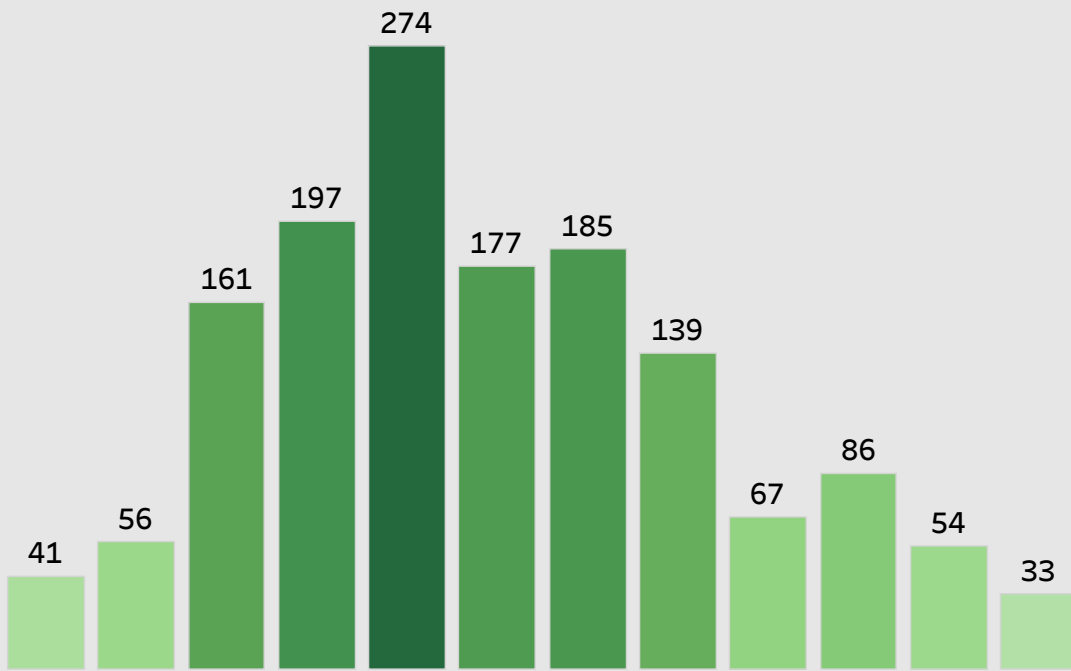
- Department
- HR
 - R&D
 - Sales



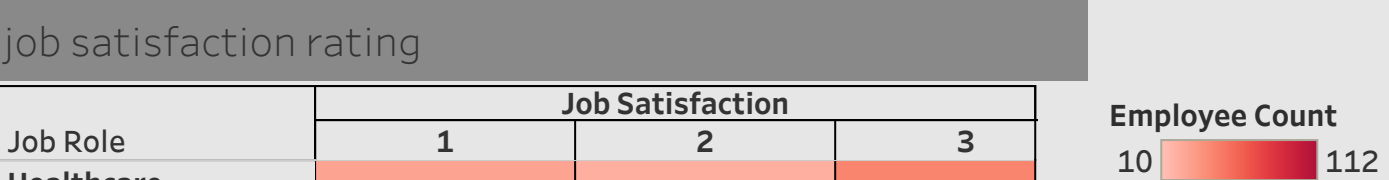
Department and % of Total Employee Count. Color shows details about Department. The marks are labeled by Department and % of Total Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree.

No .of empolyees by Age Group

Employee Count
33 274



The trend of sum of Employee Count for Age (bin). Color shows sum of Employee Count. The marks are labeled by sum of Employee Count.



Sum of Employee Count broken down by Job Satisfaction vs. Job Role. Color shows sum of Employee Count. The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree.

