

INTERIM LETTER OF REFERENCE

Mohammad KIZAWI

KISKA powers business by co-creating desirable brand experiences. As an international brand and design agency, we inject performance into products and services. Strategic and hands-on, we combine creative disciplines to create new brands and boost existing brands. Owner-operated since 1990, KISKA's team of 270 creative experts in brand, design and communication come from more than 35 nations.

Headquartered in a 6,000 m² studio in Salzburg, Austria, we execute brand design globally from our studios in Munich, Murrieta, and Shanghai. We build long-term partnerships with companies like KTM, adidas, Husqvarna E-Bicycles, UYN, GASGAS, Volta, ZEISS, Husqvarna Motorcycles, CFMOTO, MAGURA, LAMY, Campagnolo, Bosch, Bajaj, Audi, Opel, Elgato and many more. Our goal is to turn business challenges into memorable brand experiences which spark emotion and inspire loyalty. Now, and for the future. We call it Designing Desire, and it's the promise we live up to every day.

Mohammad KIZAWI, born on 10.01.2002, is completing an Internship in the **Interaction Design Team** at **KISKA** since 15.07.2024.

His tasks include:

- Collaborating with designers
- Developing interactive components using Javascript, Typescript and React
- Creating UI prototypes
- Creating a full stack inventory application for internal use
- Engagement in team meetings
- Collaborating in Version Control

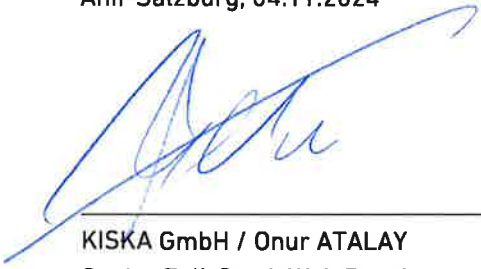
Mohammad's motivation towards work is always remarkable. Having a hands-on mentality, he is an ambitious intern. He familiarizes himself with his assignment excellently, whereby his quick grasp and energy are of great advantage.

When solving his tasks, he is always able to apply the learnt expertise in an extremely profitable way. Mohammad is a highly conscientious and independently working intern, who permanently processes and accomplishes his tasks in a thorough and systematic manner.

Depending on the type of assignments, he is able to work versatilely. Apart from that, he is consistently involved in different project groups, being highly productive and cooperative. Mohammad always completes his tasks to our fullest satisfaction and optimally meets our demands and expectations in all respects.

He consistently cooperates with superiors and colleagues with a habitually impeccable demeanour and approaches our clients and other business partners in an exemplary manner at all times. He actively lives the notion of partnership and networking in accordance to our company philosophy.

Anif-Salzburg, 04.11.2024



KISKA GmbH / Onur ATALAY
Senior Full-Stack Web Developer