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The Suryojasvi Group

Elevating Industries for a better World.
Innovation. Technology. Partnerships.

SURYOJASVI TIMES

June 21, 2026

June 21, 2026

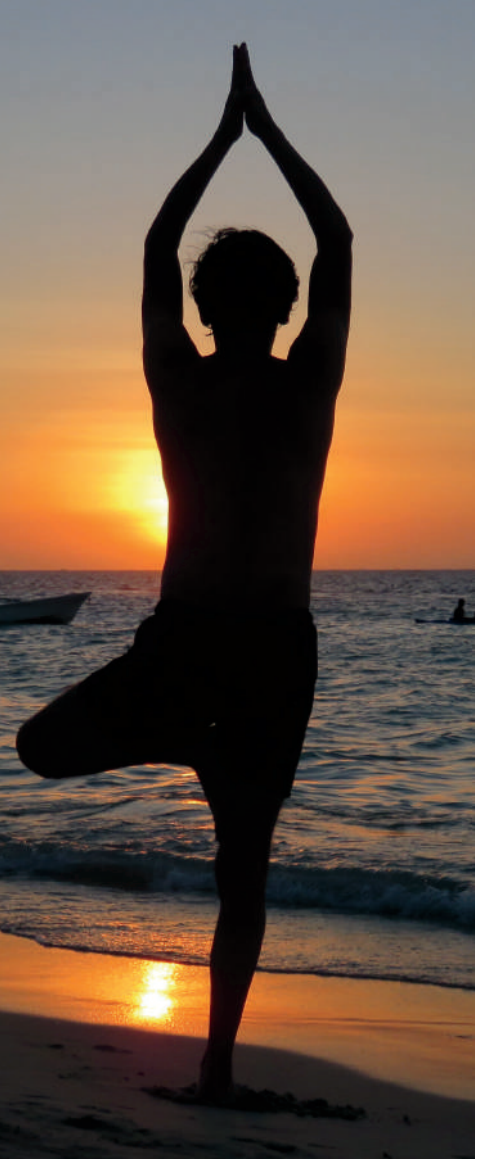
Embrace the Power of Presence

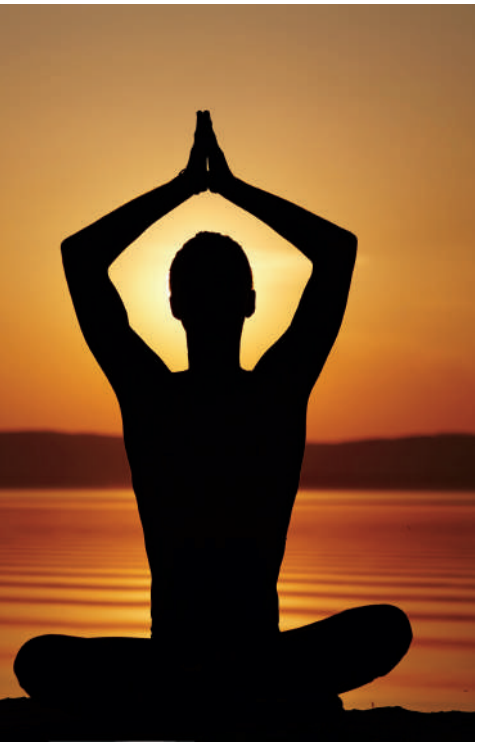
International Yoga Day

Let every breath guide you toward balance and well-being.

Move Mindfull

Breathe Deep





SURYOJASVI
TIMES

TABLE OF CONTENTS

FROM THE EDITOR'S DESK	01
SURYOJASVI GROUP – PURPOSE, MISSION, VISION & MTP	02
INTERNATIONAL YOGA DAY CELEBRATION	03
LIFE@SURYOJASVI	04
CELEBRATING LOYALTY & LEGACY	05
DESIGN PROCESS	06
SURYOJASVI GROUP CELEBRATIONS	07
AN INSPIRATIONAL STORY	08
BELIEFS WE STAND FOR & MELODY OF OUR CULTURE	09

Sneha Lakshmi

Content Crafter

EDITOR'S LETTER

Every edition of Suryojasvi Times is more than a collection of stories—it is a reflection of who we are becoming together.

This month reminds us that progress is not measured only by the milestones we achieve, but by the mindset with which we pursue them.

From pioneering automation that transforms the way we work, to securing strategic projects that strengthen our future, from celebrating individuals who go beyond expectations to welcoming new members into the Suryojasvi family, every page reflects one common belief—growth happens when people choose excellence every single day.

Our stories of leadership, customer trust, innovation, and personal journeys remind us that success is never accidental. It is built through curiosity, resilience, ownership, and a willingness to learn continuously.

This edition also carries an inspiring lesson from Viktor Frankl, whose life teaches us that while circumstances may not always be within our control, the meaning we choose to create from them always is. It is this mindset that transforms challenges into opportunities and ordinary efforts into extraordinary achievements.

As we celebrate birthdays, work anniversaries, achievements, and the arrival of our new colleagues, we are reminded that our greatest strength has always been our people.

Every Suryojasvi contributes a unique chapter to our shared story, and together we continue building an organisation defined by innovation, integrity, compassion, and purpose.

As you turn these pages, we hope you find inspiration not only in the achievements featured here but also in the countless possibilities that lie ahead.

Let every story encourage us to think bigger, serve better, learn faster, and create a lasting impact.

Together, let us continue to elevate industries, enrich lives, and build a future worthy of our shared vision.

THE SURYOJASVI GROUP

The Suryojasvi Group
Elevating Industries for a better World.
Innovation. Technology. Partnerships.

We exist with a *purpose.*

Guided by a clear vision and driven by our mission, we are committed to creating value that lasts for generations.

OUR VISION

To become a world-class organization devoted to **brilliance**, driving **innovation**, **elevating industries**, and creating **lasting impact**.

OUR MISSION

Elevate industries through **innovation**, **technology**, and meaningful **partnerships** that create sustainable value for customers, employees, and society.

"Vision gives us direction. | Mission gives us purpose. | People make both possible."

INNOVATE
Challenge today, create tomorrow.

COLLABORATE
Stronger together, better forever.

INSPIRE
Empower people, ignite potential.

SUCCEED
Deliver excellence, celebrate success.

