

Great initial work up of unilateral leg pain. Thought of broad differential and appropriate work up even though final diagnosis is still a conundrum.

Great detail in discharging patients - talked with family, made sure patients had PCP follow up and ability to fill prescriptions - wrote 2 sets of prescription for a pt who wouldn't be able to get the UNM pharmacy in time to get her first dose after discharge.

Great balance between professional demeanor + conveying caring

Good use of existing UNM clinical notes on patients' previous visits for improving her understanding of the patients she is evaluating/treating in the ED

Nice bedside U/S of the pt's heart!

Ashley is a very strong intern. she sees a good number of patients and can develop a good plan of work up and treatment.

Ashley did a great job of evaluating and managing a woman with paranoia. She was able to make a good plan for evaluation of the pt.'s pulmonary nodules, and get her transferred over to MHC for treatment of her psych issue. She maintained good rapport with the pt. throughout the encounter. Great job!!!

Good job managing abdominal pain patients. Looks for causes, good differentials. Keeps me informed

Excellent for level of training

Does VERY well for 1st year. Sees a lot of patients and multitasks

Sees a lot of patients, uses labs well

progressing well. Great fund of knowledge

Handling the pt. flow easily now. Has good plans and workups for each pt that she sees. Ready to start coming back to Resus/Trauma to get accustomed to sicker patients and more acuity. Received a very nice compliment about her care and concern from the family of a pt with a kidney stone!

Is doing a great job of prepping patients for a long ED stay. For example, prior to sign-outs, she is re-evaluating them, re-starting home meds, switching them to a hospital bed, etc.

Ashley managed the floor patients while we were getting pounded in the Trauma/Resus room. She correctly identified the sicker patients and initiated care on them, keeping the pod functional. She did a fantastic job!!! She also dispo'd the signouts after following up on all the test results. A pleasure to work with!

Dr. Crum does a nice job of dissecting the chart for all available information that might help in the care of her patients. Thoughtful approach to the differential diagnosis.

In general, Ashley has excellent PE skills and is very committed to her pediatric patients.

As Ashley's gotten more comfortable with our system, she has become very effective at managing multiple patients simultaneously and independently manages them.

Excellent evaluations of each patient and good follow-ups with the signouts. Very conscientious and trustworthy.

Ashley is really doing well expanding her comfort level with managing multiple patients and keeping them all on track. She carried the resus pager on shift and did a very good job managing a 48 y/o female with SVT (requiring adenosine to convert to sinus rhythm) and a ~30 y/o male who was very agitated and

combative after being assaulted with a baseball bat (+ETOH as well).

Ashley takes an exceptional level of care in discussing important topics in a sensitive way with patient and family, always projecting (and I think genuinely feeling) a compassionate attitude

77 yo h/o dementia, tremor, chronic pain with aggressive behavior, chronic leg pain. Ashley did a particularly good job in talking with patient without talking down, agitating further, addressing his concerns, but also with realistic dispo and common sense approach.

Very good about going back to re-evaluate patients and check up on how they are doing. Enthusiastic about all aspects of her work in the ED. Very positive attitude; exudes confidence.

Not only did Naomi do an exceptionally nice job both teaching a visiting medical student for moderately complex facial lacerations as well as an overall nice job on the repair

Naomi is performing above her level in terms of communicating with all team members and taking on teaching, making it look easy

Naomi does a great job on efficient and thorough charting

Anticipated course, re-evaluated in a timely and appropriate fashion

General comment from shift: Naomi was clearly able to articulate her rationale for ordering/not ordering particular tests during pt workup.

This busy peds ED shift offered lots of opportunity to practice seeing many patients in a short period of time. Naomi handled the volume in a speedy, efficient manner that did not compromise the quality of care that she provided. She seemed comfortable employing time saving strategies to care for patients in a fast but safe manner - prioritizing order entry and discharges, being up to date on lab/imaging results, etc, communicating with nurses re: rate-limiting steps, reevaluating patients in a timely fashion while simultaneously picking up new charts, etc. Notes were completed at the end of the shift rather than during the busy time, and when I checked them in the morning they were complete with an appropriate level of detail. These skills are often not something I see until residents reach their late second or even third year in the ED. Strong work!

Great to work with, complete evals, good differentials

Good job for first day!

Good job for first day

Obviously learning the system - navigating surprisingly well for FIRST ED shift

Discussed difficult patient with chronic pain, IVDU history, and turned out to have significant recent opioid use/abuse - very common sense approach, I expect Greta to rapidly acclimatize to our ED standard approach

Making appropriate dispo plans on own, but checking for appropriateness - perfect

62 yo F h/o DM, acute on chronic AP with several potential for pain but well-appearing. Had a good discussion re: different attending styles, workup of patient's with DM (diet controlled or no) and older patients with abdominal pain. Greta is navigating the different styles, her own personal approach, and using a very logical set of questions to figure out how she will proceed with patient like this in the future.

Reevaluated pt often with partial sbo vs ileus on ct scan. Appropriate discharge after pt able to tolerate sack lunch and pain improved.

Appropriately ordered a head ct in a syncopal pt who struck his head and had subsequent multiple bouts of emesis.

Very nice job on a lac repair. Outstanding documentation - it is clear, focused, but includes an appropriate amount of medical decision making. Greta's notes are far more useful than the typical ED notes that I see - keep up the good work! Very diligent, thorough, and careful. Great attitude - a joy to work with on a night shift.

She learned and learned and each time we saw another patient she remembered from the last one and started thinking on her own, what else we could do. What a pleasure to teach her and to work with her.

Greta's written and documentation skills gave me a lot of satisfaction and joy. She is ways beyond many of her peers and acted like a sponge. The more I could show her, the better it was! I am looking forward to working with her again. Her communication style was clear and direct and non-wavering. She was a true companion to me.

Greta did an outstanding job. Although we were working hard, there was always enough time to joke and discuss patients in detail. Very professional

Great job, sees a lot of patients, keeps me informed

Excellent job. Helps others with their patients as well. Up for a challenge.

Thorough evaluations with good differentials.

Nice job on the cardiac U/S for pt with tachycardia, CP and borderline oxygenation. Able to obtain good images and identify structures.

Very slow night in the ED. Only 7 new patients to see during the shift. Leticia saw 3 of them, and handled the signouts well.

Elderly female with coffee ground emesis and multiple co-morbidities. Leticia covered the salient points, ordered appropriate tests. Nice job for an early R-1.

Leticia did her first tapped trauma case tonight. Did a good job of primary survey.

Demonstrated good communication skills with the trauma pt, keeping him informed of what was going to happen during his evaluation.

Developing more & more confidence in her ED work ups

progressing well. manages patients and their dispositions well

Heather is a true team player in the Peds ED - she is efficient, immediately jumps in to help out any and all team members. Heather is able to communicate effectively and clearly - a pleasure to have in the Ped ED

This is the first time I have worked with Heather, and I was quite impressed. She saw 6 patients on this shift. Her presentations were concise but covered the essential points. She had good plans for each, chose appropriate treatments and medications, etc.

Great patient management and learns VERY quickly

Doing very well. Great patient assessments, evals, re-evals and progress.

Leah is formulating good lists of differential diagnosis without being overly wide

61 yo F h/o bulbar ALS, with urinary symptoms, but also significant tachycardia. Good job in overall

workup, approach, we discussed thinking ahead to dispo.

Follows up on patients from prior shifts. Asked for feedback and is very receptive.

