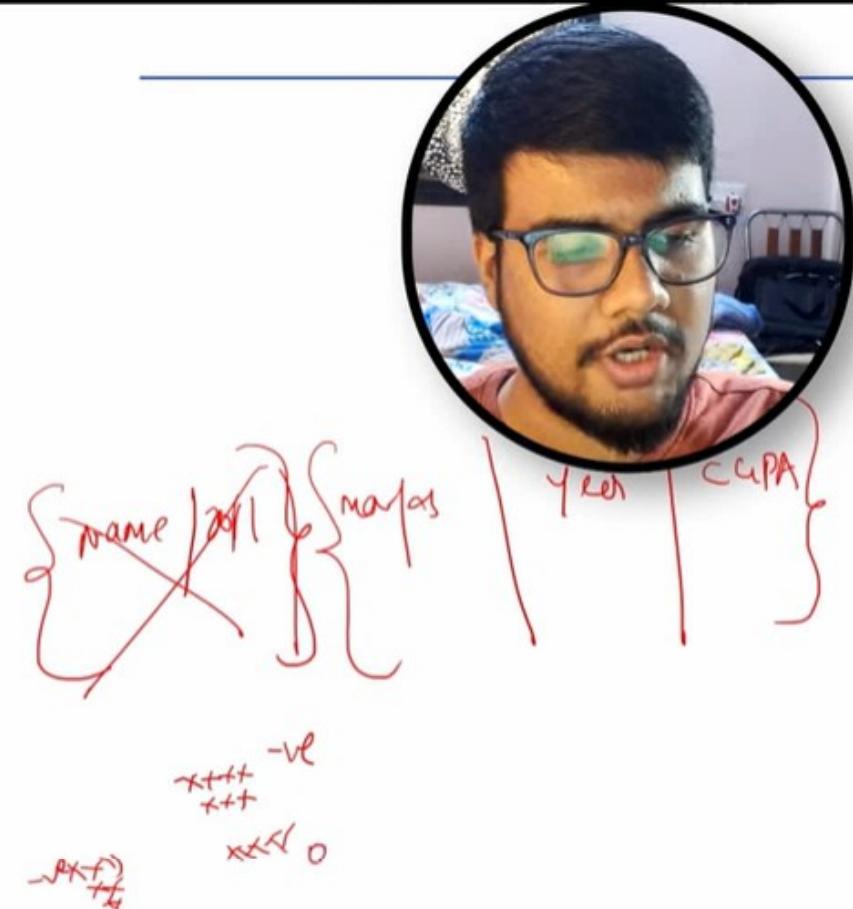




## How do you handle missing data in a dataset?

Missing data can be handled by removing rows/columns, imputing missing values using mean/median/mode, or using advanced techniques like K-nearest neighbors or machine learning algorithms to predict missing values.

Dear?



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## Explain the difference between a classification and a regression problem.

Classification is about predicting a discrete label, while regression is about predicting a continuous value. For example, classifying emails as spam or not spam is a classification problem, whereas predicting house prices is a regression problem.

0 1

prob. scores  $\leq 1$

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|| ▶ 🔍 10:49 / 22:41

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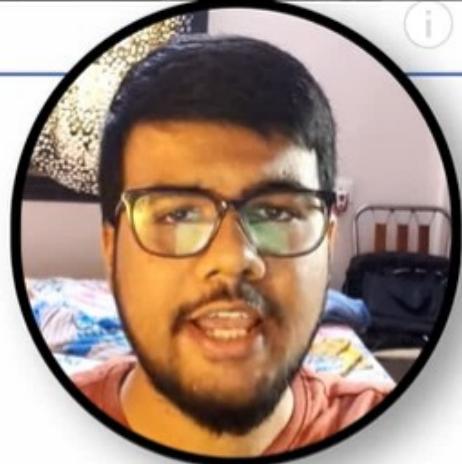
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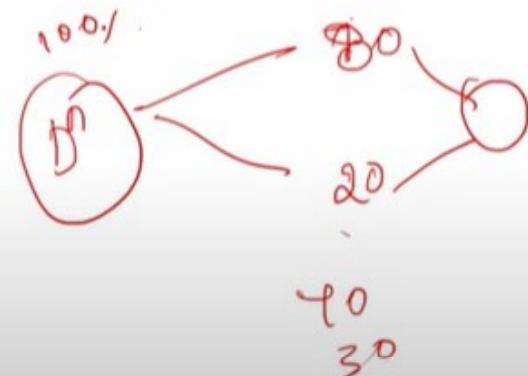
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## What is cross-validation and why is it important?