THE SURYOJASVI GROUP OF COMPANIES

WYZMINDZ
DELIVERING BREAKTHROUGHS

MTP
(Massive Transformative Purpose)

"Elevating Industries for a better World, through Innovation, Technology & Partnership"

trasccon
SOLUTIONS THAT CONNECT

MTP
(Massive Transformative Purpose)

"Protecting Countries Innovatively"

ASTEYA
BUILD A CREDIBLE & EFFECTIVE SOCIAL SECTOR

MTP
(Massive Transformative Purpose)

"Helping build a Credible and Effective Social Sector"

IDAM TAT
NANO TO INFINITE

MTP
(Massive Transformative Purpose)

"Enabling MSMEs to thrive globally"

YOCOYA

MTP
(Massive Transformative Purpose)

"Be the Digital Operating System for the Automotive Retail Industry"

RAAAI

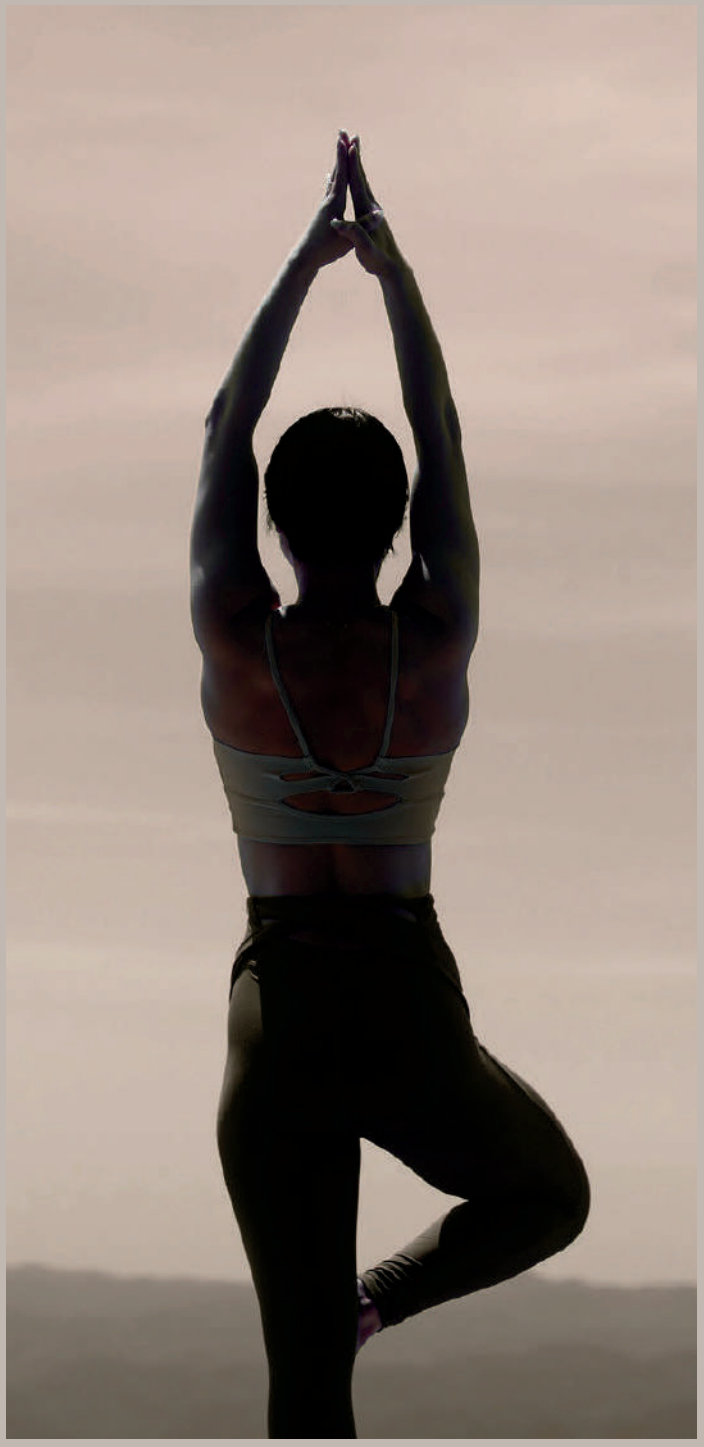
MTP
(Massive Transformative Purpose)

"Simplify & Elevate Large Customer Service Operations"

One Group • Six Companies • One Shared Purpose

INTERNATIONAL YOGA DAY

From the Mat to the Mind: Building a Stronger Self, Together



Every year on 21st June, the world comes together to celebrate International Yoga Day—a day dedicated to one of India's greatest gifts to humanity. Chosen because it is the Summer Solstice, the longest day of the year in the Northern Hemisphere, it symbolizes light, vitality, and the beginning of a journey towards greater awareness and well-being.

Yoga is far more than a series of physical postures. It is a way of living that cultivates discipline, balance, clarity, resilience, and inner peace. In today's fast-paced world, where distractions are endless and stress has become a constant companion, yoga reminds us that true strength begins within.

A Morning of Wellness, Together

This year, as International Yoga Day fell on a Sunday, Suryojasvis joined the celebration from the comfort of their homes, proving that distance can never diminish togetherness.

The virtual session was graciously hosted by our CMD, Mr. Chetan Khosla, who encouraged every participant to dedicate time to their physical, mental, and emotional well-being. The session was a beautiful reminder that wellness is not an event—it is a habit, and every small step towards self-care creates a lasting impact.

Employees participated enthusiastically, embracing the spirit of yoga with energy and mindfulness. Despite being miles apart, everyone was united by a common purpose—to pause, breathe, and reconnect with themselves.

Yoga is not about touching your toes. It is about what you learn on the way down."

Here's to making wellness not just a celebration for one day, but a way of life.

Beyond Fitness: The Suryojasvi Way

At Suryojasvi Group, we believe that excellence is not built by skills alone—it is built by the quality of our mind. A calm mind makes better decisions, a healthy body sustains performance, and a balanced individual inspires those around them.

Yoga teaches values that resonate deeply with our culture:

- Presence over Pressure
- Discipline over Distraction
- Balance over Burnout
- Awareness over Assumption

These principles complement our journey of continuous learning, conscious leadership, and purposeful growth.

As we continue striving towards our vision of inspiring organizations to rise beyond limits, let us remember that every great achievement begins with mastering ourselves.

LIFE @SURYOJASVI

Building Future-Ready Suryojasvis

Launching the Suryojasvi Mindset & Skills Initiation Program (SMSIP)

Every world-class organization understands one simple truth: great organizations are built by design, not by chance. People do not become exceptional merely by joining a company—they become exceptional when they are immersed in the right mindset, equipped with the right skills, and inspired by a meaningful purpose.

With this philosophy, the Suryojasvi Group proudly launched the Suryojasvi Mindset & Skills Initiation Program (SMSIP)—a one-week immersive journey that marks a new chapter in how we welcome and prepare every new Suryojasvi.