Dispo'd all of her patients from the shift. Appropriate level of care.

Appropriately treated chronic abd pain with dilaudid at right dose

Good job of evaluating the pt with achalasia, getting CT, involving EGS. Very interesting pt. Also did a nice job of giving discharge advice to pt with non-cardiac CP, and treating GERD.

Very caring attitude toward patients and families while maintaining objective view of the situation. Involves family in hx of problem.

Handles the flow in the ED, new and old patients, easily.

carefully assessed an elderly male with a hip fracture and low BP, eliminating several causes for the hypotension. Continued to assess the pt throughout the shift.

Beginning to formulate appropriate differentials in the pediatric population. Anticipate Dr. Sycamore broadening her differential as the year progresses.

Digital block on a 1 1/2 year old patient was excellent. Identified landmarks, discussed different approaches - in the end - excellent block with subsequent patient comfort for crush injury repair.

Slow shift with no real opportunity to pick up many patients. Kristina was careful and thorough and provided good attention to the patients that she was able to pick up. Patient presentations were organized.

Great job placing your first central line!

Did a nice job on a paracentesis - her first. Reviewed the procedure, prepared the site and the patient, dealt with the issue of poor flow. also kept track of patients signed out to her, ensuring that workups were completed and dispositions done. Very good job overall!

Very rational, thoughtful approach to work ups of your patients.

Kristina saw 8 patients on a fairly busy shift. Very thorough evaluation of each patient with a good plan for each. Used U/S to help her evaluate appropriate patient complaints without being prompted. Great job overall!

Very slow night - 7 patients total. Kristina did a nice job. No issues. We did some U/S looking for peripheral nerves in the forearm.

Kristina has adapted to the Ed very well. She is comfortable in evaluating a wide variety of patients, asks questions when she is unsure, closely follows her own and signed out patients. Great to work with!

excellent work on a VERY difficult patient, calmly and persistently got patient dispo'd

Good use of ultrasound in patient with flank pain.

Excellent job obtaining accurate histories and physical exams. Good differential diagnoses, appropriately prioritized. Good judgement for an intern at this stage of training. Hardworking, a joy to work with!

Saw several patients during this shift, did 2 I&Ds, had good plans for each.

great at keeping attending and patients updated on results, status, etc. very efficient, caring in her communication with patients.

Very comfortable with consulting services to help with the management of her patients. Rachel had

several ESRD patients with complex complaints. Skillfully coordinated care of these patients with nephrology, internal medicine and surgery.

Outstanding diagnostician well above expectations for an intern - picks up subtle hx and physical findings for clinical decision making.

Always proactive about asking for feedback. Outstanding for asking for help when she is uncomfortable with next step/management.

Emailed neurosurgery (in addition to discussion with them in the ED) without prompting to ensure followup plan for pt who needed close follow up. Goes extra mile to make sure patients get the right follow up.

Demonstrated compassion for a difficult patient and effectively was able to get a disposition plan.

procedural sedation for ortho patient. Good management.

Good at managing consults in a timely fashion;

Rachael performs extremely well in a busy environment. Remains highly intellectually curious in the face of craziness. Really nice balance in implementing self-learning, patient care and attempting to optimize patient flow.

Appropriate level of questioning on pros/cons of diagnostic tests

Nice management of airway during a conscious sedation.

Great rapport with nurses. Communicates plans with staff.

Appropriately assesses and treats pain in pediatric patients in the ED

Excellent job of evaluating best pharmacologic agents for the process she's addressing. This will likely be even higher as Dr. Horner routinely seeks to improve knowledge.

Dr. Horner routinely seeks patient feedback to help optimize satisfaction, aware of patient flow through the ED and communicates effectively w/nursing staff to help optimize flow through the ED.

Dr. Horner will continue to improve in this area. She is at or above where she should be at this point in her training.

Dr. Horner is always a pleasure to work with. I feel she shows exemplary skills for her level of training, particularly with her differential diagnosis, her documentation, her interaction with patients and with the clinical staff. She was very proactive in attempting her first hematoma block and did a great job, saving a patient from needing procedural sedation for his wrist fracture and assisted Ortho in the splinting procedure. Dr. Horner always re-assess her patients in a timely manner and updates her notes accordingly, she has great communication skills and rapport with consultants and goes above and beyond for her patients. We had a very busy peds shift and she did a tremendous job in keeping the flow of the ED going, dispositioning patients and keeping track of her work overall. One of the best interns I have worked with by far.

Dr. Horner does a nice job of eliciting family concerns and expectations during the ED visit. She did a nice job on this shift of negotiating through the mine-field of a chronically ill child with a trach, g-tube and "increased agitation". Child ended up admitted to the PICU w/sepsis and pneumonia. She was able to seriously consider parental concerns and allow those concerns to play the critical role in assessing this particular child.

Rachel did an extraordinary job of keeping the ED running while the upper level and I were tied up with critical patients in the Resus room for 3 hours. She had great assessments and plans for all of her patients, and the signouts as well. Definitely functioning at 2nd year level already.

Quickly evaluates patients. Easily manages multiple patients simultaneously. Follows up on all studies.

Rachel is an outstanding intern, very difficult to recommend any improvements, notes are outstanding, hard working and thorough. By far, an outstanding intern, far above her peers.

Outstanding, consistent intern. Recommend for commendation for her class.

Rachel does an outstanding job of caring for her patients. She keeps track of the signouts in a similar fashion. Her plans are complete and logical, taking into account the limitations of the system.

Seems to feel more comfortable with ordering tests, always comes to me appropriately when considering more invasive testing or when there is a question of which test should be ordered. Verbalizes her thought process for testing logically.

Always asks for feedback, is very self aware in terms of knowledge gaps - always gets help appropriately.

Excellent care of status asthmatics / appropriate initial approach and ongoing management as child developed worsening oxygenation. Also, handled a non-sick infant well - poor social situation w/ homeless family - appropriately recognized family's need for immediate resources and was able to intervene by getting social work involved

At this point in her training, one of Courtney's strengths is to continually ask how she can improve - not only on patient care but on charting, ED flow, and patient satisfaction. She seeks out feedback and makes every effort to implement suggestions into her own practice style. She is a wonderful addition to the team, a pleasure to work with, and considerate of her colleagues.

Courtney is continually assessing her patients and her approach to patient care. She is recognizing her limitations and expanding her knowledge base rapidly!

Continues to excel!

Works very well independently, good plans, keeps me informed

Quite excellent for level of training

Excellent ETT placement in Resus patient!!!

She was very good at keeping up with her sign out patients and forming disposition plans for them.

She is easy to work with, and a great communicator. Her patients were very appreciative and liked her. Keep up the good work and don't let the stress of the ED burn you out - keep smiling. :-D

You were a star tonight! You saw more patients than the upper level, managed your signouts and did a fantastic job, despite some difficult patients. We discussed some techniques for managing patient expectations regarding admission, pain management and how to manage the pt with multiple complaints. Experiment with some of the techniques and let me know how it goes.

You did a very nice job of managing the patient with multiple complaints, and managing his expectations. You recognized his depressive sx and the anxiety over possible cancer. I think he was happy with the way things went, and will follow up with the echo, etc.

I am comfortable leaving her alone to see patients in the pod while I am in resuscitation. She actively

manages her patients and knows the limits to her knowledge.

Appropriately decided not to ct scan a pt who had 5 ct's this year already for nephrolithiasis

Courtney is very sensitive to respecting patients, the ethical principles involved in patient care, and demonstrates respect felt by all

Courtney is ahead of the game in terms of thinking toward disposition, using the system well, and creatively coming up with solutions for difficult dispositions.

