master’s or equivalent graduate degree.

OR

Specialized experience: One (1) year of specialized experience equivalent to at least the GS-7 grade level. Specialized experience is experience that equipped the applicant with particular knowledge, skill, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization.

For GS-11:

Education: Three (3) years of progressive higher level graduate education leading to a Ph. D. or equivalent doctoral degree.

OR

Specialized experience: One (1) year of specialized experience equivalent to at least the GS-9 grade level. Specialized experience is experience that equipped the applicant with particular knowledge, skill, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization.

Further information concerning qualifications may be obtained from the Human Resources Management Office.

**COMPETENCIES:** The following competencies will be used in the evaluation process for this position. Failure to respond to these competencies will result in not being given full consideration for this position.

Ability to devise an effective orientation and mobility training program for blind and visually impaired individuals.