



ALX Foundations

Thrive in the Workplace with Real-World
Job Readiness Skills

alx



Overview

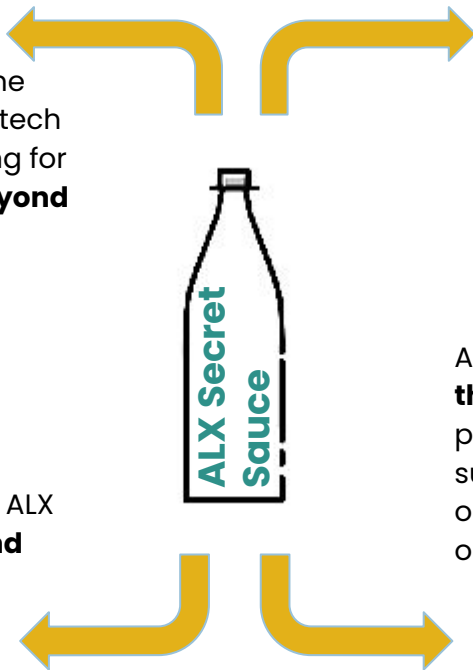
- The ALX foundations course is a **2 month** program that is a **prerequisite to specialised tech courses**.
- The course focuses on building key 21st century skills allowing learners to stand out against their peers. These include critical thinking skills, project management, communication, time-management as well as job-readiness skills.
- The course material will be delivered **online via the ALX LMS platform** [Savanna] with some in-person support at our City-Hubs for those who have the interest and the ability to visit in-person hubs.
- Each learner is required to complete approximately **35 hours** of work every week.
- Learners will be required to complete **weekly assignments** [milestones] and weekly check **tests** designed to develop and practice key skills needed in the workplace. Learners have the flexibility to decide how to schedule their time in order to complete their assignments. Milestones are submitted in **Savanna**.



What makes ALX Foundations unique?

Equips learners with the real-world job readiness skills needed to stay ahead of the curve for a career in the rapidly changing tech industry. Employers are increasingly looking for candidates with a skill set that extends **beyond technical knowledge**.

The skills that acquired from Foundations include self awareness, and the ability to communicate and collaborate effectively. ALX Learners will also learn to be **analytical and creative thinkers**.



Gives ALX learners an advantage over their peers, there is an opportunity to build and practice **critical, real world skills** that are highly sought after by employers.

ALX learners will be well **equipped for their job search**, Foundations content provides in-depth learning to successfully find and create opportunities and ultimately stand out in the recruitment process.



What makes ALX Foundations unique?

Peer Support

- Learners are put into **squads** which are close-knit groups of peers going through the course together.
- Members of each squad can freely communicate with each other on our **community platform**, get accountability partners, and support each other with peer coaching sessions and throughout the entire course.

ALX Team Support

- The ALX team **provides support** with onboarding onto all the platforms and with key milestone queries.

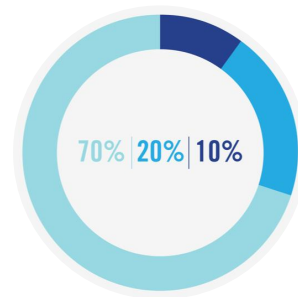




What makes ALX Foundations unique?

Real-World Focus and Applied Projects

- All learning content and milestones mirror real work projects and enable learners to develop critical skills that are needed to excel in a competitive workplace. The milestones provide learners with actual work samples that they can include in their portfolio.