The inaugural batch, comprising three new team members, successfully completed the first edition of the program. More than a milestone, it signifies our commitment to creating professionals who are not only technically capable but also culturally aligned and future-ready.

Unlike traditional induction programs that primarily focus on policies and procedures, SMSIP is designed to shape perspectives. Participants experience the Suryojasvi way of thinking, understand our businesses and customers, strengthen workplace communication, build meaningful relationships across teams, and develop confidence in leveraging AI and emerging technologies. Through practical exercises, discussions, and real-world scenarios, they begin their journey with clarity, purpose, and belonging.

The program focuses on seven foundational pillars:

- Developing the Suryojasvi mindset
- Understanding our businesses and customers
- Building professional and interpersonal skills
- Becoming AI and technology ready
- Immersing in our organizational culture and values
- Collaborating across functions
- Learning through practical application

The Bigger Message

Every employee remembers their first few days in an organization. Those experiences often shape confidence, productivity, and engagement for years to come.

SMSIP is our investment in ensuring that every new Suryojasvi begins with the right foundation—not just knowing what we do, but understanding why we do it and how we create value together.

As our organization continues its journey toward becoming a world-class enterprise, programs like SMSIP will ensure that every new member starts not as an outsider learning the ropes, but as a future contributor who is empowered to make an impact from day one.

Because at Suryojasvi, onboarding is not about joining an organization—it is about beginning a journey of continuous growth.

WYZMINDZ
DELIVERING BREAKTHROUGHS

TRANS MON

When Expertise Meets Artificial Intelligence

How AI Helped Transform Customer Insights at TransMon

Artificial Intelligence is often described as a revolutionary technology. But technology alone does not create value. The real transformation happens when human expertise combines with AI to solve genuine business problems.

A wonderful example of this principle comes from TransMon, where Asmith Rathod recently demonstrated how AI can dramatically enhance customer reporting and decision-making.

Working on a key customer account—Altice (Optimum Contact Centre)—Asmith explored the capabilities of Claude AI with a clear objective: making quality reporting more interactive, insightful, and useful for the client. Within just two weeks, this exploration resulted in two sophisticated, interactive dashboards that converted thousands of quality audit records into meaningful business intelligence.

The dashboards enabled users to explore agent performance, defect trends, customer journey stages, audit insights, and quality metrics through dynamic filters, interactive visualizations, and drill-down capabilities—all packaged into self-contained HTML files requiring no complex installation or infrastructure.

The customer immediately recognized the value. What was once static reporting evolved into an engaging analytical experience that encouraged deeper decision-making and greater transparency.

The Real Lesson Isn't About AI

The most inspiring takeaway from this story is not the software itself. It is the mindset behind it.

Asmith's experience reinforces several important principles:

- Domain knowledge comes first. AI becomes powerful only when guided by someone who deeply understands the business problem.
- Progress beats perfection. Rapid experimentation, customer feedback, and continuous refinement often create better outcomes than waiting for a perfect first version.
- Simplicity creates adoption. Delivering solutions that clients can immediately use without technical complexity significantly improves customer experience.
- Innovation builds trust. Every useful insight delivered to a customer strengthens relationships far beyond numbers on a report.

A Message for Every Suryojasvi

Artificial Intelligence is not replacing expertise. It is multiplying it.
Every department—whether manufacturing, HR, finance, operations, sales, quality, or customer service—has opportunities to rethink existing processes through AI.
The future belongs not to those who simply use AI, but to those who combine curiosity, business understanding, and continuous learning to solve meaningful problems.
Innovation begins with asking one simple question:

"Can this be done better?"

Innovation Spotlight

From Curiosity to Creation: **Abhishek Das** Builds an AI-Powered Customer Journey Analysis Platform

At Suryojasvi Group, we celebrate individuals who transform ideas into impactful solutions. This edition, we proudly recognize Abhishek Das from the Flipkart QMC QA Team for demonstrating how curiosity, continuous learning, and AI can come together to solve real business challenges.

Leveraging the capabilities of Claude AI and Lovable AI, Abhishek successfully designed and developed a Customer Journey Analysis application that evaluates the complete customer experience across every touchpoint. His project showcases how today's AI tools empower professionals to build meaningful business solutions—even without a traditional software development background.

What makes this achievement noteworthy is not just the application itself, but the mindset behind it: embracing new technologies, learning by doing, and converting ideas into practical outcomes.

At Suryojasvi, we strongly believe that AI is not here to replace people—it is here to amplify human potential. Abhishek's work is a powerful reminder that innovation begins with curiosity and grows through action.

Congratulations, Abhishek! Thank you for inspiring the Suryojasvi family to explore, experiment, and create. We look forward to seeing many more such AI-driven innovations across our organization.

Explore the project: https://abhishek-cx.netlify.app/project/cjae

Rising Star

Raj Lakshmi

From a New Beginning to an Exceptional Milestone

Success is often measured not by years of experience but by the willingness to learn, adapt, and deliver under pressure. This month, we proudly recognize Raj Lakshmi for her remarkable journey and outstanding contribution to the organization.

Transitioning from the Transmon QMC function to the HR team as a fresher, Raj has, within just six months, established herself as a dependable talent acquisition professional, consistently delivering on critical hiring requirements.

Her capabilities were recently put to the test when she was entrusted with a high-priority hiring mandate with a turnaround time of just one week. The assignment demanded recruitment across multiple locations and languages, covering Quality Analysts, Supervisors, and a Manager for the Noida and Bangalore operations.

Rising to the challenge with determination and precision, Raj not only met expectations but surpassed them by successfully closing 34 Quality Analyst positions, 2 Supervisor roles, and 1 Manager position within the stipulated timeline.

Her achievement is a testament to the values we cherish at Suryojasvi—ownership, resilience, commitment, and excellence. Raj's journey demonstrates that with the right mindset and dedication, even the most demanding challenges can become milestones of success.

Congratulations, Raj Lakshmi! Your passion, perseverance, and results-driven approach inspire us all. We wish you continued success as you grow and achieve even greater milestones with the Suryojasvi family.

Rohit Kapoor

Automation with Purpose

Transforming Quality Intelligence at TransMon

Automation is often associated with saving time. But the most impactful automation does something much more significant—it changes the way organizations think, make decisions, and create value.

TransMon has demonstrated exactly this through the successful completion of the QA Automation Dashboard Project for Altice Optimum. Led by a vision of intelligent quality management, the project transformed a traditionally manual reporting process into a fully automated analytics ecosystem.

