

# Mohammad Al-Tal

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## Profile

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I am a graduate in Human Resources Management, with strong skills in recruitment, performance management, and career development. I have experience in preparing work policies, handling employee affairs, and organizing training. I also have the ability to deal with discipline issues, measure performance indicators, and manage salaries and benefits. I always strive to achieve a professional and productive work environment, with a focus on developing and motivating employees.

## Education

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### Bachelor Degree in Human Resources Management

GPA 81.4% – Jadara University - 2024

### Diploma Degree in Human Resources Management

GPA 82% – Luminus Technical University college (LTUC) – 2021 |  
Pearson BTEC Level 5

## Experiences

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### Workers Supervisor

**Modern Jordanian Petroleum Services Company**, 06/2025-09/2025

- 1- Monitored worker attendance and shifts.
- 2- Ensured compliance with company policies.
- 3- Managed cash handling and payroll settlements.
- 4- Reconciled and verified station sales.

### Human Resources Office (Internship)

**Electricity Company**, 02/2020 – 06/2020

- 1- Assistance in recruitment processes.
- 2- Monitored performance and prepared reports.
- 3- Organizing employee files and records.

## Projects

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### Green Human Resources Practices and Sustainable Performance (2023-2024)

- 1- Conducted a study on the role of green HR practices in promoting sustainability within organizations.
- 2- Proposed strategies for integrating eco-friendly practices into HR processes.
- 3- Contributed to green HR initiatives focused on sustainability and environmental responsibility.

### Talent Strategies for Top Companies (2020-2021)

- 1- Researched talent acquisition and retention strategies of leading companies.
- 2- Developed insights into building strong talent pools and enhancing employee engagement.

### Personal Website

I built a personal website using HTML/CSS and hosted it on GitHub pages

<https://mohammadstal.github.io/personal-website/>

## Courses

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1- Human Resources (Aug 2022 - Sep 2022)

2- Project Management Professional (Oct 2022 - Dec 2022)

3- Excel Advanced for Data Management (Sep 2024 - Sep 2024)

4- Power Bi Course (Nov 2024 - Jan 2025)

5- HR Generalist (March 2025 – 13.5 hours)

## Skills

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- 1- Microsoft Office Skills (Word, Excel, PowerPoint)
- 2- Recruitment and Selection
- 3- Programming (Python)

- 4- Research and Analysis
- 5- Problem Solving
- 6- Building a Motivating Work Environment