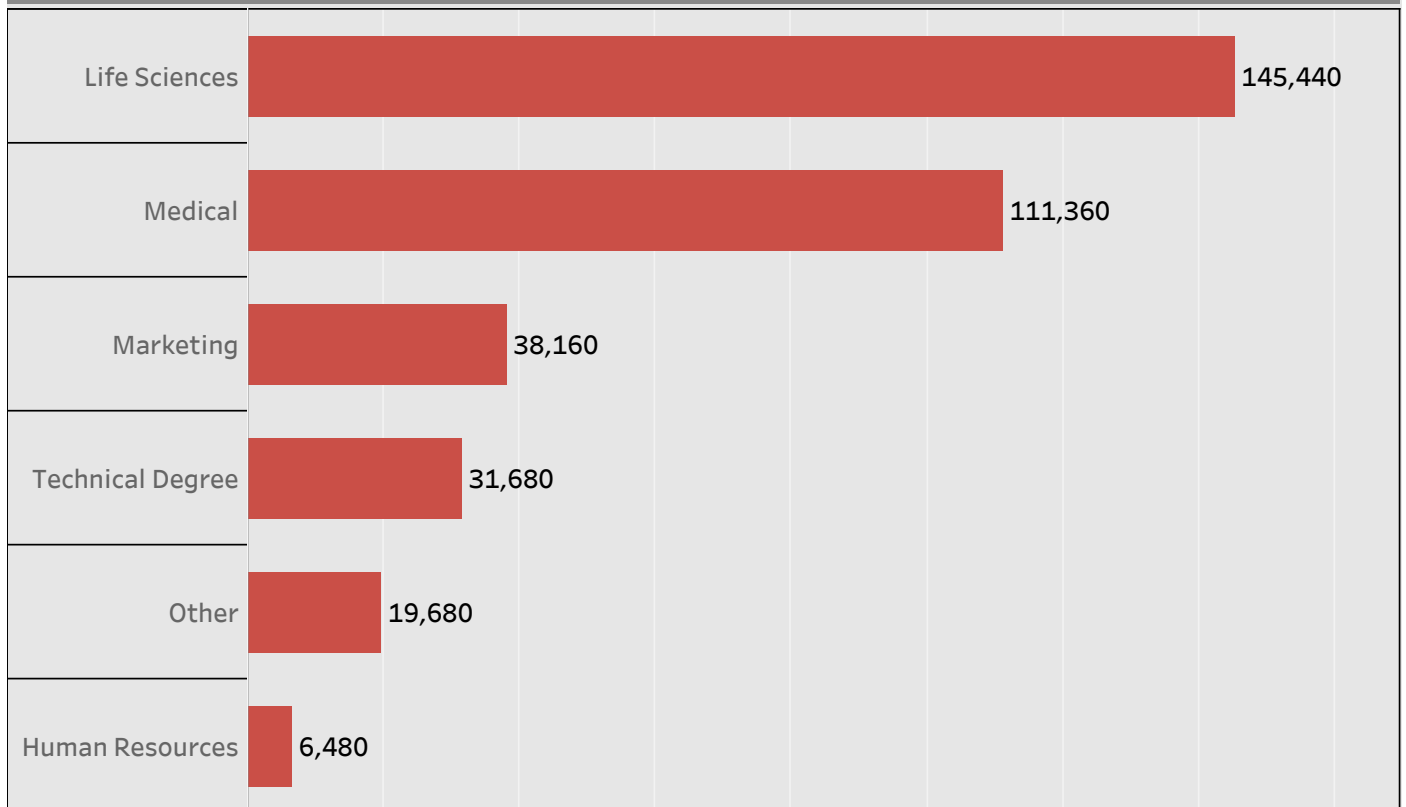
job satisfaction rating

Employee Count
10112

Job Role	Job Satisfaction		
	3	4	Grand Total
Healthcare Representative	43	43	131
Human Resources	13	13	52
Laboratory Technician	75	80	259
Manager	27	33	102
Manufacturing Director	49	38	145
Research Director	27	22	80
Research Scientist	90	95	292
Sales Executive	91	112	326
Sales Representative	27	23	83
Grand Total	442	459	1,470

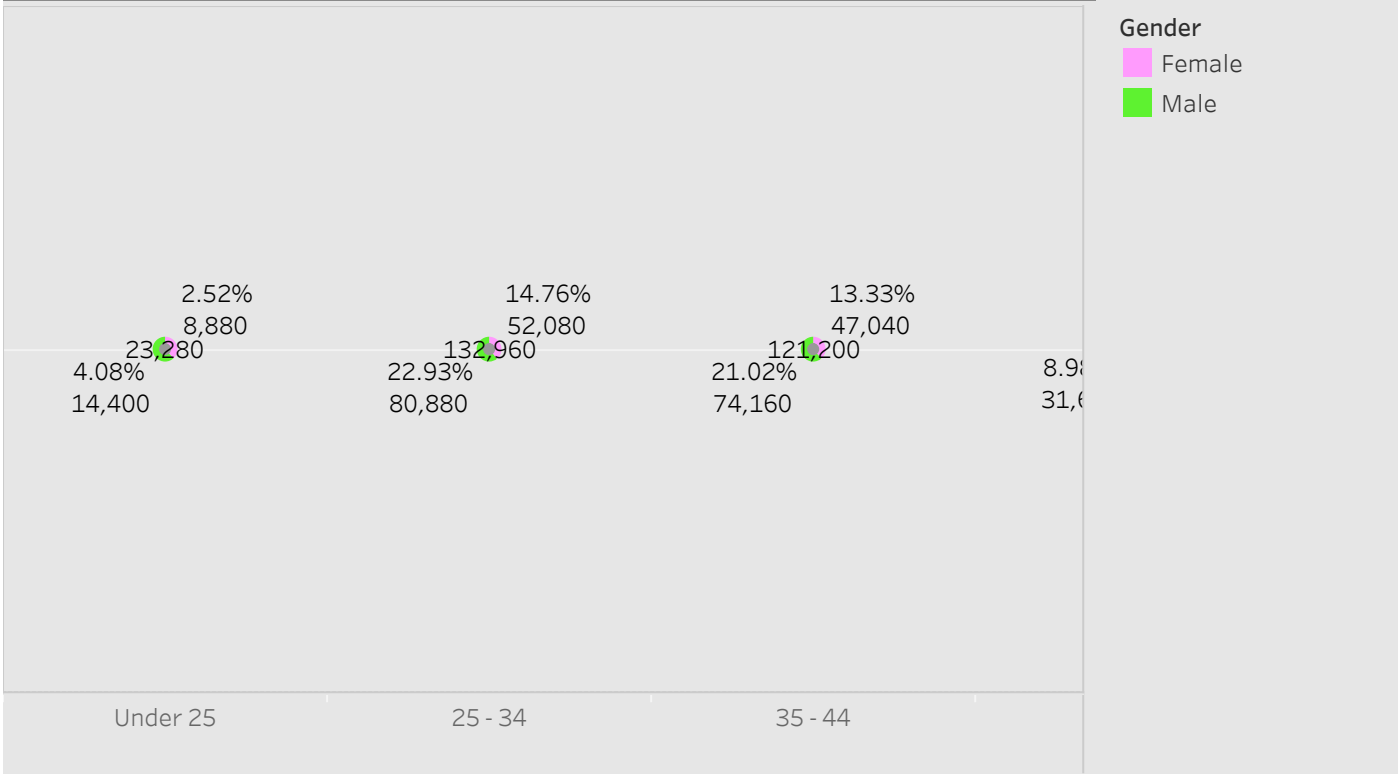
Sum of Employee Count broken down by Job Satisfaction vs. Job Role. Color shows sum of Employee Count. The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree.

