



## Company's Bylaws

- First Milling Company's Bylaws, a document that sets the legal regulations and directive principles of the Company's activity and the main objective thereof. The Bylaws include a set of key articles which introduce the Company, its business, organizational structure, and governing measures and policies, without prejudice to the provisions of the Companies Law and the Corporate Governance Regulations applicable in the Kingdom.
- First Milling Company's Bylaws consist of (46) articles that establish the regulatory rules for relations and transactions inside and outside the Company.
- It should be noted that under the Company's Bylaws, internal regulations, policies and procedures, Board Members or the CEO may not participate in the voting on a contract or proposal in which they have an interest or the right to vote on their remuneration. Additionally, the Board Members and Senior Executives may not borrow funds from the Company.
- The Company's Bylaws can be viewed by visiting the Company's website or the Company's page on Tadawul website.



## Transactions with Related Parties

Related Party	Nature of Contract	Type of Relation with the Company	Key Contract Terms	Amount of Transactions	Closing Balance
Al Mutlaq Group Industrial Investment Company	Expenses incurred on behalf of the company	Shareholder	None	446,619	3,134



## Statutory Payments

Annual RemunerationA	Annual Remuneration	
	Paid	Due until the End of Financial Period and Unpaid
Value Added Tax (VAT)	72,598,575.95	4,950,326.03
General Organization for Social Insurance (GOSI)	9,038,915.46	740,616.40
Zakat	5,996,809.57	6,862,509.00
Withholding Tax	1,432,448.95	68,678.31
Labor Office Fees	109,529.90	Full Payment made
Visa and Passport Costs	1,083,620.64	Full Payment made
Others	221,204.74	Full Payment made