



EMPLOYMENT CONTRACT

This Employment Contract (the "Contract") is made effective as of the 5th day of November 2024, by and between iSky Information Technology, a company incorporated and existing under the laws of the United Arab Emirates, with its principal office located at Dubai, United Arab Emirates (hereinafter referred to as the "Employer"), and Mohsin M Imran, residing at Alsa Chamma Homes, 606, 53 Mir Hammal Khan Rd, Garden West Karachi, Pakistan (hereinafter referred to as the "Employee").

1. POSITION AND DUTIES: The Employer hereby employs the Employee as a Laravel Developer. The Employee agrees to perform the functions typically associated with such a position, including but not limited to developing, maintaining, and improving web applications using the Laravel framework as directed by the Employer. The Employee will report directly to the designated supervisor or manager as assigned by the Employer.

2. SALARY: The Employer agrees to compensate the Employee with a monthly salary of \$300 USD. This salary will be paid in monthly installments on or before the last working day of each month.

3. TERM OF EMPLOYMENT: The employment commences on November 5, 2024, and shall continue until terminated by either party with a notice period of 30 days. The first three months of employment will be considered a probationary period, during which both parties may terminate employment with a notice period of 7 days.

4. WORK HOURS AND HOLIDAYS: The Employee's standard work hours will be from 9:00 AM to 6:00 PM, Sunday through Thursday, with a one-hour break each day. The Employee is entitled to all public holidays given in the United Arab Emirates.

5. CONFIDENTIALITY: The Employee agrees that any information received during the appointment at iSky Information Technology which concerns the personal, financial, or other affairs of the company will be treated in full confidentiality and not revealed to any third parties.



6. NON-COMPETE AGREEMENT: The Employee agrees that during the term of employment and for a period of one year following termination of employment, he will not directly or indirectly engage in any business that competes with the Employer. This non-compete agreement covers all regions and countries where the Employer conducts business.

7. TERMINATION: This Contract may be terminated by either party by providing a written notice of 30 days. Employment may be terminated immediately for cause, including but not limited to, breach of contract, failure to comply with company policies, or failure to meet performance standards.

8. GOVERNING LAW: This Contract shall be governed, interpreted, and enforced in accordance with the laws of the United Arab Emirates.

IN WITNESS WHEREOF, the parties have executed this Contract as of the date first above written.

iSky Information Technology

Name: Nawaf Fuoad H Alharbi

Title: CEO

Signature: _____

Date: November 5, 2024

Employee

Name: Mohsin M Imran

Signature: mohsin

Date: 10-Dec-2024