Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,

PROJECT OVERVIEW

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To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience

WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts

OUR SOLUTION AND ITS VALUE PROPOSITION

Solutions:
   Collect and clean
     Create a customizable excel
Analyze performance
Identify top performance
Develop recommendations for
improvement

Dataset Description

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:
1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating
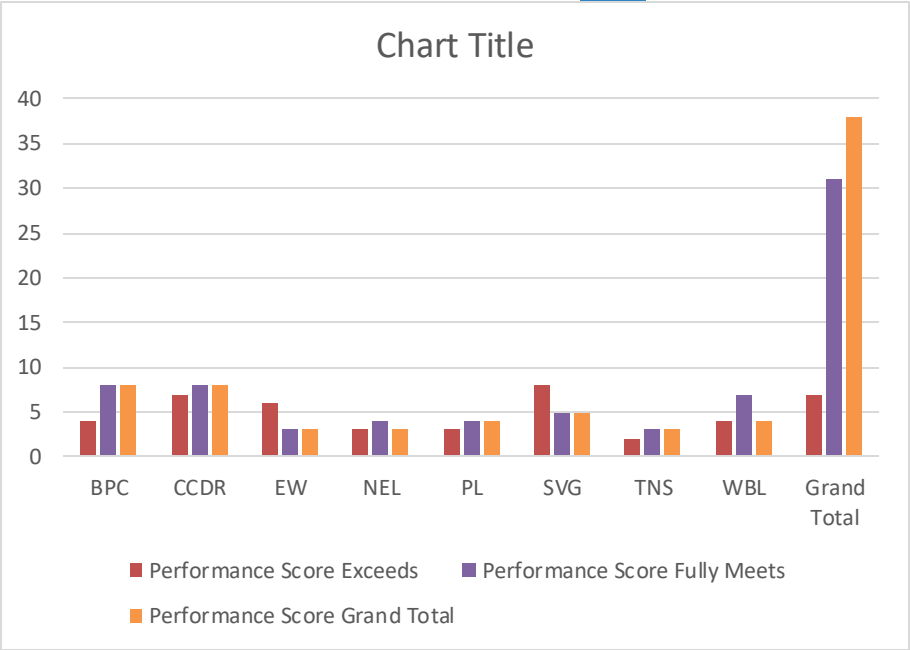
THE "WOW" IN OUR SOLUTION

The main feature is identify top performance

MODELLING

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics

RESULTS

Chart Title

Categories: BPC, CCDR, EW, NEL, PL, SVG, TNS, WBL, Grand Total

Legend:
- ■ Performance Score Exceeds
- ■ Performance Score Fully Meets
- ■ Performance Score Grand Total

conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that: