

## KORAPUT DIVISION

(A Government of India Enterprise)

SUNABEDA, DIST.: KORAPUT, ODISHA, PIN-763002, INDIA

(ADVERTISEMENT NO.: KPT/TBE/2024-02)

### ENGAGEMENT OF PERSONNEL IN NON-EXECUTIVE CADRE AT HAL, KORAPUT DIVISION ON TENURE BASIS (04 YEARS)

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**Hindustan Aeronautics Ltd (HAL)** is a premier Aeronautical complex in Asia and the only one of its kind in India. The Company is into design, production, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has its presence across seven states and nine geographical locations in India.

The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series aircrafts in the world.

Online Applications are invited from eligible candidates for the following posts for Hindustan Aeronautics Limited, Koraput Division:-

#### 1. DETAILS OF POSTS / RESERVATIONS / ESSENTIAL QUALIFICATION

I.	OPERATOR / TECHNICIAN											
Post Code	Name of the Post	Chan nel / Scale	Essential Qualification	Reservation Break-up of Posts								
				UR	OBC-NCL	SC	ST	EWS	PwBD*			Total
									VI	LD	HI	
TP-01	Operator (Welding)	C/5	NTC (ITI in Welder Trade) + NAC (National Apprenticeship Certificate) in Welder (G&E) Trade. Or Direct NAC (National Apprenticeship Certificate) in Welder (G&E) Trade without ITI.	9	5	3	-	2	-	-	1	20
TP-02	Technician (Mechanical)	D/6	Diploma in Mechanical Engineering	4	2	2	4	2 <sub>(1+1)</sub>	-	1	-	15
TP-03	Technician (Electrical)	D/6	Diploma in Electrical Engineering	6 <sub>(4+2)</sub>	1 <sub>(1+0)</sub>	1	1	1	-	-	-	10
TOTAL				19	8	6	5	5	-	1	1	45

II. EX-SERVICEMEN (TECHNICIAN / SECURITY GUARD)					
Post Code	Name of the Post	Channel / Scale	Essential Qualification	No. of Posts	Place of Posting
XM-01	ESM Technician (Engine Fitter)	D/6	Service trade / certificates / qualification in the Indian Air Force in <b>Engine Fitter</b> trade, equivalent to Diploma in Mechanical Engineering.	21	Selected Candidates will be deployed at NAY Goa and HAL Customer bases located at Pune, Halwara, Chabua, Bareilly, Jodhpur, Gwalior, Sirsa, Thanjawur, Nasik, Nal, Adampur, Srinagar etc
XM-02	ESM Technician (Electrical Fitter)	D/6	Service trade / certificates / qualification in the Indian Air Force in <b>Electrical Fitter</b> trade, equivalent to Diploma in Electrical Engineering.	06	

SG-01	Security Guard	B/4	Ex-servicemen possessing PUC / Intermediate / CHSE Or Ex-Servicemen (combatant) with 3 years of experience (considered equivalent to PUC / intermediate / CHSE)	01	Generally posted at HAL Koraput Division
<b>TOTAL</b>				<b>28</b>	

PwBD/ESM posts are horizontal reservations.

The above number of vacancies is tentative and may vary on review. In that eventuality the number of vacancies reserved for various categories may also undergo revision. Reservation of the posts will be followed as per Government Guidelines.

#### **ABBREVIATIONS USED ABOVE:**

UR=Unreserved; OBC-NCL =Other Backward Class – Non Creamy Layer; SC= Scheduled Caste; ST=Scheduled Tribe; EWS=Economically Weaker Section; PwBD=Persons with Benchmark Disabilities, VI=Visual Impairment, HI=Hearing Impairment, LD= Locomotor Disability, ESM=Ex-Servicemen

