

Molly Jean Bennett

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Portland, OR

Frontend Developer

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Experience

EquipmentShare, Software Engineer II

August 2021 - Present

Software Engineer I

July 2020 - August 2021

- Spearheaded rebuild of main web app for EquipmentShare's Time Tracking feature using React TypeScript, React Query, React Testing Library, and Styled Components. Achieved 100% code coverage with unit tests and improved Lighthouse performance score by 61%.
- Mentored struggling junior teammate, helping facilitate a transformation where she went from completing 1 feature dev card per week to 5 per week over the course of one month.
- Worked to establish an internship program in which over 70% of engineering interns have been converted to permanent employees (as of summer 2022). Wrote orientation curriculum and piloted partnership with Unloop, an organization that teaches people to code while incarcerated.
- Led team effort to reduce manual QA load by implementing end-to-end automation testing with Cypress.
- Built new features in the Time Tracking React Native mobile app, including an improved pay period summary feature with smooth infinite loading and data visualizations.
- Performed on-call rotations and maintained team standard of 10-minute issue response time.

Acorns Grow, Junior Software Engineer

September 2019 - June 2020

- Delivered new Acorns Early investment product for the Acorns web app, built using React hooks, Apollo GraphQL, Jest, and Styled Components.
- Spearheaded complex refactor of potential growth graph for multiple investment products.

Cast Iron Coding, Junior Frontend Developer

July 2018 - August 2019

- Wrote CSS/SASS, JavaScript, and HTML for a variety of agency projects including CMS-based sites for art museums, a React web app for academic publishing, and more.
- Ensured that all new projects were built in compliance with the Web Content Accessibility Guidelines (WCAG) highest standard (AAA).

Freelance Writer

June 2011 - May 2018

- Wrote features and essays for publications including [Paste](#) and [VICE Munchies](#).

Previous work experience information available upon request

Speaking

The Agony and the Empathy of Supporting IE11, Donut JS ([video here](#))

January 2019

Metaphors for Making it Work, ACT-W Conference ([video here](#))

July 2018

Community Engagement

Mentor & Event Lead, Empathetech (grassroots community group)

November 2022 - Present

Volunteer Coordinator, ChickTech's ACT-W Conference

January 2018 - July 2019

Workshop Leader and Teaching Assistant, Thinkful

April 2018 - July 2018

Frontend Developer, Park-E-Mon Grow, Women Who Code IoT Hackathon

April 2018

Education

Full Stack Web Development, Flex Program

[Thinkful](#)

Master of Fine Arts, Creative Writing

Hollins University

Bachelor of Arts, Cultural Anthropology

Colby College