Previously, quality reporting required multiple manual steps—logging into portals, downloading thousands of records, preparing spreadsheets, consolidating reports, and sharing updates with stakeholders.

Today, the entire process happens automatically.

Every morning, the system retrieves over 30,000 quality evaluation records, refreshes an interactive dashboard, applies intelligent filtering, and distributes leadership summaries—all before the workday begins. The outcome extends far beyond operational efficiency.

Daily manual effort has been reduced significantly, decision-makers receive timely insights, reporting consistency has improved, and leadership now enjoys near real-time visibility into business performance. Perhaps even more importantly, the project has created a scalable digital foundation that can support AI-powered coaching, predictive analytics, intelligent recommendations, and real-time quality management in the future.

The Larger Learning

Automation should never be viewed merely as replacing manual work. Its real purpose is to allow people to spend less time preparing information and more time interpreting it, solving problems, serving customers, and creating innovation.

When repetitive tasks disappear, human creativity has room to flourish.

The Suryojasvi Way Forward

This achievement reminds us that digital transformation is not a destination—it is a continuous journey of identifying opportunities, questioning old methods, and building smarter systems.

- Every process that consumes unnecessary effort deserves to be examined.
- Every repetitive task presents an opportunity for innovation.
- Every employee has the potential to become a problem solver.

As we continue building a world-class organization, initiatives like this reinforce an important belief:

- Technology creates possibilities. People create transformation.
- The future belongs to organizations that successfully combine automation, artificial intelligence, and human ingenuity—and Suryojasvi is steadily building exactly that future.

Emerging Leader

From Learner to Trainer: **Gaurav Sahu's** Inspiring Journey

Growth is most meaningful when learning transforms into leadership. This month, we proudly recognize Gaurav Sahu for his exceptional achievement and the remarkable impact he has created in a short span of time.

Having recently joined the Flipkart QMC team as a Quality Auditor, Gaurav quickly demonstrated his commitment to learning and excellence. After successfully completing his training, he earned the prestigious TTT (Train the Trainer) Certification from the client—an achievement that reflects both his technical competence and his ability to guide others.

Soon after, Gaurav was entrusted with the responsibility of training the next batch of new team members. Rising to the occasion, he led the training with confidence and dedication, resulting in an outstanding milestone—100% of the batch members successfully achieved certification and transitioned into production.

This accomplishment highlights the true spirit of Suryojasvi: continuous learning, knowledge sharing, and creating success through collaboration. Gaurav's journey proves that when passion meets preparation, individuals can make a meaningful impact from the very beginning of their careers.

Congratulations, Gaurav! Your dedication, quick learning ability, and commitment to developing others are truly commendable. We wish you continued success as you inspire, mentor, and achieve even greater milestones in the years ahead.

New Projects Strengthening Our Growth Journey

The past month has brought another encouraging milestone for Trasccon, as several leading organizations have entrusted us with new projects across diverse industries including Aerospace & Defence, Industrial Automation, Electronics Manufacturing, Engineering Services, Data Centres, and Technology Solutions.

These partnerships are a testament to the confidence our customers place in Trasccon's engineering expertise, quality standards, and commitment to delivering reliable interconnection solutions. Every new project not only reflects our technical capabilities but also strengthens long-term relationships built on trust, innovation, and consistent execution.

As we continue to expand our footprint across strategic sectors, each project opens new opportunities to learn, innovate, and contribute to the success of our customers. Together, these collaborations move us one step closer to our vision of becoming a globally respected manufacturing and technology partner.

Our Valued Customers

- Aditya Precitech Pvt. Ltd.
- Aimtron Electronics Limited
- Arnir Communication Limited
- Avision System Private Limited
- Bharat Electronics Limited – Bengaluru
- Bharat Electronics Limited – Chennai
- Capgemini
- Centum Electronics Limited
- Electo Galil Ltd.
- Endress+Hauser
- FTK Solutions
- Hindustan Aeronautics Limited – Bengaluru
- Larsen & Toubro
- L&T Technology Services
- Moog – India Technology Center
- Next Generation Purchasing Solutions (NGP)
- Schneider Electric India Pvt. Ltd.
- Tata Advanced Systems Limited – Bengaluru
- TierX Data Center Solutions
- Weir Minerals
- Zepco Technologies Private Limited

A Major Milestone: Trasccon Secures a Strategic End-to-End Wiring Harness Project

Every significant achievement begins with perseverance, belief, and an unwavering commitment to delivering value. After nearly five months of dedicated follow-ups, technical discussions, and commercial negotiations, Trasccon has successfully secured the DARIN-3 Complete End-to-End Wiring Harness Order—a milestone that marks an exciting new chapter in our growth journey.

This project is particularly significant as it represents a joint operation between HAL and Trasccon, involving the conversion of DARIN-2 to DARIN-3 through a major technology upgrade. For both organizations, this is a first-of-its-kind initiative, showcasing a shared commitment to innovation, engineering excellence, and advanced manufacturing capabilities.

The current order covers four aircrafts units, with an additional sixteen aircrafts units already in the pipeline, scheduled for phased release in the coming months. This not only provides a strong business opportunity today but also establishes a foundation for sustained collaboration in the future.

Beyond the immediate order value, the project holds strategic importance. Successful execution will significantly strengthen Trasccon's credentials and position us to participate in future HAL tenders, opening doors to larger opportunities arising from upcoming projects already secured by our customer.

This achievement is a testament to the resilience of our teams, the trust placed in us by our customer, and our ability to transform persistence into meaningful business success. It reinforces a simple yet powerful lesson: great opportunities are often won through patience, consistency, and the courage to keep moving forward.

As Trasccon continues to expand its technological capabilities and strengthen customer partnerships, milestones like these bring us one step closer to our vision of becoming a world-class manufacturing and engineering partner.

Congratulations to everyone who contributed to making this achievement possible. Here's to many more milestones ahead!

Suryojasvi Group Celebrations

Welcome to the

SURYOJASVI FAMILY

Every new beginning brings fresh energy, new perspectives, and endless possibilities. We are delighted to welcome our newest Suryojasvis to the family. Each one of you adds unique talent, ideas, and enthusiasm that will help us grow stronger together. We wish you an inspiring journey filled with learning, meaningful relationships, and remarkable achievements. Welcome aboard—we are excited to grow with you!

