

Date: March 20th, 2016

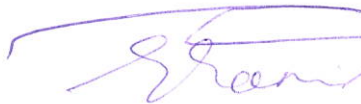
To Whom It May Concern

This is to certify that **Mohammed AL-SHAMERI** worked with Total Exploration & Production Yemen (TEPY) from 6/14/2008 to 12/31/2015.

Mohammed AL-SHAMERI's last position held was Systems and Applications Support Supervisor. **Mohammed AL-SHAMERI's** last monthly basic salary was **1,093,767** Yemeni Riyal as of 12/31/2015.

This letter was given to **Mohammed AL-SHAMERI** for reference.

Sincerely,



Hani AL-KASSOUS
Human Resources & Administration Director

