



## Remuneration of Board Members, Committee Members and Senior Executives

### Remuneration of Board Members 2024G

(All Amounts in SAR)

Name	Position	Annual Remuneration
Tariq Mutlaq AlMutlaq	Chairman of the Board	300,000
Abdullah Ahmed Al-Shehri	Vice Chairman	250,000
Essa Abdulla Al-Ghurair	Board Member	250,000
Rakan Abdullah Abunayyan	Board Member	250,000
Yazeed Abdullah AlOthman	Board Member	250,000
Massimo Ambrosio	Board Member	322,500
Murad Ahmed AlKhatib	Board Member	322,500

### Remuneration of Committee Members 2024G

(All Amounts in SAR)

Name	Position	Annual Remuneration
<b>Nomination and Remuneration Committee Members</b>		
Massimo Ambrosio	Committee Chairman	150,000
Abdullah Ahmed Al-Shehri	Member	120,000
Rakan Abdullah Abunayyan	Member	120,000
Ahmed Nasr Al-Homoud	Member	120,000
Ahmad Misfer Al Ghamdi	Member	120,000
<b>Audit Committee Members</b>		
Abdulrahman Sulaiman Al-Tariqi	Committee Chairman	150,000
Bassem Muhammad Bandari	Member	120,000
Muhammad Abdullah Al-Wabel	Member	120,000
Murad Ahmed AlKhatib	Member	120,000
<b>Advisor to the Executive Committee</b>		
Talal K. El Khalil	Advisor	120,000

### Remuneration of Senior Executives 2024G

(All Amounts in SAR)

Annual Remuneration
Remuneration Paid to Top 5 Senior Executives Including the CEO and CFO
10,574,179