Courtney exhibits a level of departmental awareness that I have not seen in some of the more senior residents, let alone an intern. She performs nicely focused H&Ps and is always looking to improve. She is wonderful to work with and I look forward to seeing her grow even more into an excellent clinician in the next 2.5 years

Courtney able to manage multiple patients simultaneously while still delivering high quality care to all. She is always thoughtful about all aspects of care, rarely missing any important points in management. She thought ahead in a pediatric burn patient paged to ED in terms of relevant issues, knew good management of all key points, although ultimately turning over care to another resident who wanted the case.

Managed agitated pt appropriately with haldol and ativan. Protected staff from injury, as well as pt.

Kristen is extremely bright and uses evidence based principles to learn and improve her patient care. She is open to suggestions for improvement and readily integrates them into practices. She is doing well

Kristin readily recognizes when she is at the limits of her knowledge base which is appropriate for her level of training. She seeks help and readily asks questions as appropriate

Great demeanor with patients and staff. Pleasure to work with!

orders appropriate diagnostic studies to narrow differential diagnoses list to a diagnosis in a given patient

Keeps patients and their families updated on their tests and solicited their thoughts on treatment

Tries hard to improve her performance with each shift. Asks a number of questions and integrates the responses well into her practice

Kristen is getting more comfortable and accurate with the diagnostic tests needed to determine which diagnosis is appropriate for patients she is seeing. She is able to correctly order the correct tests in moderately complex patients with little input

Kristen effectively utilized the case manager, social worker, and appropriate consultants without my reminding her to engage with them to provide proper disposition for her patients

Did a great job communicating with patients and their families on this shift addressing any concerns they had

Libby did a nice job during a recent Peds EM shift caring for her patients

Excellent job identifying lithium toxicity in atypical case.

Great attitude, very smart.

I have worked several shifts with Erin- she is an excellent resident. She obtains detailed histories with focused physical exams. She reassesses her patients, appropriately orders labs, imaging and consultation. She is very professional. Her documentation is complete with clear medical decision making outlined in

her writeups.

identifies and utilizes necessary resources to aid in providing appropriate care for patients

Obtained all the pertinent information and focused exam necessary to arrive at a differential for wac patient she saw today

Did a good job arriving at the differential diagnoses for patients in emergency express today

Handled a difficult situation with a consultant very gracefully. Continue to work on anticipating next step in the plan. Doing really well and def ready to transition to 2nd year! Love working with her and her great attitude.

Did a good job with her first live intubation using the videoscope

Great patient care and prioritization of multiple patients

Chief resident potential

During a busy ED shift among trauma patients, and other EMS patients; Joran recognized that the walk in patient in the back room was septic and called for the proper stabilization and workup. Good job!

Joran did a nice job with assessment, differential, workup and followup of her patients (psych, OB, trauma, ortho) in the peds ED

Nice job managing multiple pediatric patients with medical, surgical and psychiatric illnesses

Good history taking skills, works hard.

Nice job keeping on top of her patients' VS changes, labs and imaging results and consultants during a busy Peds EM shift

Was general able to create an appropriate differential list and arrive at the correct diagnosis in this emergency express shift today

Did a good job on her first ET tube intubation in a real patient. Preformed preassessment and assembled equipment

Nice job taking care of her pediatric patients, initial assessments and reassessments

Good evaluation on patient with "seizure" to show factious nature

Jenn is very open to accepting feedback and integrating it into her assessments of patients during a shift. She also very effectively used computer searches to help develop plans for patient care

Jennifer did a great job during a busy Peds EM shift seeing patients with good management plans and appropriate followup.

Jennifer did a great job seeing many pediatric patients in an organized fashion with set priorities and great followup with her patients and their families

Nice job taking care of multiple patients as well as teaching medical students on the Pediatric EM side

Did a good job with her first patient who was unresponsive and needed resuscitation. She did a good patient assessment and stabilization on the patient, and we worked through management together

Did a good job on this shift reassessing her patients frequently and adjusting therapies as necessary

Nice job with a LP on an 18yr old r/o meningitis. Took time to explain the procedure to the patient, good



sterile technique, monitored patient during procedure.

Jennifer was performing at the level of a second year resident this weekend - she is ready to be a supervising resident!

Christina is doing a nice job during her first weeks in Peds side of EM- on one of her first Peds EM shifts she tackled a patient with over 20 lacerations due to bites from a pack of dogs. She asks for feedback during her shift as she care for infants, children and teens and she is open to suggestions on her assessments and differentials. Christina is a hard worker and will do well with her positive attitude and dedication to reading during her residency years

Christina is gaining confidence and skill in patient reassessments and workups. Keep up the good work! Christina asks for feedback and is a strong advocate for her patients

Christina is a good resident and is working on keeping track of several patients (labs, imaging, consultant recommendations, order completion, admissions, discharges) during busy shifts. Keep up the good work

Performed an I&D with help in a reasonable manner with a lot of oversight

Good at avoiding unnecessary workups

Meredith is gaining confidence in her assessments and workup plan for her patients. She was complimented by our pediatric nurses for a recent suturing procedure on a 22mo old - no easy task - both suturing an active toddler AND obtaining a compliment from peds nurses!

Meredith takes great care of her patients. She is detailed in her PE and thoughtful when presenting a sick child regarding potential differential diagnosis and workup. Her notes are complete and I have very little to add when I review them.

gaining confidence and smiling!

Does a good job with chart completion. They are timely, thorough and accurate  
nice to see her confidence soar - she'll be fine

Did a very nice job taking care of multiple patients on a Peds EM shift

Progressing well. Thorough.

Aiden did a great job on her first pediatric shift. She was thorough with her patient assessments and workups. Aiden works well with the health care team and has a warm bedside manner. She will do well

Great attitude, fun to work with. Interested in learning. Good medical knowledge.

Aiden is an excellent intern. She truly cares for her patients and demonstrates her professional skill both in her thorough assessments/workups and bedside manner.

Works exceptionally well with ancillary staff. EMS personnel connected well with her on the rotation  
very concerned about making sure that patients are cared for safety and follow safety practices as detailed in educational information

She is quick to recognize when she is over her head and rapidly seeks help when pertinent to assist in patient care

Is able to independently determine the appropriate diagnostic testing needed in the work up of moderately complex patients with little assistance

Effectively uses pharmacy, social work, and case managers in the ED to help with patient care

Does a good job with laceration closures

Did a great job managing a septic patient who was sepsis alerted with minimal assistance by me

constantly is looking at her own performance and trying to elicit feedback on ways to improve

very professional behavior with respect to interactions with allied health professionals who were not necessarily professional themselves in their behaviors

Did a good job I&D of abscess and laceration closure on this shift

Appropriately integrated U/S in diagnosis of an abscess, and hydronephrosis in patients today

uses case managers, pharmacist, social workers, and others appropriately to provide resources for the patients

His chart completions are timely , thorough, and well documented

Did a good job thinking ahead to admit vs discharge

Mary is a pleasure to work with - this comment if from residents and nurses alike. She is energetic in her care of patients and presents thorough assessments/differentials. Mary goes the extra mile when the ED is busy.

