



Action Mapping Flowchart

Project: file_1756832245942_qh3z3284x | **Generated:** 9/2/2025

Business Goal

Improve learning effectiveness through AI-powered analysis

Performance Target: Measurable improvement in job performance within 90 days



<div>Remove workplace barriers</div> <div><ul style="list-style-type: none">• Update tools and systems• Streamline processes• Remove policy barriers• Improve workspace setup</div>	<div>Assess incentives and consequences</div> <div><ul style="list-style-type: none">• Review reward systems• Check for negative consequences• Assess recognition programs• Evaluate career incentives</div>	<div>Provide ongoing performance coaching</div> <div><ul style="list-style-type: none">• Train managers as coaches• Schedule regular check-ins• Provide feedback tools• Create peer support groups</div>	<div>Track improvement and ROI</div> <div><ul style="list-style-type: none">• Track key performance indicators• Survey participant satisfaction• Measure business impact• Calculate ROI</div>
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Success Metrics

- ☒ Performance targets met by 85% of participants
- ☒ Manager satisfaction with results >4.2/5
- ☒ Sustained performance improvement after 6 months