

Churn Prediction Model

Percentage of Employees at Risk of Leaving

9.0%

Identifying At-Risk Employees, allowing HRs to take steps to address their concerns

Feature Importance Graph

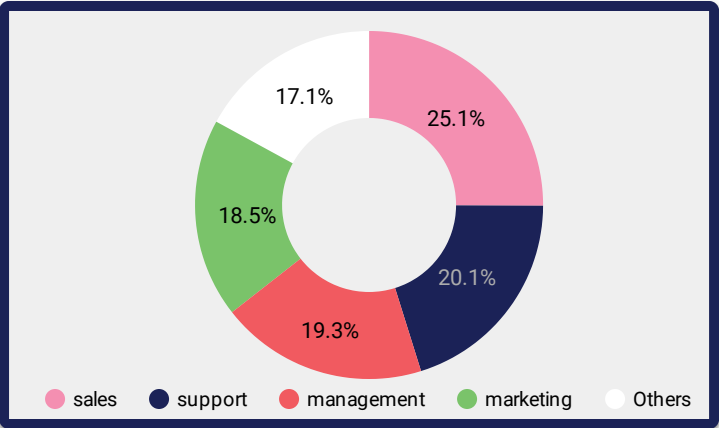


Random Forest Algorithm

Accuracy
98.94 %

F1 - Score
97.75 %

Average Number of Projects



Departments

last_evaluati...	
8.2	support
7.9	technical
6.3	management
5.6	sales
4.8	hr

Supporting Metrics

Departments
10

satisfaction_level
0.5

Total Years
3.39

last_evaluation
0.47

Where are People Leaving

Satisfied

Employee Sentiment