Cross-validation is a technique for assessing how well a model generalizes to an independent dataset. It involves partitioning the data into training and validation sets multiple times and ensures the model performs well across different subsets of the data.



11:52 / 22:41



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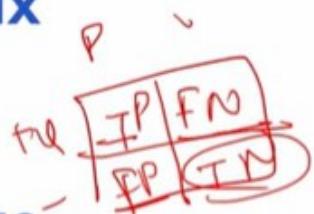


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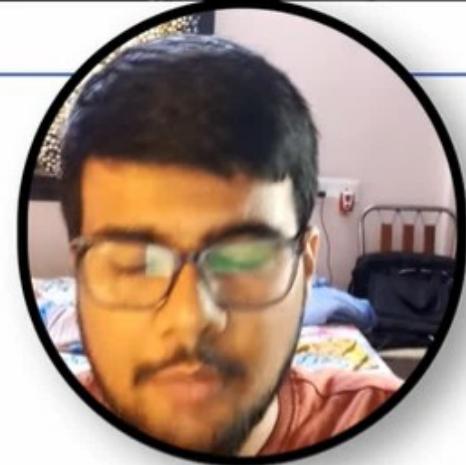
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## Describe the confusion matrix and its importance.



A confusion matrix is a table used to evaluate the performance of a classification model. It shows the true positives, false positives, true negatives, and false negatives, which helps in calculating metrics like accuracy, precision, recall, and F1-score.



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## How do you choose the right evaluation metric for a model?



The choice of evaluation metric depends on the problem type (classification or regression) and the specific business requirements. For example, accuracy, precision, recall, and F1-score are common for classification, while RMSE and MAE are used for regression.

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## Explain the difference between bagging and boosting.

Random Forest

Class → majority  
→ mean

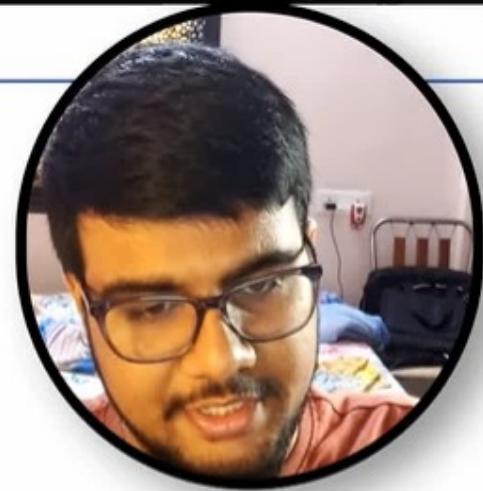
Bagging (Bootstrap Aggregating) reduces variance by training multiple models on different subsets of data and averaging their predictions. Boosting reduces bias by sequentially training models, each correcting the errors of its predecessor.





## Explain the term "feature engineering" and its importance.

Feature engineering involves creating new features from raw data to improve model performance. It's important because good features can significantly enhance the predictive power of machine learning models.



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## What is the difference between AI, machine learning, and deep learning?

AI (Artificial Intelligence) is the broad concept of machines being able to carry out tasks in a way that we would consider "smart". Machine learning is a subset of AI that involves training machines to learn from data. Deep learning is a subset of machine learning that uses neural networks with many layers (deep networks) to learn from large amounts of data.



DL → { ANN  
RNN  
DNN }.