EDUCATION FIELD WISE ATTRITION



Sum of attrition count for each Education Field. The marks are labeled by sum of attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Attrition rate by Gender for different age group

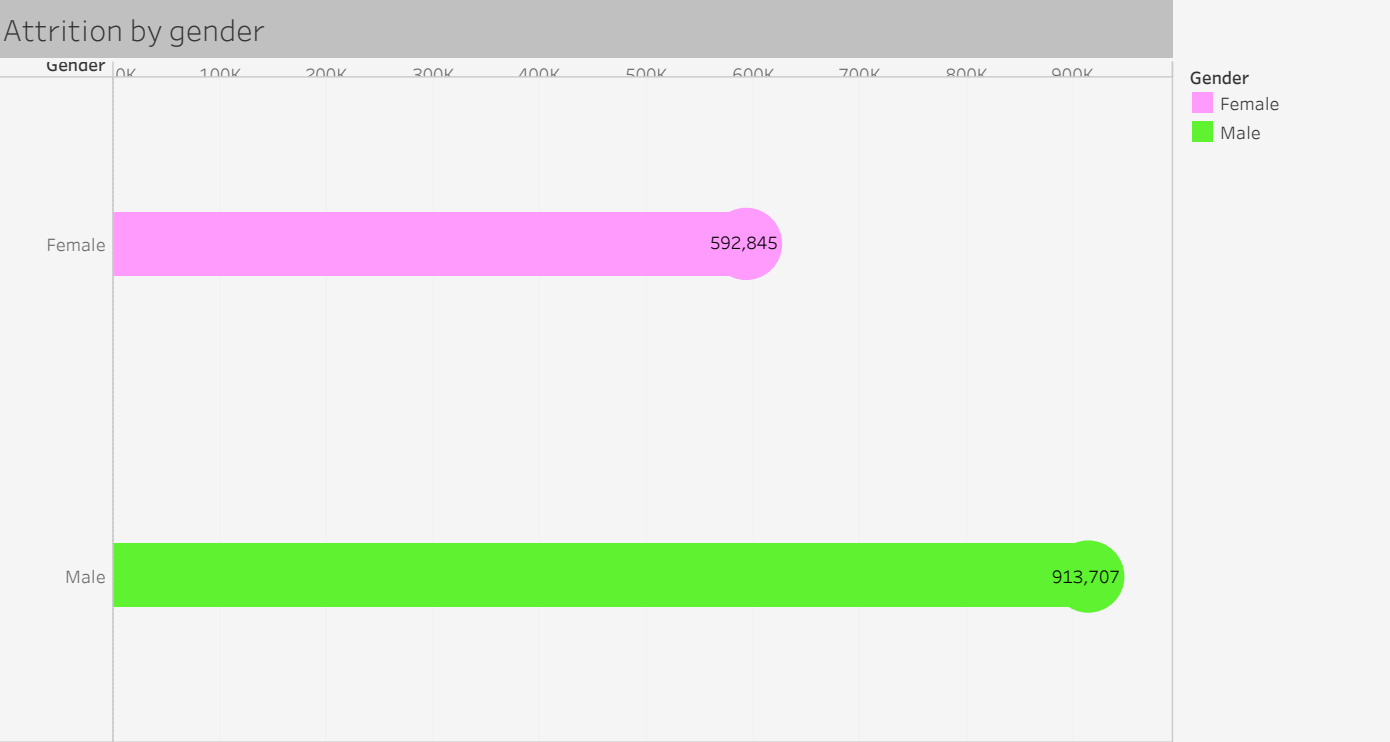


MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The marks are labeled by % of Total attrition count and sum of attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree. The view is filtered on CF age band, which keeps 25 - 34, 35 - 44, 45 - 54, Over 55 and Under 25.