Yasir Ghufran

Shreya Iyer

Manasi Pramanik

Siddharth Nath

Poonam

Jayshree

Ashok Kumar Pradhan

Dhanalakshmi

Meetal Patel

Ravina Shrimal

"Great organizations are built by great people,
Today, we proudly welcome the individuals who will shape our tomorrow..,"

Welcome to the

SURYOJASVI FAMILY

Muskan Agnihotri

Deeksha Patnaik

Nisha Bisht

Ujwal C K

Navith Kumar N

Shilpa Patil

Akanksha Soni

Monisha K S

F Sumaiya Banu

Aditya Gupta

Neha Verma

"Great organizations are built by great people,
Today, we proudly welcome the individuals who will shape our tomorrow..."

Welcome to the

SURYOJASVI FAMILY

Anurag Kumar

Madan S

Sanjay Kumar

Amin Ismayil Makandar

Satyam Kumar Gupta

Kushal R

Manish Raj

Saif Ullah Khan

Subham Sharma

Shampita Bhattacharjee

Sailesh Kumar

"Great organizations are built by great people,
Today, we proudly welcome the individuals who will shape our tomorrow..."

Welcome to the

SURYOJASVI FAMILY

Sanjay K

Shaik Dada Ibrahim

Melwin F

Lanisa Bharathi

Supriya Keshri

Zeba

Dhevakar Nandagopal

Bhumesh Varu

Sibu Boruah

Shaik Mohammed Farhan

Samanvitha

"Great organizations are built by great people,
Today, we proudly welcome the individuals who will shape our tomorrow..."

Welcome to the

SURYOJASVI FAMILY

Rishikesh M R

Sneha Kumari

Jithin Jose

Yakkala Vijayaram

Srinidhi Desai

Manjusha K Kavatekar

Rohan R Masurkasr

Prajwal A Kurli

Krish Gupta

Anjali Chaturvedi

Aishwarya H D

"Great organizations are built by great people,
Today, we proudly welcome the individuals who will shape our tomorrow..."

June Badge of Honor: Celebrating Those Who Inspire

At Suryojasvi Group, excellence is driven by individuals who take ownership, embrace challenges, and create meaningful impact. The Badge of Honor recognizes Suryojasvis who go beyond expectations and inspire others through innovation, dedication, and execution.

This month, we proudly celebrate four outstanding achievers:

🥇 Elangovan – Successfully automated the CI/CD Deployment Workflow, reducing deployment time from hours to minutes while ensuring seamless, zero-downtime releases.

🥇 Indresh Kumar – Played a key role in the rapid ramp-up of the Flipkart process through strategic hiring and an effective referral-driven recruitment approach.

🥇 Pratima Prasad – Strengthened operational excellence by building scalable processes that enabled the successful onboarding of up to five clients per day.

🥇 Shreyas – Demonstrated innovation by leading the successful implementation of Advaita Workspace for a key customer and contributing to the development of a next-generation auction platform.

These achievements reflect the values that define Suryojasvi—ownership, innovation, collaboration, and continuous improvement. Each recipient has shown that extraordinary results come from consistently choosing to make a difference.

Congratulations to our Badge of Honor recipients! Your dedication inspires us all to think bigger, act bolder, and continue our journey toward excellence.

"Every great achievement begins with one person choosing to make a difference."

BIRTHDAY CELEBRATIONS

Birthdays are a beautiful reminder that every new year brings fresh dreams, new opportunities, and endless possibilities.

This June, our offices at Transmon (Noida), Wyzmindz and Trasccon were filled with celebrations, laughter, cake, cheerful conversations, and unforgettable memories.

Every celebration reflected the warmth, camaraderie, and family spirit that make Suryojasvi a truly special place to work.

Here's to celebrating not just birthdays, but the incredible people who bring energy, creativity, and positivity to our organization every single day.

Happy Birthday to all our June stars! May your year ahead be as amazing as you are.

"A workplace becomes a family when achievements are celebrated, milestones are cherished, and every birthday is a reminder that people are our greatest strength."

Celebrating Loyalty & Legacy

Celebrating Work Anniversaries

Every year of service represents more than the passage of time—it tells a story of dedication, resilience, trust, and shared growth. Behind every milestone is an individual who has contributed their talent, embraced challenges, and helped shape the journey of the Suryojasvi Group.

Our Loyalty & Legacy award is a heartfelt expression of gratitude to those who have chosen to grow with us. Whether completing one year or seven years, each milestone is equally meaningful. Every contribution, every idea, every challenge overcome, and every success achieved has strengthened not only our organization but also the culture that defines who we are.

As we celebrate these remarkable Suryojasvis, we thank them for their unwavering commitment, ownership, and belief in our shared vision. Your journey is an integral part of our story, and your legacy continues to inspire those who walk alongside you.

Congratulations on reaching another milestone. Thank you for being the heart of Suryojasvi.

07 Years
Shreyas K

05 Years	
Harish	Abhijith Jois

04 Years	
Darshan S. J Nagarathna S Vyshnav K. Raj	Rajesh Madavi Rajinesh Basavantraya B

02 Years	
Naveen Kumar Anjali Kumari	Khushi Sharma Shiva

1 Year	
Juhi Hemanthkumar B P Syed Azhar Ahmed Poovitha Boopathi Somnath Prasad	M Vidhya Sree Ripan Gopilli Shiva Divya Somappa

My 7-Year Journey at WyzMindz Solutions – A Journey I Never Planned, But Was Meant to Live

-By Shreyas K

If someone had told me during my engineering days that I would spend the next seven years building my career at WyzMindz Solutions, I probably would not have believed it. Looking back today, I truly feel that some journeys are planned by destiny.

My journey with WyzMindz Solutions began on 17th June 2019, but the story actually started a little before that.

I completed my Engineering in Information Science and, like every student, I was eagerly waiting to get placed through campus recruitment. WyzMindz Solutions visited our college for developer hiring, and I attended the interview with great excitement. Interestingly, the very first person who interviewed me was Mr. Nayagam, who continues to be a valued part of our organization even today.

Unfortunately, I was not selected for the developer role.

At that moment, it felt disappointing. But today, when I look back, I feel that rejection became the biggest blessing of my life. Had I been selected as a developer, I might never have experienced the opportunities, learning, and recognition that I have received over the last seven years.

"Sometimes the opportunities we miss become the blessings that shape our future. My journey at WyzMindz is proof that destiny often has better plans than we do."

A few days later, destiny gave me another opportunity.

One of my friends who got selected at WyzMindz was asked by our CEO, Mr. Naveen Sharma, if he knew someone suitable for a Sales & Marketing Executive role. My friend referred my name, and I was called once again for an interview.

This time, I was selected.

That was the beginning of a journey that completely changed my life.

Initially, I joined as a Sales & Marketing Executive. To be very honest, sales was never something I was comfortable with. Speaking to new people, approaching customers, and presenting solutions were all outside my comfort zone.

