

Environment, Health and Safety (EHS)

First Milling Company is dedicated to excellence in environmental and health areas, cultivating a safety-focused culture throughout its operations to guarantee human safety and environmental protection. Thus, the Company has implemented comprehensive systems and procedures in all

its activities for the responsible and ethical management of all environmental, health, and safety-related matters. This ensures safe working conditions for employees, visitors, and other parties with whom the Company deals.

Key Figures in EHS

Total Safe Operating Hours Per Year	1,440,000 hours
Number of Training Courses	11 Training Course
Number of Trainees	1,666 Trainee

Incident Statistics

9
Minor Incidents

Compared
to

12
Incidents
Last Year

Safety Procedures Training

Training Courses	Jeddah Plant	Al-Qassim Plant	Tabuk Plant	Al-Hasa Plant	Number of Trainees
Personal Protective Equipment (PPE) Awareness Training	86	43	22	36	187
Emergency Response	57	34	33	36	160
Observation Skills Training	30	30	0	30	90
Working Safely in Confined Spaces	40	16	0	12	68
Working at Heights	124	31	0	25	180
Lockout/Tagout (LOTO)	75	42	0	23	140
Hot Work (Heating, Welding, or Cutting) and Fire Prevention	38	17	10	15	80
Electrical Safety	20	20	0	16	56
Firefighting Training	139	41	53	43	276
Dealing with Heat Stress	100	36	34	36	206
Awareness of Combustible Dust Explosion	92	51	37	43	223