

## Equal Opportunities Monitoring Form - SPR26

ZTL Care is committed to equality of opportunity and fair treatment in all aspects of employment. We aim to provide a working and learning environment which is free from unfair discrimination and will enable staff to fulfil their personal potential.

The information you provide will be treated as strictly confidential in line with the Data Protection Act 2018 and will be used only for equal opportunities monitoring. It will help us to comply with the law under the relevant Acts and to ensure that our employment policies and practices are fair and effective.

### IMPORTANT - Please Note:

You do not have to complete this form. The information is given on a voluntary basis and the information provided will only be used for monitoring purposes.

Please do not enter any identifying marks on this form, so that your information remains confidential. This information will be stored on a computer.

### Ethnic Origin - Please indicate your Ethnic Origin

Asian or Asian British	Mixed	Other Ethnic Background
<input type="radio"/> Bangladeshi	<input type="radio"/> White & Asian	<input type="radio"/> Chinese
<input type="radio"/> Indian	<input type="radio"/> White & Black African	<input type="radio"/> Any other Chinese background
<input type="radio"/> Pakistani	<input type="radio"/> White & Black Caribbean	<input type="radio"/> Any other ethnic background
<input type="radio"/> Any other Asian background	<input type="radio"/> Any other mixed background	
Black or Black British	White	<input type="radio"/> I do not wish to disclose my ethnic origin
<input type="radio"/> African	<input type="radio"/> British	
<input type="radio"/> Caribbean	<input type="radio"/> Irish	
<input type="radio"/> Any other Black background	<input type="radio"/> Any other white background	

### Gender - Please indicate your Gender

<input type="radio"/> Female	<input type="radio"/> Male
<input type="radio"/> Transgender Female	<input type="radio"/> Transgender Male
<input type="radio"/> Other	<input type="radio"/> I do not wish to disclose my gender

### Sexual Orientation - Please indicate your Sexual Orientation

<input type="radio"/> Bisexual	<input type="radio"/> Heterosexual	<input type="radio"/> Other
<input type="radio"/> Gay	<input type="radio"/> Lesbian	<input type="radio"/> I do not wish to disclose my sexual orientation

### Religion or Belief - Please indicate your Religion or Belief

<input type="radio"/> Buddhist	<input type="radio"/> Jewish	<input type="radio"/> None
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<input type="radio"/> Christian	<input type="radio"/> Muslim	<input type="radio"/> Other
<input type="radio"/> Hindu	<input type="radio"/> Sikh	<input type="radio"/> I do not wish to disclose my religion or belief

Marital Status - Please indicate your Marital Status

<input type="radio"/> Common Law Partnership	<input type="radio"/> Married/Civil Partnership	<input type="radio"/> Widowed
<input type="radio"/> Divorced	<input type="radio"/> Single	<input type="radio"/> Other

As per Equality Act 2010:

Under the terms of the Act a disability is defined as a “physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out day-to-day activities”.

Do you consider yourself to have a Disability?

<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> I do not wish to disclose whether or not I have a disability
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Caring Responsibilities - Do you have any care responsibilities for anyone?

<input type="radio"/> Yes	<input type="radio"/> No	
If yes, are they:		
<input type="radio"/> Children under 16	<input type="radio"/> Disabled	<input type="radio"/> Sick or Elderly