#### **PWBD SUITABILITY & PHYSICAL (FUNCTIONAL) REQUIREMENTS:**

Post Code	Name of the Post	PwBD Suitability			Physical (Functional) Requirements
		Visual Impairment	Hearing Impairment	Locomotor Disability	
TP-01	Welder	-	HoH	-	S, ST, W, BN, MF, SE
TP-02	Technician (Mechanical)	-	-	OL, SDD/SID, SD/SI	S, ST, W, BN, MF, RW, SE
TP-03	Technician (Electrical)	-	HoH	OL, SDD/SID, SD/SI	S, ST, W, BN, MF, RW, SE
XM-01	ESM Technician (Engine Fitter)	-	HoH	OL, SDD/SID, SD/SI	S, ST, W, BN, MF, RW, SE
XM-02	ESM Technician (Electrical Fitter)	-	HoH	OL, SDD/SID, SD/SI	S, ST, W, BN, MF, RW, SE
SG-01	Security Guard	-	-	-	-

#### **ABBREVIATIONS USED ABOVE:**

HoH= Hard of Hearing, OL= One Leg, SDD/SID=Spinal Deformity/Spinal Injury with associated neurological / limb dysfunction of respective locomotor disability, SD/SI= Spinal Deformity/Spinal Injury without any associated neurological / limb dysfunction.

S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, L=Lifting

Persons with Benchmark Disabilities (PwBD) suffering from – (i) blindness or low vision; (ii) hearing impairment; (iii) locomotor disability or cerebral palsy, as the case may be, suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation. The details of posts identified suitable for Persons with Disabilities (PwBD) along with Physical Requirement and Instructions are mentioned above.

#### **QUALIFICATION -**

- Candidates applying for the above mentioned posts should possess the qualification as mentioned against each post.
- All the qualifications i.e. ITI(NTC), NAC, Diploma in Engineering, etc after 10<sup>th</sup> standard or 10+02, here would mean Regular / Full Time, acquired from recognized Universities/ Institutions / State Boards of Technical Education. In other words, the qualifications of ITI (NTC), NAC, Diploma in Engineering acquired through Correspondence / Distance Education / Part Time / E-Learning cannot

be equated with a Regular / Full Time course. All qualifications should have been acquired from the Indian universities/Institutes recognized by the appropriate statutory authorities.

- iii) Candidates with Part Time / Correspondence / Distance Education / E-learning qualification will not be eligible to apply.
- iv) Candidates possessing higher qualifications than the required qualification indicated in the Notification need not apply. Candidature of such personnel who possess higher qualification than the required qualification indicated in the Notification and who apply for the post, will be rejected at any stage of the Recruitment or Selection.
- v) Candidate pursuing / enrolled for any other qualifications should mandatorily indicate the same in the application format. All the qualifications possessed by the candidates and qualifications / courses being pursued by them at the time of submitting the application for employment, are to be clearly indicated in the application. In other words, all the qualifications already possessed and qualifications / courses, which are being pursued / currently undergoing are to be indicated in the application while submitting the same for notified posts in HAL.
- vi) UR / OBC / EWS candidates should have secured a minimum of **60%** marks and SC/ST/PwBD candidates should have secured a minimum of **50%** marks in the aggregate of all the semesters / years in their essential qualification examination. No minimum percentage of marks required for the posts like ESM Technician (Engine Fitter), ESM Technician (Electrical Fitter) and Security Guard.
- vii) Qualifying examinations for the notified posts for this purpose is as below:

Welder/ Fitter	ITI & NAC in respective Trades
	NAC in respective Trade (In case of Direct NAC without ITI)
Technician	Diploma Engineering in respective Branch

- viii) Tenure of Engagement: The engagement will be for a period of 04 (Four) years.