Attrition rate by Gender for different age group

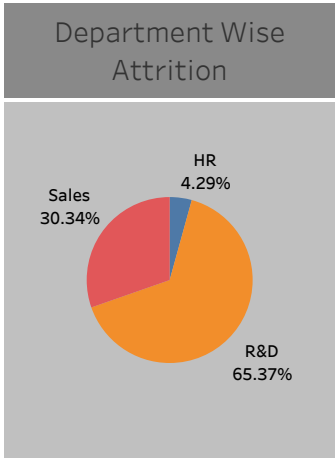
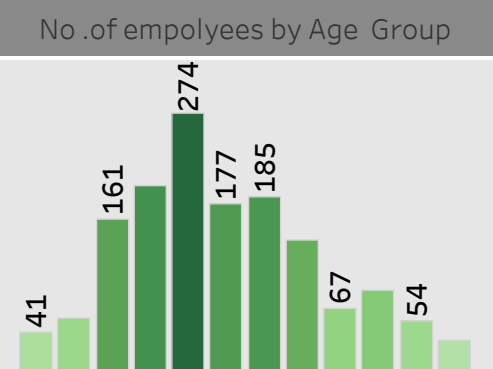
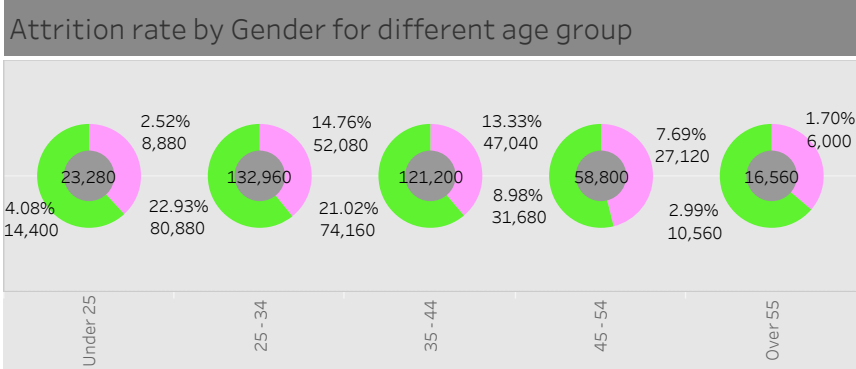
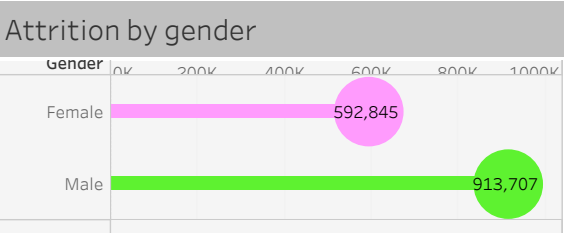


MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The marks are labeled by % of Total attrition count and sum of attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree. The view is filtered on CF age band, which keeps 25 - 34, 35 - 44, 45 - 54, Over 55 and Under 25.



Sum of Attrition count and sum of Attrition count for each Gender. Color shows details about Gender. For pane Sum of Attrition count (2): The marks are labeled by sum of Attrition count . The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree.

KPI				
Employee Count	Avg. Attrition count	Attrition Rate	Active Employees	Avg. Age
616	237	23.28%	1230	37

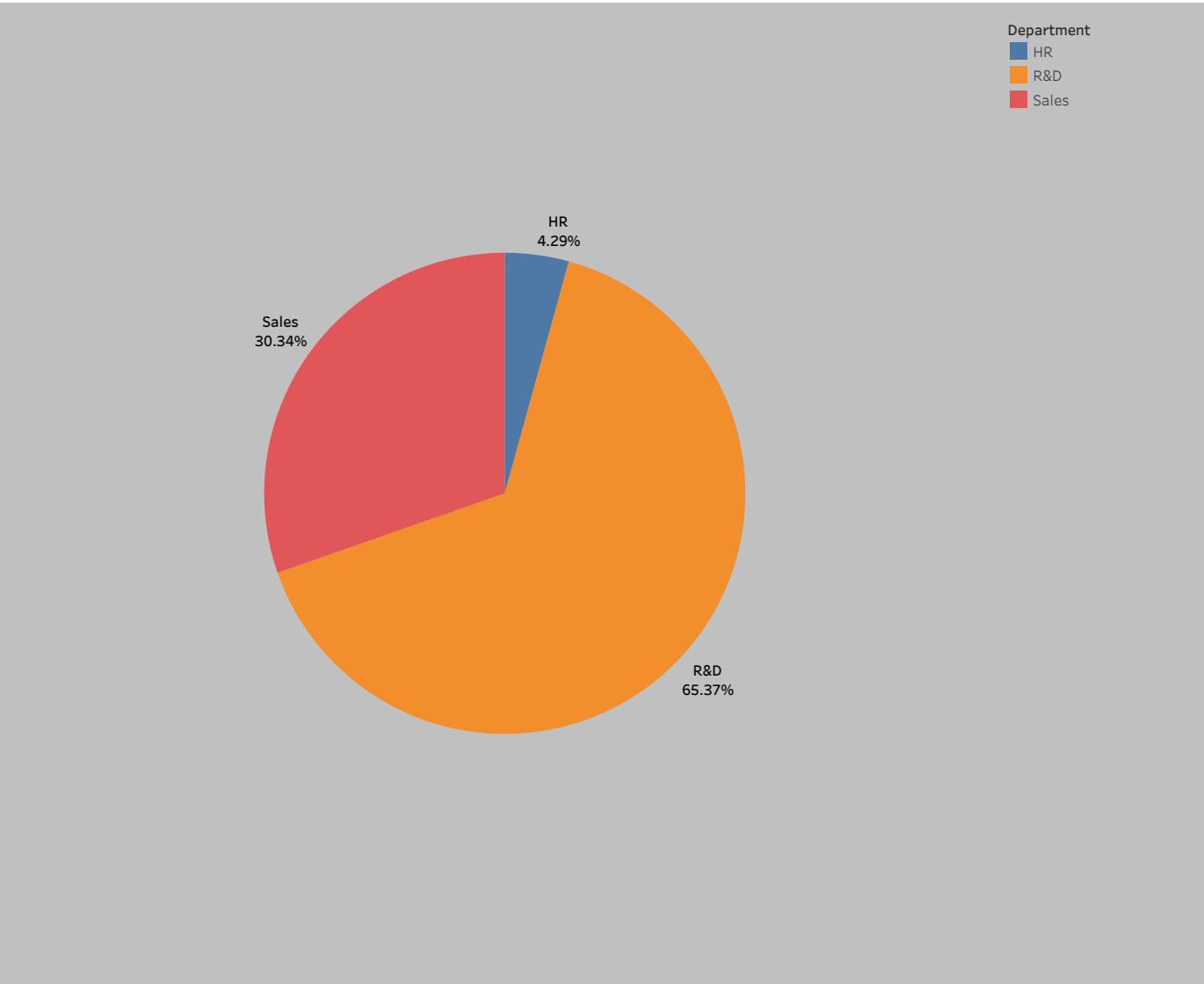


EDUCATION FIELD WISE ATTRITION				
Life Sciences				145,440
Medical				111,360
Marketing				38,160
Technical Degree				31,680
Other				19,680
Human Resources				6,480

