EMPLOYEES ANALYSIS REPORT

**1. Title Page**

* **Title**: Employees Analysis Report
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* **Date**: 8/10/2025

**2. Key Findings**

* Gender Distribution: **48.2% Male, 51.8% Female** workforce
* Highest paid department: **Marketing** ($130K avg salary)
* Largest pay gap: **USA** employees earn 45% less than average
* Service years bonus: Employees with less than **20 years** get more bonuses

**3. Data Highlights**

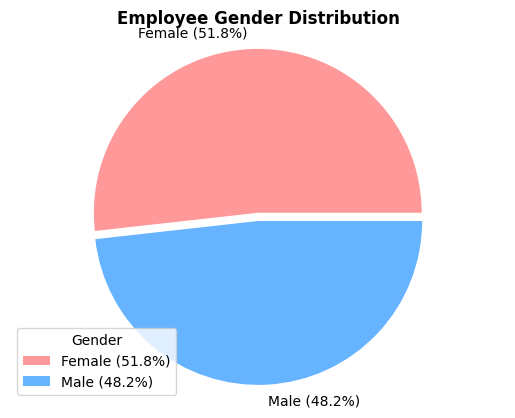
**Top Average Salary by Department**

|  |  |
| --- | --- |
| **Department** | **Avg Salary** |
| Marketing | 130k |
| Accounting | 123k |
| Finance | 121k |

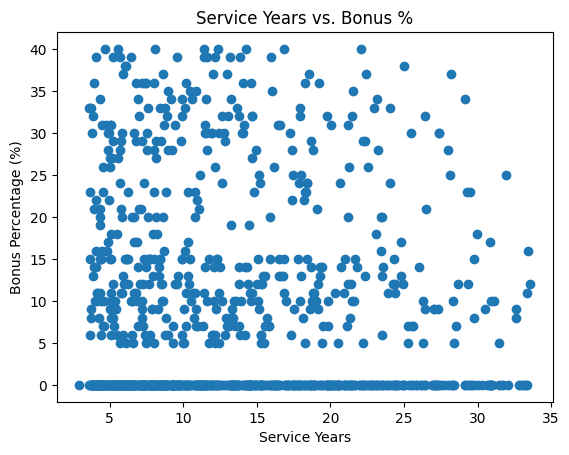
A graph of a salary

AI-generated content may be incorrect.

**Gender Distribution**

A graph of people with numbers and symbols

AI-generated content may be incorrect.

**Bonuses Distribution**

**4. Recommendations**

* Standardize salaries by role, not location - pay top talent equally worldwide with cost-of-living adjustments for fairness.
* Introduce seniority-based bonuses for employees with 20+ years of service

**5. Appendix**

A graph of blue bars with white text

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