Great

Does a very good job with chart completion. They are timely, complete and accurate

Does a good job coming up with disposition plans and following through with them once a plan is settled on

well accepted by other team members and treats all with respect

follow patients well and I have had her email me follow up on interesting patients we had had together a few days after our shift

Does an excellent job with documenting EMR in a timely accurate fashion

Efficiently manages multiple patient ensuring that waits are minimized and patient flow as timely as possible during this shift

Effectively utilized ultrasound on this shift to evaluate patients with abd pain and pericardial effusion

Develops a robust differential and is able to expediently narrow that down to the appropriate diagnosis based on test results.

Great resident - ready to be a senior. Takes wonderful care of her patients, asks appropriate questions/ obtains guidance when needed.

confident resident who takes great care of her patients

Good job recognizing sick pt that initially appeared well

Marissa did a great job managing patients on one of her first shifts in the Peds ED; a caring, thorough physician

You did a very nice job of managing the sign-outs and seeing new patients simultaneously. You

considered treatment options for each patient and made good choices.

Sylvia had a great shift today. We had a lite resus day so she was able to keep the pod moving. The majority of her patients were dispositioned before she even presented them!! She also does a nice job of "owning" all the sign out patients. Nice job.

Great resident to work with. Always pleasant. Very good relationship with patients.

Very good at keeping the ED moving. Takes the difficult patients and helps with getting consultants on board.

thinks through patient care and management

Very good shift overall. Saw a good number of patients for a second year resident. Multitasks well. Good communication skills. Gets along well with ancillary staff.

is a pleasure to work with. treats nurses, techs, consultants, and patients with respect.

Good job of assessing the Resus pt who required CPR and an art line! You managed the team very well and addressed all of the issues in order of priority. Pt made it to the MICU with a pulse, a satisfactory BP and oxygen saturation. Nice work!

Nice work with BP meds for the dialysis pt. Made good choices for the Resus patients during the shift as well.

0

Good workups on patients in Resuscitation

1

Recognized serious hand infection (tenosynovitis) in this pt. and consulted Ortho early on. Got antibiotics going quickly.

2

Functioning at a 3rd year level for this shift. Managed multiple patients, both new and signouts, without any difficulty. Good differentials for each new pt. Comfortable in Resus/Trauma as well. Nursing staff is very comfortable with her judgment as well.

3

Difficult pt with shot gun pellets in lower leg - she became stranger as time went on. Sylvia was very soothing in trauma room, handled the pt's increasing agitation and anxiety well through stay and negotiated discharge with family smoothly

4

We had a large number of seriously ill/injured resuscitation patients - Sylvia did a good job multitasking/ managing these various patients and ensuring they were dispositioned quickly & efficiently

5

Sylvia multi-tasks well, helped by efficient documentation, nicely focused workups

6

Sylvia does a very efficient job of electronic charting with appropriate level of detail. She is also facile with digital imaging technology.

7

Excellent sign outs - pt's wrapped up, notes done, consultants contacted, procedures completed. Had some difficult patients from the earlier team and did a nice job of describing the issues that arose.

8

Sylvia has already figured out how to efficiently and quickly find the needed information with a minimum of extraneous effort

9

Outstanding thought processes in terms of recognizing potential problems with sick (and potentially sick) patients - prevents complications/issues by thinking ahead. Did a great job stabilizing a few sick traumas. (one geriatric who went into PEA and the other an agitated, concussed high mechanism trauma pt.)

0

strong and decisive resident handling multiple critically ill patients during our shift; good management of patient with neurogenic shock

1

Sara handles multiple critically ill patients to include resuscitation of patient with spine trauma & neurogenic shock to include smooth intubation of patient for airway protection and initiation of IVF and appropriate vasopressor therapy. Also managed patient with tachy brady syndrome and asystolic pauses up to 10 seconds. Assisted cards fellow with placement of transvenous pacer in ED

2

You did a very nice job of handling the pt who had a syncopal episode after seeing her daughter die. You handled - the family, the mother's emotional reaction, the staff's issues - brilliantly. It was a very difficult situation. You did all the right things to help them come to terms with their sudden loss. It will go a long way toward helping them through their grieving process.

3

Particularly appropriate application to tough lung CA patient with contrast allergy, talked about algorithms and approaches for PE diagnosis when CT and VQ not available in high risk patient, including empiric treatment. Included US for further eval - R heart strain

4

Lots of discussions about decision making rules, would apply rules after discussion, investigated new rules and/or application - very evidence based and flow oriented

5

Good management of patient expectations, difficult conversations, and keeping flow going; kept resus

families updated

6

managed a 13 yo trauma pt with fractured mandible - easy tube.

7

No one patient was overwhelming difficult this shift but you did a good job of managing multiple challenging patients - both in the resus room and in the cubes as well as following several turned over to you at the beginning of the shift

8

difficult case with a older female with psych issues vs altered mental status - in the end was able to medically clear the patient and arrange transfer to MHC - most appropriate use of hospital resources and time

9

Nice job with large complicated lac. Good job teaching med student.

0

Included in patient safety here is seeking out clarification from alternative sources for true stories/odd plans/pieces of the puzzle that didn't fit. Excellent pursuit of alternative sources.

1

Great use of FAST in trauma bay, AND good use with ocular US for papilledema; sought to actively learn on this issue on my shift.

2

Great list of differentials, good analysis of emergent causes, both less likely and more remote; we discussed the importance of at least having remote diagnosis on the differential in the back of your mind, even if you opt not actively pursue testing for that remote diagnosis at first

3

Very thorough. Managed multiple complicated sign-outs well - didn't let anyone slip through the cracks during a busy night shift. Very pleasant to work with - Sara has a great attitude and work ethic.

4

Sara handled a very difficult signout with ease. She also managed a difficult encounter with a cardiology consultant by being VERY professional (when he was NOT). She always keeps the best interests of the patient foremost in her encounters and her decision-making. A pleasure to work with!

5

Very aware of the risks associated with signed out patients and tries to see and move their work ups forward as soon as possible.

6

Outstanding leadership in the trauma room with clear call out of primary survey and working with the trauma team for secondary findings and management decisions.

7

Always asks for feedback and has good insight into areas to study.

8

A very complex issue of Gen Surg vs. Ortho, handled well

9

Sara always considers the pt and the circumstances in her evaluations and plans. Did a great job on the night shift on 12/30/13, teaching the intern, etc.

0

What a challenging case! You did a great job of thinking through the possibilities and ordering the plan for treatment. Great idea to use ketamine instead of etomidate for the ETT - it helped his BP. Also delaying the intubation until we had a better BP (after fluids and pressors) was essential. He would have died if we had tubed him with a BP of 60!

1

Very nice job facilitating flow through the ED. Looks out for fellow residents / manages her patients effectively

2

Sara seems to have a better grip on the medical evidence than most residents. She clearly reads a lot and utilizes other sources of education such as podcasts to stay on top of the latest literature and clinical recommendations.

3

All your patients tonight were complex/confusing. Good job in synthesizing the available patient information/clinical exam, coming to a well thought out differential diagnosis quickly and involving the appropriate consultants.

4

sara did a great job of assessing and treating a pt with a bleeding thoracic aortic aneurysm, getting consults, treating the elevated BP, etc. Also a nice job on the bleeding, infected femoral artery bleed s/p ECMO - care, consults, etc. Keeps her cool and manages the ED appropriately, helps out with the junior residents, teaches...excellent work!

5

I have supervised Sarah on at least 6 very challenging and difficult airways. She has managed every one of them appropriately while making them look easy, even when they were not. Follows the checklist, thinks through backups, evaluates the airway. Had a second chance at an airway she missed a couple of months ago - same pt but in even more severe respiratory distress - she prepared the patient and the team and intubated using CMAC quickly and prevented a further desaturation in a pt already low. I would trust her to manage any intubation on any patient under any circumstance.