**70-20-10
Model**



Foundations 8 Meta-Skills

Tech

Leverage tools to be more efficient & effective

Leading Self

Develop self-awareness and personal values

Leading Others

Build strong relationships with teammates

Communicating for Impact

Know the audience and share with confidence



Critical Thinking

Examine facts and consider solutions

Quantitative Reasoning

Evaluate data and make decisions

Managing Complex Tasks

Plan and execute for complex projects

Entrepreneurial Thinking

See opportunities and seize them creatively





Foundations equips learners with:

Critical Thinking

- ✓ Authentic Inquiry
- ✓ Research
- ✓ Analysis
- ✓ Argument & Judgement
- ✓ Synthesis

Leading Self

- ✓ Self Awareness
- ✓ Self Regulation
- ✓ Ethics & Integrity
- ✓ Self Improvement

Leading Others

- ✓ Empathy
- ✓ Feedback
- ✓ Relationship Building
- ✓ Influence
- ✓ Collaboration

Entrepreneurial Thinking

- ✓ Identifying Opportunities
- ✓ Creating Solutions
- ✓ Continuous Iteration
- ✓ Viability
- ✓ Sustainability

Communicating for Impact

- ✓ Audience Awareness
- ✓ Voice
- ✓ Writing Process
- ✓ Organizing for Effective Communication
- ✓ Storytelling & Presentation

Managing Complex Tasks

- ✓ Define the Problem
- ✓ Structuring
- ✓ Work Planning & Resource Allocation
- ✓ Prioritization

Quantitative Reasoning

- ✓ Data Contextualization
- ✓ Uncertainty & Modelling in the Real World
- ✓ Empirical Research
- ✓ Data Based Decision Making
- ✓ Quantitative Problem Solving

Tech Ecosystem

- ✓ Working in Technical & Product Teams
- ✓ Tech Tools
- ✓ Ethics in Tech
- ✓ Technical Literacy
- ✓ Tech Track Specialization






To advance to your tech specialization

- Pass all **weekly milestones** and all automated **weekly tests** with a score of **75% or higher**.
- Complete **all assigned peer reviews**, it is important that you review your peer's milestone correctly following the provided rubric. If you do not grade [i.e. peer review] your assigned peer, you effectively fail that milestone.
- Complete any additional **assessments and surveys required** by ALX.
- Complete a **"get to know you" one-way video interview scheduled by our admissions team**. Interviews will be scheduled and communicated later in the program.



Onboarding Week Schedule

Day	Event Type	Platform	Description & Action Points	Time
Monday 11/3/2024	Live Event (Programme Deep Dive Session)	YouTube Livestream	The Programme Leads will take you through the ALX Foundations Programme and the Community Portal.	1pm GMT/ 2pm WAT/ 3pm CAT/ 4 pm EAT
	Activate your account on the Community Portal + Savanna	Community Portal & Savanna	Upon receiving the invitations with detailed instructions- engage with the content to gain an understanding of the Talent Portal & the course on Canvas.	Self-paced
Tuesday 12/3/2024	Live Office Hours (Platform Onboarding)	YouTube Livestream	The ALX team will address any challenges you may have encountered while enrolling on the Portal and or Savanna, as well as take you through Milestone Submission.	1pm GMT/ 2pm WAT/ 3pm CAT/ 4 pm EAT
Wednesday 13/3/2024	Engage with Learning Content	Savanna	Learners start/Continue engaging with the learning content on Savanna	Self-paced 

Onboarding Week Schedule

IN PARTNERSHIP WITH



Day	Event Type	Platform	Description & Action Points	Time
Thursday 14/3/2024	Engage with Learning Content	Savanna	Learners start/Continue engaging with the learning content on Savanna	Self-paced
Friday 15/3/2024	Live Office Hours (Savanna + Milestone Submission)	YouTube Livestream	The ALX team will address any challenges you may have encountered while enrolling onto Savanna, as well as take you through Milestone Submission	11 am GMT/ 12 pm WAT/ 1 pm CAT/ 2 pm EAT
Saturday 16/3/2024	Karibu Ceremony	YouTube Livestream	This is the official welcome ceremony aimed at giving you a clear overview of ALX Community and Program. It is mandatory to attend.	11:30 pm GMT/12:30 pm WAT/1:30 pm CAT/2:30 pm EAT
Sunday 17/3/2024	Milestone + Test 1 Submission	Savanna	Learners turn in Milestone 1 and Test 1 submissions on Savanna	By 23:59 GMT





Thank You.