Recognizing this, Naveen Sir believed that before becoming a good salesperson, I first needed to become someone who truly understood the product. Instead of pushing me directly into sales, he moved me into the Business Analyst role.

That decision became the turning point of my career.

As a Business Analyst, I worked closely with customers, understood their business challenges, and learnt every small detail about our products. During this phase, I was fortunate to work under the guidance of **Zeeshan**, who mentored me in understanding business operations and the practical aspects of being a Business Analyst. I still remember working with **Kalyani Motors**, one of our earliest Maruti Suzuki dealership customers. That phase gave me the strongest foundation of my professional life.

After spending nearly a year as a Business Analyst, I slowly started presenting product demonstrations to customers. Although I had never imagined myself in front of customers, I discovered that I enjoyed explaining products and solving business problems.

"From a Sales & Marketing Executive to Head of Business Operations, every role became a classroom and every challenge became a stepping stone."

"Before teaching me how to sell, WyzMindz taught me how to understand customers. That foundation changed my career forever."

One such product demonstration became another milestone in my career.

After attending one of my demos, Mr. Sachin Manan, CEO of Transmon, appreciated my presentation skills and suggested that I should move into Sales & Marketing. That single suggestion changed my career path once again.

Soon, I was given the responsibility of leading the Sales & Marketing team.

As a Team Leader, I led a team of around five members. I had only one dream—to ensure that every automobile dealership in India knew that there was a CRM product called AUTOSherpa. We reached out to dealerships across the country, conducted countless product demonstrations, built relationships, and successfully onboarded many customers. Those years taught me resilience, teamwork, and the value of consistent hard work.

As the organization grew, I was fortunate to grow along with it.

I was promoted as **Assistant Manager**, then **Manager**, and today I have the privilege of serving as the **Head of Business Operations** for the AUTOSherpa SBU. Every promotion brought new responsibilities, new learnings, and new challenges. Looking back, I feel grateful that the organization trusted me with greater responsibilities year after year.

One of the biggest reasons behind my growth has been the mentorship I received throughout my journey.

I have always been fortunate to stay closely connected with our leadership team while making important decisions. The guidance, encouragement, and confidence given by **Naveen Sir** helped me develop not only product knowledge but also confidence in myself. I also had the privilege of learning from **Sachin Sir, Mahidhar Sir, Vishwanath Sir, Rudrappa Sir**, and our **Managing Director, Chetan Sir,** whose advice on sales, business, leadership, and decision-making has shaped me into the professional I am today. Their mentorship has been one of the greatest gifts of my career.

One of the proudest moments of my journey came when I received the prestigious **BW Auto World 40 Under 40 Award.** Receiving **national-level** recognition was not just my achievement—it was the result of the opportunities, trust, and support that WyzMindz Solutions gave me throughout my career.

Another moment that fills my heart with pride is when the very college where I once couldn't secure a campus placement now invites me back to interact with students, conduct interviews, and guide them in their careers. Life truly has a beautiful way of coming full circle. Today, when I reflect on these seven years, I don't just see promotions or achievements. I see people who believed in me before I believed in myself. I see opportunities that challenged me, mentors who guided me, teammates who stood beside me, and an organization that became my second home.

I sincerely thank every founding member of WyzMindz Solutions, the entire management team, and every colleague and team member who has been part of this incredible journey. Every lesson, every challenge, every success, and every failure has contributed to the person I have become today.

Sometimes, life doesn't give us what we ask for because it has something much better planned.

Not getting selected as a developer felt like failure in 2019.

Today, I realize it was the beginning of the most beautiful chapter of my life.

Thank you, WyzMindz Solutions, for believing in me, shaping me, and giving me a journey that I will always cherish with pride and gratitude.

*****Success is not about where you start; it is about the people who believe in you, the opportunities you embrace, and the gratitude you carry throughout the journey. WyzMindz Solutions will always be the place where I discovered my true potential.****

> "Some journeys are carefully planned. Mine was guided by trust, learning, and opportunities that changed my life forever."