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**Explain what a convolutional neural network (CNN) is and where it is used.**

An → Text

A CNN is a type of deep learning model particularly effective for image processing tasks. It uses convolutional layers that apply filters to input data to capture spatial hierarchies in images. CNNs are commonly used in image recognition, object detection, and video analysis.



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Will you be able to relocate?

"Yes, I am open to relocating if it is required for the job. I understand that flexibility is important in today's work environment, and I am willing to move to where my skills are needed most."

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What will you do if you are rejected today?

"If I am rejected today, I will take it as an opportunity to learn and grow. I will ask for feedback to understand where I can improve and continue to develop my skills. Rejection is part of the journey, and I will keep striving for success."



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Will you be able to work extra or at night?

"I am willing to work extra hours or at night when necessary to meet project deadlines or address critical issues. While maintaining a work-life balance is important, I understand that flexibility is sometimes required to ensure the success of a project."

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Why do you want to join TCS?

"I want to join TCS because of its reputation as a global leader in IT services and consulting. TCS's commitment to innovation, employee development, and sustainability aligns with my personal and professional values. I am excited about the opportunity to work on cutting-edge projects and contribute to impactful solutions."

▶ ▶ | 🔊 2:32 / 21:51



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Why should we hire you?

Role → PR, DR, NR

"You should hire me because I have the skills and experience required for the role, a proven track record of delivering successful projects, and a strong ability to collaborate and lead teams. My values align with TCS's mission, and I am eager to contribute to your innovative and customer-centric initiatives."

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Where do you see yourself five years from now?

"In five years, I see myself in a leadership position, driving strategic initiatives and contributing to the growth and success of the organization. I also hope to continue learning and developing my skills, particularly in [specific area or technology]."





What is your goal in life?



"My goal in life is to make a positive impact through my work, continually grow and develop my skills, and contribute to the success of the organizations I work with. I also aim to maintain a healthy work-life balance and make meaningful contributions to my community."

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What do you expect from TCS as a company?

"I expect TCS to provide a dynamic and supportive work environment where I can continue to grow professionally. I look forward to opportunities for continuous learning, career advancement, and contributing to innovative projects that have a real impact."

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What value can you add to TCS?

"I can add value to TCS through my strong technical skills, ability to lead and collaborate effectively, and my commitment to delivering high-quality results. My innovative thinking and problem-solving abilities will contribute to the success of TCS's projects and initiatives."

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How long do you think you will be working for us if you are hired?

"I am looking for a long-term opportunity where I can grow and contribute to the success of the organization. If hired, I see myself working with TCS for many years, continuously developing my skills and taking on new challenges and responsibilities."



7:17 / 21:51



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What would you prefer - being liked or being feared?

"I prefer being liked because it fosters a positive and collaborative work environment. When team members like and respect each other, they are more motivated to work together effectively and achieve common goals. Building trust and good relationships is essential for long-term success."



i

Tell me how you will handle it if suddenly the priorities of a project were changed?

"If the priorities of a project were suddenly changed, I would first seek to understand the reasons behind the change. I would then assess the impact on the current work, communicate the changes to my team, and re-prioritize tasks accordingly. Maintaining flexibility and open communication is key to effectively handling such situations."



8:46 / 21:51



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How would you rate yourself on a scale of 1 to 10?

4.5 (10)

"I would rate myself as an 8. I believe I have strong skills and experience that make me well-suited for this role, but I also recognize that there is always room for growth and improvement. I am committed to continuous learning and development."

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Tell me about a time when you were not satisfied with your performance.

"One time, I was not satisfied with my performance was when [brief description of the situation]. I realized that I could have managed my time better and communicated more effectively with my team. To improve, I took steps to enhance my time management skills and sought feedback from my colleagues to ensure better performance in future projects."

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There are 5 teams and each team has to play one game with every team. What is the total number of matches to be played?

To find the total number of matches, use the combination formula  $(n/2)$  where n is the number of teams. For 5 teams:

$$\binom{5}{2} = \frac{5 \times 4}{2 \times 1} = 10$$



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20M → OR TN

Probability of getting 12 as a sum of two dice when two of them are thrown simultaneously.