## 2. AGE LIMIT / RELAXATIONS / CONCESSIONS

- a) Upper Age limit: not above 28 years as on **01-05-2024** for Unreserved Category (UR) candidates.
- b) Upper Age limit is relaxable by 5 years in respect of SC/ST candidates.
- c) Upper Age limit is relaxable by 3 years in respect of OBC (Non - Creamy Layer) candidates. Candidates belonging to OBC Category are required to produce recently obtained Community Certificate in proof of their community at the time of their verification of original documents/certificates (not older than 6 months as on **01-05-2024**) in the format prescribed by Government of India, stating that they do not come under the creamy layer, from a Competent Authority failing which they shall not be allowed further.
- d) In respect of Persons with Benchmark Disabilities (PwBDs), Upper Age limit is relaxable by 10 years, which will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC-NCL. Relaxation in Age limit shall be applicable irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for persons with disabilities. For PwBD candidates, the upper Age limit with all relaxations shall not exceed 56 years.
- e) Ex-Apprentices of HAL (who had undergone apprenticeship training at HAL, Koraput or any other Divisions of HAL) would be given the age relaxation to the extent of the period for which the Apprentice had undergone training in HAL Divisions under Apprentices Act, 1961.
- f) Proportionate relaxation in upper age limit will be given to the candidates having relevant work experience. The upper age limit is relaxable for candidates with relevant post qualification experience, to a maximum extent of 7 years. Relaxation in age would be one year for every completed year of relevant post qualification experience over and above 28 years.
- g) For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period of 01-01-1980 to 31-12-1989, upper Age limit will be relaxed by 5 years.

- h) In case of appointments to reserved vacancies, every Ex-Serviceman who has put in not less than six months continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment / employment by more than 3 years, he is deemed to satisfy the condition regarding the age limit. Upper age limit with all relaxations for Ex-Servicemen shall not exceed 55 years as on **01-05-2024**.

### 3. PLACE OF POSTING:

- a) Selected Candidates for the posts ESM Technician (Engine Fitter) and ESM Technician (Electrical Fitter), will be deployed at NAY Goa and HAL Customer bases located at Pune, Halwara, Chabua, Bareilly, Jodhpur, Gwalior, Sirsa, Thanjawur, Nasik, Nal, Adampur, Srinagar etc. only.
- b) The selected candidates for the other posts will be deployed at HAL Koraput Division, Odisha, in general. However, they are liable to be transferred / posted / assigned to any place where HAL has the Divisions / Offices, including Customer Bases depending upon organizational requirements.

### 4. REMUNERATION & OTHER BENEFITS

The Personnel engaged on tenure basis, against posts notified in this advertisement, would be paid **Consolidated Remuneration** every month. The consolidate remuneration would comprise the following: -

Sl. No.	Entitlement per Month	Scale B/4	Scale C/5	Scale D/6
(i)	Basic Pay	Rs. 21,000/-	Rs. 22,000/-	Rs. 23,000/-
(ii)	Dearness Allowance at Present	43.7% at present	43.7% at present	43.7% at present
(iii)	Perks	@ 25% on Basic Pay	@ 25% on Basic Pay	@ 25% on Basic Pay
(iv)	Special Compensatory Allowance (KA)	As per rules	As per rules	As per rules
(v)	Medical Expenses (Lumpsum)	Rs. 1500/-	Rs. 1500/-	Rs. 1500/-
(vi)	House Rent Allowance	As per rules	As per rules	As per rules
(vii)	Other Benefits & Allowances	As per rules	As per rules	As per rules

**Note:** In case of Ex-Servicemen selected for the posts the Basic Pay will be fixed as per their completed years of post-qualification services in the armed forces in the relevant trade / discipline.

- a) The components of benefits and allowance are as follows:-

- Dearness Allowance (Revised Quarterly) on the Basic Pay.
- House Rent Allowance as per classification of Cities (when Company quarter/any Govt Accommodation is not provided).
- Provident Fund contributions will be calculated taking into account the Basic Pay + Dearness Allowance components of the Consolidated Emoluments.
- Allowance towards medical reimbursement of Lump sum amount of Rs. 1500/- per month will be admissible to meet the medical expenses (both in-patient and outpatient), based on self-certification. This amount shall be paid on monthly basis along with the Consolidated Remuneration. These personnel will not be entitled for any other medical benefits in any of the HAL hospitals / Dispensaries or elsewhere.
- Monthly Incentive and Annual Incentive.