job satisfaction rating					
Job Role	Job Satisfaction				Gran..
	1	2	3	4	
Healthca..	26	19	43	43	131
Human R..	10	16	13	13	52
Laborato..	56	48	75	80	259
Manager	21	21	27	33	102
Manufac..	26	32	49	38	145
Research..	15	16	27	22	80
Research..	54	53	90	95	292
Sales Ex..	69	54	91	112	326
Sales Re..	12	21	27	23	83
Grand To..	289	280	442	459	1,470

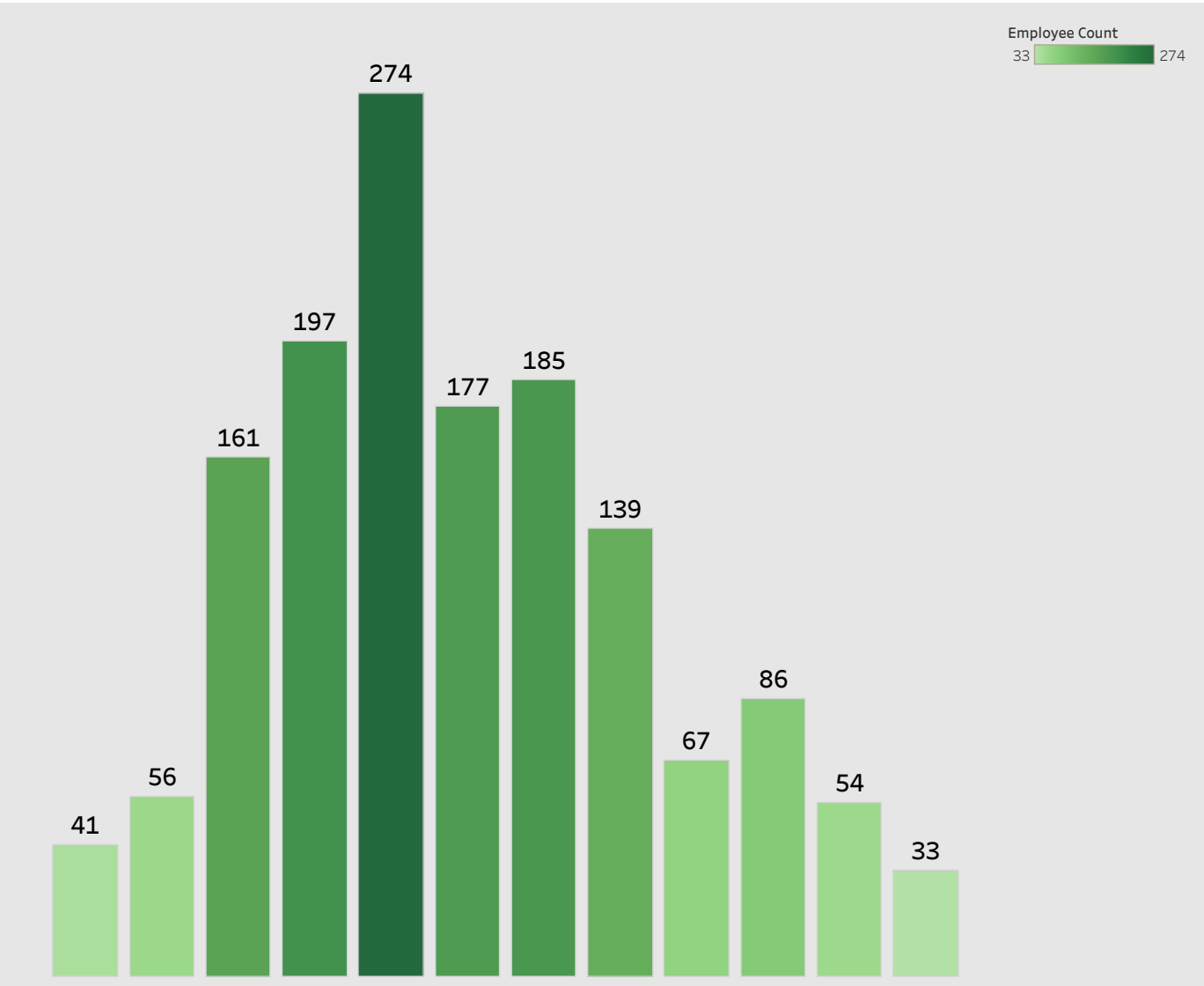
HR Analytics Story Line

R&D department has the highest no.of attrition rate i.e.65.37%	The highest no.of employees i.e. are employed at the age ..	Employees are expected to be satisfied in sales exec..	Most of the attrition occurs in the field Life Sciences.	Males are expected to leave the organisation over the age of 55	Pink colour are female ,green colour are Male .maximum are male c..	Employees average age to be attriti..
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HR Analytics Story Line

