

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project VI
Section	F-55
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Company 1: Microsoft

Website: <https://www.microsoft.com/en-us/>

Job Site: <https://careers.microsoft.com/us/en/search-results?rt=university>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Its flagship hardware products are the Xbox video game consoles and the Microsoft Surface lineup of touchscreen personal computers. Microsoft ranked No. 21 in the 2020 Fortune 500 rankings of the largest United States corporations by total revenue;^[2] it was the world's largest software maker by revenue as of 2019. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Meta.

One sentence to describe: Microsoft is the best place to work as a software engineer.

Interview Process:

Step 1: Resume, cover letter, and referrals

Step 2: HR Recruiter email or call

Step 3: First round: phone screen, on-campus or online test

Step 4: Second round: onsite (four interviews)
Step 5: Hiring committee
Step 6: You get an offer!

Relevant Links: <https://igotanoffer.com/blogs/tech/microsoft-software-development-engineer-interview>

Your opinion: This is a dream company.

Company 2: Adobe

Website: <https://www.adobe.com/>

Job Site: <https://careers.adobe.com/us/en>

Glassdoor: <https://www.glassdoor.com/Reviews/Adobe-Reviews-E1090.htm>

Company Description:

Adobe Inc. operates as a diversified software company worldwide. It operates through three segments: Digital Media, Digital Experience, and Publishing and Advertising. The Digital Media segment offers products, services, and solutions that enable individuals, teams, and enterprises to create, publish, and promote content; and Document Cloud, a unified cloud-based document services platform. Its flagship product is Creative Cloud, a subscription service that allows members to access its creative products. This segment serves content creators, workers, marketers, educators, enthusiasts, communicators, and consumers. The Digital Experience segment provides an integrated platform and set of applications and services that enable brands and businesses to create, manage, execute, measure, monetize, and optimize customer experiences from analytics to commerce. This segment serves marketers, advertisers, agencies, publishers, merchandisers, merchants, web analysts, data scientists, developers, and executives across the C-suite. The Publishing and Advertising segment offers products and services, such as e-learning solutions, technical document publishing, web conferencing, document and forms platform, web application development, and high-end printing, as well as Advertising Cloud offerings. The company offers its products and services directly to enterprise customers through its sales force and local field offices, as well as to end users through app stores and through its website at adobe.com. It also distributes products and services through a network of distributors, value-added resellers, systems integrators, software vendors and developers, retailers, and original equipment manufacturers. The company was formerly known as Adobe Systems Incorporated and changed its name to Adobe Inc. in October 2018. Adobe Inc. was founded in 1982 and is headquartered in San Jose, California.

One sentence to describe: Adobe is the also best place to work as a software engineer.

Interview Process:

- Step 1: Submit an application
- Step 2: Introductory phone interview
- Step 3: Hiring Manager Interview
- Step 4: Assessment
- Step 5: Face-to-Face Interviews
- Step 6: Decision Stage
- Step 7: Offer & Pre-Employment Checks
- Step 8: New Hire Onboarding

Relevant Links: <https://www.adobe.com/careers/interviewing-at-adobe.html>

Your opinion: This is an also dream company.

Company 3: GitHub

Website: <https://github.com/>

Job Site: <https://github.com/about/careers>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-GitHub-EI_IE671945.11,17.htm

Company Description:

GitHub Inc (GitHub), a subsidiary of Microsoft Corp, is a software development platform. The company offers hosting, code previewing, integration, social coding and project management services. It offers its solutions through the brand names Atom, Electron and GitHub. The company offers Atom, a hackable text editor platform for cross-platform editing of projects and a multiple pane interface for comparing and editing codes across files. GitHub's Atom offers a built-in package manager, and file system browser for packages. Its Electron, a framework for the creation of cross-platform desktop applications utilizing web technologies such as JavaScript, HTML, and CSS. The company provides project hosting services for individuals and enterprises. GitHub is headquartered in San Francisco, California, the US.

One sentence to describe: GitHub is the also best place to work as a software engineer.

Interview Process:

- Step 1: Talent partner screen
- Step 2: first round - gitgrub
- Step 3: second round - pairing exercise + Hiring manager
- Step 4: final round

Relevant Links: <https://www.codinginterview.com/github-interview-process>

Your opinion: It is very good as for developing open source projects

Company 4: BJIT Group

Website: <https://bjitgroup.com/>

Job Site: <https://bjitgroup.com/career-apply/android-architect>

Glassdoor: https://www.glassdoor.com/Reviews/BJIT-Dhaka-Reviews-EI_IE623352.0,4_IL.5,10_IM1237.htm?filter.iso3Language=eng

Company Description:

BJIT is an award-winning global IT company offering high-end IT solutions, including outsourcing, remote development, and 360-degree project management. BJIT has 750+ skilled engineers and operating in 7 global offices located in Japan, Finland, Singapore, The U.S. A, Sweden, Bangladesh and The Netherlands. They have our offices in Japan, USA, Finland, Singapore and more, with offshore centers in Bangladesh. This gives us a diverse staff base, which is significant for our business since we have to address a great number of international clients and fulfill their requirements. BJIT Limited is located in Dhaka, situated in the center of Bangladesh, where our R&D and offshore headquarter is located.

One sentence to describe: BJIT Group is the best place to work as a software engineer in Bangladesh.

Interview Process:

Step 1: 1st round is written Test

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Step 2: 2nd Technical Interview (online)

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Step 3: 3rd is interview

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Reagent Links: <https://www.glassdoor.com/Interview/BJIT-Interview-Questions-E623352.htm#:~:text=Total%20%20rounds%20of%20interviewing,part%20consists%20of%20100%20marks%20>

Your opinion: This is a dream company in Bangladesh.

Company 5: Enosis Solutions

Website: <https://www.enosisbd.com/>

Jobsite: <https://enosisbd.pinpointhq.com/#js-careers-jobs-block>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Enosis-Solutions-Bangladesh-EI_IE1317305.11,38.htm

Company Description:

Enosis is a premier provider of software development and testing services. Having talented software engineers on board, we craft compelling web, desktop, and mobile applications for our clients. Since our inception, we have partnered with numerous companies and delivered operational gains to startup, emerging, and established organizations in the United States and Canada.

One sentence to describe: Enosis Solutions is the also best place to work as a software engineer in Bangladesh.

Interview Process:

Step 1: 1st round is written Test

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Step 2: 2nd Technical Interview (online)

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Step 3: 3rd is interview

Relavent Links: <https://tahanima.github.io/2020/06/19/recruitment-stories-experience-of-maliha-at-enosis/>

Your opinion: This is a 2nd choice software company in bangladesh.

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