

Memo

To: Faculty, Staff and Administrators
From: Ann Branchini, VPAA/Dean of the Faculty
cc: Office of Academic Affairs
Date: December 11, 2017
Re: Update on Search for Dean of LAS

Thank you to all who volunteered or nominated individuals to the Search Committee for the Dean's position. Members of the Committee are as follows:

Ann Branchini, VPAA Chair
Maureen Sanz, Professor of Biology and Chair of Faculty Council
Connie Lasher, Professor and Chair of Department of Theology
Deborah Upton, Associate Professor of Math
Jamie Cohen, Assistant Professor of New Media
Mark James, Associate Professor of English
Audrey Cohan, Professor of Education and Interim Dean of BCES
Melissa Gebbia, Professor of Psychology and Faculty Council Member
Judy Drescher, Director of Library
Lisa Miller, Asst. VP Human Resources

The committee will be assisted by Mr. Steve Leo, partner at the firm of Storbeck and Pimental. <http://storbeckpimentel.com/team/partners/steve-leo/> . We are scheduled to meet on Tues. Dec. 19 from 8-10 a.m. where the committee will receive its affirmative action charge and begin discussions on the search process. Mr. Leo will visit campus in January to meet with faculty, staff and administration, to seek input regarding the desired characteristics of the Dean, or to discuss other pertinent considerations to assist in his recruitment.

As Chair of the committee, I intend to provide periodic updates and post them to a secure site for your information and consideration, while still maintaining the necessary confidentiality of the process. Specific information on that site will be forthcoming. I will publish the Position Profile and job posting on our secure website once they are created. In the meantime, we have tentatively planned for three separate meetings over the course of the months of January

through early March, for the committee to deliberate and select 8-12 prospects for first round interviews. Following these interviews, 3-4 finalists will be invited for a campus interview, scheduled sometime in late April. Following the same format that has been used with other major searches on campus, you will receive notification and access to the candidate's C.V. prior to their campus visit, and each candidate will be scheduled to meet with constituent groups, as well as open meetings for hearing from and interacting with the candidates. You will be provided with a survey to provide feedback and comments on each candidate. The feedback will be taken into consideration when Pres. Bogner and I deliberate over the final decision.

I am confident that with your participation, we can look forward to a smooth and successful search.