The only combination to get a sum of 12 with two dice is (6, 6). Each die has 6 faces, so there are  $6 \times 6 = 36$  possible outcomes when two dice are thrown.

01      02  
6      6      12





There is only one person (you) in the team,  
and the client sends you a big issue. How  
will you resolve it?

"I would first thoroughly understand the issue by gathering all relevant details from the client. I would then analyze the problem, prioritize the tasks, and develop a step-by-step action plan. If needed, I would seek additional resources or advice from colleagues or experts. Clear communication with the client throughout the process is crucial to manage expectations and provide updates on progress. Finally, I would implement the solution, test it to ensure it resolves the issue, and follow up with the client to confirm their satisfaction."

Ans



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Important quality a leader should have.

"One of the most important qualities a leader should have is effective communication. A leader needs to clearly convey goals, expectations, and feedback to their team while also being a good listener. This ensures that everyone is aligned, motivated, and can collaborate effectively towards common objectives."

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If your manager gives credit to someone who has not worked properly but you know you are the person deserving, what will you do?

"I would approach my manager privately and respectfully to discuss the situation. I would provide specific examples of my contributions and explain how I believe they have positively impacted the project. It's important to remain professional and not disparage the other person. This conversation should be framed as a way to ensure accurate recognition rather than a complaint."

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Important thing to be done as a beginner  
for being good at public speaking.

"I handle differing opinions by actively listening and understanding their perspectives. I find common ground and work towards a consensus that benefits the project. Open communication and respect for diverse viewpoints are key to resolving differences constructively."



16:40 / 21:51



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Shorts



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If a coin is tossed thrice and got head in every toss, will it affect the outcome of the fourth toss (about biased coin)?

"No, the outcome of the fourth toss is not affected by the previous tosses if the coin is fair. Each toss is an independent event with a 50% probability of landing heads or tails. The previous outcomes do not influence the probability of future outcomes."

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How do you stay motivated during long or  
challenging projects?

"I stay motivated by setting clear goals and milestones, celebrating small successes along the way, and keeping the end result in mind. I also find motivation in collaborating with my team and supporting each other through challenges. Regular breaks and maintaining a healthy work-life balance are essential too."

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How do you handle feedback and criticism?

"I handle feedback and criticism by viewing them as opportunities for improvement. I listen carefully, reflect on the input, and take actionable steps to enhance my performance. I also appreciate constructive criticism as it helps me grow both personally and professionally."



temp<sup>le</sup>

1. which technologies would you prefer working with?
2. What did you learn the most from working on this project
3. Can you tell us about any project tcs has worked on?
4. What is the difference between equity and equality?
5. How do you prioritize tasks when you have multiple deadlines to meet?
6. What is your approach to conflict resolution within your team?
7. Describe a time when you had to lead a team through a difficult project. What were the challenges, and how did you overcome them?
8. How do you handle a situation where you do not have all the information needed to make a decision?
9. Whatever information you have filled in your resume, are those correct?
10. How do you handle feedback, both positive and negative, from your team members?
11. Why do you want to work for TCS, and what do you know about our company
12. What makes you a good fit for the role and for TCS?
13. How do you handle work-life balance, especially when leading a team with diverse needs?
14. Tell me about yourself.
15. What are your strengths and weaknesses?
16. What do you know about TCS and our services?
17. Why did you choose your field of study?
18. Why are you looking to leave your current job (or why did you leave your last job)?

- Why we should hire you?
- Explain your strengths with examples.
- What are your weaknesses, and what steps do you take to overcome them?
- Where do you see yourself five years from now?
- What is your goal in life?
- Are you open to relocation?
- What do you expect from TCS as a company?
- What value you can add to TCS?
- How comfortable are you with night shifts?
- Are you comfortable with working weekends?
- What are your interests and hobbies?
- What coding languages have you learned during college?
- Did you do an internship during college, and what was your role?
- Which were your favourite subjects in college, and why?
- Have you faced any challenging situations in life, and how did you handle them?
- How does your educational background make you a fit for the job?
- Did you do an internship during college, and what was your role?
- Which were your favourite subjects in college, and why?
- How does your educational background make you a fit for the job?
- Explain any situation where you have worked under pressure.
- Explain your final year project.