- vi. Quarterly Performance Pay.
- vii. TA/DA for joining duty and for Temporary Duty as per relevant Rules applicable to Workmen in the appropriate Scale of Pay.
- viii. Group Insurance in lieu of EDLI.
- ix. Night Shift Allowance, wherever applicable.
- b) An annual increment of 3% during the tenure shall be admissible on the Basic Pay, subject to satisfactory performance.
- c) Personnel engaged on Tenure Basis will be entitled for one day casual leave for each remaining complete month in the calendar year as per Rules.
- d) Tenure Based personnel will be entitled to 2.5 days Vacation leave (VL) with pay, for every calendar month of service as per Rules.
- e) 4 sets of Uniforms once in 2 years. Stitching Charges & Shoe allowance (Safety shoes, where ever applicable in place of shoes allowance) will be issued / provided.
- f) Female personnel will be entitled to Maternity benefits as per the provisions under the maternity Benefit Act, 1961.
- g) The tenure based engagement will not confer any right on the personnel to claim the status of a regular employee of the Company.
- h) They will abide by the various company rules and regulations governing carrying out the assigned tasks and their conduct, like standing orders, transferability to other departments or Divisions or Places, Termination of contract for reasons of non-performance or poor performance or without assigning any reason.
- i) The tenure based personnel will not be entitled for any allowance or benefits other than those indicated in the scheme for Engagement of Personnel on Tenure Basis in the Company, as amended from time to time.

## 5. SELECTION PROCEDURE

- a) Selection of the candidates shall be done based on the Marks scored in the Written Test only, in the order of Merit. Candidates should secure at least 50% marks in the written test for qualifying in the selection.
- b) Shortlisted candidates, on the basis of marks secured in the qualifying examination prescribed for a particular trade/discipline, would only be called for Written Test. Candidates have to appear Written Test at their own cost, on the date, time & venue, which will be mentioned in their Admit Card. The candidates have to download their Admit Card from HAL website.
- c) The Written Test will be held at **Bhubaneswar**.
- d) Candidates are required to bring any one of the following Original Photo Identity Card, along with a Xerox copy of Photo Identity Card which is duly self-attested, to prove their identity before the Invigilator, failing which they will not be allowed to appear for the Written Test:-
  - i) Voters ID card, ii) Driving License, iii) Aadhaar Card, iv) Passport, v) PAN Card, vi) ID Card (by Central/State Govt./PSU for their employees), vii) ID cards (by Government Agencies authorized) viii) ID Cards (by College/Institute where last studied)
- e) The Written Test will be of 2 Hours 30 Minutes duration. The test will be in three parts with comprising of Multiple Choice Questions (MCQs). Part – I will consist of 20 MCQs on General Awareness. Part – II will consist of 40 MCQs on General English & Reasoning. Part – III will consist of 100 MCQs on the concerned discipline. Each question carries one mark and there is no negative mark.
- f) The claim of the candidates with regard to the date of birth, educational qualifications, relevant experience and category are accepted provisionally on the information provided by them in online application is subject to verification and meeting the prescribed standards of HAL. Mere admission to written test or inclusion of the name of a candidate in the merit list will not confer any right for employment. The candidature is therefore, provisional at all stages and HAL reserves the right to

reject candidature at any stage of the engagement process.

- g) Candidates qualifying in the written test will be called for Document Verification in the order of merit, wherein candidates will be required to produce Testimonials/Documents in support of Age; Qualification; Category; Experience and other advertised eligibility criteria. The Testimonials/Documents should be in the possession of the candidates on the date of Document Verification. Inability of the candidates to produce the requisite documents at the time of Document Verification shall render them liable for non-consideration of their candidature. No undertaking for production of documents in respect of eligibility criteria with regard to Age, Qualification & Experience on a later date will be allowed.

#### **h) PHYSICAL TEST FOR THE POST OF SECURITY GUARD**

- i) The selection for the post of Security Guard will be done through Physical Test and Written Test.
- ii) For the post of Security Guard, candidates whose names are sponsored by Sainik Board and who have applied online will only be considered for Physical Test based on the initial screening. They have to qualify the Physical Test by achieving "Satisfactory Standard" of the physical parameters as indicated below and thereafter they will be called for written test: -

#### **Physical Standards:**

Sl. No.	Test	Upto 30 Years			31-40 Years			41-45 Years		
		Excellent	Good	Satisfactory	Excellent	Good	Satisfactory	Excellent	Good	Satisfactory
1	Chin Ups	10	8	6	9	7	5	8	6	4
2	Push Ups	24	22	20	22	20	18	20	18	16
3	Bend Knee Sit Ups	40	35	30	35	30	25	30	25	20
4	100 mtr Sprint (in Seconds)	13	15	17	15	17	19	17	19	21
5	2.4 Km Run (in minutes)	9	9.3	10	10.3	11	11.3	11.3	12	12.3
6	Rope Climbing	10 Mtrs	To be completed by all candidates							
7	Monkey Crawl	10 Mtrs								