R&D department has the highest no.of attrition rate i.e.65.3..	The highest no.of employees i.e. are employed at the age ..	Employees are expected to be satisfied in sales exec..	Most of the attrition occurs in the field Life Sciences.	Males are expected to leave the organisation over the age of 55	Pink colour are female ,green colour are Male .maximum are male c..	Employees average age to be attriti..
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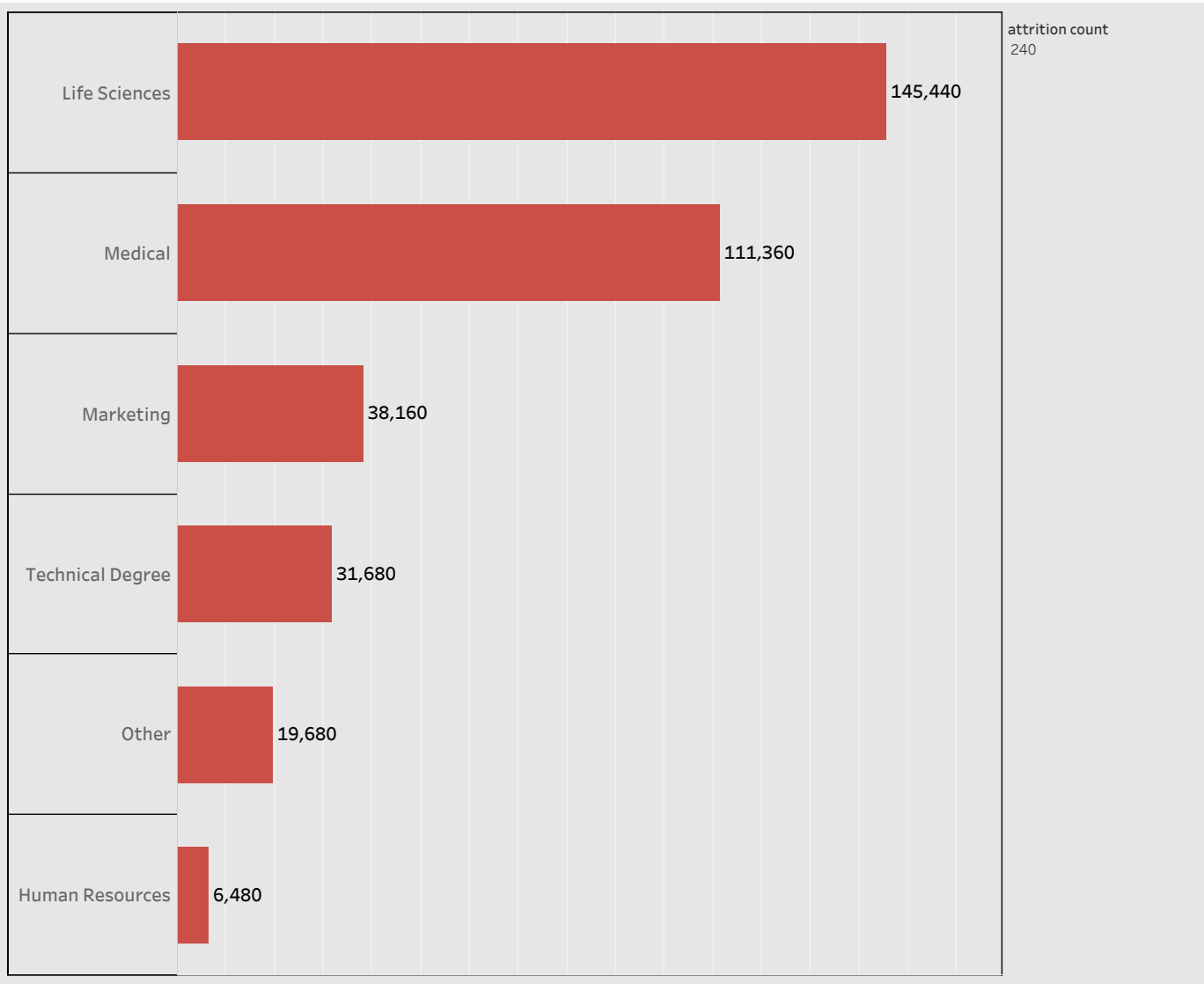
HR Analytics Story Line

