



Vice President of Finance and Treasurer

Molloy College invites nominations and applications for the position of Vice President for Finance and Treasurer. Possessing strong management skills and financial acumen, the next Vice President will play a significant leadership role in guiding the College for the future.

About Molloy College

Molloy College, an independent, Catholic college located in Rockville Centre, Long Island, provides a value-centered, multidimensional education with more than 50 quality academic undergraduate and graduate degree programs. Founded in 1955 by the Dominican Sisters of Amityville, the College provides over 4,900 undergraduate and graduate students with a variety of competitive academic programs including liberal arts and sciences, business, education, and nursing. Combining the strengths of academic excellence and leadership with personal, compassionate mentoring, Molloy brings out the best in every student. Molloy is one of the most affordable private colleges in the region, recently ranked by Money magazine as the number one "Value All-Star" in the nation.

Reporting directly to President Drew Bogner, the Vice President of Finance and Treasurer serves as the Chief Financial Officer for the College and provides strategic and operational leadership for a wide range of College functions, including: the institution's facilities, risk management, compliance, and financial resources. The Vice President leads the institutional process for the development and implementation of the budget, including budget systems and policies, provides leadership and ensures proper financial reporting and tax compliance, oversees financial modeling and planning, provides coordination and oversight of the management of the College's endowment and ensures the College's compliance with all appropriate auditing, rating agencies and government regulations, among other duties. The Vice President is responsible for an institutional budget of approximately \$119 million and an endowment of nearly \$40 million that supports a workforce of approximately 1500 employees. The Vice President will manage the continuing \$100+ million investment in the physical plant and will lead the development of a new facilities master plan. The Vice President oversees the institutional risk management and compliance functions. As one of the members of the President's leadership team, the Vice President is expected to play an active role in the strategic decisions that impact the College well into the future.

The College seeks an experienced financial professional with impeccable integrity and a record of achievement and a minimum of ten years of progressively responsible positions.

The ideal candidate would hold an MBA or other relevant advanced degree and would demonstrate many of the following: track record of success as a senior financial officer of a complex non-for-profit organization; high-level financial planning, modeling, and analytic skills; strong background in accounting and financing capital projects and improvements; proven record of successful oversight of campus construction projects, facilities planning and management; track record of excelling at making difficult, timely, and financially responsible decisions; have an appreciation for the need to engage with constituents in a consultative and collaborative manner; experience with and knowledge of debt management, compliance and risk management, and financial audits; understanding of budgeting and finance models within a complex not-for-profit organization; ability to effectively present complex financial information to varied audiences; appreciation and understanding of the institutional risk related to the changing environment in higher education; and demonstrated understanding of how sound financial and administrative management furthers the quality of education and services provided to students, faculty, staff, and other members of the College community.

The search process will continue until the position is filled. Nominations, inquiries and expressions of interest should be forwarded, in confidence, to:

Steve Leo, Partner
Vicki Henderson, Senior Associate
Storbeck/Pimentel & Associates, LP
MolloyVPFT@storbecksearch.com

"Molloy College does not discriminate on the basis of an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, or military status; in its administration of educational policies, programs or activities; its admissions policies; or in employment practices."

Molloy College takes its responsibility seriously to establish an environment in which the dignity and worth of all members of the institutional community are respected. In its effort to provide an optimal learning environment the College seeks the appointment of persons who are highly qualified and whose background is appropriate to fill each vacancy. It is College policy to recruit, employ, retain and promote employees without discrimination regarding sex, race, color, creed, religion, age, marital status, sexual orientation, veteran status, national or ethnic origin or physical disability. In selecting for employment, the College is committed to the highest standard of excellence and will select the best qualified candidate. In cases where there are equally qualified candidates for positions, selection will be made from those groups of persons who have been identified by the Federal and State Governments as having been discriminated against in the past.