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Curriculum

Professional Foundations ^

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Week 1 ≡

CHAIR Values

Because we are big on community, ALX runs by a set of C.H.A.I.R values. These are integral to ALX, its vision and mission. These C.H.A.I.R values align with the Code of Conduct and Honor Code. So let's unpack what C.H.A.I.R stands for.



Now let's take a look at the next image to see how can implement them.



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<u>C</u> ourage	<u>H</u> umility	<u>A</u> dventure	<u>I</u> nitiative	<u>R</u> esilience
I have the boldness to speak up, even against popular opinion.	I serve others and my larger purpose.	I am not afraid to dream, and boldy venture where no one has ever been and set wildly ambitious goals.	I do not ask for permission, but might ask for forgiveness later.	I tackle difficult situations with a can-do attitude.
I challenge the status quo and ask "how can this be done better"?	I know that I constantly need to learn and grow. I ask for feedback (as an individual and an organisation).	I believe it is better to fail while trying to achieve something extraordinary, than to succeed at something ordinary. I see life as a joyous opportunity to live.	I go the extra mile and do what it takes to achieve our goals.	I do not give up. Ever. Even if it takes time and is hard. I see challenges as opportunities.
I don't punish failure, but celebrate learning. I am and honest about my mistakes, and admit them to others.	I am grateful for both my successes and my opportunities to grow and learn.		I take ownership of my work, and don't wait to be told what to do.	I know I do not have it all figured out. But I give it my best shot. Again and again.
			I get things done.	

Did you catch why we call them C.H.A.I.R Values?

C - Courage

H - Humility

A - Adventure

I - Initiative

R - Resilience

Cultivating these values as you start your learning journey will enable you to succeed as part of the ALX community. We will also do our part to help you live up to them as part of this course.

CHAIR Values in Practice

So what do these CHAIR values look like in practice, when it comes to interacting with the community? Well, it means that you must keep the following in mind when engaging with the ALX community (any community in fact), whether online or in-person.

1. **Respect and kindness:** Community members should treat each other with respect and kindness, even if they disagree on certain topics and use appropriate language and tone when interacting with each other.
2. **Confidentiality:** Members should respect each other's privacy and keep confidential any information shared within the community.
3. **Inclusivity:** The community should be inclusive and welcoming to members of all backgrounds, regardless of their race, gender, sexual orientation, religion, or other personal characteristics.
4. **Accountability:** Members should be accountable for their actions and words within the community, and should take responsibility for any negative impact they may have on others.
5. **Keep it relevant:** Stay on topic and make sure your comments and posts are related to the community's purpose and interests.
6. **Active participation:** Members should actively participate in learning and discussions, including but not limited to asking questions, and providing constructive feedback to their peers - the more you give to

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others within the community.

8. **Constructive feedback:** Feedback should be positive and constructive and aimed at helping others learn and grow. At ALX, we support the development of a growth mindset, which is based on the concepts of learning by doing and learning from our mistakes.
9. **Flexibility:** The community should be flexible and adapt to the changing learning needs of its members and the broader context in which it exists
10. **Continuous improvement:** The community and its members should strive for continuous improvement, on the one hand by regularly reviewing and revising its practices to ensure that it is meeting the needs of its members and achieving its goals; on the other hand, by providing regular feedback when solicited by the organization, spontaneous suggestions as well as reporting suspected behaviour that violates the Code of Conduct and the present guidelines.



Let's think about this:

- Do any of these values or their implementation feel like they might be challenging to practice for you? Why or why not?

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