

Priya Sen

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Summary

Seasoned HR professional with over 6 years of experience in talent acquisition, employee engagement, and performance management. Skilled in developing HR strategies to improve workplace culture and boost employee satisfaction. Expertise in recruiting, training, and HR operations, with a focus on aligning HR practices with organizational goals.

Professional Experience

HR Manager

PeopleFirst Solutions – Bangalore, India

March 2020 – Present

- Managed end-to-end recruitment processes for over 100 employees across different departments.
- Developed and implemented employee engagement programs, leading to a 25% increase in employee satisfaction.
- Oversaw the performance management process, ensuring alignment with organizational goals and individual development plans.
- Led diversity and inclusion initiatives, improving workplace diversity by 15%.

HR Executive

HR Synergy Pvt. Ltd. – Chennai, India

July 2017 – February 2020

- Handled recruitment for mid-level and senior positions, reducing hiring time by 20%.
 - Administered onboarding and training programs for new hires, improving retention rates by 12%.
 - Assisted in implementing HR policies and compliance, ensuring adherence to labor laws and organizational standards.
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Education

Master of Business Administration (MBA) in Human Resources

Symbiosis International University – Pune, India

2017

Skills

- Talent Acquisition and Recruitment

- Employee Engagement
 - Performance Management
 - HR Policies and Compliance
 - HRMS Tools (Workday, SAP SuccessFactors)
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Certifications

- Certified Human Resource Professional (CHRP) – HRCI
 - Strategic HR Leadership – LinkedIn Learning
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Projects

- **Employee Wellness Program:** Designed and implemented a wellness program that resulted in a 15% improvement in employee productivity and morale.
- **Talent Acquisition Process Optimization:** Streamlined recruitment processes, reducing average hiring time by 20%.