

Our Story

Maharah was first established as a Saudi closed joint stock company under the Ministerial Resolution No. (80/q), dated 02/04/1434H corresponding to 12/02/2013G and Commercial Registration (C.R.) No. (1010364538), dated 07/04/1434H corresponding to 17/02/2013G. Maharah capital amounts to SAR (475,000,000), divided into (47,5000,000) ordinary shares of a nominal value of SAR (10) per share (as at December 31, 2023G).

Maharah primary goal, as stated in its Commercial Register and Articles of Association (AOA) is to mediate in sourcing manpower, providing house services and manpower for individual, public and private sectors, that meet the demands of the Saudi human resources market across a range of sectors and business activities.

1- Leadership in Human Resources Sector

Since its founding, Maharah has concentrated on spearheading the human resources sector and supporting its growth in Saudi Arabia and neighboring countries. Using a comprehensive matrix for sourcing manpower services for individual and the public and private sectors, Maharah has been the first company to enter this market. It offers the labor market highly qualified and efficient national and foreign laborers in over 286 different professions.

Maharah has achieved a remarkable progress in implementing its theme "Leadership in the Human Resources Sector" in 2023G, which could be clearly noted in the following indices:





Reflecting the Company's strength and its ability to attract more customers and to provide value added services.

**Revenues
Growth**

**Profits
Increase**

Reflecting the Company's ability to efficiently manage operations and make a balance between revenues and expenditure.

Like mediating in training domestic workers for third parties and other services.

**Launching
New
Services**

**Enhancing
Relations**

With Company's Customers and Shareholders, as Maharah is committed to establish robust relations with all stakeholders.

Increase the Level of Compliance and Governance being a key factor in raising the confidence level in the Company.

**Compliance
and
Governance**

Leading Position

Maharah occupies a leading position among competitive companies in the HR sector in the Kingdom, being the first company in terms of the size of its manpower in the business sector, with a market share between 13-14%. The Company has many advantages that have boosted such position:

- A wide network of branches spread all over the Kingdom, making it accessible to the biggest possible number of customers.
- Ability of the acquisition of talented workforce from around the world in accordance with the customers' requirements and in record times.
- A solid base of strategic and sustainable customers.
- A team of highly experienced and efficient employees specialized in the HR field, with wide skills and knowledge

in employment, consultancies, training and performance management.

- A long experience in the field of HR for more than eleven years.
- A strong technological and administrative infrastructure that supports the efficient and proficient service provision, including modern systems and applications.
- The provision of high quality services and a value added service to customers.
- Opening scopes of cooperation and seizing distinguished opportunities.

Maharah further improves such position by focusing on quality and efficiency in the provision of its services, and the development of its human abilities to sustainably meet the needs of its customers.