6

Excellent with time outs for procedural sedations. Accounts for choices in medications, amounts, follows closely oxygen and ETCO2.

7

Excellent with differentials, thinks about possibilities, progressing well.

8

Did a nice job of managing the ED with multiple sign-outs. Managed the cardiac arrest with ROSC through multiple re-arrests, and got him admitted to MICU.

9

Asks good questions. Uses available resources for identifying pt's problem, exam, etc. without prompting.

0

Used u/s without prompting to evaluate critical patients. Excellent communication skills.

1

Managed the ED in a very efficient manner on this shift. 6/26/14 nightshift

2

Tiffany did a great job of staying ahead of me in terms of re evaluating and reassess in her patience. She was on top of all of her results and arranged for disposition even before we Had a chance to touch base. Great job for so early in 2nd year

3

Excellent approach to regional anesthesia in complicated facial laceration from dog bite

4

Good management of patient with HIV who was very particular about describing his physical symptoms and very sensitive about his HIV background. Established a good rapport with a difficult patient

5

Multiple controlled attempts at airway on pt going in and out of PEA. Calm leadership. Review PEA and alternative pressors. 8-)

6

Great clinical case for posterior hip dislocation - physical exam finding, then procedural sedation for relocation.

7

Excellent shift. Saw a ton of patients with ease. Handled signed out patients well.

8

Did not have much in the way of procedures for this particular shift - have worked w/Tiffany on procedures in previous shifts where she has demonstrated a high level of functioning.

9

Strong resident. Does a nice job managing multiple patients. follows up without prompting.

0

Very complex signouts requiring significant amount of effort to close; excellent job of sorting out the

issues, which were not always readily apparent.;

1

75 y/o female in NEC with paranoid delusions; sorting out the issues regarding need for psych evaluation, etc. Great job!

2

Handled a difficult signout with ease. Busy night, without an intern for 2 hours. Thorough evaluations of each patient. Multi-tasked efficiently.

3

Excellent likely rheum with F case with extraintestinal manifestations of UC. Wonder what it will end up being. Good differential and stepwise approach.

4

Did LP with Steve - discussed "walking" up vertebrae, squaring up hips and shoulders - VERY successful second LP. Also did thoracentesis with Ashley - very smooth!

5

Did a pelvic US with pelvic exam - the key is to track along as you enter. Ovaries are tough. Great views!

6

Very cognizant of pt.'s home situation and its' implications for discharge planning. Handled the flow in the ED with ease. Functioning as a 3rd year resident.

7

Well liked by nursing. Updates families.

8

Very efficient AND thorough. Reliable resident.

9

Good dosing of ketamine in procedural sedation

0

Thoughtful in her approach to team management / communicates well with all team members / careful to complete charts and give thorough check out to fellow residents that are taking over the care and management of her patients.

1

Had several patients in the Ped ED today requiring teasing out information from prior charts and comparing presentations - one in particular was a 3mo with a history of pulmonary htn now presenting w/ periodic apnea. Dr. Peterson was able to dissect prior charts to determine that child's pulmonary htn had essentially resolved - allowing for consideration of other etiologies for child's ALTE.

2

Excellent communication skills and pt. rapport.

3



Didn't have very difficult interactions tonight - but communicates well with patients regardless of age or sophistication. Had a patient who wanted GB removed immediately and gracefully worked with UNM and SRMC to try to accommodate patients wishes. Seems to be able to walk the line between being helpful and being a doormat ;-)

4

Called the cardiology fellow for EMS page re. STEMI as heads up and was able to mobilize cath team quickly once STEMI was confirmed - nice balance between trying to prevent unnecessary activations while cutting down response time.

5

I think I was more scared than Tiffany was when she intubated a patient with airway edema after a fire/burns. She used the bougie and glidescope smoothly and was incredibly calm and controlled through the entire process. Needed to move down to a smaller tube, didn't have a full view of cords, but made it look easy. Very well done!

6

Provides excellent patient care. Is working on determining dispositions prior to presenting-working well for her!! Is great at moving patients throughout the department.

7

Very hard working resident. Love that she feels rack stress and challenges herself. Strong work ethic.Takes feedback well.

8

Aimee was able to transfer a patient to srmc in the middle of the night successfully! Wow! She also tried to call family members of two psychiatric patients in order to obtain better history.

9

Limited use, appropriate for central line which was difficult

0

Expressed appropriate concerns about patient safety with consult, also multiple dispo problems

1

worked with charge nurse to pull people out of triage and see in trauma bay when we were congested with nobody in the rack.

2

recognized complicated patient with MS and potential other confounders, worked towards appropriate disposition.

3

great at taking on teaching role and mentor role with intern and student

4

One of the few residents who is ahead of me every step of the way. Has completed tasks independently before I think to remind her. Confident, great teacher for the junior residents while still managing her own

patients.

5

Excellent at ED awareness. Consistently able to manage ED flow and keep on top of labs, procedures, and rechecks. Wonderful attitude

6

Aimee does an excellent job interacting with consulting services, clearly explaining her concerns about patients to the consultants and motivating them to do the right thing for difficult/complicated patients

7

Excellent early use of BiPap in a patient with severe asthma exacerbation complicated by sepsis from pneumonia. Recognized the need for discussed about patient's desire for intubation prior to clinical deterioration.

8

Thinking a step ahead to try and dispo patients, calling consults in a timely fashion.

9

56 year old male h/o ALS with acute GIB, hypotension. Good job in basic management of case, very difficult to juggle in the middle of a very busy resus shift, tried to advocate for patient with MICU resident but too busy to really re-address. All appropriate labs and management.

0

Excellent job of initial assessment and treatment of pt with SW to chest. Handled the ED flow very efficiently all night. Her presentations of patients on signout rounds are excellent! Very concise, with all the pertinent information, both positive and negative.

1

Great job at assessing and reassessing patients. Great with admissions and consultants. Great patient advocate. Above level of training.

2

Aimee consistently offers high quality care to pediatric patients, she seems to have no problems adapting between adult and pediatric patients.

3

Aimee's workups and presentations are efficient, accurate and thorough

4

Excellent job moving patient in and out of MEC/Obs for alcohol intoxication. Went to see patient in obs numerous times to evaluate for status changes

5

I watched you take students under your wing and do a great job of teaching them about what they were seeing and how you were managing your patients. Very patient, good level of explanation - not too simplistic, not too elevated.

6

Does a great job of taking experiences from other services and patients and applying them to new situations in the ED. Always up to date with literature

7

Excellent for level of training!

8

During our shift Aimee saw many resus patients and was able to effectively manage them as well as follow up/dispo several patients she received at sign out. Overall her ability to multi-task is definitely improving.

9

Aimee works hard at having a well thought out disposition set up for all her patients, particularly those which are not yet ready for discharge/admit at time of turn-over.

00

Aimee is becoming very adapt at establishing very good rapport with her patients, even the difficult ones, and has a good working relationship with the ED nurses and consultants

01

Very good about keeping me up to date on patients' response to our planned management.

02

Aimee is very decisive about her dispositions, but remains flexible when pt status changes.

