B. Com Semester- III

Paper BC 5.1 (c): CORPORATE GOVERNANCE & BUSINESS ETHICS

Objectives: To give an overview of the principles of Corporate Governance, ethics and Corporate Social Responsibility

UNIT – I: Corporate Governance

Concept, need and importance, features of Ideal Corporate Governance Plan; Theories and Models of Corporate Governance.

UNIT – II: Board Committees and their Functions

Latest Reforms in Corporate Governance, Corporate Governance Codes and Standards – meaning, applications and implications.

UNIT – III: Business Ethics

Meaning and Objectives, Approaches and practices of Business Ethics, Codes of Ethics, Ethics Committee and its functions, Concept and advantages of Green Governance.

UNIT – IV: Corporate Social/ Responsibility

Concept, need, relation between Business Ethics and Corporate Social responsibility, Impact of Strategic Planning on Social responsibility, Provisions of Companies Act, 2013 with regard to corporate Social responsibility, Corporate Social responsibility models and their application. **Unit V and Unit IV (For Internal Assessment)**

Tutorials

Analysis of case studies based on syllabi of Unit I to Unit IV/ Assignments based on field survey/subject tours wherever feasible/Quiz programmes/moot courts wherever feasible/class presentations/class room seminars/Group discussions

Suggested Readings:

- 1. KV Bhanumurthy and Usha Krishna, *Politics, Ethics and Social Responsibility of Business*, Pearson Education
- 2. N Balasubramanian, A Casebook on Corporate Governance and Stewardship, McGraw Hill Education
- 3. B.N. Ghosh, Business Ethics and Corporate Governance, McGraw Hill Education
- 4. S K Mandal, Ethics in Business and Corporate Governance, McGraw Hill Education
- 5. Bob Tricker, *Corporate Governance-Principles, Policies, and Practice* (Indian Edition), Oxford University Press
- 6. Christine Mallin, Corporate Governance (Indian Edition), Oxford University Press
- 7. Sharma, J.P., Corporate Governance, Business Ethics, and CSR, Ane Books Pvt Ltd, New Delhi
- 8. Anil Kumar, *Corporate Governance: Theory and Practice*, Indian Book House, New Delhi **Journals**.
 - 1. Journal of business ethics, 2004 Springer
 - 2. Journal of Applied Corporate Finance, 1992 Wiley Online Library