#### **For 46 Years and above age**

Sl. No.	Test	46-50 Years			51-55 Years		
		Excellent	Good	Satisfactory	Excellent	Good	Satisfactory
1	Push Ups	16	14	12	12	10	8
2	Bend Knee Sit Ups	25	20	15	15	11	7
3	2.4 Km Run (in minutes)	13	14	15	-	-	-
4	3 Km Walk (in minutes)	-	-	-	28	29	30
5	2 Km Run (in minutes)	-	-	-	-	-	-
6	Rope Climbing	10 Mtrs	To be completed by all candidates				
7	Monkey Crawl	10 Mtrs					

## **6. PRE-EMPLOYMENT MEDICAL EXAMINATION**

- a) Candidates provisionally selected will have to undergo a Pre-Employment Medical Examination at Industrial Health Center (IHC) HAL Sunabeda before joining HAL. Applicants should meet the medical Standards as prescribed by the Company.
- b) No relaxation in Health Standards will be allowed. Appointment of selected candidates is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the Medical Standards of the Company.
- c) Pre-employment Medical Standards prescribed by HAL is annexed in this advertisement.
- d) Different pre-employment medical standards are prescribed for candidates in the age group of '40 years & below' and 'above 40 years'.
- e) Persons with Benchmark Disabilities (PwBDs) suffering from not less than 40% of the relevant disability shall be eligible for the benefit of reservation/relaxation. Candidate who wants to avail the benefit of reservation under PwBD category is required to submit a "Disability Certificate" issued by the Competent Authority, in the prescribed format, at the time of verification of original certificates/ documents.
- f) In respect of Persons with Benchmark Disabilities (PwBDs), the suitability for appointment, in relation to the disability, will be decided on the basis of reports of the Medical Board attached to the Special Employment Exchanges for Physically Handicapped. PwBD candidates will be subjected to pre-employment medical examination at Industrial Health Center HAL, Sunabeda with regard to other medical parameters as per the standards of the company.

## **7. SPECIFIC TERMS & CONDITIONS OF TENURE BASED ENGAGEMENT**

- a) The selected candidates will be engaged on tenure basis for a period of four years from the date of engagement. The tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice. The employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of the Basic Pay + DA components in the Consolidated Remuneration in lieu of the Notice.
- b) The Tenure Based Engagement will not confer any right on the Personnel to claim the status of a regular employee of the Company. Selected Personnel on Tenure Basis will undergo Induction Training.
- c) While engagement of Tenure based Personnel shall be for a period of 4 years in the normal course, extension of their tenure for a further maximum period of 4 years will be considered, on case-to-case basis, in cases where workload & requirement exist. However, this is at the discretion of the Management.

## **8. GENERAL INSTRUCTIONS**

- a) Only Indian Nationals are eligible to apply.
- b) The vacancies are identified to be filled up by external candidates sponsored by concerned Employment Exchanges / Sainik Boards / Customer bases / IAF Placement Cell / DGRS/ T&DI etc only, through Direct Recruitment.
- c) Candidates employed in Central / State Government/ Public Sector Undertakings etc. (including candidates engaged on Contract basis therein) who are provisionally selected should produce "No Objection Certificate (NOC)" at the time of the document verification from their employer failing which their candidature will be cancelled.
- d) Candidates belonging to SC/ST /OBC-NCL Category and applying through the reservation quota are required to produce valid Caste Certificate issued by the Competent Authority at the time of Document Verification. The Date, Time & venue for Document Verification will be intimated to the candidates who are provisionally selected in the Written Test via email (in the email id

provided in the Application Format by the candidate). The same will also be hosted on the HAL Website (<https://hal-india.co.in>);