03

Aimee has good clinical sense and thinks quickly on her feet for prioritizing actions in critical patients

04

Aimee has always and continues to do a nice job in communicating in a sensitive, thoughtful way and listening to patients and their families

05

young female G1 restr passenger in head-on MVC, Aimee did a nicely focused evaluation, appropriate use of US, good timely and efficient dispo

06

Outstanding job managing non-English speaking patient presenting with dizziness, nausea, and vomiting. Made a point not to let patient's care be delayed by anticipated obstacles to care, particularly language barrier. Patiently obtained complete history and exam through phone interpreter. Thoughtful approach and differential. Worked very hard to be sure pt and family understood plan, treatment, and follow up. Also, in terms of resus room patients--this was very early in the 2nd year and Ashley did a very nice job managing the room during a TAP trauma.

07

Good instincts re: determining admit vs dc disposition. Appropriately persistent in attempting to obtain

consult recommendations.

08

Operating like a 3rd year already (seriously)

09

Asked me for feedback. Very receptive. Genuinely wants to improve and humble.

10

Ashley doesn't rush through patients, but has a very organized and thoughtful approach which is contributing to a big bump in efficiency - is doing very very well for this early in second year!

11

appropriately identifies difficult historian patients and admits when she was unable to tease out their story well enough, but continues to work to elucidate their story. prioritizes her time appropriately. Overall very pleasant to work with, hard worker, appropriate management of patients and follow up of sign outs to her level of training, strong leader in Resus bay.

12

always communicating with nursing staff on plan, receptive to their comments, effective leader in Trauma room, communicates concerns or questions with attending in appropriate fashion and timely manner

13

We talked about putting a femoral line in during code situations and approaches to doing it quickly - and boom! - an hour later Ashley had an opportunity to do just that and it went smoothly. Well done! Continue to practice this skill - it is very helpful in these cases.

14

Excellent with a very busy ED!

15

2 very smooth intubations in difficult patients - one head injured trauma pt needing c spine stabilization. The other was actively posturing and with huge sympathomimetic response - intubated quickly. The pt desaturated anyway due to his underlying metabolic demand - interesting to see how quickly he dropped to the 70's but came right back up.

16

Ashley really kept on top of her patients today, both signouts and patients she saw initially

17

Ashley did a nice job at saving a femoral arterial line where she had gone through the artery and into the vein, successfully and skillfully used long-axis view ultrasound to replace introducer into the artery and successfully place arterial line

18

Nice job of intubating a patient to avoid further aspiration. Used the glide scope effectively.

19

Ashley did a great job on a very frustrating (67 patients in WR) night. She aggressively saw patients in Triage and WR, and expedited several dispo. Followed multiple patients while seeing several new ones.

20

Ashley is achieving greater departmental awareness, and her efficiency in ED is excellent. She can definitely kick it up into high gear to blast through the rack when it is full.

21

Excellent job and rapport with consultants; worries about flow of the ED and managing most difficult patients

22

very nice closure of two facial lacerations

23

Patient moved to resus from MEC with seizure: Great job verbalizing plan, explaining rationale, how plan would be modified based on patient response, clearly describing potential dispositions and how dispo would be determined. Fantastic job coaching intern through intubation!!

24

Consistently appropriate balance between confidence in things you do know, acknowledgment of when you have questions. Genuinely wants to do the right thing for patients--keep it up!

25

We set a goal this morning for Ashley to do earlier targeted chart review for selected patients - it seemed this went well, although we had a less busy resus day than yesterday

26

Evaluation for 3/16-17/15 night shift: Did a great job on a very difficult night shift. Many admitted patients and ED in complete gridlock. Ashley saw 10 new patients and also managed a ton of signouts without dropping the ball on any of them. Very impressive for a second year resident! Also did a great job of managing an Ativan OD with AKI who was on lithium. She contacted the appropriate services, prioritized care appropriately, and handled ("educated") the MICU resident who was clueless as to how to manage the pt. Also a pleasure to work with - many good interactions throughout the night, discussions about management options, etc.

27

Rachel does a great job with her H & P. She is able to generate a strong differential and work through each possibility.

28

Always asks for feedback and is reflective about how to improve her functioning in the department and take care of her patients

29

Solid rationale/thought process regarding whether to image pediatric patient after MVC

30

Consistently asks for assistance appropriately

31

Thanks for sending on some links related to the patients we saw - intubation techniques in GI bleed and meds that can be dialyzed. There are always topics to review and those were good sources.

32

Rachel performed 2 procedural sedations in the ED today - both for ortho reductions. She was well prepared and had meds/dosing strategy which she used effectively throughout the sedations. She developed a good rapport with each patient and ensured they knew what to expect with ketamine.

33

Rachel is getting more proficient at managing multiple patients and ensuring their care is appropriate and moves forward during the ED shift.

34

Did an excellent intubation; assesses patients well; appropriate workups, evals and dispositions

35

Great job managing critically ill GI bleed patient. Putting in lines quickly is a good move - these patients can decompensate very quickly. Good communication with nurses/techs.

36

Asks appropriate questions - knows limits and seeks help when necessary (but not too often - knowledge and clinical skills are well above average for this stage of training). Hard working, great attitude, a pleasure to work with!

37

excellent job, above level of training. Everything runs smoothly, great management

38

Enviably able to be both efficient and thorough. Maintains the perfect balance.

39

Asks for and gives feedback after every single shift. Obviously really invested in becoming the very best physician she can be. Admirable!

40

Good, focused differentials, considering most likely and most dangerous diagnoses. Appropriately targeted workups.

41

Excellent management of procedural sedation, with appropriate equipment precautions and very careful titration of medications.

42

Rachel has a very soothing bedside manner, and communicates with patients at a level that they can understand. Overall, she functions at a 3rd year level, and is a pleasure to work with.

43

Confidently assesses and treats the critical patients in Resus and Trauma. Keeps priorities in mind and has a systematic approach.

44

recognized very ill patient, potential CVA, brought to resus room, got CT, labs in a timely fashion

45

Re evaluates, keeps me informed of the list and management. Good sign out! No patients to pass off

46

Patient was DNR, family revoked. Great placement of lines (central and a line). Admitted to ICU

47

Rachel did an amazing job on this shift, tackling 2 very critical patients at the end of the shift. She was able to focus on the big picture in each case, and did not develop tunnel vision with any one issue. She did a great assessment of a pt. with undifferentiated shock, and developed a broad differential, with treatment for each. Really functioning at 3rd year level.

48

Terrific job with challenging intubation. Demonstrated clear preparation and informed decision making when setting up for airway management.

49

Patient with complicated medical history presenting with CHF exacerbation--improving some on bipap, but improvement was slower than one might expect. Courtney did an excellent job managing this resus patient (and the rest of the resus patients during the shift). She was confident, incorporated feedback appropriately, and was a great patient advocate. Very well done overall--especially this early in second year.

50

Well above level of training in system delivery and flow

51

Getting terminology for burns, discussed keeping high degree of suspicion for open fractures, low threshold for Td

52

Above training level in pharmaceutical management

53

Received signout from Courtney on 2 back to back shifts: excellent care plans, clear and concise hand off presentations. Stayed late to finish up.

54

Over the last week I worked with Dr. Lapham-Simpson twice and both times I was impressed with her communication skills, particularly with consulting services. She has had at times significant push back from consulting services but she does an effective job at conveying our ED concerns and requests as well

as doing so in a very professional and productive manner. She also does a great job at communicating with patients, follow up on their pain and results, etc. She is a pleasure to work with, she has exemplary work ethic and is becoming a skilled clinician.

