

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

The performance of each employee in the departments analysed to find out the growth of the employee and overall development of each and every departments of the company.



PROJECT OVERVIEW

This analysis is based on trends, features and various factors like departments, salary, employment type. By considering these factors we get to know that which department performed well and which department need to improve



WHO ARE THE END USERS?

The end users are the employees of the organisation, managers, hierarchies and all sectors of the industry

OUR SOLUTION AND ITS VALUE PROPOSITION



Pivot table



Conditional formatting



Filter



Graphical representation



Dataset Description



Employee data - edunet dashboard



4 features



Employee type



Gender



Departments



Sum of salary

THE "WOW" IN OUR SOLUTION



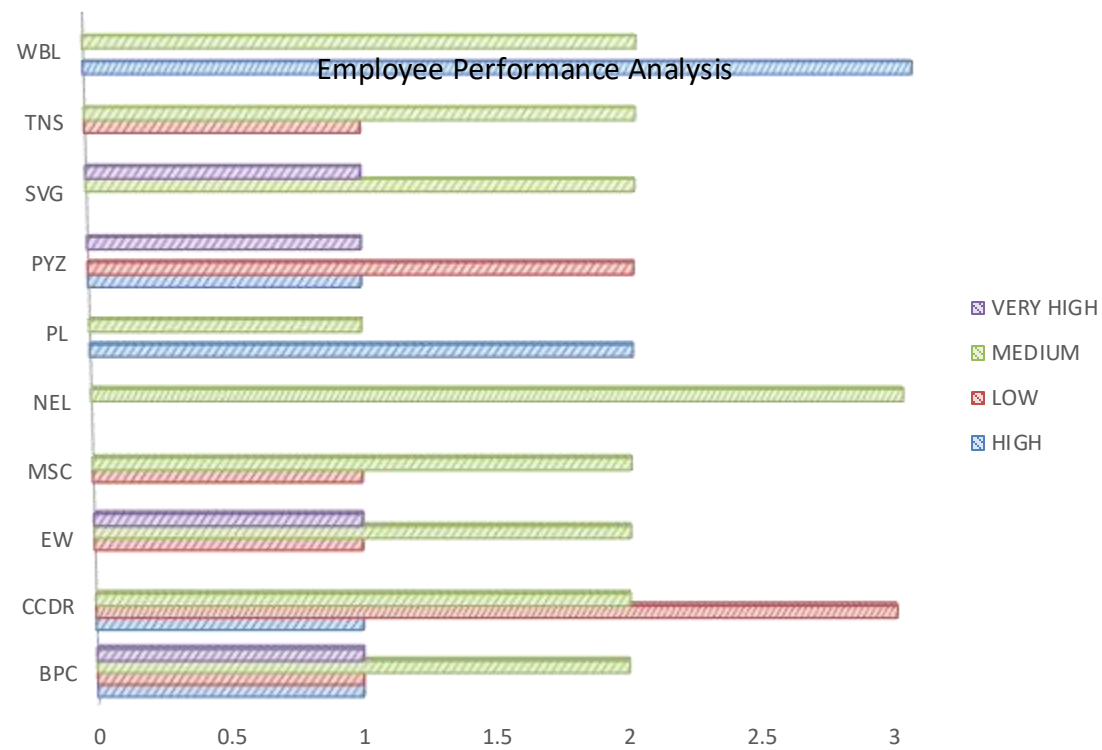
Performance level is easily identified by pivot table and charts representation



MODELLING

- 1.Data collection - download from edunet
- 2.Features - identified all the features
- 3.Data cleaning - Filtered
- 4.Performance level - Highly performed departments
- 5.Data visualisation - Graphical representation

RESULTS



conclusion

By comparing the employees of various departments with the salaries, the permanent and temporary staffs get paid high than the fixed term. And we come to know that the training department plays a major role in an organisation.