

( / )



Curriculum

**Professional Foundations** ^

Average: 97.66% v

Week 8 ≡

# Is "Cultural Fit" Still Important?

Alright, episode 2 is coming right up! Jaryd's previous interview on LinkedIn profiles touched on an important element of the "modern" hiring process and the etiquette of job seeking. In a way, *etiquette* is like culture— it's a way of doing things. Besides the "culture" of hiring processes, there is also the popular term called "cultural fit".

Some employers assess job seekers based on how well they fit into their companies' culture. But does this apply to every single profession? In this 1.5-minute video, Jaryd addresses just how relevant "cultural fit" is, especially in tech jobs like the ones you are pursuing.

**As you watch this video, consider the following questions:**

1. What factor is influencing the relevance of "cultural fit" today?
2. According to Jaryd, what factor is now most important for candidates in remote work environments?

## Is Cultural Fit Still Important



( / )

https://youtu.be/vv90P1VV1EW?feature=shared

# Is Cultural Fit Still Important

I think that the most important thing that is culture foot as important today as it used to be. I think we need to look at Alx and what it is that you are teaching. I think the idea that it people are not people's people um you know I people are get to themselves they take people they are specific way right um and with the kind of world all changing to remote work hybrid work which is i' say 90% of what is in the it World C has sort of lost a bit of its value okay uh culture is very much for you're going to work in a team you going to be together every day we need to basically be able to get along number one we need to know that you know we are all kind of on the same page or we are similar in background then we we can make it work um when it comes to working remotely and when it comes to the case of uh delivery being more important than attendance if you will uh the culture question has taken a slight back seat so while it's still important to have the attributes and um the key attributes of success individuals and people who are going to do well in an organization I would say in my opinion that cure has definitely taken a bit less relevance and important compared to skill set and ability to deliver

&lt;&lt; Back

(/concepts/105286?project\_id=101201)

✓ Mark as complete