

The screenshot displays a software application's interface, likely a management or payroll system. On the left, a vertical navigation bar lists various modules: Product information management, Production control, Project management and accounting, Purchase ledger, Questionnaire, Real Estate, Rebate management, Retail and Commerce, Sales and marketing, Sales ledger, Service management, Stock management, Subscription billing, Supplier collaboration, System administration, Tax, TGates Payroll (which is highlighted with a red box), Time and attendance, Transportation management, Warehouse management, and التسجيلات التجارية (Commercial Registrations) in Arabic.

The main pane shows a hierarchical configuration structure. At the top are two buttons: "Expand all" and "Collapse ...". Below this is a list of items, many of which have a right-pointing arrow indicating they can be expanded:

- > Workspaces
- > Work process
- > Workers
 - > Salary
 - > Transactions
 - > Loans
 - > Periodic
 - > Inquiries and reports
 - > Bonus and Incentives
 - > Penalties
 - > Leaves
 - > Missions
 - > Excuses
 - > Attendance
 - > Insurance
 - > Injury and illness
 - > Journals

A red box highlights the "Performance management" item under the "Injury and illness" section.

On the right side of the main pane, there are several blue links: Goals, Appraisal, Setup, Special leaves, Setup, Employer contribution, Benefit management, Taxes, and Setup.

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Product information management

Production control

Project management and accounting

Purchase ledger

Questionnaire

Real Estate

Rebate management

Retail and Commerce

Sales and marketing

Sales ledger

Service management

Stock management

Subscription billing

Supplier collaboration

System administration

Tax

TGates Payroll

Expand all

Collapse ...

> Workspaces

> Work process

> Workers

> Salary

> Transactions

> Loans

> Periodic

> Inquiries and reports

> Bonus and Incentives

> Penalties

> Leaves

> Missions

> Excuses

> Attendance

> Insurance

> ...

Goals

Appraisal

Setup

Review templates

Goal templates

Review types

Measurements

Rating models

Performance period

Goal category

_periods

Special leaves

> Setup

> Employer contribution

> Benefit management

> Taxes

> Setup

☰

Save + New Delete Options

Performance period

Standard view ▾

Filter

Performance period	Start date	End date
14/11/2025	Never	

☰

Save + New Delete Options

Performance period

Standard view ▾

Filter

Performance period	Start date	End date
Q4-2025	01/10/2025	31/12/2025

1. In the Finance and Operations ribbon, click on the 'Rating models' link under the 'Setup' category.

2. On the 'Rating models' page, you can see the current rating model 'Q4-2025' listed. Click on the 'Edit' icon next to it to view or edit the details.

3. In the 'Rating models' edit screen, you can see the rating levels and their descriptions. The current rating levels are:

Level	Description	Factor	Percent from	Percent to
E	Bad Performance	4	40.00	49.99
F	Hard Action	5	0.00	39.99
A	Excellent Performance	0	90.00	100.00
B	Very Good Performance	1	75.00	89.99
C	Good Performance	2	65.00	74.99
D	Need to Improve	3	50.00	64.99

Finance and Operations | TGates Payroll > Performance management > Setup > Rating models

The factor must be a unique number 0 - 9 in sequence belonging to the rating model

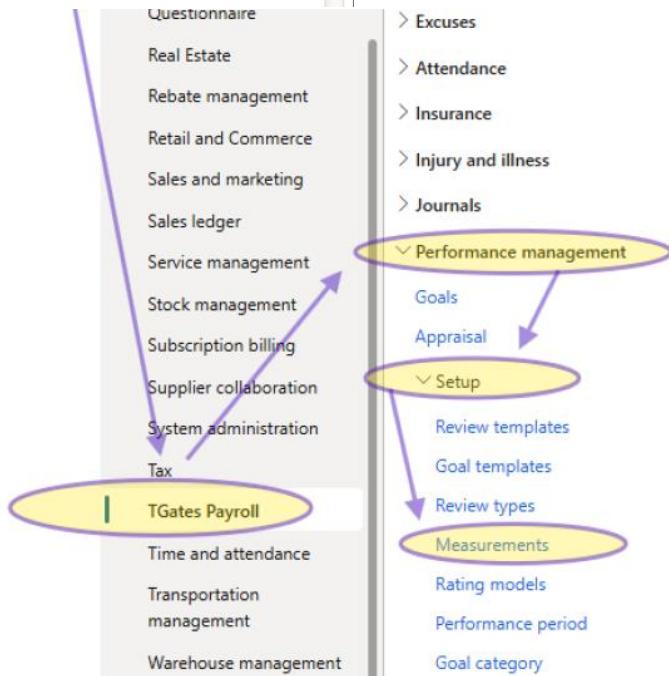
Rating models

Rating	Description	Default for gov performance		
Q4-2025	Performance Management Te...	<input checked="" type="checkbox"/> Yes		

Levels

Level	Description	Factor ↑	Percent from	Percent to
E	Bad Performance	4	40.00	49.99
F	Hard Action	5	0.00	39.99
A	Excellent Performance	0	90.00	100.00
B	Very Good Performance	1	75.00	89.99
C	Good Performance	2	65.00	74.99
D	Need to Improve	3	50.00	64.99

Notes



Finance and Operations | TGates Payroll > Performance management > Setup > Measurements

Measurements

New