Looking Back with Gratitude, Moving Forward with Purpose

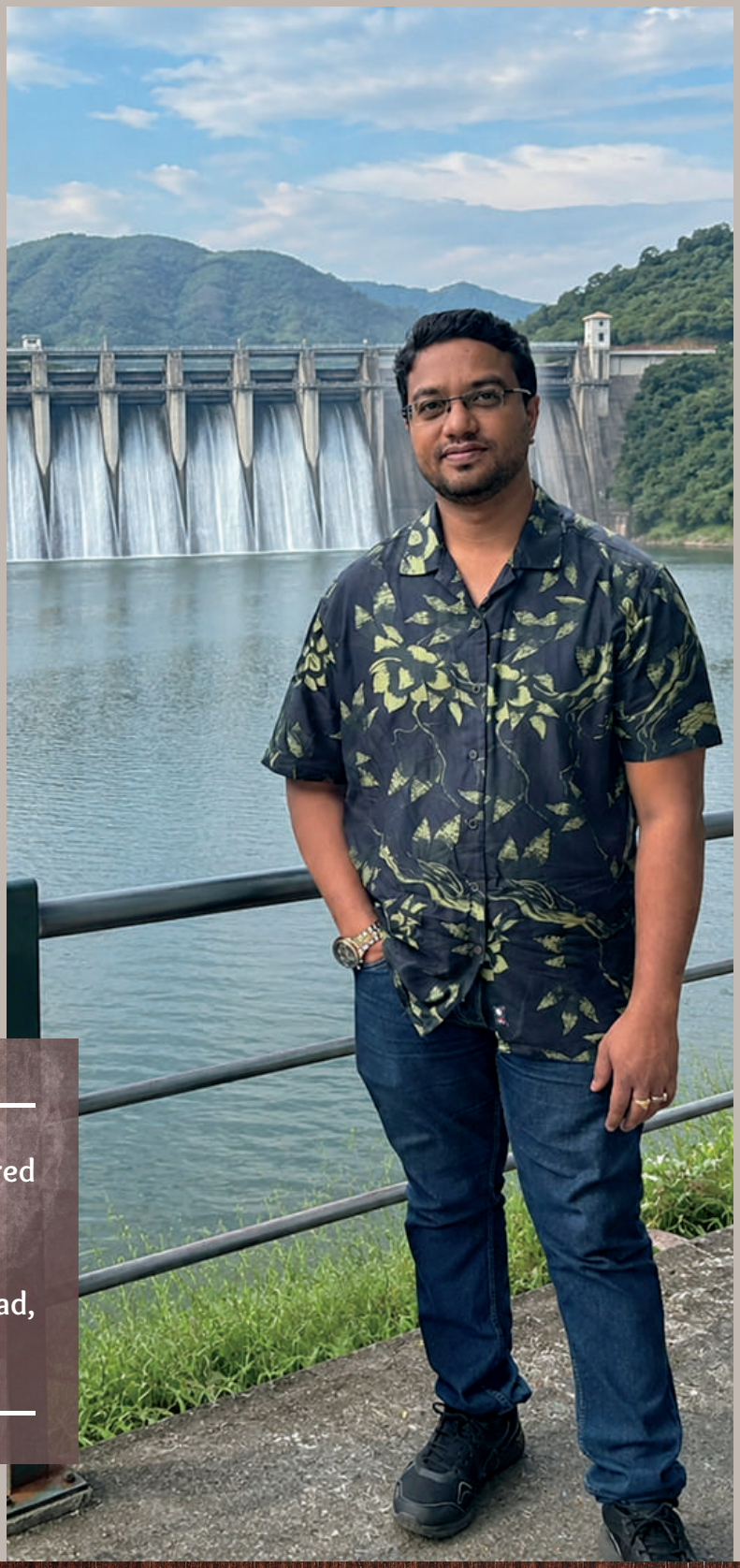
-By Harish

Time truly flies when you are doing what you love alongside great people. Reaching a **05 year** milestone at any organization is a significant moment for personal and professional reflection.

I've always felt heard, respected, and encouraged. Thank you, my amazing colleagues and founders for making the workplace such a positive and inspiring environment. As I look back on my half-decade journey with Trasccon, my overwhelming sentiment is one of profound gratitude, pride, and fulfillment.

Today, I have the privilege of serving as the Strategic Business Unit (SBU) Head. In this capacity, I am responsible for overseeing our entire production ecosystem, on-time delivery metrics, and the ultimate profit and loss (P&L) accountability for the unit.

However, looking at where I stand today only tells half the story. The true essence of my five years at Trasccon lies in the remarkable trajectory that brought me here. My career path is a direct reflection of Trasccon's culture deeply rooted in trusting potential, encouraging lateral growth, and rewarding consistent performance.



> "Every step of my five-year journey has prepared me for the role I hold today.
>
> Each experience has shaped the way I think, lead, and contribute."

The Beginning

My journey with Trasccon began five years ago when I joined the organization as a Customer Support Manager. This initial role allowed me to understand our clients' pain points and their expectations.

This role instilled in me a customer-first mindset that remains the bedrock of my leadership philosophy today. It taught me that every department within Trasccon, regardless of how internal or technical its functions might seem, must ultimately align toward creating value for the end customer.

First Elevation

First major turning point in my Trasccon career came when the founders approached me with an unexpected proposition: transitioning into the role of Sales Manager. I did not come from a traditional sales or commercial background. My expertise lay in operations, service management, and client relations rather than active business development and revenue generation.

However, Trasccon recognized my deep understanding of the customer, my alignment with the company's strategic goals, and my intrinsic capability to adapt. They chose to trust my potential over my past experience.

Current Role

Today, serving as the SBU Head is both an immense privilege and an extraordinary operational responsibility. My day-to-day mandate covers a vast and interconnected ecosystem.

The beauty of this current role is that it synthesizes every single step of my five-year journey. My time in customer support ensures that our engineering and production teams never lose sight of client needs. My time in sales allows me to view our P&L through a growth-oriented, market-driven lens.

Trasccon to me

This organization stands out because it dares to look beyond conventional boundaries. It trusts its people, empowers them to take calculated risks, and provides the psychological safety net required to innovate, pivot, and succeed in unfamiliar territories.

The Company's focus on continuous learning has allowed me to take on new challenges and expand my skills. As I celebrate this five-year milestone, I want to express my deepest gratitude to the leadership of Trasccon, my exceptional team, and all my colleagues who have supported me along this path. What keeps me here, more than anything else, is the people. I'm excited for what the next five years will bring!

INSPIRATIONAL STORY

FINDING MEANING IN EVERY CIRCUMSTANCE - VIKTOR FRANKL

History remembers Viktor Frankl not because he escaped suffering, but because he discovered something extraordinary while living through it.

During the horrors of the The Holocaust, Frankl spent nearly three years in Nazi concentration camps. He lost his parents, his brother, and his wife. Every possession he owned—including the manuscript of his life's work—was taken away.

Yet amidst unimaginable hardship, he made a remarkable observation.

People could lose everything—comfort, freedom, possessions, even loved ones—but one thing always remained beyond the control of others:

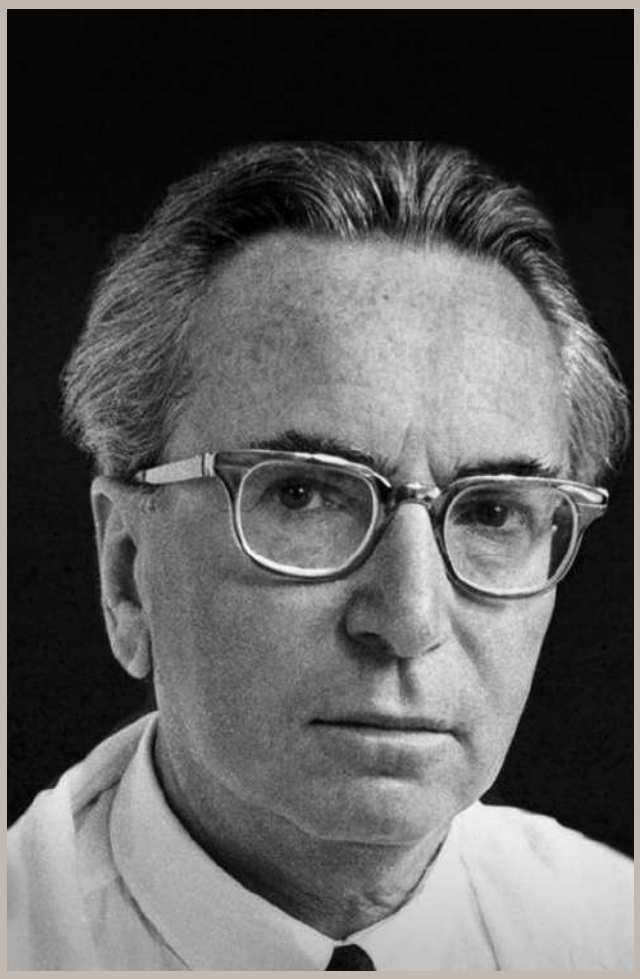
The freedom to choose one's attitude.