- e) All qualifications should be from Indian Universities / Institutes / Organizations recognized by appropriate statutory Authorities in the Country.
- f) While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms as mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respect.
- g) Furnishing wrong / incorrect information or suppression of relevant information will lead to rejection of candidate and the application will be out-rightly rejected.
- h) Screening and short listing for the Written Test will be based on the details provided by the candidate in the online Application Form. Hence it is necessary that applicants should furnish only accurate, full and correct information.
- i) Appearance of the shortlisted candidates in the Written Test is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the selection process in case they do not fulfil essential eligibility criteria. Shortlisting of candidates for the Written Test will be purely provisional without verification of Age, Qualification, Category (SC/ST/OBC- NCL/ PwBD / XSM etc.) of the candidates.
- j) The decision of HAL in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of Physical Test/ Written Test/ Document Verification etc. will be final and binding on the candidates. Further, HAL reserves the right to fill up or otherwise any or all the notified posts and also to fill up the future vacancies if any from the valid panel of selected candidates as per the rules of the Company.
- k) HAL reserves all the right to cancel/restrict/modify the notification criteria/ Recruitment process and / or the Selection Process thereunder, without issuing any further notice whatsoever. The number of vacancies can be modified as per the discretion of the Management.
- l) Mere meeting the conditions of the Notification by the candidate(s) will not automatically entail them to be called for Physical Test / Written Test/ Document verification/ Selection and Engagement.
- m) Applicants having work experience in Private Sector Organizations are required to submit an Experience Certificate on the letterhead of the Company. The letterhead of the Company should have details of the Company. Candidate claiming age relaxation by way of relevant experience will not be issued the Provisional Offer without producing Experience Certificate in the letterhead of the Company.
- n) Applications of internal candidates, if any, will not be considered.
- o) Any sort of Canvassing or influencing of the Officials related to Recruitment / Selection Process would result in immediate disqualification of the candidates.
- p) Engagement of selected candidates is subject to receipt of satisfactory Medical Report from Doctor of IHC, HAL as per the standards prescribed by HAL. In respect of candidates from PSU/Govt. Vigilance Clearance from the erstwhile organization will be obtained before appointment.
- q) Necessary information regarding the selection / Written Test etc. will be hosted on HAL Website (<https://hal-india.co.in>) from time to time. All correspondences to the candidates will be made via email on the e-mail id provided by the candidate at the time of online application. No other method of communication will be adopted.
- r) In case of any particular clarification, the candidates can write to HAL, Koraput Division, Sunabeda at [recruitment.koraput@hal-india.co.in](mailto:recruitment.koraput@hal-india.co.in). No other method of Communication will be entertained.
- s) Any dispute/cause with regard to engagement against this advertisement will be settled within the jurisdiction of **Koraput / Jeypore** only.



## 9. HOW TO APPLY

- a) The candidates sponsored by the concerned Employment Exchanges / Sainik Boards / Customer bases / IAF Placement Cell / DGRS/ T&DI etc, who have received communication from HAL are only eligible to apply online for the advertised posts. The candidates are to use the person specific user ID and Password provided by HAL, Koraput Division for applying the suitable post advertised in this notification, subject to meeting the eligibility criteria.
- b) Sponsored Candidates are required to visit HAL website (<https://hal-india.co.in>) and submit the application online.
- c) A candidate is eligible to apply for one post only for which he / she is most eligible.
- d) Candidates are allowed to apply only once and applications once submitted cannot be altered under any circumstances. Candidates are required to possess a valid email ID and Mobile Number which is to be entered in the application blank, so that intimation regarding the Written Test, Document Verification, Medical Test etc. can be sent. HAL will not be responsible for bouncing of Email sent to the candidates. They are also advised to retain the Email ID active, as any important intimation to them shall be provided through Email.
- e) If the information / certificates furnished by the candidates at any stage are found to be false or incomplete or are not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment or joining, without any reference given to the candidate.
- f) Any further Information / Corrigendum / Addendum would be uploaded only on HAL website (<https://hal-india.co.in>).
- g) The last date for submission of the Online Application is **15<sup>th</sup> July, 2024**.

**Senior Manager (HR)**  
**R & P Section**  
**Hindustan Aeronautics Limited**  
**Koraput Division**