55

Did her usual excellent job of managing multiple patients, new and old. Picked up on more serious issues with a pt who presented with "alcohol abuse and headache after a recent fall. Identified AKI, an infection, etc. Excellent resident!

56

75 y/o female with acute onset shortness of breath, post-op (shoulder surgery), with hypoxia, elevated trop (0.3) and new TWI on precordial leads - history most concerning for PE, NSTEMI also on differential. V-Q scan ordered. Heparin started since patient either with PE or ACS. Good interactions with patient & daughter

57

Excellent job managing multiple patients in the resuscitation room. Great job on a chest tube with Trauma assistance.

58

Great presentations; doing a good job of assessing what a patient really needs to have done in the ED in order to facilitate quality care but also timely movement of patients through the department. Continue working on dispositioning as early as possible, and reviewing patient board constantly to see who can be dispositioned.

59

great managing consultants, multiple patients and dispositions

Working nicely in the Pediatric ED / able to change differential diagnosis by age group and initiate appropriate workup.

Two sexual assault patients needing safety plans put in place / Sylvia was able to accurately identify risks to patient safety from a systems point of view (DNA) and from a home point of view. Sylvia was managing the Ped ED this day and was able to guide residents/med students through the processes necessary for appropriate patient disposition.

Very nice work on a busy resus shifts. Worked efficiently to manage multiple patients. Good job reassessing patients, updating me, and completing documentation. Great communication with nurses and ancillary staff.

Managed two airways during this shift beautifully. Careful, organized, good communication with nurses/ RT's regarding plans.



Managed the ED flawlessly on a very busy shift, which included several signouts that were very complex. Excellent multi-tasking skills.

Did an excellent job of evaluating and partially closing a complex forearm laceration in a pt with previous skin grafts. Appropriately consulted Ortho regarding follow-up because it was a complex case.

Great job on a very chaotic night shift. Many procedures, sedations, etc. Managed the ED flow very well.

Ankle u/s - a new frontier!

8 yo female w/laryngeal tracheal disruption - bilateral pneumothoraces, sedation issues, thinking through difficult airway, potential for cardiopulmonary compromise and acute respiratory deterioration / pooled together resources and never once became complacent in her thinking about and reviewing the case for better options, additional resources that may be helpful. Really hard on herself after the case looking back at every step that was taken to see if there were things that could've been done along the way to help the case to have run more smoothly to improve patient outcome.

0

Excellent job with trauma patient: PTX, chest tube placement, procedural sedation, shoulder relocation

1

Does an excellent job with her patients, very caring and complete

2

Very good with patients, families

3

Organized approach to managing resus patients. Thorough. Good communication with ancillary staff. Great attitude, a pleasure to work with!

4

Great job teaching intern/medical student about placing central lines!

5

Excellent patient dispo and follow ups

6

Excellent job in resuscitation with multiple very ill patients

7

Overall, managed the ED flow and kept track of all patients, including the off-service intern's. Clearly has earned the respect of the nurses and techs, and created a team atmosphere, where they feel comfortable bringing their questions and concerns to her.

8

Excellent discharge instructions and plans.

9

Great job on sedating the elderly woman and relocating her jaw. Chose sedation drugs and dosages for a flawless procedure! Patient and attending were very happy!

0

A slow night, but many signouts. Managed the flow, taught the R-1, took great care of the ED on this shift.

1

Saw 8 new patients in addition to following several signouts. Made good use of her time, very efficient multi-tasking.

2

Evaluated the airway of a transferred pt to be sure that it was secure, without being prompted.

3

Slow night - only 7 new patients. total. We had some discussion of tropical medicine and U/S training opportunities, did some U/S on forearm to identify nerves.

4

Sara is very comfortable in managing the flow in the ED, while seeing her own patients and keeping an eye on the R-1. She consistently takes advantage of teaching opportunities to educate the other residents and nursing staff as well.

5

Sara has a great bedside manner. She is able to handle a variety of difficult patient interactions (eg. chronic pain pt., drug-seeking pt., etc), manage expectations, and create effective working relationships with these patients.

6

The gentleman in Trauma 2 was challenging, mostly because of the difficulty in getting him admitted. You handled it in a very professional manner! I was very proud of you!

7

ultrasound guided IV placement excellent; procedural sedation for I & D, excellent job

8

Good work with a meth/Psych patient

9

Very nice job with procedural sedation and hip dislocation reduction. Carefully planned and executed. Strong work!

0

Good wound management for a patient with dog bites.

1

Multiple cases managed well none worthy of presentation, however

2

Excellent job with seeing multiple resus patients, juggles well

3

Excellent care of patients and of the Resus room

4

I have seen Aimee talk with a variety of patients and families about different difficult issues and she has done so in a caring, thorough, thoughtful way. She speaks quickly, but uses language appropriate for non medical people and always checks for understanding. I have been very impressed.

5

Aimee is developing into an extremely competent EM resident - love working with her on shift

6

Dr. Wendelsdorf continues to demonstrate excellent skills in managing critically ill and injured patients, she has a leading presence in the Trauma Bay and is able to effectively manage multiple patients at once both in and out of the Resus bay. She did an exceptional job with a Tapped trauma requiring fairly urgent reduction of an anterior hip dislocation and was able to work well with the trauma team and organize the patient's care. She also does an excellent job at following up and through with sign outs and has shown great growth in her overall management of the emergency department.

7

Quite adept at managing multiple very ill patients. Will do well in Critical Care!

8

Excellent obtaining consults and working with consultants

9

Aimee did an excellent job of managing a T-A GSW to the head. She quickly assessed the situation, demonstrated appropriate priorities, managed the room, intubated the patient and got him admitted quickly. She took charge of the room, as was evident by the behavior of the nurses, techs and residents from other services.

0

Aimee was a rock star on this shift! No intern. Managed the ED, signouts, and new patients without a hitch!

1

72 y/o female with afib RVR, acute MI with new LBBB and v tach - great job setting priorities, activating cah lab, dealing with significant other.

2

very hectic day with multiple seriously ill patients, good job at prioritizing and getting critical actions done

3

Jen had several difficult patients (language and cognitive barriers) on yesterday's shift - she effectively used the Vietnamese translator with 2 patients (and their families) and sought out additional information via phone with family members of an intoxicated patient who was presenting with possible stroke symptoms but couldn't give an adequate history. She takes additional time when necessary to more fully explore the concerns of patients presenting with difficult clinical presentations (young woman with great frustration over her chronic abdominal pain and another patient with a history of multiple CVA - ischemic and hemorrhagic - to determine the patient's concerns and how to best convey them to the neurology service to facilitate their evaluation of the patient)

4

GREAT resident. works hard, sees a good number of patients. thorough H & P and plans.

5

Good handling of patient with recurrent, severe pain and multiple recent ED evaluations and multiple CT scans. Weighed the risks/benefits of furthering radiation exposure taking into account patient's perspective on his medical issue and involved the patient in the decision making process.

6

Busy evening in First Track - you saw a good mix of patients and handled them efficiently to include providing procedural sedation for one patient, performing a trigger point injection on another patient, and thoughtfully balancing how to manage a chronic pain patient.

7

Good coordination with consultants. Manages multiple patients very effectively

8

Beautiful job of handling the difficult pt in room 16.

9

Jen does a nice job in targeted workup to maximize care and ED flow (syncope with NSTEMI hx, workup for PE)

0

Considered interaction, adverse effects, nice subtle management (HTN with noncompliance, HA, vertigo)

1

Nice job managing the resus patients! Nice flow.

