ACM Code of Ethics and Professional Conduct

1. **Contribute to Society and Human Well-being**
   - Use computing to benefit society, promote human rights, and protect individual autonomy.
   - Support environmental sustainability.
2. **Avoid Harm**
   - Prevent harm through responsible actions.
   - Minimize and mitigate unintended consequences.
3. **Be Honest and Trustworthy**
   - Be transparent in professional work.
   - Avoid misleading claims or actions.
4. **Be Fair and Don't Discriminate**
   - Treat everyone with equality and respect.
   - Do not engage in discriminatory or abusive behavior.
5. **Respect Work and Intellectual Property**
   - Give credit for others' work and ideas.
   - Follow copyright, patent, and licensing laws.
6. **Respect Privacy**
   - Protect personal data and privacy.
   - Use data responsibly and ensure its security.
7. **Honor Confidentiality**
   - Keep confidential information secure, except when disclosure is legally or ethically required.

Professional Responsibilities

1. **Strive for High Quality**
   - Maintain high standards in both work processes and results.
2. **Maintain Competence**
   - Continuously improve professional skills and knowledge.
3. **Follow Rules**
   - Abide by laws and regulations unless they are unethical.
4. **Accept Professional Review**
   - Seek and provide constructive feedback on work.
5. **Assess Systems Thoroughly**
   - Evaluate computer systems critically, including potential risks.
6. **Work Within Areas of Competence**

○ Only take on tasks for which you are qualified.
7. **Foster Public Understanding of Computing**
    ○ Promote awareness of computing's impact and responsibilities.
8. **Access Resources Responsibly**
    ○ Do not use systems or data without proper authorization.
9. **Design Secure Systems**
    ○ Ensure security is a key priority in all system designs.

Leadership Responsibilities

1. **Focus on the Public Good**
    ○ Ensure that all computing work benefits society.
2. **Promote Social Responsibility**
    ○ Encourage ethical behavior in teams and organizations.
3. **Enhance Working Conditions**
    ○ Prioritize the well-being and dignity of workers.
4. **Support Ethical Policies**
    ○ Implement policies aligned with the Code of Ethics.
5. **Provide Opportunities for Growth**
    ○ Foster continuous learning and professional development.

Compliance with the Code

1. **Uphold and Promote the Code**
    ○ Support adherence to the ethical standards of the ACM.
2. **Address Violations**
    ○ Treat violations of the Code as serious misconduct and take appropriate action.

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IEEE Code of Conduct

We, the members and employees of IEEE, recognize the importance of our technologies in affecting the quality of life worldwide. We accept a personal obligation to our professions, the members of IEEE, and

other individuals involved in IEEE activities. We commit ourselves to the highest standards of integrity, responsible behavior, and ethical and professional conduct. We agree to be bound by the following rules:

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1. Be Respectful of Others

- Treat all IEEE members, employees, and participants in a professional manner during IEEE activities.
- Respect the privacy of others and ensure the protection of their personal information and data.

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2. Treat People Fairly

- Do not engage in any form of harassment or bullying (including sexual harassment) either in person or via cybertechnology.
- Do not discriminate based on legally protected characteristics such as:
  - Age
  - Ancestry
  - Color
  - Disability or handicap
  - National origin
  - Race
  - Religion
  - Gender
  - Sexual or affectional orientation
  - Gender identity or expression
  - Appearance
  - Matriculation
  - Political affiliation
  - Marital status
  - Veteran status

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3. Avoid Injuring Others, Their Property, Reputation, or Employment

- Refrain from any actions that could harm others' property, data, reputation, or employment through false or malicious actions.
- Do not spread malicious rumors, engage in defamation, or commit any other verbal or physical abuse, whether online or offline.

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4. Refrain from Retaliation

- Do not retaliate against any IEEE member, employee, or person who reports:
  - Acts of misconduct.
  - Violations of the IEEE Code of Ethics or this Code of Conduct.
  - Any violations of laws, rules, or regulations in connection with IEEE activities.

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5. Comply with Applicable Laws and IEEE Policies

- Abide by all applicable laws, rules, and regulations wherever IEEE does business.
- Follow all IEEE policies and procedures when acting on behalf of IEEE or participating in IEEE activities, including but not limited to the following:
  1. **Reject Bribery**: Reject all forms of bribery.
  2. **Avoid Conflicts of Interest**: Avoid real or perceived conflicts of interest and disclose them when they exist.
  3. **Protect Confidential Information**: Safeguard IEEE's confidential information and the personal data of its members, employees, and other persons.
  4. **Prevent Anti-Competitive Behavior**:
     - Do not fix prices or reduce price competition by allocating customers or markets.
     - Do not manipulate bids in any competitive bidding process.
     - Avoid engaging in acts that restrain trade.
  5. **Respect Intellectual Property**: Do not misuse or infringe the intellectual property of others.

BCS Code of Conduct

1. **Public Interest**
   - Ensure the well-being, privacy, security, and rights of others and the environment.
   - Promote equal access to IT for all and avoid discrimination based on gender, race, age, disability, or other protected characteristics.
2. **Professional Competence and Integrity**
   - Only undertake work within your competence and do not claim skills you do not have.
   - Continuously update your knowledge and comply with relevant legislation.
   - Respect alternative viewpoints and avoid harming others through negligence or malicious actions.
   - Reject bribery or unethical inducements.
3. **Duty to Relevant Authority**
   - Carry out your professional duties with care and professionalism, following the requirements of your employer or client (Relevant Authority).
   - Avoid conflicts of interest and maintain confidentiality.
   - Be honest about the performance of products or services and avoid taking advantage of others' inexperience.
4. **Duty to the Profession**

- Uphold the reputation of the IT profession and the BCS.
- Participate in improving professional standards and support fellow members in their development.
- Act with integrity in your relationships with other professionals and encourage adherence to this code.

Appendix - Leadership Expectations

- Encourage the development of colleagues and ensure no one is penalized for raising concerns.
- Share knowledge and promote inclusion in the IT sector.
- Support colleagues who raise concerns about risks or wrongdoing (whistleblowing).