

Workday HCM Consultant

ROBERT SMITH

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Objective

High-performing, strategic thinking professional with 7+ years of experience in Workday and PeopleSoft HRMS/HCM Module. 3 years of experience with Workday integrations, core HCM platform and extensive familiarity with the Workday integration architecture. Experience in all phases of the Software Development Life Cycle (SDLC) and Workday implementation lifecycle and support projects.

Skills

Consultant, MS Office.

Work Experience

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ABC Corporation - January 2013 - March 2014

- Serviced Source provides the worlds leading B2B companies with expert, technology-enabled solutions and best-practice processes proven to grow and retain revenue from existing customers.
- Holistic approached to the entire revenue lifecycle, Service Source solutions help companies drive customer adoption, expansion and renewal.
- Designed organizational types, cost center Hierarchies & to create Compensation benefits and packages and to monitor employee transactions, which include in configuring Business process for various components.
- Received training in creating Supervisory Organizations, Cost Centers, Cost Center Hierarchies and location hierarchies maintenance and modification of Workday Business Processes and definitions.
- Received training to import massive amounts of customer data from PeopleSoft via iLoad.
- Received training in the basic administration of permissions and security in Functional Areas.
- Received training in creating, configuring and modifying Compensation rules, tables, and groups.

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Delta Corporation - 2012 - 2013

- Description Verifone is one of the largest E-services company.
- Project is to design the business processes for employers in different organizations according to the clients requirements and requests. My role in this company as a HCM consultant is to maintain the business process for hiring an employers, creating the calculated fields to drag into the reports where necessary.
- Maintaining the business processs in both staffing models like position management and job management.
- Configuring and Maintaining the business process like Hiring an Employee, Changes like Position of the employee, compensation with the usage of different staffing models.
- Created security groups with given references to provide access required for the various Business processes in the system.

- Documented requirements, developed functional specs for various Workday integrations, did configuration settings, executed test scripts, resulting in successful deployment of 12 integrations Produced accurate work on time to meet the deadlines.
- Took some independent decisions and implemented them with confident in order to perform certain tasks.

Education

Bachelor Of Computer Application