R&D department has the highest no.of attrition rate i.e.65.3..	The highest no.of employees i.e. are employed at the age ..	Employees are expected to be satisfied in sales exec..	Most of the attrition occurs in the field Life Sciences.	Males are expected to leave the organisation over the age of 55	Pink colour are female ,green colour are Male ,maximum are male c..	Employees average age to be attriti..
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Job Role	Job Satisfaction					Employee Count
	1	2	3	4	Grand Total	
Healthcare Representative	26	19	43	43	131	<div>10<div></div>112</div>
Human Resources	10	16	13	13	52	
Laboratory Technician	56	48	75	80	259	
Manager	21	21	27	33	102	
Manufacturing Director	26	32	49	38	145	
Research Director	15	16	27	22	80	
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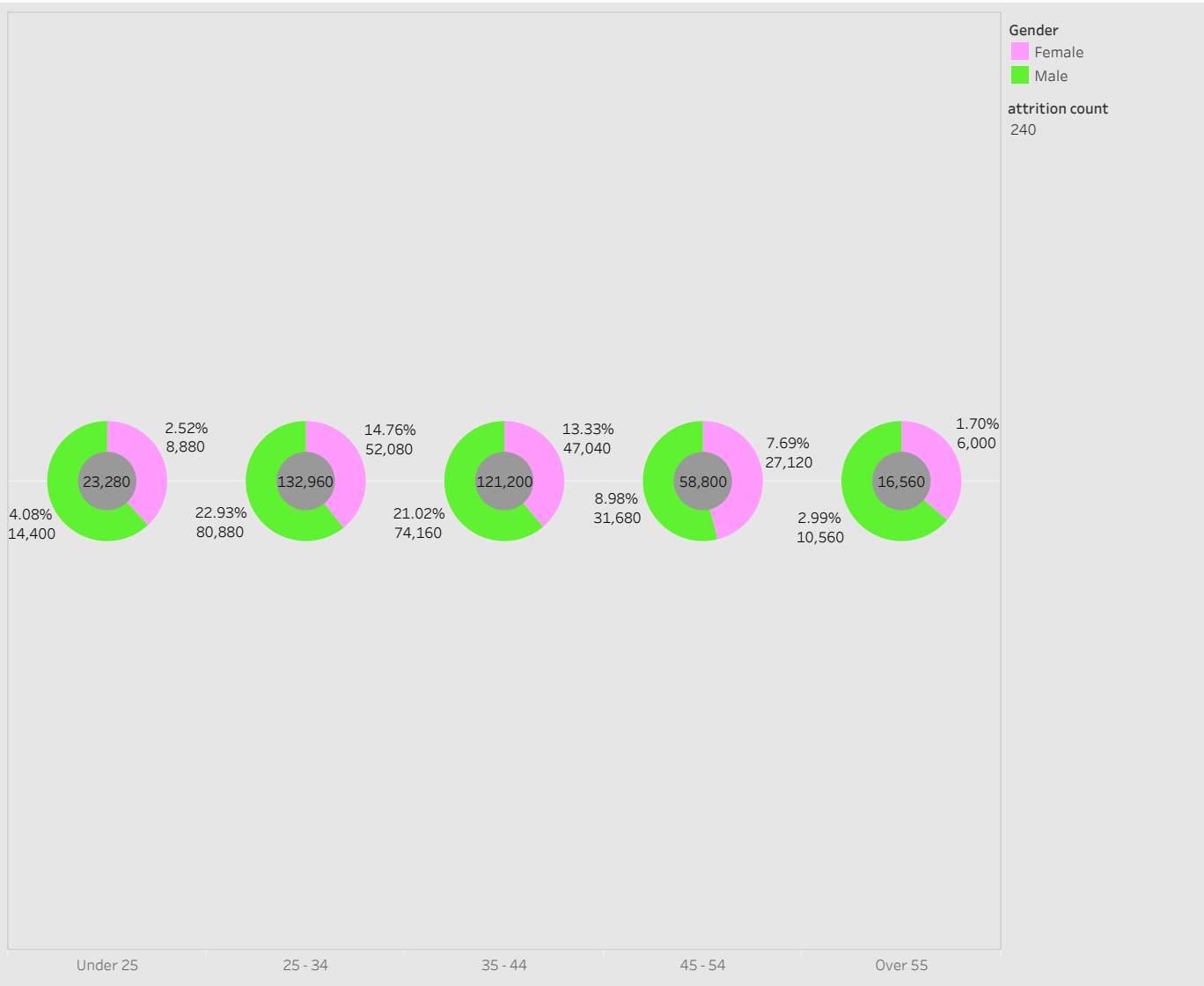
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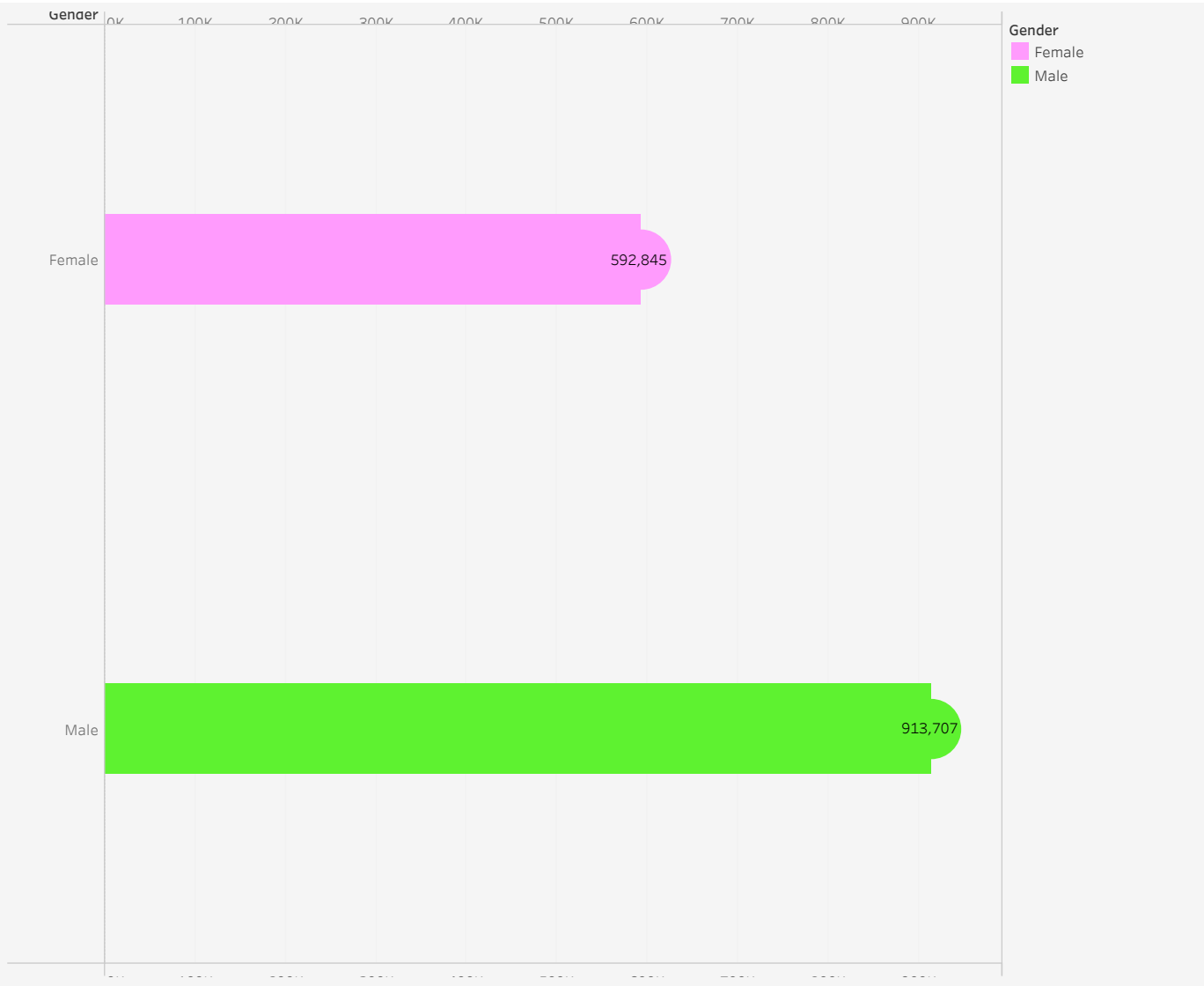
HR Analytics Story Line

