ZENVY HR PAYROLL ANALYTICS – POWER BI PROJECT

Project Objective:
Analyze HR payroll data to understand employee strength, salary distribution, department-wise payroll cost, and identify payroll risks like ghost employees and salary leakage.

Data Used:
Employee payroll dataset including Employee ID, Name, Department, Attendance, Overtime, Salary, and Payroll details.

Data Cleaning:
Removed duplicates, handled missing values, standardized text fields, and corrected data types using Power Query.

Key KPIs:
Total Employees, Total Payroll Cost, Average Salary, Salary Leakage Amount, Ghost Employees Count.

Visuals & Analysis:
KPI cards, department-wise payroll analysis, risk analysis using donut chart, salary distribution, and Top 5 highest paid employees.

Outcome:
Provides an executive-level HR dashboard to support payroll monitoring, cost control, and fraud detection.