

**InternEase: A Finding On-the-Job Training Management for 4th  
Year College of Don Honorio Ventura State University Lubao  
Campus**

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A Capstone  
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## Chapter 1

### INTRODUCTION

When looking for a job, it can be challenging to know where to begin. With an internship, you can explore different options without having to make a commitment. Hopefully, you will discover something you truly enjoy. If not, you will at least be aware of what isn't effective for you. Having as much knowledge as possible is advantageous when it comes to something as difficult as choosing a career.

An internship is a brief period of job experience that an organization offers now used as training for a variety of positions in government, non-profit, and corporate settings. Students and recent graduates who want to get experience and necessary abilities in a certain industry usually take them on.

The researcher intend to create a system that helps students find companies that match their curriculum and skill set. This system will make it easier for students to find internships and save them money and energy, which they can use for other activities. Additionally, it will make it easier for the teachers to get in touch with the employer and keep an eye on the student to make sure he or she is attending the internship.

In internship is an essential part of professional development and skill acquisition in today's workplace. Internship offers a practical learning opportunity that closes the knowledge gap between theory and practice. However, without sufficient systems in place, managing OJT effectively might be difficult. The goal of this capstone thesis is to optimize results, improve efficacy, and expedite the searching process by developing and implementing an OJT management system.

### PROJECT CONTEXT

The project aims to create a system that can help the student and teachers in term of intership at Don Honorio Ventura State University Lubao Campus. The researcher wants to develop a system that assists students in searching for internship that align with their curriculum and skill set. Students may obtain internships more easily with the help of this system, which will also save them time and money that they can put toward other things on school activities. It will also make it simpler for the teachers to communicate with the business and ensure that the student is attending the internship by keeping an eye on him or her.

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## **PURPOSE OF DESCRIPTION**

This project aimed to create InternEase: A Finding On-the-Job Training Management for 4th Year College of Don Honorio Ventura State University Lubao Campus, using web and QR code technology. This system will allow for more efficient and hustle free system for students on looking for the company they take their intership . This process eliminates the need of finding a company physically this will be a big help for them physically and financially, and provides a more efficient and convenient way for students find their company.

## **STATEMENT OF OBJECTIVE**

Generally aims to develop an efficient and userfriendly platform for the students and instructors. The specific goals of this study are:

1. To provide an organized platform for our OJT students.
2. To create a collaboration of school and the company for the OJT students.
3. To develop a system platform for managing the schedule, document, and section for OJT students.

## **SCOPE AND LIMITATION OF THE STUDY**

The purpose of this project is to make a efficient platform for our 4th year students so they can easily search or look for an internship that they'll take base on their courses or professions. It will also be a user friendly for our OJT Managers to evaluate and check the list of our OJT students it will also determine if the student has completed the training hours and monitor the in and out of the OJT students in different courses. However its important to recognize this projects limitations, The OJT Management System is only limited for a specific school only and it may also have a limited assessment and tracking capabilities.

## **DEFINITION OF TERMS**

1. OJT - On-the-job training (OJT) is a practical approach to acquiring new competencies and skills needed for a job in a real, or close to real, working environment.
2. QR CODE - A QR code is a machine-readable optical label that contains information.
3. INTERSHIP - A period of time during which someone works for a company or organization in order to get experience of a particular type of work.