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① Which technologies would you prefer working with?

"I enjoy working with a range of technologies, but my preference is for those that I have the most experience with and that align with the project's needs. For example, I have extensive experience with Python for data analysis, Java for backend development, and AWS for cloud services. However, I'm always open to learning new technologies if they offer better solutions for the task at hand."

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What did you learn the most from working on this project?

"From my last project, I learned the importance of effective communication and collaboration within a diverse team. I also gained a deeper understanding of agile methodologies and how to manage time and resources efficiently to meet tight deadlines."

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Can you tell us about any project TCS has worked on?

2021  
2022  
2020

Passport Seva Kendra, India Post, IRCTC, Health insurance, Financial inclusion, Investor facilitation, and Pensions administration.

TCS has worked on numerous high-impact projects across various industries. One notable project is their collaboration with banks to develop a blockchain solution for cross-border payments, which significantly reduced transaction times and costs.

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What is the difference between  
equity and equality?

"Equality means providing the same resources or opportunities to everyone, while equity involves distributing resources based on the specific needs of individuals to achieve fairness in outcomes. Equity recognizes that different people have different circumstances and allocates the exact resources and opportunities needed to reach an equal outcome."



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*HOT*  
How do you prioritize tasks when you  
have multiple deadlines to meet?

"I prioritize tasks based on their urgency and importance. I use tools like the Eisenhower Matrix to categorize tasks and focus on high-priority items first. Additionally, I break down large tasks into smaller, manageable parts and set milestones to track progress. Regularly reassessing priorities and being flexible to adjust as needed is also key."



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What is your approach to conflict resolution within your team?

"My approach to conflict resolution involves active listening, understanding all perspectives, and facilitating open communication. I encourage team members to express their concerns and work together to find a mutually agreeable solution. If necessary, I mediate discussions to ensure a fair and objective resolution."

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Describe a time when you had to lead a team through a difficult project. What were the challenges, and how did you overcome them?

"In my previous role, I led a team through a project with a very tight deadline and limited resources. The challenges included managing time effectively and ensuring team morale. I addressed these by setting clear goals, delegating tasks based on individual strengths, and maintaining open lines of communication. Regular check-ins and celebrating small wins helped keep the team motivated."





How do you handle a situation where you do not have all the information needed to make a decision?

"I gather as much information as possible from available sources and seek input from colleagues or experts. If time allows, I conduct further research. In situations where a decision is urgently needed, I use my best judgment based on the information at hand and document the assumptions made to revisit and adjust the decision if necessary."

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How do you handle feedback, both positive and negative, from your team members?

"I view feedback as an opportunity for growth.  
Positive feedback reinforces what I'm doing well,  
while negative feedback highlights areas for improvement. I listen carefully, ask for specific examples, and take actionable steps to address any issues. I also make it a point to thank the team members for their input."

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Why do you want to work for TCS, and what do you know about our company?

"TCS is a global leader in IT services and consulting with a strong reputation for innovation and customer satisfaction. I admire TCS's commitment to sustainability and community development. I want to work at TCS because it offers opportunities for professional growth and the chance to work on cutting-edge projects in a collaborative environment."

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What makes you a good fit for the role and for TCS?

→ context

"My skills and experiences align well with the requirements of the role. I have a proven track record of delivering complex projects on time and within budget. Additionally, my values resonate with TCS's emphasis on innovation, integrity, and excellence. My collaborative nature and adaptability make me a strong fit for TCS's team-oriented culture."

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How do you handle work-life balance, especially when leading a team with diverse needs?

"I prioritize time management and set clear boundaries between work and personal life. I encourage my team to do the same by promoting flexible working hours and delegating tasks effectively. Ensuring that team members have the support they need and recognizing when someone may need extra help is also crucial for maintaining balance."

