



How to Deal with Job Interviews - Fresh?

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Agenda

- Research about the Company.
- Keep JD (Job Description) in your mind.
- Communicate in the same language as of interviewer.
- Be relevant and precise.
- Time Management.
- Interviewee's misconceptions.
- Moving fast and breaking often.
- Don't be over efficient.



Research about the Company

Mechanic vs Engineer?

1. Technology driven companies.
2. Engineering driven companies.



Keep JD (Job Description) in your mind

- Fresh vs Experienced.
- Expectations of Company.
- Nature of Job.



Communicate in the same language as of interviewer

- You are not bound to communicate in English.
- The goal must be to communicate your logic and thinking process.
- If you find it difficult to communicate in English, you better switch to native before interviewer points it out.
- Sometimes interviewer switches from English to native or vice versa for a small amount of time, try to use the same language for that particular time.
- As soon as interviewer switches to native for your ease, don't try to overkill yourself by English and just simply go with native.



Be relevant and precise

- Be very attentive while a question being asked.
- Make sure you answer to what is being asked.
- Normally interviewers are not interested in your excessive details, when the answer is just yes/no.
- Be precise, but be expressive if and only if demanded or needed.



Time Management

- Normally interview duration varies from 45-60 mins.
- Mostly Interviewers try their best to wrap up under this time and get back to their work.
- Following the above statement, Interviewers try to judge your intellectuality and technical skills in first 10-15 mins and rest of the interview is based on what you have done in this time period.
- It is very important to keep the interviewer interested, because as soon as he/she lost interest, it is very difficult to get back the attention.



Interviewee's misconceptions

Interviewer is not a ROCKSTAR who knows and can understand everything. Even if he is, he won't behave like that during an interview. So:

- Don't expect interviewer to understand your complex logic and code on its own.
- Don't give half cooked answers and expect interviewer to assume the rest.
- Interviewers are judgemental.



Moving fast and breaking often

- Don't try to be over quick.
- Take your time and fully understand the question.
- Ask counter questions if you have any ambiguity before jumping to solution.
- Sometimes, your thinking process and logic building is more important than hitting the actual solution.



Don't be over efficient

- If you are being interviewed for a fresh resource, then may be the interviewer is not even interested to know how many languages you have worked on.
- Logic building is the key. Your knowledge of Java, C++/C, C#, PHP, .Net is nice to have but its not gonna play any role if you can't build a logic.
- Stick to basics. As a fresh resource, make sure your basics are strong rather showcasing your technology stack.
- If you are weak in basics, or you have forgotten the basics because its 3-4 semesters ago then interviewer is not gonna recommend you.



References

<https://mockiton.com>

<https://github.com/Mockiton/docs>