

Mohamad Kaser

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Portfolio: https://mohamadkaser.netlify.app
GitHub: https://github.com/MohamadKaser98

EDUCATION

Philipps-University Marburg - *Marburg, Germany*

Master of Science in Computer Science – (Graduated in 31.03.2025)

- Thesis: KaserScore: A Novel String Similarity Measure Metric in Data Integration.
- Specialized coursework in Data Integration, Big Data analytics

Istanbul Kültür University - Istanbul, Turkey

Bachelor of Engineering in Computer Engineering – (Graduated in 01.12.2021)

WORK EXPERIENCE

SmartINB – Remote 04.2025 - Current

Data & BI Engineer (Freelance work)

- ➤ **Project name**: HR Digitalization & Analytics Suite
 - 1. Designed and developed interactive **Power BI dashboards** to visualize key HR metrics such as headcount, attrition, training hours, and absenteeism for improved workforce planning.
 - 2. Collaborated with HR stakeholders to define relevant **KPIs** and align reporting tools.
 - 3. Built ETL scripts in Python for extracting, cleaning, and transforming job data.
 - 4. Ensured data quality by implementing validation rules and accuracy audits.

Philipps University of Marburg - Marburg, Deutschland

10.2023 - 12.2024

Professor Assistant - Machine Learning Course (Part-time Job)

- Analyze grades and performance across different courses, departments or semesters using Power BI, Excel, Python (Pandas), SQL.
- Automated grading pipeline in Python, improving performance by 20%.
- Managed structured data from student submissions and analyzed grading metrics.

AppLab - Doha, Qatar

01.2023 - 09.2023

- **Project name**: Ministry of Commerce & Industry Mobile Application
 - Responsibilities:
 - 1. Daily standup with developers, designers and testers.
 - 2. Delivering BI-related reports to HR departments.
 - 3. Track project progress, maintain timelines and manage tasks.
 - 4. Support designers and developers with solution ideas.
 - 5. Create and update Functional requirements, flow diagram and use cases documents.
 - 6. Conducted tests before deployment.
 - 7. Provide technical support for clients' employees, create user guide documents.
- ➤ **Project name**: World Aquatics Championships Doha 2024 Website Application
 - Responsibilities:
 - 1. Gathering Requirements through holding meetings with stakeholders.
 - 2. Organizing brainstorming sessions to solve complex topics, e.g. Event Calendar visualization.
 - 3. Planning sprints and coordinating tasks priorities.
 - 4. Referring to the project manager to get advice.
 - 5. Supporting appropriate handover documentation between employees including me.

BluTechnologies- Istanbul, Turkey

05.2021 - 07.2021

Database Specialist (Internship)

- Explored Oracle database systems for telecom billing.
- Analyzed and documented schema relationships, improving my SQL foundation.

SKILLS

Courses:

- Data Governance Fundamentals (planned/self-study)
- Agile Scrum Master 01.2025
- Introduction to Agile 12.2024
- Ouality Management & Risk Management 06.2024
- Web Accessibility and Usability Design 01.2023

> Tools:

- BI & Data Tools: Power BI, Tableau, Snowflake, Azure Synapse.
- Databases & ETL: SQL, Data Warehousing, Python (ETL Automation), Oracle.
- Cloud platform: Microsoft Azure.
- Project Tools: Jira, Trello, Confluence, Excel, Notion.

Languages:

• English: Advanced (C1)

• Deutsch: Intermediate (B1)

• Arabic: Mother tongue