

**AN
ACT**
*to amend the Khyber Pakhtunkhwa Maternity
Benefits Act, 2013*

Preamble.---- WHEREAS it expedient to amend the Khyber Pakhtunkhwa Maternity Benefits Act, 2013 (Khyber Pakhtunkhwa Act No. XVIII of 2013) for the purposes hereinafter appearing;

It is hereby enacted as follows:

1. Short title and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Maternity Benefit (Amendment) Act, 2015.

(2) It shall come into force at once.

2. Amendment of section 3 of the Khyber Pakhtunkhwa Act No. XVIII of 2013.--- In the Khyber Pakhtunkhwa Maternity Benefits Act, 2013 (Khyber Pakhtunkhwa Act No. XVIII of 2013), the existing section 3 shall be renumbered as sub-section (1) of section 3 and after sub-section (1) as so renumbered, the following new sub-section (2) shall be inserted, namely:

“(2) No employer shall ask any employed woman to do any work which is of an arduous nature or which involves long hours of standing or which is likely to adversely affect her health for a period of one month immediately-

- (a) preceding the period of six weeks, before the date of her expected delivery; and
- (b) succeeding six weeks after the date of her delivery.”.

BY ORDER OF MR. SPEAKER
PROVINCIAL ASSEMBLY OF KHYBER
PAKHTUNKHWA

(AMANULLAH)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa