



Executive Management

Name	Position	Appointment Date	Nationality	Academic Qualification	Current and Previous Positions
Eng. Abdullah Abdulaziz Ababtain	CEO	01/01/2017G	Saudi	<ul style="list-style-type: none"><li>• Master's Degree, Business Administration, Sulaiman Al Rajhi University, Riyadh, 2021G.</li><li>• Bachelor's Degree, Mechanical Engineering, Riyadh College of Technology (RCT), Mechanical Technology Department, Riyadh, 2012G.</li><li>• A Certificate in Mill Technology, Operation and Maintenance, National Association of British &amp; Irish Millers (NABIM), 1997G.</li></ul>	<ul style="list-style-type: none"><li>• Since 2013G: Member, Saudi Council of Engineers (SCE), a scientific professional authority, operating in the engineering sector.</li><li>• Since 2012G: Member, International Association of Operative Millers (IOAM), an international organization, operating in the flour, grain, and seeds sector, allied trades representatives, and their related companies.</li><li>• Since 2015G: Member, Education Committee of the International Association of Operative Millers (IOAM), an international organization, operating in the flour, grain, and seeds sector, allied trades representatives, and their related companies.</li><li>• 2008G-2014G: Director, Operations and Maintenance, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sector.</li><li>• 2012G-2014G: Manager, Project Implementation, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sector.</li><li>• 2015G-2016G: Deputy Governor, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sector.</li><li>• 2009G-2014G: Chairman, Foreign Employees Interview Committee, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sector.</li><li>• 2000G-2007G: Member, Education Centre Committee, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sector.</li></ul>
Alaaeldin Mohamed Shousha	Chief Financial Officer	18/08/2024G	Egyptian	<ul style="list-style-type: none"><li>• Diploma, Accounting, Generally Accepted Accounting Principles (US GAAP) – Financial Academy, Kraft Foods, 2006G.</li><li>• Bachelor's Degree, Business Administration, Accounting, Helwan University, Cairo, Egypt, 1998G.</li></ul>	<ul style="list-style-type: none"><li>• January 2022G-August 2024G: CFO, Tasheel Holding Group, Jeddah.</li><li>• April 2021G-December 2021G: General Manager, Strategy, Investments, Treasury and IT sectors, Sunbulah Group, Jeddah.</li><li>• August 2015G-March 2021G: Executive Chief Financial Officer (CFO), Chief Information Officer (CIO), Sunbulah Group, Jeddah.</li><li>• CFO, Mondelez International, Inc., Switzerland (2011G-2015G).</li></ul>
Michael Joachim Albers	Chief Operating Officer	02/04/2022G	German	<ul style="list-style-type: none"><li>• Milling Technologist, Master in Milling, Deutsche Mullerschule Braunschweig (DMSB), Germany, 2010G.</li></ul>	<p>2017G-2022G: Head, Training Centre, Bühler Group, a listed joint stock company, operating in the manufacturing machines used in various businesses sector.</p>



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Ahmed Abdul Razzaq AlZahrani	Chief Sales Officer	01/07/2024G	Saudi	<ul style="list-style-type: none"><li>• Bachelor's Degree, Agricultural Economics, King Saud University (KSU), KSA, 1995G.</li></ul>	<ul style="list-style-type: none"><li>• 2022G-2024G: General Manager, Sales and Distribution, Head Office, First Milling Company, a closed joint stock company, operating in the food and feed sectors.</li><li>• 2022G: General Manager, Sales Sector, Arabian Mills Company.</li><li>• 2017G-2018G: General Manager, Sales Sector, Afia Distribution Company, a Savola Foods Company.</li><li>• 2009G-2017G: General Manager, Sales Sector, Gandour Company, "Maha Ahmed Al Juffali Establishment".</li></ul>
Ibrahim Ghormallah Al Ghamdi	Chief Marketing Officer	01/09/2024G	Saudi	<ul style="list-style-type: none"><li>• Master of Science Degree, Marketing, University College Dublin (UCD), Ireland, 2013G.</li><li>• Bachelor's Degree, Business Administration, Arab Open University (AOU), 2010G.</li></ul>	<ul style="list-style-type: none"><li>• December 2021G-August 2024G: General Manager, Marketing, First Milling Company.</li><li>• April 2021G-November 2021G: Marketing Manager, Baja Company.</li><li>• July 2019G-March 2021G: Manager, Marketing, Saudi Goody Products Marketing Company.</li><li>• May 2014G-June 2019G: Brand Manager, Savola Foods Company.</li></ul>
Thamir Mohammed Al-Sheikh	Chief Human Capital Officer	01/01/2017G	Saudi	<ul style="list-style-type: none"><li>• Master's Degree, Business Administration, Alfaisal University, Jeddah, 2023G.</li><li>• Bachelor's Degree, Arts and Humanities, King Abdulaziz University (KAU), KSA, 2011G.</li><li>• Intermediate University Degree, Diploma in Mechanical Technology and Production, Jeddah College of Technology (JCT), KSA, 2001G.</li><li>• Certified Professional, Human Resources, Society of Human Resource Management (SHRM) Certification, American Human Resources Association (AHRA), KSA, 2022G.</li></ul>	<ul style="list-style-type: none"><li>• 2018G-2020G: Director, Human Resources, Headquarters of First Milling Company, a closed joint stock company, operating in the food and feed sectors.</li><li>• 2017G-2018G: Head, Human Resources Department, Jeddah Plant, First Milling Company, a branch of a closed joint stock company, operating in the food and feed sectors.</li><li>• 2014G-2016G: Head, Maintenance Department, Liaison Officer, Jeddah Plant, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sectors.</li><li>• 2010G-2013G: Maintenance Supervisor, Jeddah Plant, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sectors.</li><li>• 2021G-2021G: Member, Management Team, participating in the Executive Committee for Business Development, First Milling Company, a closed joint stock company, operating in the food and feed sectors.</li><li>• 2010G-2012G: Chairman, Internal and External Procurement Committee, Jeddah Plant, General Food Security Authority (GFSA), a governmental authority, operating in the mills and feed sectors.</li></ul>