

# Eshant Kaushik

Finance Professional

## Contact

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## Skills

Budgeting

Forecasting

Variance Analysis

Financial Statement Analysis

Dashboards & Reporting

Advance Excel

Financial Modeling

Oracle Essbase and Hyperion

SAP

Anaplan

R2R, Monthly reporting

Finance professional with 9 years of working experience and proven accomplishments in FP&A. It includes Budgeting & forecasting, Financial Analysis, Management reporting, Consolidation of results, Analysis of Financial statements and data ,R2R. Skilled to work on platforms like SAP, Ana plan, People Soft, Oracle Essbase and Hyperion, Power BI, AWS

## Work History

2021-01 -

Current

### Assistant Manager FP&A

*Genpact India Pvt Ltd, Noida, Uttar Pradesh*

- 1. Financial Planning** - Long range planning (Budgeting) and quarterly forecasting, developing the forecasting models for one of the leading Pharmaceutical Industry and work closely with US Counterparts.
- 2. Reporting** - Prepare accurate, timely and insightful monthly variance and Management reporting to stakeholders. Consolidation monthly results and highlighting key factors for various BUs.
- 3. KPI & Dashboards** - Preparing KPI reports on network profitability and performance Dashboards using BI tools like Power BI.
- 4. Analysis** - Monthly Variance analysis, Network performance & profitability Reports
- 5. Reporting Tools** - Serve as a point person for questions on key systems, such as Hyperion Planning, Ana plan and SAP, Power BI

2018-10 -

2020-12

### Management Accountant

*Hays Business Solutions (HBS), Noida, Uttar Pradesh*

- 1. Financial Planning** - Long range budgeting and monthly forecasting, developing the forecasting models for various Regions of Hays Business in UK and Deep dive analysis and work closely with HB UK team.
- 2. Reporting** - Managing and preparing month end flash reports (P&Ls Contribution Analysis) and insightful monthly variance analysis.
- 3. Analysis** - Assisting in validation of journals to ensure accurate and timely manner to achieve smooth month end close. Variance analysis with proposition of

corrective action and Month end closing activity including Quarter end & Year End.

**4. Reporting Tools** - Serve as a point person for questions on key systems, such as Hyperion Planning, PeopleSoft, Oracle BI Publisher

2015-08 -  
2018-09

## **Senior Accounts Associate**

*MetLife Global Operations Support Center, Noida, Uttar Pradesh*

**1 . Reporting** - Report on financial performance and prepare for regular leadership review for Financial Transactions

**2. Analysis** - Analyze past results, perform variance analysis, identify trends, and make recommendations for improvements , evaluate financial performance by comparing and analyzing actual results with plans and forecasts

**3. Financial Transactions** - Review of Financial Transactions (retirement & pension settlements and wire transactions), journal postings to ensure the accounting flows through correct GL accounts following the company policies and standards.

**4.** Worked on Lean Projects to standardize the process for optimized results.

2013-04 -  
2015-05

## **Accounts Executive**

*M/S HINDUSTAN CHEMICALS (Proprietors), Ghaziabad, Uttar Pradesh*

**1. Reconciliation & Analysis** - Reconciliation statements and Detailed Financial Statement Analysis, preparing presentations for the Management

**2. GL Entries** - Monthly provision accrual and their adjustment entries, Prepayments and analysis on the same.

**3. Reporting** - Preparation of weekly reports on business performances and in depth analysis of financial transactions

**4. ERP Knowledge** - PeopleSoft 9.2 and Citrix

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## **Education**

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2008-05 - 2010-06	<b>Bachelor's of Commerce</b> <i>University of Delhi - Delhi</i>
20081 - 2011-08	<b>CA Intermediate</b> <i>Institute of Chartered Accountants of India - Delhi</i>
2016-03 - 2018-08	<b>Post Graduate Diploma in Finance</b> <i>Symbiosis (SCDL) - Pune</i>

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## Certifications

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2018-08	Certification in Financial Modeling from BSE Institute Ltd
20220	Certification in Lean Six Sigma Green Belt from ISEL GLOBAL
20201	Certification in Lean Six Sigma Black Belt from ISEL GLOBAL

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## Projects

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- Took Remote Transitions from US and UK Clients.
- Comprehensive experience in transitions and setting up of shared service center involving streamlining the process, System implementation, driving process improvements through innovations.
- Led multiple complex projects involving standardization, LEAN, process re-engineering initiatives, & enhancing operational efficiencies.
- Initiated the learnings and cross trainings for Backups and tracking the progress.

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## Interests

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Travelling, Reading, Listening to Music