2

Rapidly evaluates sick patients and implements appropriate treatment plans. Easily manages multiple patients simultaneously. Thorough charting. Strong communication skills.

3

Definitely ready to be an attending!

Great job running over to the peds side of a pediatric trauma alert to manage airway in an intubated 9yo child. Great assessment skills and communication with the trauma team.

Good job managing expectations and facilitation discharge of a difficult recurrent chronic migraine patient

Did a good job managing multiple patients

Management of anxiety/asthma patient, talked patient's concerns down

Evaluating a patient with a fall, actually an inferior stemi quick recognition and calling of stemi alert

Great job with a difficult family situation - parent observation of LP that was not successful but patient did well. Good communication with family and accepting ward team.

Great job managing a patient who required prolonged sedation for a dog bite to face with potential complications of nose bleed, procedure complications with irrigation that could cause airway compromise.

quick appropriate treatment of patient with flash pulmonary edema

Did an excellent job interacting with a difficult family situation in a case where care was to be withdrawn. She worked well with all family members helping them through the situation and decision making

0

Is insightful and readily accepts patient responsibility

1

Did a very nice quick intubation in a septic patient without difficulty. Had appropriately prepared equipment and had a back up plan

2

Did a great job stabilizing a septic patient and rapidly admitting them to MICU

3

Did a good job with central line placement following sterile procedure, time out , and used appropriate technique

4

Great job managing busy Peds EM shift - prioritizes patient care, appropriate consultation, monitors/

reassessment of patients

5

Heather is extremely compassionate and keeps her patients well informed. She is an effective communicator and is professional at all times.

6

Does a good job explaining issues to families and answering their questions

7

Works well with nursing to optimize patient safety and keep lines of communication open to address any issues

8

Is appropriate with her consultations and communicates effectively with consultants

9

Does a good job in assessing her own performance critically and applying performance improvement concepts and evidence based methodology at the bedside

0

Very kind bedside manner while performing a painful procedure for a patient

1

does a good job in documenting patient care in the EHR capturing the salient points of the visit

2

Did a nice job stabilizing a STEMI patient in complete heart block. She was calm, appropriately selected therapies and coordinated the team

3

Solid resident. A pleasure to work with - takes great care of her patients

4

Uses constructive criticism well to improve performance when necessary. Is very open to considering different ways of doing things when consultants or nurses bring information to her attention that may alter her plans

5

incorporates ultrasound into using the diagnostic work up of patients appropriately and effectively

6

did a good job with a reasonable complicated laceration closure

7

Excellent resident; positive attitude

8

Manages her patients well; nice bedside manner

9

Dr Swann was a true professional during a very difficult shift when a child died. Dr Swann had to tell a family their child had died using the cyracom phone. We prepared the translator prior to the discussion; Dr Swann had support for the family and discussed the code and subsequent death in a calm and compassionate manner. Afterwards Dr Swann and I worked with the police, ME and social work. Dr Swann is a role model for the ED staff during a tragedy.

0

Erin takes great care of her patients as well as looks out for the entire ED area she is responsible for as senior resident. Our staff listen to her suggestions; good role model.

1

Chief resident

2

Erin timely completes her charts and they are very detailed and accurate.

3

Erin does a great job in following through on plans and initiating treatments. I am able to trust that she will do the right thing and be accountable for her actions

4

Is effectively able to work through issues with the team or patient and family members to delivery effective care

5

Does a great job of managing the team and intervening when necessary if a rotating intern is straying from appropriate management. She is able to steer things in the right direction. She is great to work with

6

Did semi-emergent central line with no difficulties

7

Can effectively resuscitate critical patients with little oversight. She is also very interactive with family when care becomes futile rather than continuing to try to provide unnecessary care.

8

Erin is an outstanding resident. She independently cares for her patients and their families- attends to all orders, imaging, consultant recommendations and communicates well with nursing staff. Solid knowledge base

9

Excellent resident; manages the ED. Very effective with consultants. Interested in teaching

0

Joran is moving into the supervisory role as a senior resident. She has really done a great job in managing

the ED patients during her shifts - prioritizing care, reassessing her patients, following up on labs/imaging/consults.

1

Joran takes great care of her patients - she is thorough and attentive to reassessment of VS and clinical exams. Appropriate consults and interacts well with staff.

2

Excellent resident; manages the ED; interested in teaching students

3

Jen recently had a very busy pediatric shift and she did a great job as the senior resident managing ED flow.

4

Stepped nicely into 2nd year role. Managing multiple patients well, independent

5

Good FB removal! Pleasure to work with. Nice job overall

6

Is able to independently formulate appropriate disposition plans for most patients. Still needs to work on fully developing plans for critical patients

7

Effectively uses resources to plan for and acquire appropriate care for her patients

8

Quietly efficient. Good at handling multiple patients. Focus on reassessing patients for discharge-don't forget the less sick ones.

9

Claire did a nice job as a senior resident managing the Peds ED this month.

Did a good job running her side and managing the interns to keep flow going

Good thoughtful differential. Has good reasoning for her decisions.

Kelly hasn't missed a beat coming back from maternity leave.nice job!

Complicated septic patient received in sign out. A fib rvr hypotensive. Incubated for cardio version, difficult airway, success with glide scope, calm under pressure

Use of ultrasound to complete very difficult femoral access in anorexic patient. Persisted despite



confusing anatomy and concern for arterial injury to establish access

Management of critically ill cold hypoglycemic patient

Outstanding resident - Ohio is so fortunate to have her next year!

Outstanding physician - I will miss Kelly! All the best in her new practice

Very effective at using system resources to get optimal care for her patients. She is a great patient advocate.

0

Supervised a busy Peds EM shift - assessed and reassessed patients with appropriate workups, dispos and followup - Great job!!

1

Did an exceptional job stabilizing a septic patient

2

did a good job with a relatively emergent intubation

3

Great doctor!

4

Did an excellent job letting a reluctant admitting team know that she was frustrated by them, without being antagonistic and got them to listen to her. Always a joy to work with!

5

Did an LP on a very challenging patient without difficult. Anticipated she may need the ultrasound and had it at bedside as well.

6

Did a good job differentiating diagnoses in a critical ill altered patient and performing appropriate diagnostic procedures. Involved MICU in a timely fashion

7

Heather constantly questions her treatment plans and modifies them as new information becomes available using evidence based guidelines

8

Considers all relevant information when deciding what medications to employ in treating patients this shift

9

Heather is an excellent physician. She is ready to graduate and make Tennessee proud.

0

Did a wonderful job stabilizing a critical septic patient this shift

1

Was very efficient in moving patients this shift and when appropriate looked up information in the moment when caring for patients to make sure she was using the most up to date information when treating patients

2

Great management of a busy ED along with handling consultants that are not always professional

3

Excellent management of busy ED, prioritization of patient care and communication to families and consultants.

4

I don't need to attend when Heather is in the ED - I could be in the cafeteria or in my office and take calls for questions - she truly attends the ED

5

Critically ill patient with hx of necrotizing pancreatitis, and new GI bleed with hypotension. Quick review of pmh showed adrenal insufficiency so added stress steroids. Great evaluation/plan

6

Did an excellent job with a very sick end stage patient, helping family work through decisions regarding putting patient in hospice

7

Did a good job on this shift dealing with the family of a patient who was transitioning to hospice care

8

Has a self recognized deficit in ortho knowledge--read more ortho chapters in Tintinalli! Efficient, thorough on EC shift today.