



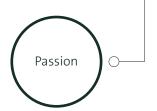
Core Values



The Company upholds integrity and ethical principles by developing a professional conduct code to guide transparent and ethical decision-making in its operations.



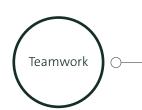
First Milling Company ensures transparent communication with all stakeholders and has recently updated its customer complaints protocol for effective and timely resolutions.



The Company focuses on developing a diverse range of products to meet the needs of a growing customer base, considering the anticipated population growth in various cities across the Kingdom.



First Milling Company is dedicated to supporting and developing its employees by enhancing productivity, increasing awareness, and improving both personal and job-related skills.



The Company works to promote teamwork and pursue shared objectives with all stakeholders.



The Company prioritizes employee well-being, safety, and a positive work environment while reducing harmful emissions through a thermal treatment project eliminating chemical pesticide use.



Main Activities

First Milling Company's main business activities center around packing and milling wheat, maize, barley, groats, semolina, and bulgur, oats production, the manufacture of flour and dough for bakeries, concentrated animal feed industry; livestock feed industry; and plant byproducts as animal feed industry. The Company's main activities also include the preparation, milling, and pressing of animal feed; poultry feed industry; and bird fodder industry; wholesale of barley; wholesale of grain except for barely; wholesale of livestock feed for medicated feed additives; wholesale of feed and

non-medicated feed additives; retail sale of barley. Further, the main activities comprise stores for animal food and feed; storage in silos warehouses of grain, flour, and agricultural products; and dry food stores.

The Company works with a diverse range of business sector customers including industrial manufacturers, commercial bakeries, restaurants, hospitality businesses, and catering companies, as well as other customers such as wholesalers, flour traders, modern and traditional trade customers, farms, feed distributors, and retail customers.