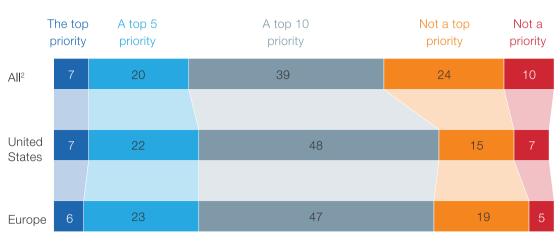
## How important is addressing potential skills gaps related to automation and/or digitization within your organization's workforce?

## Private-sector organizations with >\$100 million annual revenue<sup>1</sup>

% of respondents by perceived priority



<sup>&</sup>lt;sup>1</sup>Total n=283 respondents (US n=76, Europe n=115).

rounding.

McKinsey&Company | Source: McKinsey panel survey, November 2017 (n=1,549); McKinsey analysis

<sup>&</sup>lt;sup>2</sup>All includes rest of world.

Note: All analysis filters out "Don't know" responses from data set. Figures may not sum to 100 percent, because of

W.W. and C.