The highest no.of employees i.e. are employed at ..	Employees are expected to be satisfied in sales exec..	Most of the attrition occurs in the field Life Sciences.	Males are expected to leave the organisation over the age of 55	Pink colour are female ,green colour are Male .maximum are male c..	Employees average age to be attrition	HR Analytics
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HR Analytics Story Line

The highest no.of employees i...	Employees are expected to be satisfied in sales exec..	Most of the attrition occurs in the field Life Sciences.	Males are expected to leave the organisation over the age of 55	Pink colour are female ,green colour are Male .maximum are male c..	Employees average age to be attrition	HR Analytics
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HR Analytics Story Line

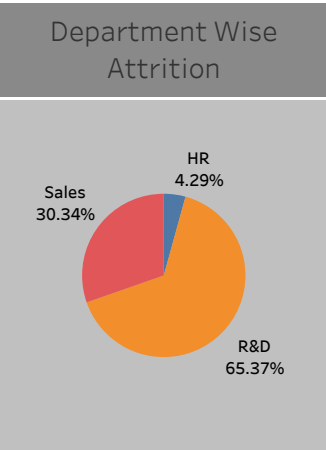
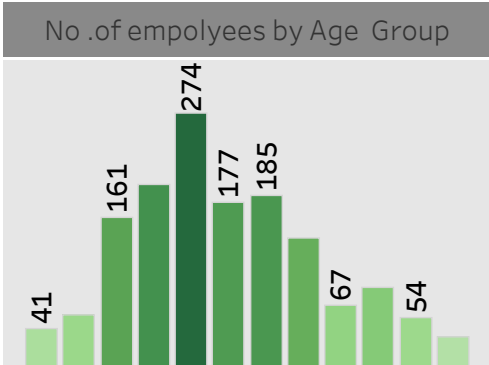
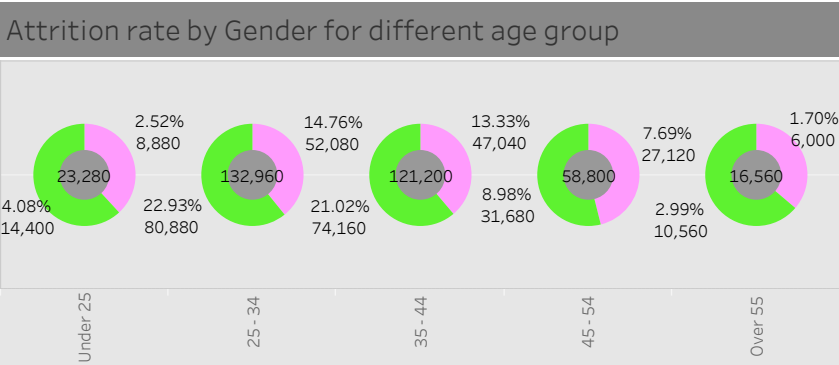
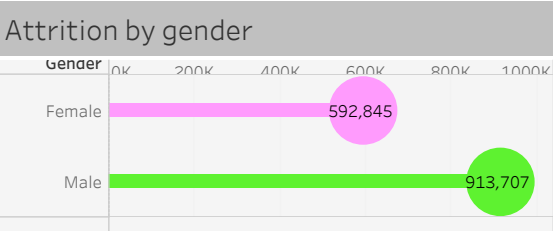
The highest no.of employees i...	Employees are expected to be satisfied in sales exec..	Most of the attrition occurs in the field Life Sciences.	Males are expected to leave the organisation over the age of 55	Pink colour are female ,green colour are Male .maximum are male c..	Employees average age to be attrition	HR Analytics
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