This insight became the foundation of his world-famous book, Man's Search for Meaning, one of the most influential books ever written on resilience and human purpose.

Frankl noticed that those who found meaning—even in the smallest acts of kindness, hope, responsibility, or future purpose—were often the ones who found the strength to endure.

He wrote,
"When we are no longer able to change a situation, we are challenged to change ourselves."

This philosophy eventually became Logotherapy, a branch of psychology built on one powerful belief: the primary human drive is not pleasure or power, but meaning.



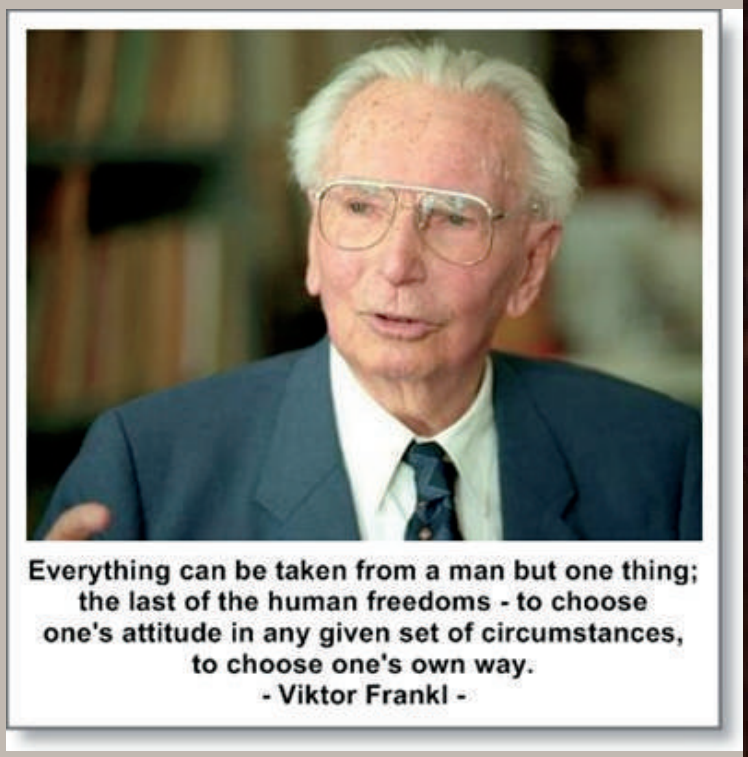
> "When we are no longer able to change a situation, we are challenged to change ourselves."

LESSON FOR EACH SURYOJASVI

Every workplace brings its share of challenges—tight deadlines, changing priorities, unexpected setbacks, and moments of uncertainty.

While we cannot always control the circumstances we face, we can always choose how we respond to them.

Viktor Frankl reminds us that resilience is not about avoiding adversity; it is about finding a purpose that is greater than the adversity itself. When we choose purpose over problems, obstacles become opportunities to learn, setbacks become stepping stones to growth, and challenges become opportunities to strengthen our character.



Great organizations are built by individuals who refuse to be defined by circumstances. Instead, they take ownership, seek solutions, and transform difficulties into meaningful progress.

As Suryojasvis, we are creating far more than products, services, or technologies. We are building a culture of purpose, strengthening our capabilities, and shaping our character with every challenge we overcome.

Because greatness is not determined by the circumstances we face—it is determined by the meaning and purpose we bring to them.

Beliefs We Stand For & Melody of our Culture

Crystal Clear Identity, Daily Remembered

Every organisation has rituals, but at Suryojasvi, we have something deeper— a daily moment that reconnects us to our identity, our purpose, and our shared destiny.

Every day at 11:00 AM, across all our companies, one powerful practice unites us:

- We play the Suryojasvi Song.
- We recite the Suryojasvi Mahavakyas.

These are not just words or melodies. They are the soul of who we are, the codes we live by, and the values that shape us.

In a world full of noise, speed, and constant change, this daily ritual becomes a pause—

- a moment to return to our center
- to remember what we stand for
- to realign with the brilliance we are committed to becoming.

The Suryojasvi Song reminds us of our spirit of our joy, our unity, our courage, and our commitment to be increasingly useful, grateful, and joyful.

It binds us together as one family with one purpose.

The Suryojasvi Mahavakyas remind us of our promises—
to learn, to serve, to solve, to create, and to become the light that elevates industries and the world around us.

Through these daily practices, we reaffirm:
- We are Suryojasvis.
- We are devoted to brilliance.
- We rise with purpose.
- We walk together.

And we build, every day, a world-class organisation guided by intention, humility, and service.

This ritual is more than a habit.

The Suryojasvi Mahavakyas

1. I am a Suryojasvi – Devoted to Brilliance in my Profession.
2. I am Grateful & feel Blessed for my Customers, my Team & my Responsibilities.
3. Everyday I am focused & Inspired:
4. To Learn & Spread Skills & Knowledge
5. To Solve Ever Larger Challenges
6. To create greater happiness, success & abundance
7. To be more and more useful to my team, clients and the World
8. Wisdom & Grace shines through me in my thought, word, and deed
9. I keep my word and my promise.
10. I am a Suryojasvi, We are Suryojasvis.

Appo Deepo Bhava!

Be the Light and Spread the Light

SURYOJASVI SONG

Suryojasvi, Suryojasvi, Suryojasvi Hum
Aao Milkey Saath Chalen, Jug roshan Karden hum!
Hum!
Suryojasvi, Suryojasvi, Suryojasvi Hum

Learning Everyday Improving Everyway!
Suryojasvis simply are “Devoted To
Brilliance”!!Hum!
Suryojasvi, Suryojasvi, Suryojasvi Hum

Ho Koi Problem, Kitni bhi Complex
Breakdown karkey solve karen
Hain Suryojasvi Hum. Hum!
Suryojasvi, Suryojasvi, Suryojasvi Hum

Increasingly Useful, Grateful and Joyful
Be the light & Spread the light
Be Brilliant Like the Sun. Hum!

Suryojasvi, Suryojasvi, Suryojasvi Hum
Suryojasvi Main, Suryojasvi Tum
Suryojasvi Hain, Hain Hum

Scan to feel the rhythm and spirit of our Group Song

SURYOJASVI TIMES

Thank you

for being a part of the
Suryojasvi family.

Together, we continue to learn, innovate, celebrate and build
a brighter future.

INNOVATION | OWNERSHIP | EXCELLENCE | PARTNERSHIP

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"People create culture.
Culture creates excellence.
Excellence creates legacy."

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