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Tell me about yourself.

"I have over [X] years of experience in [your field], with a strong background in [specific skills or industries]. I graduated from [your university] with a degree in [your field]. Over the years, I've worked on various projects that have honed my skills in [specific areas]. Outside of work, I enjoy [hobbies], which help me stay balanced and motivated."





What are your strengths and weaknesses?

"My strengths include strong analytical skills, effective communication and the ability to lead and motivate teams. A weakness I've been working on is delegating tasks more effectively. I tend to take on too much myself, but I'm learning to trust my team's abilities and delegate more efficiently."

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What do you know about TCS and our services?

"TCS is a leading global IT services, consulting, and business solutions organization. It offers a wide range of services including IT consulting, digital transformation, and managed services. TCS is known for its innovation, customer-centric approach, and strong commitment to sustainability and community development."

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ECE  
IT,

Why did you choose your field of study?

"I chose my field of study because I've always been passionate about [your field]. It combines my interests in [related interests], and I enjoy the challenge of solving complex problems and the opportunity to make a significant impact through my work."



16:40 / 23:09



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How has your education prepared you for this role?

"My education provided me with a strong foundation in [your field], teaching me both theoretical knowledge and practical skills. Courses in [specific subjects] were particularly relevant, and my involvement in [projects, internships, or extracurricular activities] helped me apply what I learned in real-world scenarios."

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Can you give an example of a project  
where you demonstrated leadership skills?

"In my previous role, I led a project to [brief description of the project]. I coordinated a team of [number] members, delegated tasks, and ensured clear communication. Despite some initial challenges, we delivered the project successfully by [specific achievements or results]."

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Can you describe a situation where you had to learn something new quickly?

"At my last job, we adopted a new software tool that I was unfamiliar with. I quickly got up to speed by taking online courses, reading the documentation, and experimenting with the tool during my free time. Within a few weeks, I became proficient and was able to train my team on its use."



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Do you prefer working independently or as part of a team?

"I enjoy both working independently and as part of a team. Independent work allows me to focus and manage my time effectively, while team collaboration brings diverse perspectives and fosters creativity. I believe a balance of both is important for personal and professional growth."

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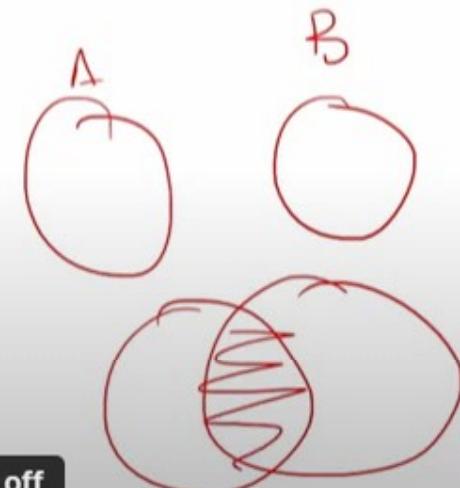
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How do you handle working with team members who have different opinions from yours?

"I handle differing opinions by actively listening and understanding their perspectives. I find common ground and work towards a consensus that benefits the project. Open communication and respect for diverse viewpoints are key to resolving differences constructively."



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What role do you typically play in a team setting?

final year / Intern

"I typically take on a collaborative role, often acting as a mediator to ensure everyone's ideas are heard and considered. Depending on the team's needs, I can lead projects or provide support to help others succeed. Flexibility and adaptability are my strengths in a team setting."



What attracted you to apply for a position  
at TCS? → reputation

"I am attracted to TCS because of its reputation for innovation, its commitment to employee development, and its role as a global leader in IT services. The opportunity to work on cutting-edge projects and contribute to impactful solutions is very appealing to me."

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What do you think are the most important qualities for someone to excel in this role?

"The most important qualities include strong analytical skills, effective communication, adaptability, and the ability to work well under pressure. Being a team player and having a continuous learning mindset are also crucial for excelling in this role."



21:14 / 23:09



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